

**United Nations Children’s Fund (UNICEF)**

**Health Emergency Response Project  
Additional Financing  
(HER AF)**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**16 August 2023**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Nations Children’s Fund (UNICEF) will implement the Afghanistan Health Emergency Response Project Additional Financing (HER AF) (the Project), as set out in the Grant Agreement. The International Development Association (the World Bank) acting as the administrator of the Afghanistan Reconstruction Trust Fund (ARTF) and Global Financing Facility (GFF), has agreed to provide financing for the Project, as set out in the referred Grant Agreement.
2. UNICEF shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred Grant Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that UNICEF shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, grievance management, and the environmental and social (E&S) instruments that shall be adopted, and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and UNICEF, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, UNICEF and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and UNICEF. UNICEF shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit Quarterly reports as part of the regular progress report within 45 days of the end of each quarter throughout the Project implementation period.</p>	<p>UNICEF</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any service provider (implementing partner)/contractor.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of and confirming the incident or accident.</p> <p>A summary report (using an agreed template) of the incident shall be provided within ten (10) days of making the initial report of the incident or accident with a follow-up report within thirty (30) days.</p>	<p>UNICEF</p>
C	<p><b>CONTRACTORS’ QUARTERLY REPORTS</b></p> <p>Require service providers (implementing partners)/contractors to provide quarterly monitoring reports to UNICEF on ESHS performance in accordance with the ESHS metrics specified in the respective procurement documents.</p>	<p>Submit Quarterly reports as part of regular progress reports throughout the Project implementation period.</p>	<p>UNICEF</p>

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>UNICEF has an existing management structure to implement the project which includes qualified staff and resources to support management of ESHS risks and impacts of the project. UNICEF will continue to maintain sufficient capacity for environmental safeguards, social safeguards, and health and safety including at least one Specialist for Medical Waste Management / Occupational Health and Safety Specialist, one Environment Safeguards Specialist, one Social Safeguards Specialist, and at least one SEA/SH Specialist. These resources will be shared between the HER and EERA, and any other projects that require the same areas of expertise and detailed in the ESMF.</p> <p>Provisions will be made in contractual agreements with each of the contracted implementing partners will ensure adequate resources are available from the financing provided under the Project to conduct sub-project specific environmental and social risk screening and implement E&amp;S risk management measures following the generic ESMP. UNICEF shall ensure basic environmental and social risk management capacity shall be a selection criterion in the procurement process for new partners, if applicable.</p>	<p>Staff are already in place and will be maintained throughout project implementation.</p>	<p>UNICEF</p>

<p>1.2</p>	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b>                  Update, consult, adopt, disclose, and thereafter implement the existing Environmental and Social Management Framework (ESMF). Consistent with the relevant ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines. The ESMF will include an environmental and social screening template, an exclusion list, a generic ESMP for the Project, HCWMP, an Infection Prevention and Control Plan (IPCP), measures related to occupational health and safety, and community health and safety, a simplified LMP, and security risk management measures.</p>	<p>Updated, disclosed prior to the commencement of project activities, and implemented throughout the Project implementation period.</p>	<p>UNICEF</p>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the ESMF, and the code of conduct, into the ESHS specifications of the procurement documents with implementing partners and contractors. Such requirements will be extended by UNICEF’s contractors/service providers (implementing partners) to all subcontractors in their contracts</p>	<p>Throughout Project implementation, relevant ESCP, ESMF, and E&amp;S instrument requirements shall be integrated into the preparation of all Project procurement activity documents.</p>	<p>UNICEF</p>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>As a part of the ESMF under action 1.2 above, update, adopt, disclose, and implement a simplified version of the Labor Management Procedures (LMP) prepared under the HER Project, as applicable to HER Additional Financing.</p>	<p>Updated, disclosed, and implemented throughout the Project implementation period.</p>	<p>UNICEF</p>
2.2	<p><b>OCCUPATIONAL HEALTH AND SAFETY:</b></p> <p>As a part of the ESMF under action 1.2 above, adopt, and implement measures and actions to assess and manage specific risks and impacts to occupational health and safety as part of the ESMF and the measures in the Generic ESMP.</p>	<p>Adopted and included as part of ESMF, disclosed and implemented throughout the project implementation period.</p>	<p>UNICEF</p>
2.3	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Ensure the functionality and access to workers’ GRM system as described in the simplified LMP and SEP and consistent with ESS2 and ESS10. The Project GRM will include experts familiar with labor-related grievances and relevant policies.</p>	<p>GRM shall continue to be operationalized and maintained throughout the Project implementation period.</p>	<p>UNICEF</p>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.1	<p><b>HEALTHCARE WASTE MANAGEMENT PLAN</b></p> <p>As a part of the ESMF under action 1.2 above, update, adopt, and implement the existing Health Care Waste Management Plan (HCWMP) prepared for the HER Project, to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Updated, disclosed, and implemented throughout the project period.	UNICEF
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Ensure that the more focused assessments of the environmental and social impacts and risks and the development of the generic ESMP described under action 1.2 above shall cover risks and impacts relating to the World Bank ESS3 (Resource Efficiency and Pollution Prevention and Management Standard).</p> <p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: carry out the purchase, storage, transportation, and handling of vaccines in a safe manner and in accordance with the EHSGs, and other relevant GIIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes (including vaccines) and other types of hazardous and non-hazardous wastes.</p>	Updated as part of ESMF, disclosed, and implemented throughout the project period.	UNICEF
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Continue to implement measures and actions to assess and manage specific risks and impacts to community health and safety as part of the ESMF and include mitigation measures described in the Generic ESMP described under action 1.2 above.</p> <p>As a part of the ESMF under action 1.2 above, prepare a Life and Fire Safety and emergency preparedness and response checklist to be provided to all healthcare facilities, alternate COVID-19 healthcare facilities, and/or refurbished buildings.</p>	Throughout the Project implementation period.	UNICEF



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.2	<p><b>SEA AND SH RISKS</b></p> <p>As a part of the ESMF under action 1.2 above, review and update and thereafter implement a SEA/SH Action Plan, to assess, mitigate, and respond to risks of SEA and SH and this includes sharing information on the reporting channels and grievance redress mechanisms</p> <p>Ensure GBV service providers are capacitated, and referral pathways are in place to refer SEA/SH cases</p>	Updated, disclosed, and implemented throughout the Project implementation period.	UNICEF
4.3	<p><b>SECURITY MANAGEMENT</b></p> <p>Update the existing Security Management Framework (SMF) and implement the security risk management measures consistent with the UN security protocols and any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or assets.</p>	Prior to the commencement of project activities and implemented throughout the Project implementation period.	UNICEF
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			

<p>10.1</p>	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b> Update, consult, adopt, disclose, and implement the Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders and project actors with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. This shall include measures to consult the E&amp;S instruments for the Project with key stakeholders.</p>	<p>Updated, disclosed, and implemented throughout the project implementation period.</p>	<p>UNICEF</p>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate the resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The Project grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Continue to implement Project GRM throughout the project implementation period.	UNICEF
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS 1	<p>All capacity-building activities including training will be further detailed in a Capacity Building Plan in the ESMF. UNICEF shall facilitate training as per the ESMF to build the capacity of the staff of UNICEF, Service Providers (implementing partners), and UNICEF contractors. UNICEF shall keep records of all capacity-building initiatives under the project. Content of capacity building will include:</p> <ul style="list-style-type: none"> <li>• Harmonization amongst service providers for measures of proper implementation of HCWMP, e.g., segregation, collection, and disposal of HCWs.</li> <li>• Toolbox meetings on OHS issues including the use of PPEs</li> <li>• Grievance Redress Mechanisms for workers and communities</li> <li>• GBV, including Code of conduct to prevent GBV and SEA,</li> <li>• Occupational Health and Safety (OHS), including on emergency prevention, preparedness, and response arrangements.</li> <li>• Simplified Labor Management Procedures</li> <li>• Community health and safety (including</li> </ul>	Throughout the Project implementation period.	UNICEF

	<p>emergency prevention, preparedness, and response arrangements to emergencies)</p> <ul style="list-style-type: none"><li>• Security risk management measures</li></ul>		
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**World Food Programme  
Health Emergency Response 2:  
Component 3 – Maternal and Child Benefit Program**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**31 August 2023**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The World Food Programme (WFP) will implement Component 3: Maternal and Child Benefit Program (MCBP) Under HER2, as set out in the Grant Agreement. The International Development Association (the World Bank) acting as the administrator of the Afghanistan Reconstruction Trust Fund (ARTF), has agreed to provide financing for the Project, as set out in the referred Grant Agreement.
2. WFP shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the WFP shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Maternal and Child Benefit Program (MCBP) Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and WFP, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, WFP and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and WFP shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the World Bank regular monitoring reports, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and WFP’s Complaint and Feedback Mechanism.</p> <p>Prepare and submit to the World Bank a Security Management Plan (SMP) as per the security risk management guidelines of the World Bank.</p>	<p>Submit bi-annual reports within 30 days of the end of each period throughout the Project implementation period.</p> <p>Also, the Quarterly Progress Reports should be shared.</p>	WFP
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the World Bank of any incident or accident related to the Project that has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>Notification and disclosure should be in accordance with the terms of the Grant Agreement and in a manner consistent with the UN Partner’s accountability and oversight framework and established procedures.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident using such reporting formats as the Bank may require.</p> <p>A detailed report of the incident shall be provided within thirty (30) days of making the initial report of the incident or accident unless a different timeline is agreed with the World Bank.</p>	WFP
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>WFP will define a management structure to implement the project which will include qualified staff and resources to support the management of Environmental, Social Health &amp; Safety (ESHS) risks and impacts of the project and the overall implementation of E&amp;S instruments. WFP will maintain sufficient capacity (E&amp;S focal points) for environmental and social safeguards throughout the implementation of the project.</p>	<p>Prior to the commencement of the project activities and maintain throughout project implementation.</p>	WFP

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Each of the contracted WFP cooperating partners will make adequate resources available from the financing provided under the Project component being implemented by WFP to conduct sub-project specific environmental and social risk screening agreed upon in the Environmental and Social Risk Screening Tool and the generic ESMP, annexed in the ESMF. WFP shall ensure basic environmental and social risk management capacity shall be a selection criterion in the procurement process for new partners, if applicable.</p> <p>Each of the contracted cooperating partners will make adequate resources available from the financing provided under the Project to conduct specific sub-project environmental and social risk screening and implement E&amp;S risk management measures following WFP's ESMP and the provisions of the ESMF. WFP shall ensure basic environmental and social risk management capacity shall be a selection criterion in the procurement process for new partners, if applicable.</p>	Throughout project implementation	
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Update, consult, adopt, and disclose, the updated Environmental and Social Management Framework (ESMF) and Stakeholder Engagement Plan (SEP) agreed upon by UNICEF and WB, to reflect agreed WFP's ESS agreements and requirements with WB, consistent with the relevant ESSs, thereafter implement the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines. The ESMF includes an environmental and social screening template, an exclusion list, a generic ESMP for the Project, and security risk management measures.</p>	<p>Updated and disclosed prior to the signing of the contract between WFP and service providers (WFP cooperating partners)/contractors and implemented throughout the Project's implementation period.</p> <p>Adopted and implemented throughout Project implementation.</p>	WFP
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the ESMF, and the relevant E&amp;S instruments, into the ESHS specifications of the procurement documents and contracts with contractors/WFP cooperating partners and supervising firms. Thereafter ensure that the contractors and supervising firms, understand, comply, and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	Throughout Project implementation, relevant ESCP, ESMF, and E&S instrument requirements shall be integrated into the preparation of all Project procurement activity documents.	WFP
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>As a part of the ESMF under action 1.2 above, update, adopt, disclose, and implement a simplified version of the Labor Management Procedures (LMP) prepared under previous projects, as applicable to the HER 2.</p>	Updated and disclosed prior to the signing of the contract between WFP and service providers (implementing).	WFP



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Operate the existing WFP grievance mechanism (also called Complaint and Feedback Mechanism – CFM) for Project workers, as described in the LMP and consistent with ESS2.</p>	Maintain and operate the CFM/GRM throughout Project implementation.	WFP
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to community health and safety as part of the ESMF and the measures in the Generic ESMP described under action 1.2 above.</p>	Adopted prior to commencement of project activities and implemented throughout the Project implementation period.	WFP
4.3	<p><b>SEA AND SH RISKS</b></p> <p>As a part of the ESMF under action 1.2 above, prepare, consult, adapt, and update the Action Plan prepared by UNICEF under HER 1, to include SEA/SH risks specific to WFP implemented activities for the MCBP project under HER 2, and mitigation actions to be taken by WFP. The resultant Action Plan shall clearly demarcate WFP and UNICEF respective risk mitigation actions; in the case of WFP, such actions shall include capacity building and sensitization of WFP implementing partners and vendors/contracts, community sensitization to SEA/SH approaches and reporting channels, and integration of SEA/SH reporting into the GRM as reasonable with respect to risks in the operating environment.</p> <p>Implement the amended SEA/SH Action Plan, to assess and manage the risks of SEA and SH throughout the life of the project.</p>	Update and disclosed prior to the signing of the contract between WFP and cooperating partners and implemented throughout the project implementation period prior to commencement of project activities	WFP
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>Prepare and implement the security risk management measures (Based on the Security risk management guidelines) which would include any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or asset.</p>	Prepare the SRM measures before the commencement of project activities and thereafter implement them throughout Project implementation.	WFP

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Consult, adapt, update, disclose, and implement the UNICEF Stakeholder Engagement Plan (SEP) for the Project to reflect WFP's ESS commitments, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders and project actors with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. This shall include measures to consult the E&amp;S instruments for the Project with key stakeholders.</p>	Updated and disclosed prior to project appraisal; implemented throughout project implementation	WFP
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Publicize, maintain, and operate WFP's existing accessible grievance mechanism, to receive and facilitate the resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain and operate the mechanism throughout Project implementation.	WFP
<b>CAPACITY SUPPORT</b>			
CS1	<p>All capacity-building activities and training will be further detailed in a Capacity Building and Training Plan in the ESMF. WFP shall facilitate training as per ESMF to build the capacity of staff of WFP Service Providers (cooperating partners) and contractors. Content of capacity building will include:</p> <ul style="list-style-type: none"> <li>• Measures for proper implementation as agreed as per the ESMF, and SEP;</li> <li>• COVID-19 Infection Prevention and Control Protocols;</li> <li>• Toolbox meeting on Occupational, Health, and Safety issues including the use of PPEs;</li> <li>• Grievance mechanisms for workers and communities.</li> <li>• Community health and safety (including emergency prevention and preparedness, response arrangements to emergencies); and,</li> <li>• Security risk management measures.</li> </ul>	Prior to the commencement of Project activities and throughout Project implementation.	WFP

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"><li>• Incident reporting and understanding of ESIRT.</li><li>• Environmental and Social Incident Reporting Toolkit provisions.</li></ul>		