

The Republic of Djibouti

The Agri-Food Value Chain Development (FAR) Project (P178836)

Negotiated Version

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

November 7, 2023

The Agri-Food Value Chain Development (FAR) Project (P178836)
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the Recipient) shall implement the “Agri-Food Value Chain Development Project (P178836)” (the Project), with the involvement of the Ministry of Agriculture, Water, Fisheries, Livestock, in charge of Halieutic Resources (MAEPE-RH), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through MAEPE-RH, and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient’s designated official, the MAEPE-RH Minister. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)</p>	<p>Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	<p>MAEPE-RH Project Implementing Unit (PIU)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse/sexual harassment (SEA/SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident, and no later than 24 hours for fatalities and incidences of SEA/SH</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	<p>PIU Contractors and subcontractors</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association from the date of signing of the contractor’s contracts or upon request by the Association as annexes to the reports to be submitted under action A above.</p>	<p>PIU Contractors and subcontractors</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain throughout Project implementation the organizational structure of the existing Project Implementation Unit (PIU) for Djibouti Emergency Locust Response Program (ELRP) (P173702) (P173702) and Djibouti Emergency Food Security Crisis Response Project (P178988), including the and qualified environmental and social staff already hired to support the E&S risk management of the Project. Recruit a social specialist to strengthen risk management, shall and who will be responsible for social risk management activities. A consultant supporting activities for the management of SEA/SH risks and activities shall be hired. The Terms of Reference and qualifications of both positions shall be cleared by the Association.</p>	<p>Maintain the organizational structure of projects(P173702) and (P178988), and use it for this Project. Maintain the Environment specialist in the PIU throughout Project implementation. Hire the social specialist and the GBV consultant two month after effectiveness and maintain the throughout Project implementation</p>	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt consult upon, disclose, and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Prepare, consult upon, disclose, and implement Environmental and Social Management Plans (ESMPs) for each subproject under component 1, consistent with the relevant ESSs as set out in the ESMF.</p> <p>3. Screen all proposed subprojects under component 2 against the exclusion list, in accordance with the ESMF. Activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>1. the ESMF shall be disclosed prior to Effective Date, and thereafter carried out throughout Project implementation. Any subsequent updates shall be submitted to the Association for approval prior to disclosure and implementation.</p> <p>2. Adopt and disclose site-specific ESMPs prior to the bidding process and prior to carrying out the respective subproject activities that require such instruments, and thereafter implement throughout Project implementation for component 1.</p> <p>3. Screen subprojects prior to the selection of applicants to determine whether they are eligible to receive support from the Project and whether the recommended actions are adopted under the ESMF. Monitor the exclusion list throughout Project implementation.</p>	<p>PIU Contractors and subcontractors</p>
<p>1.3 MANAGEMENT OF CONTRACTORS</p> <p>- Incorporate relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct and SEA/SH Prevention and Response Action Plan, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation</p>	<p>PIU</p>
<p>1.4 TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building (including technical assistance activities under component 2), training, and any other technical assistance activities under the Project are carried out in accordance with</p>	<p>Throughout Project implementation.</p>	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
1.5	<p>CONTINGENT EMERGENCY EARLY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including, if applicable, any CERC-ESMF/ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of CERC component in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under CERC component of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC manual in form and substance acceptable to the Association is a withdrawal condition under Section [XX] of Schedule 2 of the legal agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	MAEPE-RH PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) as part of the ESMF ESIA/ESMP, including, inter alia, provisions on working conditions, including at labor basecamps, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Same timeline as for the adoption of ESMF in 1.2 above, and thereafter, implement the LMP throughout Project implementation. Any subsequent updates to the LMP shall be submitted to the Association for approval prior to disclosure and implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PIU Contractors and subcontractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP) as part of the ESMF under point 1.2 above, to manage hazardous and non-hazardous wastes, consistent with ESS3</p>	Same timeframe as for the adoption of the ESMF in 1.2 above, and thereafter implement the WMP throughout Project implementation.	PIU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p>	Same timeframe as for the adoption and implementation of the ESMF in 1.2 above.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Incorporate resource efficiency and pollution prevention and management measures in the ESMF to be prepared under action 1.2 above including specific water efficiency measures and specific water resources management to be used for irrigation in accordance with the principles of integrated resource water management in the ESMF to be prepared under action 1.2 above		Contractors and subcontractors
ESS 4: COMMUNITY HEALTH AND			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMF to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMF in 1.2 above.	PIU
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia behavior of Project workers, risks of labor influx, response to emergency situations (e.g., a fire response or natural disaster), exposure to the COVID-19 transmission and other communicable diseases, accidents and pollution, sexual exploitation and abuse, sexual harassment, and include mitigation measures in the ESMPs to be prepared under action 1.2 in line with the ESMF.	Same timeframe as for the adoption and implementation of the ESMF in 1.2 above.	PIU Contractors and subcontractors
4.3	SEA AND SH RISKS Adopt and implement a SEA/SH Prevention and Response Action Plan as part of project ESMF to assess and manage the risks of SEA and SH. Contractors shall adopt the project SEA/SH Prevention and Response Action Plan as part of Contractor ESMP and shall implement the provisions.	Same timeframe as for the adoption and implementation of the ESMF Contractors and subcontractors	MAEPE-RH PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Adopt and implement measures to manage biodiversity such as invasive species as part of the ESMF, and consistent with ESS6.	Same timeframe as for the adoption and implementation of the ESMF in 1.2 above	PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES PLANNING FRAMEWORK		
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Chance finds procedures, will be included in the site-specific ESMPs as part of the point 1.2 above.	Same timeframe as for the adoption and implementation of the ESMF in 1.2 above.	PIU
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS)		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt, disclose, and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	The SEP was disclosed on October 1st 2023 ¹ , and thereafter will be implemented throughout Project implementation. The SEP shall be updated as required, if there are material changes, and resubmitted to the Association for no objection prior to re-disclosure	PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Maintain, and operate the grievance mechanism established for the Djibouti Emergency Locust Response Program (ELRP) (P173702) and Djibouti Emergency Food Security Crisis Response Project (P178988) to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain the grievance mechanism established for project (P173702) and project (P178988), and maintain the throughout Project implementations	PIU Contractors and subcontractors
CAPACITY SUPPORT			
CS1	<p>Training provided for PIU and Project staff:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement and reporting/monitoring • Grievance mechanism reporting (record keeping/grievance logs), reporting to the Association, operationalizing the GM • Specific aspects of environmental and social assessment 	Starting three months after Effective Date and thereafter on a quarterly basis or upon request by the Association, throughout Project implementation.	PIU

¹ The SEP was published on October 1st http://www.maepe-rh.dj/index.php?option=com_content&view=article&id=90:pafad-pmpp&catid=24:maepe-rh&Itemid=373

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> • Development, implementation, monitoring and reporting of the LMP, including Codes of Conduct • Enhancing social inclusion of project benefits and minimizing exclusion especially of vulnerable groups (including women beneficiaries) • Reporting and monitoring requirements under the ESF • Good practices of reviewing ESF instruments before they are sent to the Association for clearance • SEA/SH Prevention and Response Action Plan and mitigating SEA/SH risks • 		
<p>CS2 Training shall be provided to contractors and sub-contractors on:</p> <ul style="list-style-type: none"> • Introduction to the ESF and EHS Guidelines • Implementation of ESMPs, including: <ul style="list-style-type: none"> - Health and safety of workers and communities - SEA/SH awareness, control and prevention - Emergency preparedness and response - Grievance mechanism, including SEA/SH-GM and workers’ GM - Implementation, monitoring and reporting in accordance with the LMP - Awareness on measures against the spread and control of Covid-19 and other communicable diseases • Occupational health and safety including on: <ul style="list-style-type: none"> - Emergency prevention and preparedness - Response arrangements to emergency situations 	<p>Before the start of the activities once contractors are hired and at regular intervals throughout the project lifecycle</p>	<p>PIU</p>
<p>CS3 Training shall be provided to other stakeholder staff and communities on:</p> <ul style="list-style-type: none"> • Grievance mechanism and SEA/SH grievance process • Matching grants outreach program • Accessing technical assistance for vulnerable groups for business plan development • Community health and safety • SEA/SH awareness, control, and prevention 	<p>After the Effective Date and prior to the start of the activities and, as needed, and thereafter throughout Project implementation.</p>	<p>PIU Contractors and subcontractors</p>