

**United Nations Children's Fund (UNICEF)**

**Sudan SANAD - Emergency Crisis Response  
Safety Nets Project (P505963)**

**Negotiated Version**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**22 November 2024**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
**Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The United Nations Children’s Fund (UNICEF) (the Recipient) will implement the Recipient’s Respective Parts of the Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963) (the Project), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The extent and mode of the Association’s monitoring with respect to environmental and social performance will be proportionate to the potential environmental and social risks and impacts of the Project. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Country Representative of UNICEF. The Recipient shall promptly disclose the updated ESCP.

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
**Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING<sup>1</sup></b>			
<b>A</b>	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p>Submit biannual reports throughout Project implementation, commencing after the Signature Date.</p> <p>Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	United Nations Children’s Fund (UNICEF)
<b>B</b>	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>a) Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>For SEA/SH incidents, the notification and any follow up reporting shall be shared with the Association’s corporate Grievance Redress Service (GRS).</p> <p>Notwithstanding the above and associated timeframe, UNICEF will report alleged incidents of SH involving UNICEF Staff<sup>2</sup> and Non-</p>	<p>a) Notify the Association no later than 48 hours after learning of the incident or accident.</p>	UNICEF

<sup>1</sup> Information and documents provided to the Association under part B (“Incidents and Accidents”), C (“Contractors’ and Implementing Partners’ Reports”) and 1.3(b) (“Management of Contractors and Implementing Partners”) of this ESCP will be (a) marked as “Information Provided by Member Countries or Third Parties in Confidence” pursuant to the Bank’s Access to Information Policy, and (b) assigned the security classification of “confidential” pursuant to the Bank Directive on Information Classification and Control, i.e., the information will only be: (i) disseminated within the Association on a “need to know” basis; and (ii) shared with third parties on agreement with the Recipient.

<sup>2</sup> “Staff” means an individual who holds a letter of appointment with the Recipient or is on loan to the Recipient by another UN organization or specialized agency under the terms of the Inter-organization Agreement Concerning Transfer, Secondment or Loan of Staff among the Organizations Applying the United Nations Common System of Salaries and Allowances, it being understood that Staff have the status of “officials” under the General Convention.

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
**Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>Staff Personnel<sup>3</sup> through its Office of Internal Audit and Investigations’ annual reports to the UNICEF Executive Board, which are made publicly available.</p> <p>For any other incidents or accidents, the notification and any follow up reporting shall be shared with the Association’s task team.</p> <p>b) Provide a report to the Association with sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any Contractor<sup>4</sup> and/or Implementing Partner <sup>5</sup>, as appropriate.</p> <p>c) At the Association’s request, share the Contractor and/or Implementing Partner incident or accident notification and report, redacted to remove Personal Data.<sup>6</sup></p>	<p>b) Provide the report on SEA/SH incidents to the Association’s GRS within 10 days of the notification, and the report on any other incident or accident to the Association’s task team within 30 days of the notification. Depending on the circumstances, this timeframe may be extended with the written agreement of Association.</p> <p>c) Upon request, share Contractors’ and Implementing Partners’ notifications and reports to the Association within 7 days following the Association’s request, unless otherwise agreed to with the Association.</p>	
<b>C</b>	<b>CONTRACTORS’ AND IMPLEMENTING PARTNERS’ REPORTS</b>	UNICEF

<sup>3</sup> "Non-Staff Personnel" means an individual, other than Staff, in a contractual relationship with, and under the direct administrative authority of, the Recipient, other than through a letter of appointment under the Staff Rules and Regulations, including Consultants (who have the status of "experts on mission" under the General Convention), interns, UNVs, and stand-by arrangements.

<sup>4</sup> "Contractor" means a legal entity, or an individual other than Staff/ Non-Staff Personnel, with which the Recipient has concluded a Project-related institutional contract.

<sup>5</sup> "Implementing Partner" means a legal entity, other than a government entity, with which the Recipient has concluded a partnership agreement related to Project implementation.

<sup>6</sup> "Personal Data" means any information relating to a Data Subject, meaning a natural person who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
**Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Require Contractors and Implementing Partners to provide regular monitoring reports at a minimum on a bi-annual basis, on ESHS performance in accordance with the metrics specified in the respective Terms of Reference and contracts, and at the Association’s request, submit such reports to the Association, redacted to remove Personal Data.	Upon request, submit Contractors’ and Implementing Partners’ reports to the Association within 14 days following the Association’s request.	
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
<b>1.1</b>	<b>ORGANIZATIONAL STRUCTURE</b> Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project including one Environmental and Social Focal point, one Gender and GBV/SEA/SH Focal Point, and one Security Focal Point, within the Country Office.	One Environmental and Social Focal Point, one Gender and GBV/SEA/SH Focal Point and one Security Focal Point shall be assigned no later than 60 days after the Signature Date, and this position shall be maintained throughout Project implementation.  UNICEF shall draw on existing E&S specialist capacity from other UNICEF offices to fill in capacity gaps as an interim measure pending the assignment of the specified E&S staff.	UNICEF
<b>1.2</b>	<b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b> Adopt, implement and update, as needed, Labor Management Procedures (LMP), Security Management Framework (SMF), Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) Action Plan, and a Social Assessment and Social Risk Management Framework (SA/SRMF) <sup>7</sup> .	Adopt and disclose these instruments, prior to disbursement under Categories (1) and (2), as defined in the Financing Agreement, and thereafter implement them (and update as needed) throughout Project implementation.	UNICEF

<sup>7</sup> The Social Assessment and Social Risk Management Framework (SA/SRMF) shall identify the historically underserved people (HUP) who meet ESS7 criteria and other vulnerable groups that need to be taken into consideration for meaningful participation throughout Project implementation period particularly during stakeholder consultations. The SA/SRMF will be initiated through desk review and complimented through stakeholder engagement during the project implementation.

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	<p><b>MANAGEMENT OF CONTRACTORS AND IMPLEMENTING PARTNERS</b></p> <p>a) Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contractual arrangements with Contractors and Implementing Partners. Thereafter ensure that the Contractors and Implementing Partners comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>b) At the Association’s request, share Project contracts/agreements with Contractors and Implementing Partners with the Association, redacted to remove Personal Data and confidential business information.</p> <p>c) At the Association’s request, share summaries of the Recipient’s assessment of Implementing Partner capacity to implement the ESS for the Project and any capacity enhancement measures.</p> <p>d) At the Association’s request, in relation to an incident or accident reported under Action B, share the Recipient’s full assessment<sup>8</sup> of Implementing Partner capacity to implement the ESS for the Project and any capacity enhancement measures, provided that in the event the Recipient determines that the Implementing Partner(s) reasonably objects to such sharing, a meeting between the Association, the Recipient and the Implementing Partner shall be organized.</p>	<p>a) As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise Contractors and Implementing Partners throughout Project implementation.</p> <p>b) Share with the Association within 14 days of the Association’s request, unless otherwise agreed to with the Association.</p> <p>c) Share with the Association within 14 days of the Association’s request, unless otherwise agreed to with the Association.</p> <p>d) Share with the Association within 14 days of the Association’s request, unless otherwise agreed to with the Association. With the understanding that any meeting to take place within these 14 days, unless agreed otherwise.</p>	UNICEF
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are</p>	Throughout Project implementation.	UNICEF

<sup>8</sup> A full assessment would typically be the micro assessment, PSEA assessment and other relevant technical assessments/observations that are generated from time-to-time during the lifecycle of the Project.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
<b>2.1</b>	<b>LABOR MANAGEMENT PROCEDURES</b> Adopt, implement and update as needed the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for Implementing Partners, Contractors, and subcontractors .	Same timeframe as per action 1.2.	UNICEF
<b>2.2</b>	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Operate a grievance mechanism that is accessible to Project workers, as described in the SEP and LMP and consistent with ESS10 and ESS2.	Maintain and operate the existing grievance mechanism (UNICEF Complaints and Feedback Mechanism) throughout Project implementation.	UNICEF
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
<b>3.1</b>	ESS3 is not relevant as the Project finances only cash transfers.		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
<b>4.1</b>	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from the Project, including, behavior of Project workers, occurrence of disasters, and include mitigation measures in the SMF.	Same timeframe as per action 1.2.	UNICEF
<b>4.2</b>	<b>SEXUAL EXPLOITATION AND ABUSE AND SEXUAL HARRASSMENT RISKS</b> Adopt and implement a Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) Action Plan (SEA/SH Action Plan) to assess and manage the risks of SEA/SH.	Same timeframe as per 1.2	UNICEF
<b>4.3</b>	<b>SECURITY MANAGEMENT</b>	Same timeframe as per action 1.2	UNICEF

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Assess and implement measures to manage the security risks of the Project consistent with the UNSMS policy framework <sup>9</sup> and the ESSs, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as set out in the Security Management Framework (SMF).		
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	ESS5 is not considered relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	ESS6 is not considered relevant		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<b>SOCIAL ASSESSMENT/INDIGENOUS PEOPLES PLANNING FRAMEWORK</b> Consistent with ESS7prepare a Social Assessment (SA) including Social Risk Management Framework (SRMF) to identify and engage Indigenous Peoples/ Sub-Saharan African Historically Underserved Traditional Local Communities (SSAHUTLCs) for meaningful consultation, targeting, and implementing project activities. The SA shall address the risk of exclusion of SSAHUTLCs, ethnic minorities and vulnerable groups and ensure that the project activities account for and are inclusive of their needs and aspirations.	Same timeframe as per action 1.2	UNICEF
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	ESS8 is not considered relevant		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	ESS9 is not considered relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b>	The SEP was disclosed on the 16 <sup>th</sup> September. The SEP will be implemented	UNICEF

<sup>9</sup> The United Nations Security Management System (UNSMS) is designed to enable the safe delivery of UN mandates and programmes within acceptable security risk levels. For additional details, please refer to <https://www.un.org/en/safety-and-security/unsms-and-iasmn>. Saving Lives Together (SLT), is a series of recommendations aimed at enhancing security collaboration between the United Nations, International Non-Governmental Organisations and International Organisations to which the World Bank and UNICEF are party. The Recipient’s activities are governed by the UNSMS, which, through designated officials in collaboration with Heads of UN Offices, ensures the security of their premises and staff.



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**Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	and updated as needed throughout Project implementation.	
<b>10.2</b>	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Publicize, maintain and operate, and update as needed an accessible grievance mechanism, building on UNICEF’s existing Community Feedback Mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties including the indigenous people and vulnerable groups, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain a functional GM as described in the SEP and update it as needed throughout the Project implementation.	UNICEF
<b>CAPACITY SUPPORT</b>			
<b>CS1</b>	Provide orientation/sensitization and training to targeted communities, Project workers and staff, involved in the implementation of the Project, about ESCP related relevant topics including but not limited to, implementation of the E&S instruments, prevention of GBV/SEA/SH cases and other incidents /accidents, occupational health and safety, stakeholder engagement, inclusion of Indigenous Peoples/SSHUTLCs and other vulnerable groups, grievance redress, community health and safety, and E&S monitoring and reporting, as applicable.	Provide training as detailed in the PIM and as needed throughout Project implementation.	UNICEF

## **World Food Programme (WFP)**

# **Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

## **Negotiated Version**

# **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**25 November 2024**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The World Food Programme (WFP) (the Recipient) will implement its Respective Parts of the Sudan SANAD - Emergency Crisis Response Safety Nets Project (the Project), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The extent and mode of the Association's monitoring with respect to environmental and social performance will be proportionate to the potential environmental and social risks and impacts of the Project. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the WFP's Representative and Country Director for the Republic of the Sudan. The Recipient shall promptly disclose the updated ESCP.

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
**Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING<sup>10</sup></b>			
<b>A</b>	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p>Submit biannual reports throughout Project implementation, commencing after the Effective Date.</p> <p>Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	World Food Programme (WFP )
<b>B</b>	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>a) Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>For SEA/SH incidents, the notification and any follow up reporting shall be shared with the Association’s corporate Grievance Redress Service (GRS).</p> <p>Notwithstanding the above and associated timeframe, WFP will report alleged incidents of SH involving WFP Staff<sup>11</sup> and Non-Staff Personnel<sup>12</sup> through its Office of the Inspector General’s annual</p>	<p>a) Notify the Association no later than 48 hours after learning of the incident or accident.</p>	WFP

<sup>10</sup> Information and documents provided to the Association under part B (“Incidents and Accidents”), C (“Contractors’ and Cooperating Partners’ Reports”) and 1.3(b) (“Management of Contractors and Cooperating Partners”) of this ESCP will be (a) marked as “Information Provided by Member Countries or Third Parties in Confidence” pursuant to the Bank’s Access to Information Policy, and (b) assigned the security classification of “confidential” pursuant to the Bank Directive on Information Classification and Control, i.e., the information will only be: (i) disseminated within the Association on a “need to know” basis; and (ii) shared with third parties on agreement with the Recipient.

<sup>11</sup> “Staff” means an individual who holds a letter of appointment with the Recipient or is on loan to the Recipient by another UN organization or specialized agency under the terms of the Inter-organization Agreement Concerning Transfer, Secondment or Loan of Staff among the Organizations Applying the United Nations Common System of Salaries and Allowances, it being understood that Staff have the status of “officials” under the [1946 Convention on the Privileges and Immunities of the United Nations and the 1947 Convention on the Privileges and Immunities of the Specialized Agencies](#) (“Conventions”). .

<sup>12</sup> “Non-Staff Personnel” means an individual, other than Staff, in a contractual relationship with, and under the direct administrative authority of, the Recipient, other than through a letter of appointment under the Staff Rules and Regulations, including Consultants (who have the status of “experts on mission” under the Conventions), interns, UNVs, and stand-by arrangements.

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>reports to the WFP Executive Board, which are made publicly available.</p> <p>For any other incidents or accidents, the notification and any follow up reporting shall be shared with the Association’s task team.</p> <p>b) Provide a report to the Association with sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any Contractor<sup>13</sup> and/or Cooperating Partner<sup>14</sup>, as appropriate.</p> <p>c) At the Association’s request, share the Contractor and/or Cooperating Partner incident or accident notification and report, redacted to remove Personal Data.<sup>15</sup></p>	<p>b) Provide the report on SEA/SH incidents to the Association’s GRS within 10 days of the notification, and the report on any other incident or accident to the Association’s task team within 30 days of the notification. Depending on the circumstances, this timeframe may be extended with the written agreement of Association.</p> <p>c) Upon request, share Contractors’ and Cooperating Partners’ notifications and reports to the Association within 7 days following the Association’s request, unless otherwise agreed to with the Association.</p>	
<b>C</b>	<p><b>CONTRACTORS’ AND COOPERATING PARTNERS’ REPORTS</b></p> <p>Require Contractors and Cooperating Partners to provide regular monitoring reports at a minimum on a bi-annual basis on ESHS performance in accordance with the metrics specified in the respective Terms of Reference and contracts, and at the Association’s</p>	<p>Upon request, submit Contractors’ and Cooperating Partners’ reports to the Association within 14 days following the Association’s request.</p>	WFP

<sup>13</sup> “Contractor” means a legal entity other than a Cooperating Partner, or an individual other than Staff/ Non-Staff Personnel, with which the Recipient has concluded a Project-related institutional contract.

<sup>14</sup> “Cooperating Partner” means a legal entity with which the Recipient has concluded a field-level agreement related to Project implementation; and “Cooperating Partners” means more than one such Cooperating Partner.

<sup>15</sup> “Personal Data” means any information relating to a Data Subject, meaning a natural person who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	request, submit such reports to the Association, redacted to remove Personal Data.		
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
<b>1.1</b>	<b>ORGANIZATIONAL STRUCTURE</b> Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project including one Environmental and social development specialist within the Country Office.	One environmental and one social development specialist have been hired, and one qualified Gender and GBV/SEA/SH and one Security Focal Points have been assigned, and these positions shall be maintained throughout Project implementation.	WFP
<b>1.2</b>	<b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b> Adopt, implement and update, as needed, Labor Management Procedures (LMP), Security Management Plan (SMP), Sexual Exploitation and Abuse, and Sexual Harassment (SEA/ SH) Action Plan, Stakeholder Engagement Plan (SEP), and a Social Assessment (SA) including Social Development Plan (SDP).	Adopt and disclose these instruments, prior to disbursement under Categories (1) and (2), as defined in the Financing Agreement, and thereafter implement them (and update as needed) throughout Project implementation.	WFP
<b>1.3</b>	<b>MANAGEMENT OF CONTRACTORS AND COOPERATING PARTNERS</b> a) Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contractual arrangements with Contractors and Cooperating Partners. Thereafter ensure that the Contractors and Cooperating Partners comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.  b) At the Association’s request, share Project contracts/agreements with Contractors and Cooperating Partners with the Association, redacted to remove Personal Data and confidential business information.  c) At the Association’s request, share summaries of the Recipient’s assessment of Cooperating Partner capacity to implement the ESS for the Project and any capacity enhancement measures.	a) As part of the preparation of procurement documents and respective contracts.  Supervise Contractors and Cooperating Partners throughout Project implementation.  b) Share with the Association within 14 days of the Association’s request, unless otherwise agreed to with the Association.  c) Share with the Association within 14 days of the Association’s request, unless otherwise agreed to with the Association.	WFP

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	d) At the Association’s request, in relation to an incident or accident reported under Action B, share the Recipient’s full assessment <sup>16</sup> of Cooperating Partner capacity to implement the ESS for the Project and any capacity enhancement measures, provided that in the event the Recipient determines that the Cooperating Partner(s) reasonably objects to such sharing, a meeting between the Association, the Recipient and the Cooperating Partner shall be organized.	d) Share with the Association within 14 days of the Association’s request, unless otherwise agreed to with the Association. With the understanding that any meeting to take place within these 14 days, unless agreed otherwise.	
<b>1.4</b>	<b>TECHNICAL ASSISTANCE</b> Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	WFP
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
<b>2.1</b>	<b>LABOR MANAGEMENT PROCEDURES</b> Adopt, implement and update as needed the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers’ relationships, occupational health and safety (OHS) (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, efficient grievance arrangements for Project Workers, and applicable requirements for Contractors and subcontractors.	Same timeframe as per action 1.2	WFP
<b>2.2</b>	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Operate the grievance mechanism reflected below under 10.2, which is accessible for Project workers, as described in the SEP and LMP and consistent with ESS10 and ESS2.	Maintain and operate the existing grievance mechanism (WFP Community Feedback Mechanism) prior to engaging Project workers and throughout Project implementation.	WFP
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
<b>3.1</b>	ESS3 is not relevant as the Project finances only cash transfers.		

<sup>16</sup> A full assessment would typically be the micro assessment, PSEA assessment and other relevant technical assessments/observations that are generated from time-to-time during the lifecycle of the Project.

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
**Sudan SANAD - Emergency Crisis Response Safety Nets Project (P505963)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
<b>4.1</b>	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities, including the behavior of Project workers, road safety and traffic management, occurrence of disasters, and include mitigation measures in the SMP.	Same timeframe as per action 1.2.	WFP
<b>4.2</b>	<b>SEXUAL EXPLOITATION AND ABUSE (SEA)/SEXUAL HARASSMENT (SH) RISKS</b> Adopt and implement the SEA/SH Action Plan to assess, and manage risks of SEA and SH.	Same timeframe as per action 1.2.	WFP
<b>4.3</b>	<b>SECURITY MANAGEMENT</b> Assess and implement measures to manage the security risks of the Project consistent with the UNSMS policy framework <sup>17</sup> and the ESSs, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as set out in the Security Management Plan (SMP).	Same timeframe as per action 1.2.	WFP
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
<b>5.1</b>	ESS5 is not considered relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
<b>6.1</b>	ESS6 is not considered relevant		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
<b>7.1</b>	<b>SOCIAL ASSESSMENT/INDIGENOUS PEOPLES PLANNING FRAMEWORK</b>	Same timeframe as per action 1.2.	WFP

<sup>17</sup> The United Nations Security Management System (UNSMS) is designed to enable the safe delivery of UN mandates and programmes within acceptable security risk levels. For additional details, please refer to <https://www.un.org/en/safety-and-security/unsms-and-iasmj>. Saving Lives Together (SLT), is a series of recommendations aimed at enhancing security collaboration between the United Nations, International Non-Governmental Organisations and International Organisations to which the World Bank and [WFP] are party. The Recipient’s activities are governed by the UNSMS, which, through designated officials in collaboration with Heads of UN Offices, ensures the security of their premises and staff.



**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Consistent with ESS4 prepare a Social Assessment (SA) including Social Development Plan (SDP) to identify and engage Indigenous Peoples/ Sub-Saharan African Historically Underserved Traditional Local Communities (SSAHUTLCs) for meaningful consultation, targeting, and implementing project activities. The SA shall address the risk of exclusion of SSAHUTLCs, ethnic minorities and vulnerable groups and ensure that the project activities account for and are inclusive of the needs and aspirations of SSAHUTLCs.		
<b>ESS 8: CULTURAL HERITAGE</b>			
<b>8.1</b>	ESS8 is not considered relevant		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
<b>9.1</b>	ESS9 is not considered relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
<b>10.1</b>	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</p>	The SEP was disclosed on the 23 <sup>rd</sup> September. The SEP will be implemented and updated as needed throughout Project implementation.	WFP
<b>10.2</b>	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain and operate an accessible grievance mechanism to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties including the indigenous people and vulnerable groups, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain a functional GM as described in the SEP update it as needed throughout Project implementation.	WFP

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**  
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>CAPACITY SUPPORT</b>			
<b>CS1</b>	Provide orientation/sensitization and training to targeted communities, Project workers and staff, involved in the Project implementation, about ESCP related relevant topics including but not limited to, implementation of the E&S instruments, prevention of GBV/SEA/SH cases and other incidents /accidents, occupational health and safety, , stakeholder engagement, inclusion of Indigenous Peoples/SSHUTLCs and other vulnerable groups, grievance redress, community health and safety, and E&S monitoring and reporting, as applicable.	Provide training before commencement of cash transfer throughout Project implementation.	WFP