



## Accelerating and Strengthening Skills for Economic Transformation (P167506)

SOUTH ASIA | Bangladesh | Education Global Practice |  
IBRD/IDA | Investment Project Financing | FY 2021 | Seq No: 3 | ARCHIVED on 27-Jul-2022 | ISR52360 |

Implementing Agencies: People's Republic of Bangladesh, Technical and Madrasah Education Division of Ministry of Education

### Key Dates

#### Key Project Dates

Bank Approval Date: 20-May-2021

Effectiveness Date: 21-Oct-2021

Planned Mid Term Review Date: 20-May-2024

Actual Mid-Term Review Date:

Original Closing Date: 31-Dec-2026

Revised Closing Date: 31-Dec-2026

### Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The Project Development Objective is to equip Bangladeshi youth and workers, including women and the disadvantaged, with skills demanded for the future of work and improved employment prospects.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

### Components Table

Name
Component 1: Transforming Formal Skills Development for Future of Work, Inclusiveness, and Resilience:(Cost \$320.00 M)
Component 2: Innovative Skills Development Programs for Employment and Empowerment:(Cost \$135.00 M)
Component 3: Capacity Development, Project Management, Social Marketing and Monitoring & Evaluation:(Cost \$45.00 M)
Contingent Emergency Response Component

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory
Overall Risk Rating	<input type="checkbox"/> Substantial	<input type="checkbox"/> Substantial

### Implementation Status and Key Decisions

This is an interim ISR based on monthly progress reviews conducted by the task team. The full ISR will be submitted following the upcoming mission during August-September 2022.

The project became effective on October 21, 2022. The Implementing Agency has made good progress on key initial activities since the effectiveness. Some key actions need to be expediated:

1. **Deployment of full time PD:** The ministry has deployed a Project Director (PD) who is an Additional Secretary from TMED on additional charge as PD. To expediate implementation progress of project activities, and avoid slow decision making and approval process,



appointing a full-time dedicated PD would be crucial for this huge and complex project. TMED has initiated communication with Ministry of Public Administration (MoPA) and other relevant authorities regarding this issue.

2. **Project Staffing:** The project now has 3 out of 4 Deputy Project Directors (DPD) in place and 3 other staff. The deployment of the 4th DPD, preferably from the Ministry of Expatriate Welfare and Overseas Employment (MoEWOE), will be crucial for supervising the formal short-course activities. TMED has initiated required correspondence on this. Filling other vacant positions of PMU, especially remaining program officers is also time sensitive to ensure implementation progress. The project is yet to recruit any technical experts. The FM and procurement consultant recruitment process is ongoing and is expected to be completed by July 31, 2022. Recruitment process for remaining technical experts, including safeguards and M&E consultants needs to be expediated.
3. **Final approval of Project Operation Manuals (POMs):** The POMs are finalized and approved by the PSC and awaiting final approval at the Ministry level. The expediated approval of these would be crucial as several activity initiations are dependent on these, e.g., IDG selection process, selection and orientation of formal and enterprise-based short courses.
4. **Disbursement:** The disbursement as of June 2022 is 0.4 percent. The project is scheduled to submit the second withdrawal application before the next mission to be held during August-September 2022.

## Risks

### Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	☐ Moderate	☐ Moderate	☐ Moderate
Macroeconomic	☐ Moderate	☐ Moderate	☐ Moderate
Sector Strategies and Policies	☐ Moderate	☐ Moderate	☐ Moderate
Technical Design of Project or Program	☐ Moderate	☐ Moderate	☐ Moderate
Institutional Capacity for Implementation and Sustainability	☐ Substantial	☐ Substantial	☐ Substantial
Fiduciary	☐ Substantial	☐ Substantial	☐ Substantial
Environment and Social	☐ Moderate	☐ Moderate	☐ Moderate
Stakeholders	☐ Moderate	☐ Moderate	☐ Moderate
Other	☐ Substantial	☐ Substantial	☐ Substantial
Overall	☐ Substantial	☐ Substantial	☐ Substantial

## Results

### PDO Indicators by Objectives / Outcomes

Improved Employment Prospects for Youth and Workers				
▶ PDO Indicator 1: Employment rates of graduates of project supported short courses (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Baseline to be established	n/a	n/a	Baseline+15% increment on baseline



Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	The share of graduates in employment 3-6 months after training from the project supported formal short courses and enterprise-based training. The baseline will be from the first cohort.			
<input type="checkbox"/> Rate for female (Text, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Baseline to be established	n.a	n.a	Baseline + 15% increment on baseline
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
<input type="checkbox"/> Rate for PWD (Text, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	To be established	n.a	n.a	Baseline + 15% increment on baseline
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
<input type="checkbox"/> Rate for ethnic minority (Text, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Baseline to be established	n.a	n.a	Baseline + 15% increment on baseline
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
<b>► PDO Indicator 2: Employer satisfaction level with the skills of graduates from project-supported diploma programs (Text, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Baseline survey to be conducted	n.a	n.a	Baseline + 15% increment on baseline
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	The satisfaction level of employers with the skills of diploma graduates. The baseline survey will be in Year 1.			

Improved Employment Prospects for Vulnerable Women and Disadvantaged				
<b>► PDO Indicator 3: Total number of trained vulnerable women and disadvantaged people employed or self-employed (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	100,000.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	The number of vulnerable women and disadvantaged workers in wage/self-employment 3-6 months after training. It will cover (i) all beneficiaries under the inclusiveness window of enterprise-based training, and (ii) beneficiaries of disadvantaged groups under formal short courses and the competitiveness window of enterprise-based training. The disadvantaged groups include (a) PWD, (b) ethnic minorities, (c)			



transgender, (d) less well educated (education attainment below grade 8), and (e) workers/potential workers of micro-enterprises (informal sector workers).				
☐ % of Women (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	35.00
☐ % of PWD (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	3.00
☐ % of ethnic minority (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	2.00
<b>► Sub-indicator 3.a: Total number of vulnerable women and disadvantaged people trained (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	150,000.00
Date	21-Jul-2022	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	The number of vulnerable women and disadvantaged workers received project supported skills training. It covers the same groups as PDO Indicator 3.			
☐ % of Women (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00
☐ % of PWD (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	5.00
☐ % of ethnic minority (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	3.00
<b>Equip Youth and Workers with Skills Demanded for the Future of Work</b>				
<b>► PDO Indicator 4: Total number of trainees trained for skills needed for the future of work (of which female, %) (Number, Custom)</b>				



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	520,000.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	The number of trainees trained in skills and trades needed for the future of work under (i) Diploma institutes; (ii) Formal short courses; and (iii) the competitiveness window of the Enterprise-based training. Skills and trades needed for the future of work include (i) trades for emerging occupations identified by diploma and short-course providing agencies, and (ii) skills needs identified by industry partners.			
☐ % of Women (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00

### Intermediate Results Indicators by Components

Component 1: Transforming Formal Skills Development for Future of Work, Inclusiveness and Resilience				
▶ Students benefiting from direct interventions to enhance learning (Number, Corporate)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1,000,000.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
☐ Students benefiting from direct interventions to enhance learning - Female (Number, Corporate Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	300,000.00
▶ 2. Number of diploma courses rolled out on online/blended learning platform (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	20.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	Digital lectures rolled out on online/blended learning platforms for TVET students.			
▶ 3. % of IDG activity milestones achieved (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	80.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026



Comments:	The ratio of milestones achieved. IDG recipients will set milestones in IDP and report the achievement of milestones.			
<b>► 4. Number of MT/MA/Nursing trainees enrolled in project-supported IHT/MATS/Nursing institutions (Text, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	To be established based on the selection of target institutions	to be determined	to be determined	To be established as 75% of seat capacity of the selected institutions filled
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	The number of trainees enrolled in the project supported IHT/MATS/Nursing institutions. The baseline figure will be calculated in Year 1 based on the IHT/MATS/Nursing institutions selected to receive the grant.			
<b>► 5. Number of trainees trained through project-supported formal short courses (of which % female) (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	200,000.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	Total number of trainees trained in the project supported formal short courses			
<input type="checkbox"/> % of female (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
Date	01-Jan-2021	02-Aug-2021	21-Jul-2022	30-Jun-2026
<input type="checkbox"/> % of PWD (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	2.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
<b>► Teachers recruited or trained (Number, Corporate)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	5,000.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026
<input type="checkbox"/> Teachers recruited or trained - Female (RMS requirement) (Number, Corporate Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	0.00	0.00	1,000.00
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**Component 2: Innovative Skills Development Programs for Employment and Empowerment**

**► 7. Number of trainees/workers trained through the project-supported enterprise-based training (Number, Custom)**

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	240,000.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026

Comments: Total number of trainees/workers trained through the project supported enterprise-based training

% female (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00

**► Sub-Indicator 7.a. Number of trainees/workers trained through the inclusiveness window of the enterprise-based training programs (Number, Custom)**

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	120,000.00
Date	01-Jul-2021	02-Aug-2021	21-Jul-2022	31-Dec-2026

Comments: Total number of trainees trained through the enterprise-based training under the Inclusiveness Window

% female (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00

% PWD (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	5.00

% ethnic minority (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	3.00

**► 8. Number of RPL participants assessed under the project (Number, Custom)**

	Baseline	Actual (Previous)	Actual (Current)	End Target
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Value	0.00	0.00	0.00	120,000.00
Date	01-Jul-2020	02-Aug-2021	21-Jul-2022	31-Dec-2026
Comments:	The number of workers assessed through the project supported RPL			
☐ % female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00

<b>Component 3: Capacity Development, Project Management, Social Marketing and Monitoring &amp; Evaluation</b>				
▶ 9. e-TVET platform for blended learning developed and functioning (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Not exist	Not exist	Not exist	Functioning e-TVET platform for blended learning
Date	01-Jul-2021	02-Aug-2021	02-Aug-2021	31-Dec-2026
Comments:	Online class recording; training of teachers and relevant staff; digital content/lecture repository development will be supported to establish e-TVET platform			
▶ 10. Number of competency standards developed through collaboration of participating agencies and ISCs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
Date	01-Jul-2021	02-Aug-2021	02-Aug-2021	31-Dec-2026
Comments:	Number of Competency Standards developed under the project			
▶ 11. Number of trainees/students received job offers/ commitments from employers through the project supported job fairs/placement seminars (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50,000.00
Date	01-Jul-2021	02-Aug-2021	02-Aug-2021	31-Dec-2026
Comments:	The number of trainees/students receiving job offers or commitments through job fairs/seminars/matching organized under the project and digital job-matching platform			
☐ % female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00





▶ 12. Number of trainees/students of project supported courses registered digital job matching platforms (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50,000.00
Date	01-Jul-2021	02-Aug-2021	02-Aug-2021	31-Dec-2026
Comments:	The cumulative number of trainees and students under the project supported programs who have registered their profile on any of public and private online job-matching platforms.			
▶ 13. Number of surveys/studies completed under the project (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	10.00
Date	01-Jul-2021	02-Aug-2021	02-Aug-2021	31-Dec-2026
Comments:	The cumulative number of completed studies under the project, including labor market researches, and surveys and assessments under M&E, including student satisfaction surveys.			

### Performance-Based Conditions

#### Data on Financial Performance

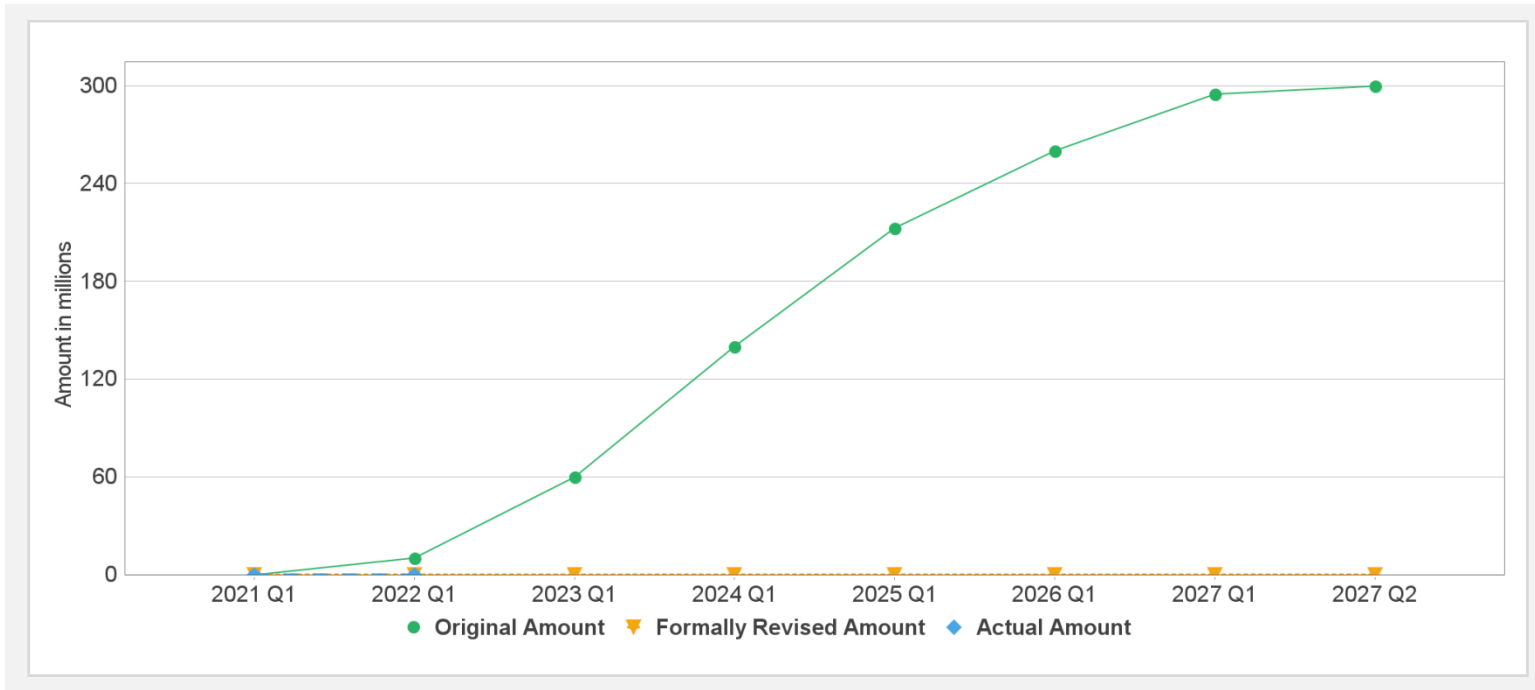
##### Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P167506	IDA-68740	Effective	USD	300.00	300.00	0.00	1.16	289.46	0.4%

##### Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P167506	IDA-68740	Effective	20-May-2021	18-Oct-2021	21-Oct-2021	31-Dec-2026	31-Dec-2026

### Cumulative Disbursements



### Restructuring History

There has been no restructuring to date.

### Related Project(s)

There are no related projects.