



ICELAND GENDER LANDSCAPE

This briefing showcases the gender landscape in Iceland on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the [World Bank Gender Data Portal](#).

| Compared to: | Base Year | Region |
|-------------------|-----------|-------------------------------------------------------------------------------------|
| >10% Higher Value | ↗ |  |
| Equal/No Change | → | |
| >10% Lower Value | ↘ |  |
| No Data | --- | |

| | | Country Performance | | | | Peer Comparison | | | |
|-------------------------------------------------------------------------------------------------------------------------------|--------|---------------------|------|--------|-------------|-----------------|------|-------|------|
| | | Baseline | | Latest | | Latest | | | |
| | | Value | Year | Value | Year | ECA | HIC | World | |
| Foundational Well-being: End Gender-Based Violence and Elevate Human Capital | | | | | | | | | |
| Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever partnered women ages 15-49) | | NA | NA | --- | 3.00 | 2018 | 6.32 | 5.60 | NA |
| Women who were first married by 18 (% of women 20-24) | | NA | NA | --- | NA | NA | NA | NA | NA |
| Literacy rate (% ages 15-24) | Female | NA | NA | --- | NA | NA | 99.7 | NA | 91.5 |
| | Male | NA | NA | --- | NA | NA | 99.7 | NA | 93.9 |
| School enrollment, tertiary (% gross) | Female | 102 | 2011 | ↗ | 117 | 2021 | 85.8 | 89.9 | 44.8 |
| | Male | 59.1 | 2011 | → | 57.7 | 2021 | 72.2 | 69.2 | 39.1 |
| Female share of graduates from STEM programs, tertiary (%) | | 43.6 | 2010 | ↘ | 35.2 | 2012 | NA | NA | NA |
| Adolescent fertility rate (births per 1,000 women 15-19) | | 11.3 | 2011 | ↘ | 5.39 | 2021 | 13.6 | 11.2 | 42.5 |
| Fraction of children under 5 not stunted | Female | NA | NA | --- | NA | NA | NA | NA | NA |
| | Male | NA | NA | --- | NA | NA | NA | NA | NA |
| Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%) | Female | 8.00 | 2011 | ↘ | 7.00 | 2019 | 11.4 | 8.97 | 14.8 |
| | Male | 11.4 | 2011 | ↘ | 10.2 | 2019 | 21.8 | 14.8 | 21.7 |
| Economic Participation: Expand and Enable Economic Opportunities | | | | | | | | | |
| Labor force participation rate (% 15+) | Female | 70.2 | 2011 | → | 70.3 | 2022 | 51.6 | 54.0 | 47.8 |
| | Male | 78.3 | 2011 | → | 78.1 | 2022 | 66.4 | 68.0 | 72.9 |
| Wage and salaried workers (% of employment) | Female | 90.0 | 2011 | → | 90.5 | 2022 | 86.1 | 90.6 | 53.1 |
| | Male | 82.6 | 2011 | → | 82.7 | 2022 | 79.6 | 85.6 | 51.3 |
| Employment in agriculture (% of employment) | Female | 1.92 | 2011 | ↘ | 1.66 | 2022 | 6.59 | 2.02 | 25.6 |
| | Male | 8.74 | 2011 | ↘ | 6.22 | 2022 | 8.45 | 3.65 | 26.9 |
| Received a public sector pension (% 15+) | Female | NA | NA | --- | 23.7 | 2021 | 24.1 | 21.1 | 9.93 |
| | Male | NA | NA | --- | 23.1 | 2021 | 19.8 | 18.6 | 8.83 |
| Share of youth not in education, employment or training (% of youth population) | Female | 5.74 | 2011 | ↘ | 2.79 | 2022 | 15.2 | 11.6 | NA |
| | Male | 7.59 | 2011 | ↘ | 5.09 | 2022 | 12.1 | 10.6 | NA |
| Proportion of time spent on unpaid domestic and care work (% of 24 hour day) | Female | NA | NA | --- | NA | NA | NA | NA | NA |
| | Male | NA | NA | --- | NA | NA | NA | NA | NA |
| Age dependency ratio (% of working-age population) | | 49.9 | 2011 | → | 51.1 | 2022 | 54.4 | 55.0 | 55.2 |
| Female migrants (% of international migrant stock) | | 49.8 | 2010 | → | 47.4 | 2019 | 51.2 | 50.4 | 46.7 |
| Financial institution account (% 15+) | Female | NA | NA | --- | 100 | 2021 | 87.8 | 96.7 | 71.9 |
| | Male | NA | NA | --- | 100 | 2021 | 90.9 | 96.0 | 76.0 |
| Used a mobile phone or the internet to pay bills (% 15+) | Female | NA | NA | --- | 80.6 | 2021 | 47.8 | 55.3 | 31.8 |
| | Male | NA | NA | --- | 81.2 | 2021 | 53.0 | 57.0 | 37.0 |
| Leadership: Engage Women as Leaders | | | | | | | | | |
| Female share of employment in senior and middle management (%) | | 39.1 | 2011 | → | 39.4 | 2022 | NA | NA | NA |
| Firms with female participation in ownership (% of firms) | | NA | NA | --- | NA | NA | 34.8 | 39.5 | 33.3 |
| Proportion of seats held by women in national parliaments (%) | | 39.7 | 2011 | ↗ | 47.6 | 2022 | 30.9 | 30.8 | 26.5 |
| Proportion of women in ministerial level positions (%) | | 45.5 | 2010 | → | 41.7 | 2022 | 27.0 | 30.1 | 22.8 |

Note: The Europe and Central Asia (ECA) region includes 58 countries (all income levels), as classified by The World Bank Group. Iceland is a high income (HIC) country, which includes 82 countries with a Gross National Income (GNI) per capita higher than \$13,845 (calculated using the World Bank Atlas method). Data and definitions can be found on the [Gender Data Portal](#). Data is as of March 17, 2024.

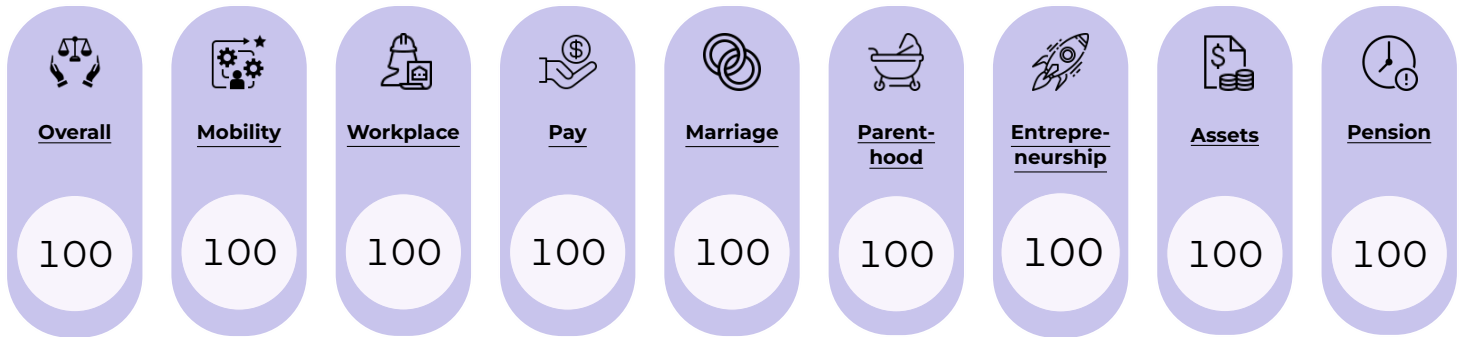
Country Baseline provides a reference from 1990 to 2011. Latest Value shows the latest available value from 2012 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Iceland performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.



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Women, Business and the Law in Iceland

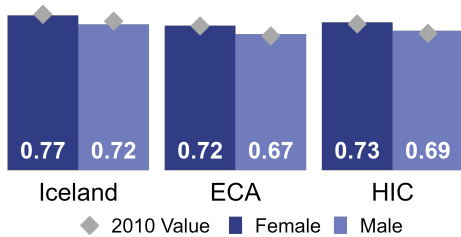
Women, Business and the Law (WBL) 2023 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Iceland scores 100 out of 100**, while the regional average across Europe and Central Asia is 86.



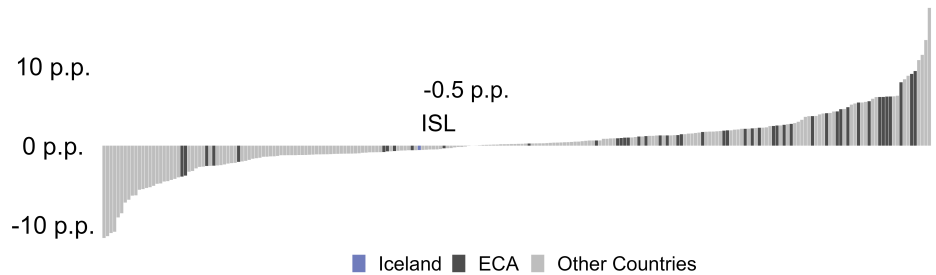
A Closer Look at Gender Equality in Iceland

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)
Baseline compared to 2020



Change in Female Labor Force Participation 2012-2022 (p.p.)
Ages 15+



Unpacking the Numbers in Iceland

77 percent

A girl born today will be 77 percent as productive as if she enjoyed full education, health, and employment **(2020)**

7.8 points

Men and women have a 7.8 percentage point gap in labor force participation **(2022)**

3 percent

3 percent of women were subjected to physical or sexual violence in the last 12 months **(2018)**

1.1 times

Men hold 1.1 times as many seats in the national parliament as women **(2022)**

2 in 25

2 in 25 women ages 15 to 49 are in positions of vulnerable employment **(2022)**

LEARN MORE

The World Bank in Gender: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Gender Strategy (2024-2030): The new Strategy puts forward the bold ambition to accelerate gender equality for a sustainable, resilient, and inclusive future.

World Bank Gender Data Portal: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

ECA Gender Page: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

