

## Ethiopia Education and Skills for Employability (EASE) Project

[Project Information](#) | [Project Appraisal Document](#)

World Bank project focused on **skills development opportunities to enhance employability of youth** (particularly women and those from marginalized groups) in Ethiopia.

**200 million USD financing agreement** between Federal Democratic Republic of Ethiopia and the World Bank to strengthen the TVET system and equip its youth with labor market demanded skills to improve their employment prospects.

This operation was **approved on September 29, 2023**, by the Board of Directors of the World Bank.

### Main features

<b>Context Overview:</b>	<ul style="list-style-type: none"> <li>Although still one of the poorest countries in the world, it is one of the fastest growing economies in Africa and aims to reach lower-middle-income status by 2025.</li> <li>It is the second most populous country in Sub-Saharan Africa, and more than two million youth enter the labor market every year.</li> <li>Around 19 percent of youth are Not in Education, Employment, or Training (NEET), with significantly higher rates among young women (28 vs. 10 percent for men).</li> </ul>
<b>Project Development Objective (PDO):</b>	To improve employment outcomes of the TVET system of Ethiopia with a focus on women and marginalized groups <sup>1</sup> .
<b>Implementation Agency:</b>	Ministry of Labor and Skills (MoLS)
<b>Project Components:</b>	<ol style="list-style-type: none"> <li><b>Strengthening selected polytechnic colleges (PTCs)</b> to produce high-quality skilled graduates that meet the industry's needs in priority sectors of the economy.</li> <li><b>Skills for Jobs:</b> short-term skills programs through a competitive and performance-based financing model that links payments to the employment outcomes of participants.</li> <li><b>System Strengthening:</b> enhance the information, coordination, and capacity of the TVET system.               <ol style="list-style-type: none"> <li>Information for decision-making</li> <li>Strengthened system coordination</li> <li>Strengthened system capacity for policymaking and implementation</li> </ol> </li> </ol>
<b>Beneficiaries:</b>	<u>Direct beneficiaries:</u>

<sup>1</sup> Marginalized groups refer to internally displaced persons (IDPs) and persons with disabilities (PWDs).

- **At least 200,000 youth** (3 percent of NEET youth) will benefit directly from the project through high quality training and linkages to employment, both in the formal sector and self-employment.
  - **Women** (at least 50 percent of project beneficiaries)
  - **IDPs** (at least 15 percent of project beneficiaries)
  - **Youth with disabilities** (at least 8 percent of project beneficiaries)

Secondary beneficiaries include **staff of PTCs and MoLS** who will benefit from capacity building support, as well as **employers**, who are expected to benefit from better skilled labor that can contribute to their productivity and growth.

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### Other highlights of the project

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- **Higher Level Outcome:** Skilled labor force to improve productivity and economic growth.

**The PDO will be measured by the following indicators:**

- Employment rates of graduates of project-supported training programs (percentage of employed/self-employed within 6-12 months of completion of training), disaggregated by gender, IDPs and persons with disabilities.
- Number of students who successfully complete project-supported training programs, disaggregated by gender, rural, IDPs, PWDs and green skills.
- Number of Sector Skills Councils (SSCs) established.

