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Amendment to the Restated and Amended Administration Agreement and Novation Agreement among the Royal Ministry of Foreign Affairs of the Kingdom of Norway, the Norwegian Agency for Exchange Cooperation (Norec) and the International Bank for Reconstruction and Development and the International Development Association concerning the Donor Funded Staffing Program (Trust Fund No. 052656)

WHEREAS, reference is made to the Restated and Amended Administration Agreement between the Royal Ministry of Foreign Affairs of the Kingdom of Norway ("MFA" or the "Donor") and the International Bank for Reconstruction and Development and the International Development Association (collectively, the "Bank") concerning the Donor Funded Staffing Program (Trust Fund No. 052656) (the "Trust Fund") effective as of November 21, 2011, as amended (the "Agreement"); and

WHEREAS, the Donor has decided to transfer all rights and obligations pertaining to the Donor under the Agreement to the Norwegian Agency for Exchange Cooperation ("Norec", and together with MFA and the Bank, the "Parties" and each a "Party), and the Bank wishes to accept Norec as the new counterparty to the Administration Agreement.

NOW THEREFORE, The Parties agree as follows:


1. (a) The Donor under the Agreement is hereby replaced with Norec with effect from and including the Effective Date (as defined below), as if Norec had originally been the party to the Agreement instead of MFA
- (b) On and after the Effective Date, Norec is bound by all the provisions of the Agreement by which MFA would otherwise be bound, but for this Amendment and Novation Agreement;
- (c) As from the Effective Date, (i) MFA releases and discharges the Bank from all the Bank's obligations to MFA under or in connection with the Administration Agreement; and (ii) all rights and obligations of MFA are transferred to Norec.
- (d) The contact information for the Donor Contact responsible for coordination of all matters related to the implementation of the Agreement as specified in paragraph 8 of the Agreement shall be amended to read as follows:

*Tormod Nuland
Senior Advisor and Project Coordinator, Recruitment, International Organizations
Norwegian Agency for Exchange Cooperation
Fjellvegen 9, 6800 Førde, Norway
Tel: +47 91 70 72 17
E-mail: Tormod.nuland@norec.no*

2. All other terms of the Agreement shall remain the same.
3. The Bank will disclose this Amendment and Novation Agreement and related information on this Trust Fund in accordance with the Bank's Policy on Access to Information. By entering into this Amendment and Novation Agreement, MFA and Norec consents to disclosure of this Amendment and Novation Agreement and related information on this Trust Fund.
4. Each of the Parties represents, by confirming its agreement below, that it is authorized to enter into this Amendment and Novation Agreement and act in accordance with these terms and conditions. The

Parties are requested to sign and date this Amendment and Novation Agreement, and upon possession by the Bank of this fully signed Amendment and Novation Agreement, this Amendment and Novation Agreement shall become effective as of the date of the last signature (the "Effective Date").


**INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT
INTERNATIONAL DEVELOPMENT ASSOCIATION**

By: 

Daryl Lucas
Director, Human Resources

Date: September 4, 2024


ROYAL MINISTRY OF FOREIGN AFFAIRS OF THE KINGDOM OF NORWAY

By: 

Øyvind Udland Johansen
Director, Unit for Recruitment

Date: 01.10.2024

NORWEGIAN AGENCY FOR EXCHANGE COOPERATION (NOREC)

By: 

Jan Olav Baarøy
Director General

Date: 7.10.24