

Public Disclosure Authorized

CENTRAL AFRICAN REPUBLIC/ Ministry of Agriculture and
Rural Development

CENTRAL AFRICAN Emergency Food Crisis Response Project -
Additional Financing – P180996

Draft For DM

Public Disclosure Authorized

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Mai 3rd, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Central African Republic (the Recipient) will implement the Additional Financing to the Central African Emergency Food Crisis Response Project (the Project) through the Ministry of Agriculture and Rural Development (MARD), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement(s). This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the MARD and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient Minister of MARD. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, implementation of the labor management aspects (e.g., occupational health and safety), and functioning of the grievance mechanism(s) including the following: Staffing and resources, type and status of resolution of any complaint related to Project activities.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p> <p>Submit a monthly database on the status of complaints and progress towards their resolution.</p>	MARD, PIU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury [e.g., road accident, or work accident]. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>For incidents related to gender-based violence (GBV) or SEA/SH, the survivor should be immediately referred to relevant GBV services according to a survivor-centered protocol that shall be developed in the Grievance Mechanism (GM) adapted to be able to address the above-mentioned SEA/SH or GBV (see Action 10.2).</p> <p>As indicated above, Reporting of SEA/SH allegations shall be limited to the four key data: (i) Nature of the case, (ii) Project-related (Y/N), (iii) Age and/or sex (if available), and (iv) Whether the survivor was referred to services. However, if details are the Recipient should later provide sufficient details about the incident or accident (i.e. include the date of the incident, the GBV form, a general description of the survivor such as age/gender, a general description of the alleged perpetrator such as age/gender/location of work, whether the incident is related to the Project in the survivor's own words, the services</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and within 24 hours in cases of SEA/SH and fatality.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	MARD, PIU

	<p>the survivor was referred to/accepted, whether the perpetrator has signed a Code of Conduct and the sanctions taken against him/her) and indicate the immediate measures taken to address it.</p> <p>Note that for GBV incidents, confidentiality must be ensured for both the survivor and the alleged perpetrator without providing any identifying information. A report of the incident should be submitted by the Recipient, detailing the summary findings and the root cause analysis. A record of incidents shall be kept at the PIU.</p>		
C	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association. This report should also include labor management and OHS performance.</p>	<p>Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	MARD, PIU
D	<p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor's obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Association of: (i) the DAAB's decision on such referral; (ii) the contractor's Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB's decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	MARD, PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain the Project Implementation Unit (PIU) established within MADR for the management of CAR - Emergency Food Crisis Response Project (P176754).</p> <p>The Recipient shall maintain, throughout the Project implementation, an adequate organizational structure, including the same PIU which is already equipped with qualified staff and resources, to support management of ESHS risks and impacts of the Project. The existing structure will be strengthened with an additional security specialist with mandate, resources, and terms of reference satisfactory to the Association.</p>	<p>Maintain a PIU as set out in the Financing Agreement. Hire one (1) Security Specialist no later than 2 months after Effective Date and thereafter maintain all E&S positions throughout Project implementation.</p>	MARD, PIU

	<p>The Recipient is already equipped with qualified with qualified Environmental and Social (E&S) specialists including: one (1) Environmental specialist with competencies in environmental health and safety management, one (1) Social specialist with a background in indigenous peoples (IPs), stakeholder and, community engagement, and RAP resettlement; and one (1) Gender and GBV/SEA/SH specialist and two (2) E&S Assistants; and shall recruit a Security specialist.</p>		
<p>1.2</p>	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ol style="list-style-type: none"> 1. Update, disclose, consult upon, adopt, and implement a Stakeholder Engagement Plan (SEP) including the Grievance Redress Mechanism (GRM) of the Parent Project, consistent with ESS10. 2. Update, disclose, consult upon, adopt, and implement Labor Management Procedures (LMP) including the Grievance Redress Mechanism (GRM) for workers of the Parent Project, consistent with ESS2. 3. Update, disclose, consult upon, adopt, and implement an Environmental and Social Management Framework (ESMF) for the Parent Project, consistent with the relevant ESSs. 4. Update, disclose, consult upon, adopt, and implement a GBV/SEA/SH Risk Assessment and Action Plan, of the Parent Project including its specific Grievance Redress Mechanism (GRM), which is part of project GM consistent with the relevant ESSs. 5. Update, disclose, consult upon, adopt, and implement a Security Risk Assessment and Security Management Plan (SRA/SMP) for the Parent Project, consistent with the relevant ESSs. 6. Update, disclose, consult upon, adopt, and implement a Resettlement Policy Framework (RPF), for the parent project consistent with ESS5. 7. Update, disclose, consult upon, adopt, and implement an Indigenous People Policy Framework (IPPF), for the Parent Project consistent with ESS7. 8. Prepare, disclose, consult upon, adopt, and implement the site-specifics Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for the agricultural infrastructure works, of the Project consistent with the relevant ESSs. 	<ol style="list-style-type: none"> 1. Update, disclose, consult upon, and adopt the SEP including GRM of the Parent Project prior to Appraisal, and thereafter update and redisclose it as needed, throughout Project implementation. 2. Update, disclose, consult upon, and adopt the LMP including GRM for workers of the Parent Project before the commencement of AF activities in new project areas, and thereafter implement the updated LMP throughout Project implementation. 3. Update, disclose, consult upon, and adopt the ESMF of the Parent Project before the commencement of AF activities in new project areas, and thereafter implement the updated ESMF throughout Project implementation. 4. Update, disclose, consult upon, and adopt the GBV/SEA/SH Risk Assessment and Action Plan of the Parent Project before the commencement of AF activities in new project areas, and thereafter implement the updated GBV/SEA/SH Action Plan throughout 	<p>MARD, PIU</p>

	<p>9. Cause contractors to adopt and implement the site-specific ESIA/ESMPs, as set out in the ESMF. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>Project implementation.</p> <p>5. Update, disclose, consult upon, and adopt the SRA/SMP before the commencement of AF activities in new project areas, and thereafter implement the updated SRA/SMP throughout Project implementation.</p> <p>6. Update, disclose, consult upon, and adopt the RPF before the commencement of AF activities in new project areas, and thereafter implement the updated RPF throughout Project implementation.</p> <p>7. Update, disclose, consult upon, and adopt the IPPF before the commencement of AF activities in new project areas, and thereafter implement the updated IPPF throughout Project implementation.</p> <p>8. Adopt the site-specific ESIA/ESMP prior to the carrying out of Project activity that requires the adoption of such ESIA/ESMP [for agricultural infrastructure]. Once adopted, implement the respective ESIA/ESMP throughout Project implementation.</p>	
<p>1.3</p>	<p>MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant updated E&S instruments, the updated Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	<p>MARD, PIU</p>

1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project [including inter alia, ESF, Health and Safety and Security, Risk in project zones, and TA activities (e.g., under components 1. Support increased food production, etc. etc. are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	MARD, PIU
1.5	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements including, a standalone framework instrument for CERC (CERC ESMF) that will be included or referred to in the CERC Manual for the implementation of CERC Component, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under CERC Part of the Project, in accordance with the CERC Manual and, a standalone framework instrument for CERC (CERC ESMF) and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC manual and, a standalone framework instrument for CERC (CERC ESMF) in form and substance acceptable to the Association is a withdrawal condition under Section [XX] of Schedule 2 of the Financing Agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	MARD, PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, disclose, consult upon, adopt and implement the updated Labor Management Procedures (LMP) for the Parent Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Update, disclose, consult upon, adopt the LMP before the commencement of AF activities in new project areas, and thereafter implement the updated LMP throughout Project implementation.	MARD, PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the updated LMP and consistent with ESS2.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MARD, PIU

2.3	<p>OCCUPATIONAL HEALTH AND SAFETY PLAN (OHSP)</p> <p>Require contractors to adopt and implement an Occupational Health and Safety Plan (OHSP) following the World Bank Group Environmental Health and Safety Guidelines (for construction/rehabilitation activities) and Industry Sector Guidelines for Construction Materials Extraction.</p>	<p>OHS Plan to be prepared by Contractors validated at national level, and shared with the Association for its approval prior to commencement of works under components. 1 and 2 of the AF Project, and thereafter implemented throughout Project implementation.</p>	<p>MARD / PIU</p>
<p>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p>			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Update, disclose, consult upon, adopt and implement an updated standalone Waste Management Plan (WMP) of the Parent Project, to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	<p>Update, disclose, consult upon, adopt the standalone WMP no later than 60 days after Effective Date, and thereafter implement the updated WMP throughout Project implementation.</p>	<p>MARD, PIU</p>
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESIA/ESMP to be prepared under action 1.2 above.</p>	<p>Same timeframe as for the adoption and implementation of the ESIA/ESMPs</p>	<p>MARD, PIU</p>
<p>ESS 4: COMMUNITY HEALTH AND SAFETY</p>			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the site-specific ESMPs to be prepared under action 1.2 above.</p>	<p>Same timeframe as for the adoption and implementation of the ESMP.</p>	<p>MARD, PIU</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY PLAN</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia (behavior of Project workers, risks of labor influx, response to emergency situations), and include mitigation measures in the e site-specific ESMPs to be prepared in accordance with the updated ESMF.</p> <p>Site specific ESMPs to be developed prior to any work under component 2 of the AF Project shall include measures related to resource efficiency and pollution prevention and management. They shall also comprise, if relevant, measures to response to COVID-19 issue. The updated ESMF shall include measures to ensure that works to be carried out under the project would not cause adverse impacts to other users, with special attention to be paid to avoid any negative impact and conflict resulting from the use of the water and other resources.</p>	<p>Prior to commencement of works under component 2 of the AF Project, and thereafter implemented throughout Project implementation</p> <p>The Health and Safety Plans (included in the ESMPs) shall be elaborated by the Contractors, validated at national level, and shared with the Association for its approval before work begins on the sites and shall be executed and monitored throughout the implementation of the work.</p>	<p>MARD, PIU</p>
4.3	<p>SEA AND SH RISKS</p> <p>Conduct an SEA/SH Risk Assessment and update, disclose, consult upon, adopt and implement an updated SEA/SH Action Plan of the parent project to assess and manage the risks of SEA and SH, consistent with ESS4.</p>	<p>Update, disclose, consult upon, adopt the SEA/SH Action Plan of Parent Project before the commencement of AF activities in new project areas and</p>	<p>MARD, PIU</p>

		thereafter implement the updated Plan throughout Project implementation.	
4.4	<p>SECURITY MANAGEMENT</p> <p>Update the assessment and implement measures to manage the security risks of the Parent Project, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities, as set out in the updated Security Management Plan, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	Prior to engaging security personnel and thereafter implemented throughout Project implementation.	MARD, PIU
4.5	<p>INVOLVEMENT OF THE MILITARY</p> <p>In relation to the level of security risks in the Project area, the Contractors (through the Recipient/PIU) are likely to employ the services of <i>Mission multidimensionnelle intégrée des Nations unies pour la stabilisation en Centrafrique</i> (MINUSCA) and Central African Armed Forces (FACA) where necessary or other private security companies with (non-armed) personnel to ensure the safety of its personnel, equipment and facilities. The management of risks and impacts associated with the use of these security personnel will be assessed before any engagement and throughout project implementation.</p> <p>The PIU and the contractors must rely on existing agreements between the Government through the MARD and the Ministry of Defense, to request, according to the usual procedures in place, the mobilization of the MINUSCA or FACA in securing the project activities, including the workers.</p> <p>Ensure the following measures are carried out before deploying the [Recipient’s FACA or MINUSCA for the provision of security to Project workers, sites and/or assets, consistent with the ESSs:</p> <ul style="list-style-type: none"> a. Assess and implement measures to manage the security risks of engaging the FACA/MINUSCA forces as set out in the Security Management Plan, guided by the principles of proportionality and GIIP, and by applicable law, in relation to screening, hiring, rules of conduct, training, equipping, and monitoring of FACA/MINUSCA; b. Adopt and implement standards, protocols, and codes of conduct for the selection and assignment of FACA/MINUSCA to the Project, and screen such FACA/MINUSCA forces to verify that they have not engaged in past unlawful or abusive behavior, including sexual exploitation and abuse (SEA), sexual harassment (SH) or excessive use of force; 	<p>Carry out a, b), c), and d) before deploying FACA/MINUSCA forces under the Project and implement throughout Project implementation.</p> <p>e) and f) as set out under actions 10.1 and 10.2 respectively. Notify the Association after receiving the concern or grievance in the timeframe specified in action B above.</p> <p>[g) within the timeframes requested by the Association.</p>	MARD, PIU

	<p>c. Enter into a memorandum of understanding (MoU), with the [ministry of defense] and FACA setting out the arrangements for the engagement of the FACA in the Project, including the relevant actions and measures set out in this ESCP;</p> <p>d. Provide adequate instruction and training to the FACA/MINUSCA forces, prior to deployment and on a regular basis, on the use of force and appropriate conduct (including in relation to civilian-military engagement, SEA and SH, and other relevant areas), as set out in the Security Management Plan; and MoUs (Letter sent to Ministry of Defense by MARD relying on existing MoU between the Government and the MINUSCA).</p> <p>e. Ensure that the stakeholder engagement activities under the Stakeholder Engagement Plan (SEP) include communication on the involvement of FACA/MINUSCA in the Project;</p> <p>f. Ensure that any concerns or grievances regarding the conduct of FACA/MINUSCA are received, monitored, and documented (taking into account the need to protect confidentiality) by the Project’s grievance mechanism (see action 10.2 below), which shall facilitate its resolution, in accordance with ESS4 and ESS10. Notify the Association after receiving the concern or grievance, as set out under action B above; and</p> <p>g. Where the Association so request in writing, after consultation with the Recipient: (i) promptly appoint a third- party monitor consultant, with terms of reference, qualifications and experience acceptable to the Association, to visit and monitor the Project area where FACA/MINUSCA are deployed, collect relevant data and communicate with Project stakeholders and beneficiaries; (ii) require the third-party monitor consultant to prepare and submit monitoring reports, which shall be promptly made available to and discussed with the Association; and (iii) promptly take any actions, as may be requested by the Association upon its review of the third-party monitor consultant reports.</p>		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK Update, disclose, consult upon, adopt and implement a Resettlement Policy Framework (RPF) for the Parent Project, consistent with ESS5.</p>	<p>Update, disclose, consult upon, adopt the RPF of Parent Project before the commencement of AF activities in new project areas, and thereafter implement the RPF throughout Project implementation.</p>	<p>MARD, PIU</p>

5.2	<p>RESETTLEMENT PLANS</p> <p>Update, disclose, consult upon, adopt and implement a resettlement action plan (RAP) including a Livelihood Restoration Plan (LRP) of the Parent Project for each activity under the Project for which the updated RPF requires such RAP, as set out in the updated RPF, and consistent with ESS5.</p>	<p>Update, disclose, consult upon, adopt and implement the respective RAP annexed with LRP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided. In addition, ensure that all measures planned in the Livelihood Restoration Plan shall be applied.</p>	MARD, PIU
5.3	<p>GRIEVANCE MECHANISM</p> <p>Update and implement the arrangements for the grievance mechanism for resettlement (if established separately from the grievance mechanism under ESS10).</p> <p>The grievance mechanism (GM) to address resettlement related complaints should be described in the updated (RPF, RAPs and SEP).</p>	<p>To be operationalized prior to commencement of resettlement activities and maintained throughout Project implementation</p>	MARD, PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Update, adopt, and implement measures and actions satisfactory to the Association to assess and manage risks and impacts on biodiversity, including identification of different types of habitats that may be affected, and as part of overall updated project ESMF and site-specific ESIA/ESMPs (including Biodiversity Management Plans if needed), all consistent with ESS6.</p>	<p>Updated as part of ESIA/ESMPs during implementation, in any-case before commencement of activities that may affect habitats in the project area</p>	MARD, PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	<p>INDIGENOUS PEOPLES PLANNING FRAMEWORK</p> <p>Update, disclose, consult upon, adopt and implement an Indigenous Peoples Planning Framework (IPPF) for the Parent Project, consistent with ESS7.</p>	<p>Update, disclose, consult upon, adopt the IPPF for the Parent project before the commencement of AF activities in new project areas, and thereafter implement the updated IPPF throughout Project implementation.</p>	MARD, PIU
7.2	<p>INDIGENOUS PEOPLES PLAN</p>	<p>Update, disclose, consult upon, adopt</p>	MARD, PIU

	Update, disclose, consult upon, adopt and implement an Indigenous Peoples Plan (IPP) of Parent Project for each activity under the Project for which the updated IPPF requires such IPP, as set out in the updated IPPF, and consistent with ESS7.	the IPP prior to the carrying out of any activity that requires the preparation of such IPP. Once adopted, implement the respective updated IPP throughout Project implementation.	
7.3	GRIEVANCE MECHANISM Update, adopt, and implement the arrangements for a grievance redress mechanism (GRM) for indigenous people, as required under the updated IPPF and further describe such arrangements in the respective IPPs.	The GM to redress complaints submitted by indigenous people shall be operationalized (culturally adapted) , before the commencement of AF activities in new project areas. The IPP(s) shall be prepared as required before Project implementation activities in areas where indigenous peoples are located.	MARD, PIU
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Conduct site-specific screening and assessment of cultural heritage risks in accordance with the updated ESMF and ESS8 requirements. Incorporate into the contractor’s ESMP and implement measures to address risks and impacts on cultural heritage contained in the project site-specific ESIA’s generally .	Prior to commencement of the relevant activities under Component 2	MARD, PIU
8.2	CHANCE FINDS Update, adopt and implement a chance finds procedure outlined in the ESIA’s incorporating its requirements in the contractor’s C-ESMP (related to site-specific ESMPs for Components 2).	Same timeframe as for the ESMPs and maintained throughout project implementation.	MARD, PIU
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Update, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Parent Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Update, disclose, consult upon, adopt the SEP prior to Appraisal, and thereafter implement the SEP throughout Project implementation.	MARD, PIU
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate in the new areas an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to	Establish the grievance mechanism in the new areas prior to commencement of activities and thereafter maintain and	MARD, PIU

	<p>the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>operate the mechanism throughout Project implementation.</p>	
CAPACITY SUPPORT			
CS1	<p>Training to the PIU including E&S Unit of MARD, service providers and some Contractors shall be required in the following areas:</p> <ul style="list-style-type: none"> • ESF briefing session during the kick-off workshop, • COVID-19 Prevention and response measures • Implementation and monitoring of the Environmental and Social Commitment Plan (ESCP) • Implementation of the Stakeholder Engagement Plan (SEP) and its monitoring & evaluation framework • Development and implementation of Labor Management Procedures (LMP) • Mitigation, prevention and response on SEA/SH assessment, development and implementation of the SEA/SH Action Plan • Health and safety and security risks in project zones • The Project Grievance Mechanism • Development and implementation of security risks assessment and security management plan • Child and forced labor prohibition awareness • Compensation arrangements in cases of physical and economic displacement • Livelihoods restoration • HIV/AIDS, STIs and Hepatitis B control • Waste management • Use and management of security forces. 	<p>ESF briefing, Training on COVID-19 Prevention and Response measures, ESCP and SEP: Within 1 (one) month after the Effective Date</p> <p>Training on other subjects: as soon as possible after the Effective Date and throughout Project implementation</p>	MARD, PIU
CS2	<p>Training sessions shall be organized for contractors, laborers and other employees working on project sites, inspectorates’ officials and workers (from Environment, Social Affairs, etc.), and the GRM committees that shall be responsible for field level</p>	<p>After the Effective Date, and prior to commencement of works, and thereafter implemented throughout</p>	MARD, PIU

<p>implementation of the project. In addition, sensitization programs shall be organized for PAPs on the following aspects:</p> <ul style="list-style-type: none"> • Personal Protective Equipment (PPE) • Work-site risk management • Occupational accident prevention • Hygiene, safety and environment (HSE) regulations, including COVID-19 prevention and response measures • Solid and liquid waste management • STI/HIV AIDS sensitization • GBV/SEA/SH sensitization, Codes of Conduct, GM, SEA/SH services available and other mitigation measures put in place by the project both for workers and the community. 	<p>Project implementation</p>	
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