
LOAN NUMBER 9617-AO

Loan Agreement

(Tertiary Education, Science and Technology Project)

between

REPUBLIC OF ANGOLA

and

**INTERNATIONAL BANK FOR RECONSTRUCTION
AND DEVELOPMENT**

LOAN AGREEMENT

AGREEMENT dated as of the Signature Date between REPUBLIC OF ANGOLA (“Borrower”) and INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT (“Bank”). The Borrower and the Bank hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

- 1.01. The General Conditions (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.
- 1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement.

ARTICLE II — LOAN

- 2.01. The Bank agrees to lend to the Borrower the amount of one hundred and fifty million Dollars (\$150,000,000), as such amount may be converted from time to time through a Currency Conversion (“Loan”), to assist in financing the project described in Schedule 1 to this Agreement (“Project”).
- 2.02. The Borrower may withdraw the proceeds of the Loan in accordance with Section III of Schedule 2 to this Agreement.
- 2.03. The Front-end Fee is one quarter of one percent (0.25%) of the Loan amount.
- 2.04. The Commitment Charge is one quarter of one percent (0.25%) per annum on the Unwithdrawn Loan Balance.
- 2.05. The interest rate is the Reference Rate plus the Variable Spread or such rate as may apply following a Conversion; subject to Section 3.02(e) of the General Conditions.
- 2.06. The Payment Dates are February 15 and August 15 in each year.
- 2.07. The principal amount of the Loan shall be repaid in accordance with Schedule 3 to this Agreement.

ARTICLE III — PROJECT

- 3.01. The Borrower declares its commitment to the objectives of the Project. To this end, the Borrower, through the MESCTI shall carry out the Project in accordance with the provisions of Article V of the General Conditions and Schedule 2 to this Agreement.

6.03. For purposes of Section 10.01 of the General Conditions:

(a) the Bank's address is:

International Bank for Reconstruction and Development
1818 H Street, N.W.
Washington, D.C. 20433
United States of America; and

(b) the Bank's Electronic Address is:

Telex:	Facsimile:	E-mail:
248423(MCI) or 64145(MCI)	1-202-477-6391	angola_alert@worldank.org

AGREED as of the Signature Date.

REPUBLIC OF ANGOLA

By

Doss Daves

Authorized Representative

Name: H.E. Vera Daves De Sousa
Title: Mrs Minister of Finance
Date: 21-May-2024

**INTERNATIONAL BANK FOR
RECONSTRUCTION AND DEVELOPMENT**

By

Albert G. Zeufack

Authorized Representative

Name: Albert G. Zeufack
Title: Country Director
Date: 21-May-2024

SCHEDULE 1

Project Description

The objective of the Project is to improve the quality of incoming students and programs in strategic priority areas, and strengthen education system governance.

The Project constitutes the first phase of the MPA Program and consists of the following parts:

Part 1. Improve the Quality of Incoming Students in Higher Education

1.1 Expand Access to High Quality Pre-Service Teacher Training

Expand the supply of effective, quality assured pre-service teacher training through investments in critical infrastructural and facility upgrades targeting TTIs that are outside of Luanda, to promote geographic equity and create a pipeline of quality teachers in areas of the Borrower's territory with the greatest need as well as priority TTIs that have been under-financed and need refurbishing; through: (a) technical assistance; and (b) infrastructure investments to refurbish, equip and expand TTIs.

1.2 Enhance Quality of Instruction and Teacher Preparation Programs

Enhance the quality of instruction and preparation in teacher training institutions through: (a) technical assistance for regulatory and policy reforms, institutional collaboration between MESCTI and MED, improvement of curricula, levelling programs, effectiveness of faculty and digital and pedagogical skills to face the current learning crisis and enhancement of the teacher's entrance examination process, gender parity and recruitment activities to attract the most promising candidates, particularly female candidates; and (b) Scholarships and Stipends to said candidates.

Part 2. Improve the Quality of Programs in Strategic Priority Areas

2.1 Strengthen Quality Assurance Mechanisms

Strengthen the technical and regulatory capacity of INAAREES at the sectoral and institutional levels through capacity-building activities including technical assistance for establishing internal processes and supervision, for assembling accreditation bodies, for communicating on the quality assurance mechanisms in an accessible way, for modernizing standards and timelines for assessments and accreditation (such as the self-assessments for HEIs, independent external evaluations of programs and faculty qualifications).

2.2 **Improve Programs in Strategic Priority Areas**

Enhance academic program relevance to meet the skills needs of the industry, equip labor market entrants with the skills to make traditional sectors more prepared to thrive in an increasingly digitized global economy, and mitigate the impact of climate change while fostering stronger linkages between HEIs and the private sector to ensure greater alignment between demand and supply and better prepare the Borrower's youth to become tomorrow's innovators, entrepreneurs, and leaders, including: (a) participation of industry representatives in curriculum reform committees of HEIs; (b) internships for students; (c) participation of professionals from firms as visiting professors; (d) regular surveys of employers and alumni to seek feedback on the quality and relevance of programs; (e) institutional development plans for HEIs; and (f) joint applied research initiatives with industry; with a focus on gender disparities, including actions to increase enrolment of female students, positive discrimination measures in favor of academically qualified female students, and adequate retention measures with Scholarships and Stipends, psychological and academic support to increase the chances of success of female students; all through technical assistance, equipment, RBA Transfers, Scholarships and Stipends, Operating Costs and Training.

2.3 **Digitalize Service Delivery in HE and Build Digital Competency**

Digitalize service delivery in HE to improve efficiency and quality and create the enabling environment within HEIs for digital acceleration by upgrading the physical and digital installations necessary to allow HEIs to leverage online pedagogy and learning materials, as well as ensuring a regularly updated higher education HEMIS with robust data for planning and evidence-based decision-making, through Training, technical assistance, equipment, works and Operating Costs.

2.4 **Establish a National Research and Education Network and Upgrade University Networks**

Establish the NREN to connect the Borrower's HEIs to affordable, reliable, highspeed broadband internet and thus boost the Borrower's capacity to conduct research online, expand the use of technology in higher education and facilitate pedagogical and research resources among interconnected institutions, allowing for the establishment of collaborative platforms, and enabling sharing of applications and services specific to education and research communities, through technical assistance and consultancies, infrastructure upgrades, equipment, Training, and Operating Costs, as well as network equipment and campus Wi-Fi networks (including reliable power sources) for HEIs and other relevant institutions.

Part 3. Strengthen Capacity in Management and Monitoring and Evaluation

- 3.1 Support investments in building the management capacity of HEIs and of MESCTI to strengthen the governance of the higher education system, planning, monitoring, and evaluation activities in order to better coordinate the sector and hold actors accountable, including data collection, analysis, and publication, evidence-informed policymaking and sector progress monitoring towards sectoral targets, better budget execution, practical solutions on resources' visibility and predictability, strengthened public financial management and procurement, and improved budget transparency, through technical assistance, Training and Operating Costs.

- 3.2 Support Project implementation through, *inter alia*: (a) carrying out environmental and social safeguards, financial management, procurement, monitoring and evaluation, and capacity building requirements for the Project; (b) carrying out audits, financing Training and Operating Costs, and the acquisition of goods to build up the necessary internal capacity of the staff in the Project Team; (c) carrying out data collection and improving systems to track Project results including gender analysis and surveys; and (d) carrying out citizen engagement, Project communications, and stakeholder coordination activities.

SCHEDULE 2

Project Execution

Section I. Implementation Arrangements

A. Institutional Arrangements

MESCTI shall have the overall responsibility for the implementation of the Project with full fiduciary responsibility.

B. Project Team

1. The Borrower, through MESCTI, shall maintain, throughout the Project implementation period, a Project team (“Project Team”), with composition, mandate, and resources satisfactory to the Bank as detailed in the Program Operational Manual. To this end, the Project Team shall:

- (a) appoint or hire and thereafter maintain key staff, including: (i) a Project manager, a deputy Project manager, an accountant, a procurement specialist, and a financial management specialist; (ii) no later than one (1) month after the Effective Date an environmental specialist and a social and gender specialist; and (iii) no later than three (3) months after the Effective Date an internal auditor, a financial assistant, two environmental management assistants; two social management assistants; and a procurement assistant; all with qualifications, experience and terms of reference acceptable to the Bank;
- (b) prepare and develop a capacity-building plan for the Project Team staff no later than three (3) months after the Effective Date and thereafter implemented said plan throughout Project implementation; and
- (c) be responsible for day-to-day coordination of the Project activities, including: (i) carrying out Project financial management and procurement activities; (ii) monitoring and evaluating Project activities and preparing Annual Work Plans, Project progress reports and monitoring and evaluation reports; (iii) ensuring compliance with the Environmental and Social Commitment Plan and Environmental and Social Standards for Project activities; (iv) carrying out the implementation of RBA Transfers, Scholarships and Stipends; and (v) coordinating with other stakeholders on Project implementation, including MED and INAAREES.

C. Program Operational Manual

1. The Borrower, through MESCTI, shall comply with the Program Operational Manual (or “POM”) as prepared and adopted by the Borrower, through MESCTI, containing detailed arrangements and procedures for *inter alia*: (i) implementation arrangements; (ii) administrative aspects; (iii) procurement; (iv) Environmental and Social Standards; (v) Annual Work Plans, financial management system and accounting; (vi) monitoring and evaluation; (vii) codes of conduct, community training and grievance redress mechanisms; and (viii) such other technical, administrative, fiduciary or coordination arrangements as may be necessary to ensure effective Project implementation.
2. The Borrower, through MESCTI: (i) shall ensure that the Project is carried out in accordance with the POM; and (ii) shall not assign, amend, abrogate, or waive, or permit to be assigned, amended, abrogated, or waived, the POM or any provision thereof, without the prior written agreement of the Bank.
3. Notwithstanding the foregoing, in the event of any inconsistency between the provisions of the POM, and those of this Agreement, the provisions of this Agreement shall prevail.

D. Annual Work Plans

1. The Borrower shall, no later than October 31 of each year, prepare and furnish the Bank the Annual Work Plan containing all activities and budgets proposed to be included in the Project (the first such Annual Work Plan to be included in the Program Operational Manual) and a proposed financing plan for expenditures required for such activities, setting forth the proposed amount and sources of financing.
2. The Borrower shall afford the Bank a reasonable opportunity to exchange views with the Borrower on such proposed Annual Work Plan and therefore ensure that the Project is implemented in accordance with such Annual Work Plan as shall have been approved by the Bank.

E. Environmental and Social Standards

1. The Borrower, through MESCTI, shall ensure that the Project is carried out in accordance with the Environmental and Social Standards, in a manner acceptable to the Bank.
2. Without limitation upon paragraph 1 above, the Borrower, through MESCTI, shall, ensure that the Project is implemented in accordance with the Environmental and Social Commitment Plan (“ESCP”), in a manner acceptable to the Bank. To this end, the Borrower shall, and shall cause MED and INAAREES to ensure that:

- (a) the measures and actions specified in the ESCP are implemented with due diligence and efficiency, as provided in the ESCP;
 - (b) sufficient funds are available to cover the costs of implementing the ESCP;
 - (c) policies and procedures are maintained, and qualified and experienced staff in adequate numbers are retained to implement the ESCP, as provided in the ESCP; and
 - (d) the ESCP, or any provision thereof, is not amended, repealed, suspended or waived, except as the Bank shall otherwise agree in writing, as specified in the ESCP, and ensure that the revised ESCP is disclosed promptly thereafter.
3. In case of any inconsistencies between the ESCP and the provisions of this Agreement, the provisions of this Agreement shall prevail.
4. The Borrower, through MESCTI, shall ensure and shall cause MED and INAAREES to ensure that:
- (a) all measures necessary are taken to collect, compile, and furnish to the Bank through regular reports, with the frequency specified in the ESCP, and promptly in a separate report or reports, if so requested by the Bank, information on the status of compliance with the ESCP and the environmental and social instruments referred to therein, all such reports in form and substance acceptable to the Bank, setting out, *inter alia*: (i) the status of implementation of the ESCP; (ii) conditions, if any, which interfere or threaten to interfere with the implementation of the ESCP; and (iii) corrective and preventive measures taken or required to be taken to address such conditions; and
 - (b) the Bank is promptly notified of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, workplace accidents that result in death, serious or multiple injury, of sexual exploitation and abuse, sexual harassment and violence against minors, in accordance with the ESCP, the environmental and social instruments referenced therein and the Environmental and Social Standards.
5. The Borrower, through MESCTI, shall establish, and shall cause MED and INAAREES to establish, publicize, maintain and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances of Project-affected people, and take all measures necessary and appropriate to

resolve, or facilitate the resolution of, such concerns and grievances, in a manner acceptable to the Bank.

6. Without limitation upon the provisions of paragraph 2 above, if sixty (60) days before the Closing Date, the Bank determines that there are safeguard measures and actions which will not be completed by the Closing Date, the Borrower, through MESCTI: (a) not later than thirty (30) days before the Closing Date, prepare and present to the Bank, an action plan satisfactory to the Bank on the outstanding measures and actions, including a timetable and budget allocation for such measures and actions; and (b) thereafter, carry out, or cause to be carried out (as the case may be), said action plan in accordance with its terms and in a manner acceptable to the Bank.
7. The Borrower shall ensure, and shall cause MED and INAAREES to ensure that all bidding documents and contracts for civil works under the Project include the obligation of contractors and subcontractors as well as supervising entities to: (a) comply with the relevant aspects of the ESCP and the environmental and social instruments referred to therein; and (b) adopt and enforce codes of conduct that should be provided to and signed by all workers, detailing measures to address environmental, social, health and safety risks, and the risks of sexual exploitation and abuse, sexual harassment and violence against children, all as applicable to such civil works commissioned or carried out pursuant to said contracts.

F. Results-Based Agreements and Scholarship and Stipend Agreements

1. In order to ensure the proper implementation of Parts 1.2 and 2.2 of the Project, the Borrower shall, through MESCTI: (a) make RBA Transfers to HEIs (under a Result-Based Agreement for Part 2.2 of the Project); and (b) extend Scholarships and Stipends to Eligible Students (under a Scholarship and Stipend Agreement for Parts 1.2 within TTIs and for Part 2.2 of the Project within HEIs); all in accordance with eligibility criteria and procedures set forth respectively in the RBA Manual and the Scholarship and Stipend Manual.
2. To facilitate the carrying out of said Parts 1.2 and 2.2 of the Project, the Borrower, through MESCTI, shall during the implementation of the Project, enter into: (a) RBA with HEIs; and (b) SSA with Eligible Students; and thereafter maintain said RBAs and SSAs during the implementation of the Project, on terms and conditions acceptable to the Bank, including, *inter alia*: the Borrower's obligation to make parts of the proceeds of the Financing allocated to Category (2) available to HEIs under RBA Transfers and to Eligible Students under Scholarships and Stipends in order to assist HEIs and Eligible Students to carry out Parts 1.2 (within TTIs) and 2.2 (within HEIs) of the Project in accordance with the Anti-Corruption Guidelines, the Procurement Regulations, the Environmental and Social Standards, the Program Operational Manual, the RBA Manual and/or the Scholarship and Stipend Manual, respectively.

3. The Borrower, through MESCTI, shall exercise its rights or carry out its obligations under the RBAs or SSAs in such manner as to protect the interests of the Borrower and the Bank and to accomplish the purposes of the Project. Except as the Bank shall otherwise agree, the Borrower shall not assign, amend, abrogate, waive, terminate or fail to enforce the RBAs, or any of their provisions.
4. Notwithstanding the foregoing, in the event of any inconsistency between the provisions of the RBA Manual or the Scholarship and Stipend Manual, and those of this Agreement, the provisions of this Agreement shall prevail.

Section II. Project Monitoring Reporting and Evaluation

The Borrower, through MESCTI, shall furnish to the Bank each Project Report not later than forty-five (45) days after the end of each calendar semester, covering the calendar semester. Except as may otherwise be explicitly required or permitted under this Agreement or as may be explicitly requested by the Bank, in sharing any information, report, or document related to the activities described in Schedule 1 of this Agreement, the Borrower, through MESCTI, shall ensure that such information, report or document does not include Personal Data.

Section III. Withdrawal of Loan Proceeds

A. General

Without limitation upon the provisions of Article II of the General Conditions and in accordance with the Disbursement and Financial Information Letter, the Borrower may withdraw the proceeds of the Loan to: (a) finance Eligible Expenditures; (b) repay the Preparation Advance; and (c) pay the Front-end Fee and each Interest Rate Cap or Interest Rate Collar premium; in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table:

Category	Amount of the Loan Allocated (expressed in USD)	Percentage of Expenditures to be financed (inclusive of Taxes)
(1) Goods, works, non-consulting services, consulting services, Operating Costs and Training for the Project, except under category (2) below.	93,325,000	Up to 100% based on Annual Work Plans
(2) RBA Transfers under Part 2.2 of the Project, Scholarships and Stipends under Parts 1.2 (b) and 2.2 of the Project.	50,000,000	100% of amounts disbursed
(3) Refund of the Preparation Advance.	6,300,000	Amount payable pursuant to Section 2.07 (a) of the General Conditions
(4) Front-end Fee	375,000	Amount payable pursuant to Section 2.03 of this Agreement in accordance with Section 2.07 (b) of the General Conditions
TOTAL AMOUNT	150,000,000	

B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A above, no withdrawal shall be made:
 - (a) for payments made prior to the Signature Date; and
 - (b) Under Category (2) until and unless the Bank has received from the Borrower the RBA Manual and the Scholarship and Stipend Manual; both in form and substance satisfactory to the Bank.
2. The Closing Date is December 31, 2028.

Section IV. Other Undertakings

- A. The Borrower shall prepare, consult upon, approve, adopt and disclose no later than one (1) month after the Effective Date, the SEP and the ESMF; both in form and substance satisfactory to the Bank.
- B. The Borrower shall: (a) no later than one (1) month after the Effective Date acquire and thereafter maintain a computerized financial management and accounting software; and (b) no later than six (6) months after the Effective Date recruit an external auditor; all in form and substance satisfactory to the Bank.

SCHEDULE 3

Commitment-Linked Amortization Repayment Schedule

The following table sets forth the Principal Payment Dates of the Loan and the percentage of the total principal amount of the Loan payable on each Principal Payment Date (“Installment Share”).

Level Principal Repayments

Principal Payment Date	Installment Share
On each February 15 and August 15 Beginning February 15, 2029, through February 15, 2042	3.57%
On August 15, 2042	3.61%

APPENDIX

Definitions

1. “Annual Work Plan” or “Annual Work Plans” means any or all annual work plans to be prepared by the Borrower, through the Project Team, for the implementation of the Project as further detailed in the Program Operational Manual.
2. “Anti-Corruption Guidelines” means, for purposes of paragraph 6 of the Appendix to the General Conditions, the “Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants”, dated October 15, 2006 and revised in January 2011 and as of July 1, 2016.
3. “Category” means a category set forth in the table in Section III.A of Schedule 2 to this Agreement.
4. “Co-financier” means the Global Partnership for Education.
5. “Co-financing” means, for purposes of paragraph 17 of the Appendix to the General Conditions, an amount of up to fifty million Dollars (\$50,000,000) to be provided by the Co-financier to assist in financing the Project.
6. “Co-financing Agreement” means the agreement of same date herewith to be entered into between the Borrower and the Bank, acting as Grant Agent for Co-financier providing for the Co-financing.
7. “Eligible Students” means any or all eligible students who are to receive or have received a Scholarship and Stipend, under an SSA, within TTIs (for Part 1.2 of the Project) or within HEIs (for Part 2.2 of the Project) under specific selection criteria and procedural measures as further detailed in the Scholarship and Stipend Manual.
8. “Environmental and Social Commitment Plan” or “ESCP” means the environmental and social commitment plan for the Project, dated October 31, 2023, as the same may be amended from time to time in accordance with the provisions thereof, which sets out the material measures and actions that the Borrower shall carry out or cause to be carried out to address the potential environmental and social risks and impacts of the Project, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and any environmental and social instruments to be prepared thereunder.
9. “Environmental and Social Standards” or “ESSs” means, collectively: (i) “Environmental and Social Standard 1: Assessment and Management of Environmental and Social Risks and Impacts”; (ii) “Environmental and Social

Standard 2: Labor and Working Conditions”; (iii) “Environmental and Social Standard 3: Resource Efficiency and Pollution Prevention and Management”; (iv) “Environmental and Social Standard 4: Community Health and Safety”; (v) “Environmental and Social Standard 5: Land Acquisition, Restrictions on Land Use and Involuntary Resettlement”; (vi) “Environmental and Social Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources”; (vii) “Environmental and Social Standard 7: Indigenous Peoples/Sub-Saharan Historically Underserved Traditional Local Communities”; (viii) “Environmental and Social Standard 8: Cultural Heritage”; (ix) “Environmental and Social Standard 9: Financial Intermediaries”; and (x) “Environmental and Social Standard 10: Stakeholder Engagement and Information Disclosure”; effective on October 1, 2018, as published by the Bank.

10. “ESMF” means Environmental and Social Management Framework, the Borrower’s framework on environmental and social management for the Project, including the labor management procedures, the e-waste management plan and the sexual exploitation and abuse/sexual harassment plan to be prepared, consulted upon, approved, adopted and disclosed, in accordance with the ESCP and in form and substance satisfactory to the Bank.
11. “General Conditions” means the “International Bank for Reconstruction and Development General Conditions for IBRD Financing, Investment Project Financing”, dated December 14, 2018 (last revised on July 15, 2023).
12. “HE” means higher education.
13. “HEI” or “HEIs” means any or all higher education institutions involved in the Project, as further detailed in the Program Operational Manual.
14. “HEMIS” means Higher Education Management Information System, as established and operating under the responsibility MESCTI and to be strengthened under the Project.
15. “INAAREES” means *Instituto Nacional de Avaliação, Acreditação e Reconhecimento de Estudos do Ensino Superior*, the Borrower’s National Institute for Assessment, Accreditation and Recognition of Higher Education Studies, as established and operating under the Borrower’s Presidential Decree No. 252/11 dated September 26, 2011, as amended, or any successor thereto acceptable to the Bank.
16. “MED” means *Ministério da Educação*, the Borrower’s Ministry of Education, or any successor thereto acceptable to the Bank.

17. “MESCTP” means *Ministério do Ensino Superior, Ciência, Tecnologia e Inovação*, the Borrower’s Ministry of Higher Education, Science, Technology, and Innovation, or any successor thereto acceptable to the Bank.
18. “MPA Program” means the multiphase programmatic approach program designed to increase the number and quality of graduates with labor market-aligned skills in strategic priority areas.
19. “NREN” means the Borrower’s National Research and Education Network, to be established by the Borrower under the Project as further detailed in the Program Operational Manual.
20. “Operating Costs” means the reasonable costs of incremental recurrent expenditures of the Borrower related to Project implementation such as, *inter alia*, salaries of enumerators and other local survey staff, consumable items, office supplies, vehicles operation and maintenance, maintenance of equipment, membership fees, maintenance of facilities, office and vehicle rentals, communication costs, banking fees, administrative fees, utilities and supplies, insurances, transport, accommodation and *per diem* which would not have been incurred absent the Project, and as further detailed in the Program Operational Manual.
21. “Personal Data” means any information relating to an identified or identifiable individual. An identifiable individual is one who can be identified by reasonable means, directly or indirectly, by reference to an attribute or combination of attributes within the data or combination of the data with other available information. Attributes that can be used to identify an identifiable individual include but are not limited to, name, identification, number, location data, online identifier, metadata, and factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of an individual.
22. “Preparation Advance” means the advance referred to in Section 2.07 (a) of the General Conditions, granted by the Bank to the Borrower pursuant to the letter agreement signed on behalf of the Bank on July 17, 2023 and on behalf of the Borrower on July 17, 2023.
23. “Procurement Regulations” means, for purposes of paragraph 87 of the Appendix to the General Conditions, the “World Bank Procurement Regulations for IPF Borrowers”, dated September 2023.
24. “Program Operational Manual” or “POM” means the manual referred to in Section I.C (1) of Schedule 2 to this Agreement, as such manual may be amended from time to time by the Borrower with the prior written approval of the Bank.

25. “Project Team” means the team established by the Borrower within MESCTI in charge of the implementation, coordination and management of the Project, as referred to Section I.B of Schedule 2 to this Agreement and as further detailed in the Program Operational Manual.
26. “RBA” or “RBAs” means any or all Results-Based Agreements to be signed under Part 2.2 of the Project between MESCTI and participating HEIs, as further detailed in the RBA Manual.
27. “RBA Transfer” or “RBA Transfers” means any or all payments to be extended by MESCTI to participating HEIs under a RBA, as further detailed in the RBA Manual.
28. “RBA Manual” means the manual referred to in Section I.F of Schedule 2 to this Agreement, to be prepared by the Borrower, as such manual may be amended from time to time by the Borrower with the prior written approval of the Bank.
29. “Scholarships and Stipends” or “Scholarship and Stipend” means any or all scholarships and/or stipends given to Eligible Students under Parts 1.2 of the Project (within TTIs) and Part 2.2 of the Project (within HEIs) with specific selection criteria and procedural measures as further detailed in the Scholarship and Stipend Manual.
30. “Scholarship and Stipend Agreement” or “SSA” means any or all Scholarship and Stipend Agreements to be signed under Part 1.1 of the Project (for TTIs) and under Part 2.2 of the Project (for HEIs) between MESCTI and Eligible Students, as further detailed in the Scholarship and Stipend Manual.
31. “Scholarship and Stipend Manual” means the manual referred to in Section I.F of Schedule 2 to this Agreement, to be prepared by the Borrower, as such manual may be amended from time to time by the Borrower with the prior written approval of the Bank.
32. “SEP” means Stakeholder Engagement Plan, the Borrower’s plan on the engagement of stakeholders for the Project, to be prepared, consulted upon, approved, adopted and disclosed, in accordance with the ESCP and in form and substance satisfactory to the Bank.
33. “Signature Date” means the later of the two dates on which the Borrower and the Bank signed this Agreement, and such definition applies to all references to “the date of the Loan Agreement” in the General Conditions.
34. “Training” means expenditures (other than those for consultants’ services) incurred by the Borrower, to finance training and workshops, *inter alia*, reasonable transportation costs, accommodation and *per-diem* of trainees and trainers (if

applicable), training fees, tuitions, and rental of training facilities, materials and equipment under the Project.

35. “TTI” means Teacher Training Institutions (*Instituições de Formação de Professores*), as established and operating in the Borrower’s territory and in accordance with the Borrower’s laws and regulations.