

Date: 13-Oct-2023

H. E. Félix Moloua
Minister
Ministry of Economy, Planning and Cooperation
Bangui
Central African Republic

***Re: CENTRAL AFRICAN REPUBLIC: Human Capital and Women and Girls' Empowerment Project
(Maïngo): Grant Number D8590-CF
Health Service Delivery and System Strengthening Project (SENI-PLUS): Grant Number
E480-CF and GFF Grant Number TFB8319***

***First Amendment to the Maïngo Financing Agreement, the SENI-PLUS Financing Agreement and the
GFF Grant Agreement***

Excellency,

We refer to: (i) the financing agreement between the Central African Republic ("Recipient") and the International Development Association ("Association") dated September 17, 2021 ("Maïngo Financing Agreement"), for the Human Capital and Women and Girls' Empowerment Project (Maïngo) ("Maïngo Project"); and (ii) the financing agreement between the Recipient and the Association dated June 28, 2022 ("SENI-PLUS Financing Agreement") and the grant agreement between the Recipient and the Association acting as administrator of the Global Financing Facility for Women, Children and Adolescents dated June 28, 2022 ("GFF Grant Agreement"), for the Health Service Delivery and System Strengthening Project (SENI-PLUS) ("SENI-PLUS Project").

We also refer to your letter No. 0819 dated April 28, 2023, requesting the restructuring of the Maïngo Project and the SENI-PLUS Project particularly to introduce emergency financing for the payment of net salaries and wages of civil servants of seven social sector ministries.

We are pleased to inform you that the Association agrees to amend: (i) the Maïngo Financing Agreement as set forth in Annex 1; (ii) the SENI-PLUS Financing Agreement as set forth in Annex 2. and (iii) the GFF Grant Agreement as set forth in Annex 3 to this letter ("Amendment Letter").

Please note that capitalized terms used in the Amendment Letter and not defined herein have the meaning ascribed in them in the Maïngo Financing Agreement, the SENI-PLUS Financing Agreement and the GFF Grant Agreement, as relevant.

All other provisions of the Maïngo Financing Agreement, the SENI-PLUS Financing Agreement and the GFF Grant Agreement, except as amended herein, shall remain in full force and effect.

Please confirm your agreement with the foregoing, on behalf of the Recipient, by signing this Amendment Letter. The provisions set forth in this Amendment Letter shall become effective upon receipt by the Association of one fully executed original of this Amendment Letter not later than sixty (60) days after the date of the countersignature.

Please also note that the Restructuring Papers, a copy of which are attached herewith, will be disclosed on the Association's external website.

Very truly yours,

**INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT
INTERNATIONAL DEVELOPMENT ASSOCIATION**

By:  _____

Cheick Fantamady Kanté
Country Director for Cameroon, Congo, Gabon, Central African Republic, and Equatorial Guinea
Western and Central Africa Region

**AGREED:
CENTRAL AFRICAN REPUBLIC**

By:  _____

Authorized Representative

Name: H. E. Félix Moloua

Title: Ministry of Economy, Planning and Cooperation

Date: 13-oct.-2023 _____

Maingo Financing Agreement
(Grant Number D8590-CF)

1. A new Part 5 is added under Schedule I (Project Description) to the Agreement to reads as follows:

“Part 5. Payment of salaries and wages of social sector civil servants

5.1 Civil Servant Salaries and Wages

Supporting the Recipient in maintaining core government functions through the payment of Salaries of Eligible Employees within the ministries in charge of: (i) National Education (primary and secondary), (ii) Higher Education and Research, (iii) Humanitarian Action and National Reconciliation, and (iv) Promotion of Gender and Protection of Women, Family and Child

5.2 Management of Payment of Civil Servant Salaries and Wages

Operating Costs for the management, implementation and supervision of Part 5.1.

Supporting the Recipient in financing the cost associated with Part 5.1’s operating cost including: (i) the provision of independent audits, (ii) updating the Recipient’s accounting software; (iii) verification of the presence of civil servants, and (v) recruitment of an accountant .”

2. The first paragraph of Section I.A.1 of Schedule 2 (Project Execution) to the Agreement is amended to read as follows:

“1. The Recipient shall vest MEPC with Project implementation of Part 1, 2,3, and 4, and shall vest MFB with the Project implementation of Part 5 pursuant to the following arrangements, as further detailed in the POM:”

3. Section I.A.3 of Schedule 2 (Project Execution) to the Agreement is amended to read as follows:

“3. The Recipient shall vest primary responsibility for the overall day-to-day implementation of the Project (except for Part 5) and inter-organizational coordination in the PIU.”

4. A new Section I.A.4 under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:

(a) No later than one (1) month from the Effective Date (of the amendment letter), the Recipient shall extend PGNSP PIU’s mandate to implement Part 5 of the Project, and thereafter maintain, at all times during the implementation of the Project, the PGNSP PIU, with sufficient resources and in accordance with terms of reference satisfactory to the Association, as further detailed in the POM, including two technical coordinators, a procurement specialist, a financial management specialist, a monitoring and evaluation specialist, a citizen engagement specialist, and a strategic communication specialist. The PGNSP PIU shall be responsible for: (i) the day-to-day management and implementation of Part 5 of the Project; and (ii) overseeing fiduciary, technical, environmental and social aspects of Part 5 of the Project.”

(b) No later than two (2) months from the Effective Date (of the amendment letter), the Recipient shall cause the PGNSP PIU to recruit or appoint and thereafter maintain, at

all times during the implementation of Part 5 of the Project, under terms and conditions approved by the Association, an additional accountant and a social specialist.”

5. A new Section I.A.6 under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:
 - “6. No later than one (1) month from the Effective Date (of the amendment letter), the Recipient shall update and maintain throughout Project implementation a high-level steering committee, headed by the General Secretary of MEPC, with representatives from MEPC, MOH, MPSE, MTEL, CAATE, MPWFCP, MLESPVT, MYS, MSAGP, MSGFP and MHANR (“Project Steering Committee” or “PSC”), for the purposes of, *inter alia*: (a) providing strategic guidance to the Project; (b) approving the Annual Work Plan and Budget; (c) ensuring coordination with other programs; and (d) overseeing the progress in the implementation of the Recipient’s program to increase the reliability of the public payroll under Part 5 of the project.
6. A new Section I.A.8 under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:
 - “8. The Recipient shall maintain throughout Project implementation a technical committee (“Technical Committee”) with directors from MEPC, MOH, MPSE, MTEL, CAATE, MPWFCP, MLESPVT, MYS, MSAGP, MSGFP and MHANR , placed under the PSC and reporting to the Project coordinator, to be responsible for overseeing and providing technical inputs and making proposals for the daily operation of the Project. The Technical Committee shall hold quarterly meetings.
7. A new Section I.A.9 under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:
 - “9. Payments Technical Committee (PTC)
 - (a) The Recipient shall, not later than one (1) months from the Effective Date (of the amendment letter) establish, maintain, at all times during the implementation of Part 5 of the Project, the Payments Technical Committee with composition, mandate and resources satisfactory to the Association, to be chaired by the Chief of Staff of the MFB and vice-chaired by the chief of staff of the MPFRA, and comprised of members from, *inter alia*, Human Resource Directors of each of the seven ministries and representatives of the IGF, National Data Processing Office (ONI) and all the departments within MFB involved in the management of the public payroll and other entities as deemed relevant for Part 5 of the Project.
 - (b) The PTC shall be responsible for: (i) providing technical oversight, guidance and ensuring coherence in the implementation of Part 5; (ii) reviewing Part 5 monitoring reports and the relevant section of the Annual Work Plans and Budget; and (iii) reviewing the implementation progress and advising on any adjustments needed to ensure effective implementation of Part 5. The Payments Technical Committee shall meet twice a quarter.”
8. A new Section I.A.10 under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:

- “10. The Recipient shall cause IGF and MFPPRA to review the payments made by the Recipient of the net salaries and wages of the Eligible Employees, as set forth in the POM, and produce reports on the accuracy of such payments (“Review”).
9. A new Section I.A.11 under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:
- “11. External audit
- no later than two (2) months from the Effective Date (of the amendment letter), or such other date as agreed by the Association, the Recipient shall recruit or appoint and thereafter maintain, at all times during the implementation of Part 5 of the Project, an external audit firm responsible for: (a) auditing Part 5 expenditures; and (b) submitting to the Recipient and Association periodic and annual audit reports which includes the assessment of the effectiveness and efficiency of the review performed by MFPPRA and IGF over the management of the Recipient’s civil servants’ salaries, in form and substance satisfactory to the Association, as further detailed in the POM.”
10. Section I.B.1 of Schedule 2 (Project Execution) to the Agreement is amended to read as follows:
- “1. No later than one (1) month from the Effective Date (of the amendment letter), the Recipient shall amend the existing POM, in form and manner acceptable to the Association, to add, *inter alia*, the following: (a) the implementation and institutional arrangements for Part 5; (b) the administrative, procurement, financial management and accounting, monitoring and evaluation aspects of Part 5; (c) the criteria for the selection of Eligible Employees in accordance with the Recipient’s inter-ministerial Arrete number 996 dated September 22,2023; (d) the verification protocols and procedures for payment of net salaries and wages of Eligible Employees; (e) the grievance mechanism for Part 5; (f) the details on the Action Plan including the actions that the Recipient has to implement; and (g) such other technical, administrative, fiduciary or coordination arrangements as may be necessary to ensure effective implementation of Part 5.”
11. A new Section I.H under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:

“H. Action Plan

The Recipient, through the MFB and MFPPRA, shall maintain and implement the Action Plan to strengthen the internal controls to ensure the integrity of the public payroll, as set forth in the POM (“Action Plan”).”

12. The table of Section III.A of Schedule 2 to the Agreement is amended to read as follows:

Category	Amount of the Financing Allocated (expressed in SDR)	Percentage of Expenditures to be Financed (inclusive of Taxes)
(1) Goods, works, non-consulting services, and consulting services, Training and Operating Costs for Parts 1 and 2 of the Project (except for Parts 1(b)(iv), 2(b)(i)(1), 2(b)(i)(2), 2(b)(ii)(2), 2(c)(ii), and 2(c)(iv))	4,924,000	100%
(2) Goods, non-consulting services, and consulting services, Training and Operating Costs for Part 3 of the Project.	2,460,400	100%
(3) Sub-grants under Parts 1(b)(iv), 2(b)(i)(1), 2(b)(i)(2), 2(b)(ii)(2), and 2(c)(ii); 2(c)(iv) of the Project	4,606,800	100%
(4) Refund of Preparation Advance	29,600	Amount payable pursuant to Section 2.07 (a) of the General Conditions
(5) Emergency Expenditures under Part 4 of the Project	0	
(6) Net salaries and wages of Eligible Employees	22,650,000	100%
(7) Goods, non-consulting services, consulting services, Training and Operating Costs for Part 5 of the Project.	229,200	100%
TOTAL AMOUNT	34,900,000	

13. A new Section IV under Schedule 2 to the Agreement is added and reads as follows:

“Section IV. Other Undertakings

Under Part 5 of the Project, the Recipient, through the MFB, shall:

No later than three (3) months after the date of the signing of the Amendment Letter: (a) carry out, through the Inspectorate General of Finance, a physical inspection of civil servants based in Bangui and its surrounding region auditing the physical presence of civil servants, with terms of reference acceptable to the Association; (b) prepare quarterly and annual fiscal statements providing the expenditures by the Recipient’s ministries and by economic classification as further detailed in the POM (“Fiscal Statements”); (c) no later than two (2) months from the end of the quarter and the Fiscal Year respectively, publish the Fiscal Reports on the MFB website; (d) no later than four (4) months from the end of the Fiscal Year, have the annual Fiscal Statements audited by the *Cour des Comptes*, under terms

and conditions acceptable by the Association; and (e) no later than six (6) months from the end of the quarter or the Fiscal Year respectively, furnish the audited Annual Fiscal Statements to the Association.

14. The Appendix (Definitions) to the Maïngo Financing Agreement is hereby amended as follows:

- (a) The following definitions are added and placed in alphabetical order, (and existing definitions are consequently renumbered to keep the alphabetical order):
 - (i) “*Action Plan*” means the plan to be adopted by the Recipient referred to in Section I.H of Schedule 2 to this Agreement.
 - (ii) “*Cour des Comptes*” means the Recipient’s supreme court of accounts.
 - (i) “Eligible Employees” means the civil servants currently employed or to be employed for a period of eighteen months selected pursuant to the criteria set forth in the POM and in accordance with inter-ministerial Arrete number 996 dated September 22,2023.
 - (iii) “Fiscal Year” means the twelve-month period from January to December.
 - (iv) “Fiscal Statements” means the table showing the total amounts of expenditures by administrative (Presidency, ministries, autonomous government institutions, etc.) and economic (salaries and wages, goods and services, capital investments, and interest costs) classification, using the same format as the table “*LF récapitulée par Ministère / Institution 2023*” annexed to the budget law for 2023.
 - (v) “*Gestion Intégrée de la Rémunération des Agents et Fonctionnaires de l’Etat*” or “GIRAFE” means the Recipient’s integrated management of the remuneration of State employees and civil servants’ payroll system.
 - (vi) “IGF” means the Recipient inspectorate general of finance with MFB, or any successor thereto.
 - (vii) “Ministry of Finance and Budget” or “MFB” means the Recipient’s ministry in charge of finance and budget, or any successor thereto.
 - (viii) “Ministry of Higher Education and Research” or “MHER” means the Recipient’s ministry in charge of higher education and research, or any successor thereto.
 - (ix) “Ministry of National Education” or “MNE” means the Recipient’s ministry in charge of national education, or any successor thereto.
 - (x) “Ministry of Public Service and Administrative Reform” or “MFRA” means the Recipient’s ministry in charge of public service and administrative reform, or any successor thereto.
 - (xi) “National Data Processing Office” or “*Office National de l’Informatique*” means the Recipient’s entity charged with managing the payroll system and database on the government’s behalf.

- (xii) “Payments Technical Committee” means the technical committee for payment of social service wages referred to in Section I.A.9_ of Schedule 2 to this Agreement established in accordance with the provisions of the Project.
 - (xiii) “PGNSP PIU” means the Project implementation unit referred to in Section I.A.2 of Schedule 2 to this Agreement which it the same implementation unit established for the CAR - Public Sector Digital Governance Project (Grant No. D-9950) as amended to extend its mandate to Part 5 of the Project.
 - (xiv) “PIUs” means collectively the PIU and the PGNSP PIU.
- (b) The original definition of “PIU” is modified as follows:
- (i) “PIU” means the Project implementation unit referred to in Section I.A.2 of Schedule 2 to this Agreement, charged with day-to-day implementation of the Project (except for Part 5 of the Project).

SENI-PLUS Financing Agreement (“Agreement”)
(Grant Number E480-CF)

1. Schedule I (Project Description) to the Agreement, is amended to read as follows:

The objective of the Project is to increase utilization of quality essential health services, especially for women and children in targeted areas, and to protect essential social services for the population of the Recipient.

2. A new Part 5 is added under Schedule I (Project Description) to the Agreement to reads as follows:

“Part 5. Payment of salaries and wages of social sector civil servants

5.1 Civil Servant Salaries and Wages

Supporting the Recipient in maintaining core government functions through the payment of Salaries of Eligible Employees, through the Integrated Management of the Remuneration of State Employees and Civil Servants (GIRAFE) payroll system, within the ministries in charge of: (a) Health and Population, (b) Agriculture and Rural Development, and (c) Livestock and Animal Health, and part of National Education (primary and secondary).

5.2 Management of Payment of Civil Servant Salaries and Wages

Operating Costs for the management, implementation and supervision of Part 5.1.

Supporting the Recipient in financing the cost associated with Part 5.1’s operating cost including: (a) the provision of independent audits, (b) updating the Recipient’s accounting software; (c) verification of the presence of civil servants; and (d) recruitment of an accountant.”

3. Section I.A.1 of Schedule 2 (Project Execution) to the Agreement is amended to read as follows:

“1. The Recipient shall vest MOH with the Project implementation of Par 1, 2,3, and 4 and the Ministry in charge of finance with the Project implementation of Part 5.”

4. Section I.A.5 of Schedule 2 (Project Execution) to the Agreement is amended to read as follows:

“5. National Health Steering Committee (COPIL)

(a) The Recipient shall maintain at all times during the implementation of the Project, a National Health Steering Committee, chaired by the minister in charge of health and with terms of reference, composition, powers, functions, staffing, facilities and other resources satisfactory to the Association, to be responsible for *inter alia*: (i) overseeing overall Project performance; (ii) providing strategic oversight and guidance; (iii) supporting the mobilization of counterpart funds for the Project; and (iv) overseeing the progress in the implementation of the Recipient’s program to increase the reliability of the public payroll under Part 5 of the project and shall consult with the MFP, MFPPRA, and for any matters related to Project implementation under Part 5 of the Project.

(b) The National Health Steering Committee shall meet at least once every three (3) months.

5. A new Section I.A.6 is added under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:

“6. PGNSP PIU

- (a) No later than one month (1) from the Effective Date (of the amendment letter), the Recipient shall extend PGNSP PIU’s mandate to implement Part 5 of the Project, and thereafter maintain, at all times during the implementation of the Project, the PGNSP PIU, with sufficient resources and in accordance with terms of reference satisfactory to the Association, as further detailed in the POM, including two technical coordinators, a procurement specialist, a financial management specialist, a monitoring and evaluation specialist, a citizen engagement specialist, and a strategic communication specialist. The PGNSP PIU shall be responsible for: (i) the day-to-day management and implementation of Part 5 of the Project; and (ii) overseeing fiduciary, technical, environmental and social aspects of Part 5 of the Project.”
- (b) No later than two (2) months from the Effective Date (of the amendment letter), the Recipient shall cause the PGNSP PIU to recruit or appoint and thereafter maintain, at all times during the implementation of Part 5 of the Project, under terms and conditions approved by the Association, an additional accountant and an environmental and social specialist.”

6. A new Section I.A.7 is added under Schedule 2 (Project Execution) to the Agreement to reads as follows:

“7. Payments Technical Committee (PTC)

- (a) The Recipient shall, not later than one (1) month from the Effective Date (of the amendment letter) establish, maintain, at all times during the implementation of Part 5 of the Project, the Payments Technical Committee with composition, mandate and resources satisfactory to the Association, to be chaired by the Chief of Staff of the MFB and vice-chaired by the chief of staff of the MPFRA, and comprised of members from, *inter alia*, Human Resource Directors of each of the seven ministries and representatives of the IGF, National Data Processing Office (ONI) and all the departments within MFB involved in the management of the public payroll and other entities as deemed relevant for Part 5 of the Project.
- (b) The PTC shall be responsible for (i) providing technical oversight, guidance and ensuring coherence in the implementation of Part 5; (ii) reviewing Part 5 monitoring reports and the relevant section of the Annual Work Plans and Budget; and (iii) reviewing the implementation progress and advising on any adjustments needed to ensure effective implementation of Part 5. The Payments Technical Committee shall meet twice a quarter.”

7. A new Section I.A.8 is added under Schedule 2 (Project Execution) to the Agreement to reads as follows:

“8. IGF and MFPRRA Review

The Recipient shall, quarterly, cause IGF and MFPRRA to review the payments made by the Recipient of the net salaries and wages of the Eligible Employees under Part 5 of the Project, as further detailed in the POM, and produce reports on the accuracy of such payments (“Review”).

8. A new Section I.A.9 under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:

“9. External audit

9. No later than two (2) months from the Effective Date (of the amendment letter), or such other date as agreed by the Association, the Recipient shall recruit or appoint and thereafter maintain, at all times during the implementation of Part 5 of the Project, an external audit firm responsible for: (a) auditing Part 5 expenditures; and (b) submitting to the Recipient and Association periodic and annual audit reports which includes the assessment of the effectiveness and efficiency of the review performed by MFPPRA and IGF over the management of the Recipient’s civil servants’ salaries, in form and substance satisfactory to the Association, as further detailed in the POM.”

10. Section I.B.1 of Schedule 2 (Project Execution) to the Agreement is amended to read as follows:

“(b) No later than one (1) month after the date of the signing of the Amendment Letter, the Recipient shall amend the existing POM, in form and manner acceptable to the Association, to add, *inter alia*, the following: (i) the implementation and institutional arrangements for Part 5; (ii) the administrative, procurement, financial management and accounting, monitoring and evaluation aspects of Part 5; (iii) the criteria for the selection of Eligible Employees in accordance with the Recipient’s inter-ministerial *Arrête* number 996 dated September 22,2023; (iv) the verification protocols and procedures for payment of net salaries and wages of Eligible Employees; (v) the grievance mechanism of Part 5; (vi) the details on the Action Plan including the actions that the Recipient will have to implement; and (vii) such other technical, administrative, fiduciary or coordination arrangements as may be necessary to ensure effective implementation of Part 5.”

11. A new Section I.I under Schedule 2 (Project Execution) to the Agreement is added and reads as follows:

“I. Action Plan

The Recipient, through the MFB and MFPPRA, shall maintain and implement the Action Plan to strengthen the internal controls to ensure the integrity of the public payroll, as set forth in the POM (“Action Plan”).”

12. The table under Section III.A of Schedule 2 to the Agreement is amended to read as follows:

Category	Amount of the Financing Allocated (expressed in SDR)	Percentage of Expenditures to be Financed (inclusive of Taxes)
(1) Goods, works, non-consulting services, consulting services, Training and Operating Costs for Part 1.1 (except for Part 1.1(a)), Part 1.2, Part 2.3, and Part 3 of the Project.	9,772,000	66.0%
(2) (a) PBF Payments under Part 1.1(a)	7,995,500	66.0 %
(b) PB Payments under Part 3 of the Project	500,500	100%
(3) Goods, works, non-consulting services, consulting services, Training and Operating Costs for Part 1.1 except for Part 1.3, Part 2.1, Part 2.2, Part 2.4 of the Project.	9,772,000	100%
(4) Emergency Expenditures under Part 4 of the Project	0	
(5) Net salaries and wages of Eligible Employees under Part 5.1 of the Project	13,820,400	100%
(6) Goods, non-consulting services, consulting services, Training and Operating Costs for Part 5.2 of the Project.	139,600	100%
TOTAL AMOUNT	42,000,000	

13. A new Section IV under Schedule 2 to the Agreement is added and reads as follows:

“Section IV. Other Undertakings

Under Part 5 of the Project, the Recipient, through the MFB, shall:

No later than three (3) months after the date of the signing of the Amendment Letter, carry out, through the Inspectorate General of Finance, a physical inspection of civil servants based in Bangui and its surrounding region auditing the physical presence of civil servants, with terms of reference acceptable to the Association: (a) prepare quarterly and annual fiscal statements providing the expenditures by the Recipient’s ministries and by economic classification as further detailed in the POM (“Fiscal Statements”); (b) no later than two (2) months from the end of the quarter and the Fiscal Year respectively, publish the Fiscal Reports on the MFB website; (c) no later than four (4) months from the end of the Fiscal Year, have the annual Fiscal Statements audited by the *Cour des Comptes*, under terms and conditions acceptable by the Association; and (d) no later than six (6) months from the end of the quarter or the Fiscal Year respectively, furnish the audited Annual Fiscal Statements to the Association.

14. The Appendix to the Agreement is hereby amended to read as follows:

- (c) The following definitions are added and placed in alphabetical order, (and existing definitions are consequently renumbered to keep the alphabetical order):

- (ii) *Action Plan*” means the plan to be adopted by the Recipient through a joint ministerial order MFB/MFPRA, referred to in Section I.I of Schedule 2 to this Agreement
- (iii) “*Cour des Comptes*” means the Recipient’s supreme court of accounts.
- (iv) “Annual Fiscal Report”
- (v) “Eligible Employees” means the civil servants currently employed or to be employed for a period of eighteen months starting selected pursuant to the criteria set forth in the POM and in accordance with inter-ministerial Arrete number 996 dated September 22,2023.
- (vi) “Fiscal Statements” means the table showing the total amounts of expenditures by administrative (Presidency, ministries, autonomous government institutions, etc.) and economic (salaries and wages, goods and services, capital investments, and interest costs) classification, using the same format as the table “*LF récapitulée par Ministère / Institution 2023*” annexed to the budget law for 2023.
- (vii) “Fiscal Year” means the twelve-month period from January to December.
- (viii) “*Gestion Intégrée de la Rémunération des Agents et Fonctionnaires de l’Etat*” or “GIRAFE” means the Recipient’s integrated management of the remuneration of State employees and civil servants’ payroll system.
- (ix) “IGF” means the Recipient inspectorate general of finance with MFB, or any successor thereto. “Ministry of Finance and Budget” or “MFB” means the Recipient’s ministry in charge of finance and budget, or any successor thereto.
- (x) “Ministry of Agriculture and Rural Development” or “MARD” means the Recipient’s ministry in charge of agriculture and rural development, or any successor thereto.
- (xi) “Ministry of Livestock and Animal Health” or “MLAH” means the Recipient’s ministry in charge of livestock and animal health, or any successor thereto.
- (xii) “Ministry of National Education” or “MNE” means the Recipient’s ministry in charge of national education, or any successor thereto.
- (xiii) “Ministry of Public Service and Administrative Reform” or “MFPRA” means the Recipient’s ministry in charge of public service and administrative reform, or any successor thereto.
- (xiv) “National Data Processing Office” or “*Office National de l’Informatique*” means the Recipient’s entity charged with managing the payroll system and database on the government’s behalf.
- (xv) “Payments Technical Committee” means the technical committee for payment of social service wages referred to in Section I.A.7_ of Schedule 2 to this Agreement established in accordance with the provisions of the Project.

- (xv) “PGNSP PIU” means the Project implementation unit referred to in Section I.A.____ of Schedule 2 to this Agreement which is the same implementation unit established for the CAR – Public Sector Digital Governance Project (Grant No. D-9950) with executive as amended to extend its mandate to Part 5 of the Project.

- (xvi) “PIUs” means collectively the PIU and the PGNSP PIU.

- (d) The original definition of “PIU” is modified as follows:
 - (i) “PIU” means the unit responsible for the implementation of the Project (except for Part 5 of the Project) in accordance with Section I.A.5 of Schedule 2 to this Agreement.

Annex 3

GFF Grant Agreement
(GFF Grant Number TFB8319)

1. The table of Section III.A of Schedule 2 to the Agreement is amended to read as follows:

Category	Amount of the Grant Allocated (expressed in USD)	Percentage of Expenditures to be Financed (inclusive of Taxes)
(1) Goods, works, non-consulting services, consulting services, Training and Operating Costs for Parts 1.1 except for Part 1.1 (a), Part 1.2, Part 2.3, and Part 3 of the Project.	6,600,000	34.0%
(2) PBF Payments under Part 1.1(a) of the Project	5,400,000	34.0% of amounts disbursed
TOTAL AMOUNT	12,000,000	