GRANT NUMBER E3040-CF

Financing Agreement

(Additional Financing to the Health Service Delivery and System Strengthening Project (SENI-Plus))

between

CENTRAL AFRICAN REPUBLIC

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

FINANCING AGREEMENT

AGREEMENT dated as of the Signature Date between CENTRAL AFRICAN REPUBLIC ("Recipient") and INTERNATIONAL DEVELOPMENT ASSOCIATION ("Association") for the purpose of providing additional financing for activities related to the project described in the financing agreement for the Health Service Delivery and System Strengthening Project (SENI-Plus) ("Project") between the Recipient and the Association, dated June 28, 2022 (Grant No. E480-CF) ("Original Financing Agreement").

The Recipient and the Association hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

- 1.01. The General Conditions (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.
- 1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement.

ARTICLE II — FINANCING

- 2.01. The Association agrees to extend to the Recipient a grant, which is deemed as Concessional Financing for purposes of the General Conditions, in an amount equivalent to fifteen million one hundred thousand Special Drawing Rights (SDR-15,100,000) ("Financing"), to assist in financing the project described in Schedule 1 to this Agreement ("Project").
- 2.02. The Recipient may withdraw the proceeds of the Financing in accordance with Section III of Schedule 2 to this Agreement.
- 2.03. The Maximum Commitment Charge Rate is one-half of one percent (1/2 of 1%) per annum on the Unwithdrawn Financing Balance.
- 2.04. The Payment Dates are 15 April and 15 October in each year.
- 2.05. The Payment Currency is Euro.

ARTICLE III — PROJECT

3.01. The Recipient declares its commitment to the objective of the Project. To this end, the Recipient shall carry out the Project in accordance with the provisions of Article V of the General Conditions.

ARTICLE IV — EFFECTIVENESS; TERMINATION

- 4.01. The Additional Conditions of Effectiveness consist of the following:
 - (a) The Trust Fund grant agreement dated the same date as this Agreement, between the Recipient and IDA acting as administrator of the MDTF for SENI-Plus, providing a grant in support of the Project ("MDTF Trust Fund Grant Agreement"), has been executed and delivered and all conditions precedent to its effectiveness or to the right of the Recipient to make withdrawals under it (other than the effectiveness of this Agreement) have been fulfilled.
- 4.02. The Effectiveness Deadline is the date thirty days (30) days after the Signature Date.
- 4.03. For purposes of Section 10.05 (b) of the General Conditions, the date on which the obligations of the Recipient under this Agreement (other than those providing for payment obligations) shall terminate is twenty (20) years after the Signature Date.

ARTICLE V — REPRESENTATIVE; ADDRESSES

- 5.01. The Recipient's Representative is its minister responsible for economy, planning and international cooperation.
- 5.02. For purposes of Section 11.01 of the General Conditions: (a) the Recipient's address is:

PO Box 696

Rue Martin Luther King

Bangui

Central African Republic; and

(b) the Recipient's Electronic Address is:

E-mail:

cabinet@mepc-rca.org

5.03. For purposes of Section 11.01 of the General Conditions: (a) The Association's address is:

International Development Association

1818 H Street, N.W.

Washington, D.C. 20433

United States of America; and

(b) the Association's Electronic Address is:

Telex: Facsimile:

248423 (MCI) 1-202-477-6391

AGREED as of the Signature Date.

CENTRAL AFRICAN REPUBLIC

| Ву | | Richard Filakota |
|----|-----------------|--|
| | | Authorized Representative |
| | Name: | Richard Filakota |
| | | nister in charge of Economy, nd International Cooperation |
| | Date: | 07-mai-2024 |
| Ву | | PMENT ASSOCIATION Check Konte |
| | | Authorized Representative |
| | | |
| | Name: | Cheick Fantamady Kante |
| | Name: Title: | Cheick Fantamady Kante Country Director |

SCHEDULE 1

Project Description

The objective of the Project is to is to increase utilization of quality essential health services, especially for women and children in targeted areas, and to protect essential social services for the population of the Recipient.

The Project consists of the following parts:

Part 1: Supporting Essential Health Service Delivery

- 1.1 Increasing Health Service Utilization and Quality through Performance Based Financing, including *inter alia*
 - (a) Performance-Based Financing ("PBF") of cost-effective RMNCAH-N services at PBF supported health centers and district hospitals through PBF Payments to PBF Beneficiaries.
 - (b) PBF Verification and technical assistance support through: (i) providing support to the verification and implementation supervision; and (ii) maintaining the PBF-related information technology system.
 - (c) Providing technical assistance and capacity building to adapt the current PBF model based on lessons learned in country and global evidence as further detailed in the PBF manual.
 - (d) Acquiring Essential Drugs to ensure provision of necessary health services, as further detailed in the POM.

1.2 Strengthening Community-based Health Service Delivery

Strengthening Community-based Health Service Delivery through *inter alia*: (i) delivering of essential health package at the community level including *inter alia* the provision of basic equipment and materials, developing and costing of the package, as well as provision of incentives to community health workers; (ii) rolling out the National Strategy through the development of operational plans, tools, and materials; (iii) designing and implementing of digital solutions to improve task management and data collection; (iv) carrying out training and supervision missions around community health services; and (v) providing basic equipment, training, and technical assistance to traditional birth attendants in selected areas.

1.3 Providing Holistic Care to GBV survivors

Supporting the delivery of services to combat GBV, harmful practices and child marriage, including: (i) holistic care at district hospitals and at selected health facilities including medical care for the referred and complex cases at the district hospitals; (ii) provision of

post exposure prophylaxis kits, including emergency contraception and treatment for sexually transmitted infections at both health centers and district hospitals; (iii) psychosocial care in facilities and in communities; (iv) training to health care providers at selected health facilities to respond to GBV through screening, medical response, and (v) carrying out rollout, monitoring and supervision of the community-based GBV prevention and social mobilization strategy in selected health districts.

Part 2: Strengthening Health System Performance and Preparedness

2.1 Strengthening the National Health Supply Chain

Supporting the development of a national supply chain to store and distribute essential medicines and health products, including inter alia: (i) providing technical assistance to develop the strategic plan of the Recipient's national supply chain strategic plan; (ii) developing an electronic logistics management information system (e-LMIS) for better forecasting, planning and management of stocks; (iii) supporting the establishment and operationalization of the supply chain conducting unit to improve governance, coordination and consolidation of efforts by the Recipient and partners; and (iv) designing and carrying out the construction, and operationalization of a central warehouse in Bangui.

2.2 Upgrading Hospitals to Improve Domestic Diagnostic and Treatment Capacity

Strengthening the capacity of priority hospitals to diagnose and treat patients through: (i) acquiring basic medical equipment and supplies; (ii) minor rehabilitation of selected hospitals including inter alia the improvement of water supply and electricity; and (iii) carrying out training of local medical staff, including regional and district hospital doctors, laboratory technicians and staff, and nurses.

2.3 Implementation Support for key Health Sector Reforms

Providing support to key reforms to strengthen the country's health system and institutionalize project investments through:

- (a) Strengthening human resources for health including *inter alia*: (i) providing technical assistance to finalize the National Health Workforce Strategy; (ii) strengthening the capacity of qualified health workers through the (A) rehabilitation work for selected training infrastructure and acquiring of training equipment; (B) development and/or consolidation of curricula on areas including inter alia medicines management, medical imaging, anesthesia, laboratory; and (C) providing capacity building to establish regional training hubs, (iii) carrying out specialized training workshop in selected university hospitals (iv) deploying of medical professionals in remote areas.

- (b) Strengthening monitoring and evaluation, and all aspects of data use through, *inter alia*: (i) carrying out the national roll-out of the improved HMIS tools, (ii) transition into DHIS2 software in selected districts; (iii) acquiring information technology equipment and internet connectivity; (iv) the provision of technical assistance to develop the new health M&E system; (v) carrying out workshops, training and communications initiatives needed to foster a culture of data quality and use; (vi) deploying decentralized data managers; and (vii) conducting household, health facility and health financing surveys as well as building the national capacity to handle such surveys.
- (c) Supporting sector Public Finance Management (PFM) through, *inter alia*: (i) carrying out PFM capacity building; (ii) developing tools to increase budget transparency and budget allocation; and (iii) carrying out in-depth analysis on the status of alignment of PBF approach with the current PFM system.
- (d) Support donor alignment through, *inter alia*: (i) support to high level platforms, including meetings and workshops for sectoral committee(s), capacity building of the members of the platform; (ii) monitoring of progress of alignment, using the gap assessment as a baseline; (iii) learning exchanges on alignment; and (iv) technical assistance to support alignment and implementation of the alignment plan.
- 2.4 Integrating Pandemic Preparedness in Health System Strengthening

Strengthening a resilient health system to respond to emerging disease outbreaks through:

- (a) Strengthening surveillance capacity through: (i) developing reporting systems to improve reporting capacity; (ii) acquiring basic equipment and IT supplies; (iii) developing and implementing an outbreak alert system; and (iv) establishing coordination committees at the district level for epidemiological data analysis.
- (b) Establishing rapid response district teams through: (i) developing training manuals and reporting tools on topics including *inter alia* service deliver in case of emergency, awareness, rapid detection of epidemic diseases; (ii) carrying out cascade training of the response teams; and (iii) acquiring equipment required for rapid response including *inter alia* computers, data analysis GIS software, and mobile phones.
- (c) Enhancing surveillance at community level through: (i) developing training modules incorporating epidemic surveillance and preparedness; and (ii) providing technical assistance to support identification of sustainable community engagement strategies to ensure community involvement and ownership in early detection of diseases and management of cases to ensure community involvement.

Part 3: Project Management, Coordination and Monitoring and Evaluation

Financing the costs associated with the day-to-day Project management, implementation, supervision and coordination, monitoring and evaluation including monitoring the environmental and social standards and the financing of Operating Costs, including Performance Bonuses to National Technical Unit for Health Projects' staff in the Project implementation as further defined in the PB Manual.

Part 4. Contingent Emergency Response (CERC)

Provision of immediate response to an Eligible Crisis or Emergency, as needed.

Part 5. Payment of salaries and wages of social sector civil servants

5.1 Civil Servant Salaries and Wages

Supporting the Recipient in maintaining core government functions through the payment of Salaries of Eligible Employees within the ministries in charge of: (i) National Education (primary and secondary), (ii) Higher Education and Research, (iii) Humanitarian Action and National Reconciliation, and (iv) Promotion of Gender and Protection of Women, Family and Child

5.2 Management of Payment of Civil Servant Salaries and Wages

Operating Costs for the management, implementation and supervision of Part 5.1.

Supporting the Recipient in financing the cost associated with Part 5.1's operating cost including: (i) the provision of independent audits, (ii) updating the Recipient's accounting software; (iii) verification of the presence of civil servants, and (v) recruitment of an accountant."

SCHEDULE 2

Project Execution

Section I. Implementation Arrangements

A. Institutional Arrangements.

The Recipient shall, throughout Project implementation, maintain the following institutional arrangements, as further described in the POM.

- 1. The Recipient shall vest overall responsibility for Project implementation in its MOH.
- 2. National Health Steering Committee (COPIL)
 - (a) The Recipient shall maintain at all times during the implementation of the Project, a National Health Steering Committee, chaired by the minister in charge of health and with terms of reference, composition, powers, functions, staffing, facilities and other resources satisfactory to the Association, to be responsible for *inter alia*, overseeing overall Project performance, providing strategic oversight and guidance, and supporting the mobilization of counterpart funds for the Project.
 - (b) The National Health Steering Committee shall meet at least once every three (3) months.

3. <u>Technical Monitoring Committee (Comité technique de suivi)</u>

- (a) The Recipient shall maintain at all times during Project implementation, the Technical Monitoring Committee with terms of reference, composition, powers, functions, staffing, facilities and other resources satisfactory to the Association.
- (b) The Technical Monitoring Committee shall include focal point staff from the different ministries and agencies involved in the implementation of the Project.
- (c) The Technical Monitoring Committee shall be responsible for providing technical guidance, general oversight of Project implementation, performance monitoring, cross-sectoral coordination and consistency with sector policy and strategies, the approval of Annual Work Plans and Budgets, procurement plans, annual audit reports and progress reports.
- (d) The Technical Monitoring Committee shall meet at least once every three (3) months.

4. National Technical Unit for Health Projects (CTN-PS)

- (a) The Recipient shall maintain the National Technical Unit for Health Projects with terms of reference, composition, powers, functions, staffing, facilities and other resources satisfactory to the Association, with the main responsibility of providing technical support to the PIU.
- (b) The National Technical Unit shall comprise a team of technical experts based on competitive selection with experience in health system strengthening and other financing and/or public health. Experts will include; a coordinator, experts on quality of care, RMNCAH-N, community health, epidemiological surveillance and immunization, public financial management, planning and training, and other technical domains as deemed necessary.
- (c) The National Technical Unit will be responsible for coordinating the implementation of national health sector strategies linked to the Project, in close coordination with the PIU and under the direction of the National Health Steering Committee.

5. Project Implementation Unit

In order to ensure the proper and efficient implementation of the Project, the Recipient shall:

- (a) maintain, throughout Project implementation, the Project Implementation Unit ("PIU"), under the responsibility of MOH, with mandate, staffing and resources acceptable to the Association, as shall be further described in the Project Operational Manual.
- (b) Ensure that the PIU shall be responsible for the fiduciary management of the project, as well as the preparation of interim financial reports and Project Report.
- (c) The PIU shall comprise a technical team with expertise on all relevant disciplines, including without limitation, a general coordinator, an administrative assistant, one focal point, a communication specialist, a senior accountant, an internal controller, an international procurement specialist, a procurement specialist, one administrative and financial management specialist, one environmental specialist, one social safeguards specialist, PBF portal specialist, GBV specialist, GBV international specialist, SEA/SH specialist.

(d) No later than one month from Effective Date, the recipient shall retain, an external auditor with qualification and experience satisfactory to the Association.

B. Manuals

1. POM

- (a) The Recipient shall ensure that the Project is carried out in accordance with the Project Operational Manual ("POM").
- (b) The Recipient shall update and adopt the POM which shall contain detailed arrangements, procedures and mechanisms for: (i) administration and coordination, including monitoring and evaluation, environmental and social, and procurement procedures; (ii) corruption and fraud mitigation measures; (iii) a grievance redress mechanism; (iv) roles and responsibilities for Project implementation; (v) detailed guidelines and procedures for monitoring and evaluation matters under the Project; and (vi) such other arrangements and procedures as shall be required for the effective implementation of the Project, in form and substance acceptable to the Association.
- (c) The Recipient shall maintain and update, the Project procedures manual, containing detailed guidelines and procedures for administrative, financial management, and disbursement, and other fiduciary matters under the Project, in form and substance acceptable to the Association (the "Project Procedures Manual").
- (d) Except as the Association shall otherwise agree, the Recipient shall not assign, amend, abrogate the POM, or any provision thereof.
- (e) In the event of any conflict between the provisions of the POM and those of this Agreement, the provisions of this Agreement shall prevail.

2. PBF Manual

- (a) The PBF Manual shall contain, *inter alia*: (i) administrative, procurement, financial management, safeguards, monitoring and evaluation procedures and arrangements for PBF activities under Part 1.1 of the Project; (ii) eligibility and selection criteria for PBF activities; (iii) the procedures for approval, monitoring and evaluation PBF activities; (iv) the transfer and verification mechanisms, as well as criteria and procedures for the selection of Independent Verification Agencies; and (v) a template of the PBF Agreement to be concluded between the PIU and each PBF Beneficiary.
- (b) The Recipient shall exchange views with the Association on each said PBF Manual; and shall thereafter cause the PIU to adopt such PBF Manual as shall have been approved by the Association.
- (c) The Recipient shall ensure that the Part 1.1 of the Project is carried out in accordance with the PBF Manual, as the same may be updated from time to time with the prior written agreement of the Association.
- (d) The Recipient shall not revise or waive any provision of the PBF Manual without the prior written agreement of the Association.
- (e) In the event of any inconsistency between the provisions of the PBF Manual and those of the Financing Agreement, the provisions of the Financing Agreement shall prevail.

C. PBF Payments

- 1. The PIU shall review and approve, on behalf of the Recipient, applications for PBF Payments, in accordance with the provisions of the PBF Manual.
- 2. No proposed PBF Beneficiary shall be eligible for financing under Part 1.1 of the Project unless, on the basis of a review conducted in accordance with Part D of this Schedule and the PBF Manual, the proposed PBF Beneficiary is deemed to satisfy the eligibility criteria specified below and other such requirements as shall be detailed in the PBF Manual, which shall include the following:
 - (a) the proposed PBF Beneficiary is a service provider carrying out Free Health Care Program-Related Activities or a unit within the MOH involved in Package of Health Services-related claims administration or verification, all under Part 1.1 of the Project;
 - (b) the proposed activities satisfy the requirements of Part 1.1 of the Project as described in further detail in the PBF Manual;

- (c) the proposed activities comply with the Environment and Social Standards; and
- (d) the PBF Beneficiary has put in place all necessary arrangements, including financial and human resources, for the management of the proposed activities.
- 3. The PBF activities shall be carried out pursuant to a PBF Agreement, to be concluded between the MOH and the respective PBF Beneficiary, under terms and conditions, satisfactory to the Association, on the basis of a template PBF Agreement to be included in the PBF Manual, which shall include the following:
 - (a) a description of the activities, the applicable rates, and applicable performance indicators based on those included in the PBF Manual;
 - (b) the obligation of the PBF Beneficiary to: (i) carry out said activities with due diligence and efficiency and in accordance with sound technical, financial, administrative, and environmental and social standards and practices satisfactory to the Association; (ii) ensure that the resources required for the activities are provided promptly as needed; (iii) maintain adequate records to reflect, in accordance with sound accounting practices, the resources, operations, and expenditures relating to said activities; and (iv) at the request of the Association or the Recipient, have such records audited by independent auditors acceptable to the Association, in accordance with consistently applied auditing standards acceptable to the Association, and promptly furnish the records as so audited to the Recipient and the Association;
 - (c) the obligation of the PBF Beneficiary to carry out said activities in accordance with the provisions of the Anti-Corruption Guidelines applicable to recipients of grant proceeds other than the Recipient;
 - (d) the obligation of the PBF Beneficiary to carry out said activities in accordance with the provisions of the POM and the PBF Manual;
 - (e) the obligation of the PBF Beneficiary to carry out said activities in accordance with the provisions of the Environmental and Social Standards including *inter alia* detailing measures to address risks of sexual exploitation and abuse, sexual harassment and violence against children.
 - (f) the right of the Recipient to: (i) inspect by itself, or jointly with the Association, if the Association shall so request, the applicable goods and sites financed by the Financing, the operations thereof, and any relevant records and documents; (ii) obtain all information as is, or as the Association, shall reasonably request regarding the administration,

operation, and financial condition of said activities; and (iii) suspend or terminate the right of the PBF Beneficiary to use the proceeds of the PBF Payment, or obtain a refund of all or any part of the amount of the PBF Payment then withdrawn, as the case may be, upon failure by the PBF Beneficiary to perform any of its obligations under the PBF Agreement.

4. The Recipient shall exercise its rights and carry out its obligations under the PBF Agreement in such manner as to protect its interests and those of the Association and to accomplish the purposes of the PBF Payment, and, except as the Association shall otherwise agree, the Recipient shall not assign, amend, abrogate, or waive, or permit to be assigned, amended, abrogated, or waived, the aforementioned, or any provision thereof.

D. PBF Verification

- 1. Prior to the implementation of activities under Part 1.1 of the Project, the Recipient shall recruit, and throughout Project implementation, retain Independent Verification Agencies, with qualifications, experience, and terms of reference satisfactory to the Association, for purposes of carrying out independent verification of the services to be financed by the PBF Payments under Part 1 of the Project.
- 2. The Recipient shall cause said Independent Verification Agencies to carry out, throughout Project implementation, quarterly verification exercises of health services and other PBF-financed activities under Part 1 of the Project, in accordance with the provisions of the PBF Manual.

E. Performance Bonuses

- 1. The Recipient shall: (i) through the MOH maintain a manual acceptable to the Association ("PB Manual) and, upon approval by the Association, integrate said PB Manual as an annex to the POM; and (ii) immediately thereafter and throughout Project implementation, comply with the provisions of said PB Manual for purposes of providing Performance Bonuses.
- 2. Without limitations to the provisions of paragraph 1 above, the Recipient shall, through the MOH, review and approve, applications for Performance Bonuses, in accordance with the eligibility criteria and procedures, and in an amount, as set forth in the PB Manual.
- 3. The Recipient shall ensure that each proposed Performance Bonus is made to its intended PB Beneficiary as set forth in the PB Manual and pursuant to a PB Agreement between the Recipient and each Beneficiary under terms and conditions acceptable to the Association and set forth in the PB Manual.

4. The Recipient shall exercise its rights and carry out its obligations under each PB Agreement in such manner as to protect its interests and those of the Association and to accomplish the purposes of the Performance Bonus, and, except as the Association shall otherwise agree, the Recipient shall not assign, amend, abrogate, or waive, or permit to be assigned, amended, abrogated, or waived, any of the PB Agreement, or any provision thereof.

F. Environmental and Social Standards

- 1. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards, in a manner acceptable to the Association.
- 2. Without limitation upon paragraph 1 above, the Recipient shall ensure that the Project is implemented in accordance with the Environmental and Social Commitment Plan ("ESCP"), in a manner acceptable to the Association. To this end, the Recipient shall ensure that:
 - (a) the measures and actions specified in the ESCP are implemented with due diligence and efficiency, as provided in the ESCP;
 - (b) sufficient funds are available to cover the costs of implementing the ESCP;
 - (c) policies and procedures are maintained, and qualified and experienced staff in adequate numbers are retained to implement the ESCP, as provided in the ESCP; and
 - (d) the ESCP, or any provision thereof, is not amended, repealed, suspended or waived, except as the Association shall otherwise agree in writing, as specified in the ESCP, and ensure that the revised ESCP is disclosed promptly thereafter.
- 3. In case of any inconsistencies between the ESCP and the provisions of this Agreement, the provisions of this Agreement shall prevail.
- 4. The Recipient shall ensure that:
 - (a) all measures necessary are taken to collect, compile, and furnish to the Association through regular reports, with the frequency specified in the ESCP, and promptly in a separate report or reports, if so requested by the Association, information on the status of compliance with the ESCP and the environmental and social instruments referred to therein, all such reports in form and substance acceptable to the Association, setting out, *inter alia*: (i) the status of implementation of the ESCP; (ii) conditions, if any, which interfere or threaten to interfere with the implementation of the ESCP; and (iii) corrective and preventive measures taken or required to be taken to address such conditions; and

- (b) the Association is promptly notified of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers in accordance with the ESCP, the environmental and social instruments referenced therein and the Environmental and Social Standards.
- 5. The Recipient shall establish, publicize, maintain and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances of Project-affected people, and take all measures necessary and appropriate to resolve, or facilitate the resolution of, such concerns and grievances, in a manner acceptable to the Association.
- 6. The Recipient shall ensure that all bidding documents and contracts for civil works under the Project include the obligation of contractors, subcontractors and supervising entities to: (a) comply with the relevant aspects of ESCP and the environmental and social instruments referred to therein; and (b) adopt and enforce codes of conduct that should be provided to and signed by all workers, detailing measures to address environmental, social, health and safety risks, and the risks of sexual exploitation and abuse, sexual harassment and violence against children, all as applicable to such civil works commissioned or carried out pursuant to said contracts.

G. Contractual Arrangement

- 1. To facilitate carrying out Part 1 and Part 2 of the Project, the Recipient shall:
 - (a) maintain one or more Service Provider(s) and enter into a Service Agreement ("Service Agreement") with the Service Provider(s), whose form and substance shall be satisfactory to the Association and in accordance with the Environment and Social Standards; (i) ensure that all Project activities to be undertaken by the Service Provider(s) under the Service Agreement(s) shall be carried out with due diligence and efficiency and in accordance with sound technical and managerial standards and practices acceptable to the Association; and (ii) exercise its rights and carry out its obligations under the Service Agreement(s) in such a manner as to protect the interests of the Recipient and the Association and to accomplish the purposes of the Financing; and
 - (b) not assign, amend, abrogate or waive the Service Agreement or any provision thereof, or permit to be assigned, amended, abrogated, or waived, the aforementioned, or any provision thereof (except as the Association shall otherwise agree).

H. Contingent Emergency Response

- 1. In order to ensure the proper implementation of contingent emergency response activities under Part 4 of the Project ("Contingent Emergency Response Part"), the Recipient shall ensure that:
 - A manual ("CERC Manual") is prepared and adopted in form and (a) substance acceptable to the Association, which shall set forth detailed implementation arrangements for the Contingent Emergency Response Part, including: (i) any structures or institutional arrangements for coordinating and implementing the Contingent Emergency Response Part; (ii) specific activities which may be included in the Contingent Emergency Response Part, Eligible Expenditures required therefor ("Emergency Expenditures"), and any procedures for such inclusion; (iii) financial management arrangements for the Contingent Emergency Response Part; (iv) procurement methods and procedures for the Contingent Emergency Response Part; (v) documentation required for withdrawals of Financing amounts to finance Emergency Expenditures; (vi) a description of the environmental and social assessment and management arrangements for the Contingent Emergency Response Part; and (vii) a template Emergency Action Plan:
 - (b) the Emergency Action Plan is prepared and adopted in form and substance acceptable to the Association;
 - (c) the Contingent Emergency Response Part is carried out in accordance with the CERC Manual and the Emergency Action Plan; provided, however, that in the event of any inconsistency between the provisions of the CERC Manual or the Emergency Action Plan and this Agreement, the provisions of this Agreement shall prevail; and
 - (d) neither the CERC Manual or the Emergency Action Plan is amended, suspended, abrogated, repealed or waived without the prior written approval by the Association.
- 2. The Recipient shall ensure that the structures and arrangements referred to in the CERC Manual are maintained throughout the implementation of the Contingent Emergency Response Part, with adequate staff and resources satisfactory to Association.
- 3. The Recipient shall ensure that:
 - (a) the environmental and social instruments required for the Contingent Emergency Response Part are prepared, disclosed and adopted in

- accordance with the CERC Manual and the ESCP, and in form and substance acceptable to the Association; and
- (b) the Contingent Emergency Response Part is carried out in accordance with the environmental and social instruments in a manner acceptable to the Association.
- 4. Activities under the Contingent Emergency Response Part shall be undertaken only after an Eligible Crisis or Emergency has occurred.

I. Annual Work Plans and Budget

- 1. Each year the Recipient shall prepare a draft annual work plan and budget for the Project (including Training and Operating Costs) for each subsequent year of Project implementation, of such scope and detail as the Association shall have reasonably requested.
- 2. The Recipient shall furnish to the Association, not later than November 30 of each year, the annual work plans and budgets approved by the Technical Monitoring Committee for the Association's review and approval; except for the annual work plan and budget for the Project for the first year of Project implementation, which shall be furnished no later than one (1) month after the Effective Date. Only the activities included in an annual work plan and budget expressly approved by the Association (each an "Annual Work Plan and Budget") are eligible to be financed from the proceeds of the Financing.
- 3. Training shall be carried out on the basis of Annual Work Plans and Budgets, which shall, *inter alia*, identify: (a) particulars of the training envisaged; (b) the personnel to be trained; (c) the selection methods and criteria of the institution or individuals conducting such training; (d) the institution conducting such training if identified; (e) the purpose and justification for such training; (f) the location and duration of the proposed training; and (g) the estimate of the cost of such training.
- 4. The Recipient shall ensure that the Project is carried out in accordance with the Annual Work Plans and Budgets.
- 5. Annual Work Plans and Budgets may be revised as needed during Project implementation subject to the Association's prior approval.

Section II. <u>Project Monitoring, Reporting and Evaluation</u>

The Recipient shall furnish to the Association each Project Report not later than one month after the end of each calendar semester, covering the calendar semester.

Section III. Withdrawal of the Proceeds of the Financing

A. General

Without limitation upon the provisions of Article II of the General Conditions and in accordance with the Disbursement and Financial Information Letter, the Recipient may withdraw the proceeds of the Financing to finance Eligible Expenditures; in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table:

| Category | Amount of the Financing Allocated (expressed in SDR) | Percentage of Expenditures to be Financed (inclusive of Taxes) |
|--|--|--|
| (1) (a) PBF Payments under Part 1.1(a) | 2,702,100 | 0% until Category 2(a) of IDA Parent (E0480) is fully disbursed, thereafter 100% |
| (1) (b) PB Payments under Part 3 of the Project | 101,900 | 0% until Category 2(b) of IDA Parent (E0480) is fully disbursed, thereafter 100% |
| (2) Goods, works, non-consulting services, consulting services, Training and Operating Costs for Part 1.3, Part 2.1, Part 2.2, and Part 2.4 of the Project. | 6,128,000 | 0% until Category 3 of IDA Parent (E0480) is fully disbursed, thereafter 100% |
| (3) Emergency Expenditures under Part 4 of the Project | 0 | |
| (4) Net salaries and wages of Eligible Employees under Part 5.1 of the Project | 0 | |
| (5) Goods, non-consulting services, consulting services, Training and Operating Costs for Part 5.2 of the Project. | 0 | |
| (6) Goods, works, non-consulting services, consulting services, Training and Operating Costs for Part 1.1 (except for Part 1.1(a)), Part 1.2, and Part 3 of the Project. | 3,009,800 | 0% until Category 7 of IDA Parent (E0480) is fully disbursed, thereafter 100% |
| (7) Goods, works, non-consulting services, consulting services, Training and Operating Costs for Part 2.3 of the Project. | 3,158,200 | 0% until Category 8 of IDA Parent (E0480) is fully disbursed, thereafter 100% |
| TOTAL AMOUNT | 15,100,000 | |

B. Withdrawal Conditions; Withdrawal Period

- 1. Notwithstanding the provisions of Part A of this Section, no withdrawal shall be made:
 - (a) for payments made prior to the Signature Date

- (b) for Emergency Expenditures under Category (4), unless and until all of the following conditions have been met in respect of said expenditures:
 - (i) (A) the Recipient has determined that an Eligible Crisis or Emergency has occurred, and has furnished to the Association a request to withdraw Financing amounts under Category (3); and (B) the Association has agreed with such determination, accepted said request and notified the Recipient thereof; and
 - (ii) the Recipient has adopted the CERC Manual and Emergency Action Plan, in form and substance acceptable to the Association.
- 2. The Closing Date is September 30, 2027.

APPENDIX

Section I. Definitions

- 1. "Anti-Corruption Guidelines" means, for purposes of paragraph 5 of the Appendix to the General Conditions, the "Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants", dated October 15, 2006 and revised in January 2011 and as of July 1, 2016.
- 2. "Auditor" means the entity referred to in Section I.C. of Schedule 2 to this Agreement in charge of the verification of the Performance Bonuses to be made to each PB Beneficiary in accordance with the PB Manual.
- 3. "Category" means a category set forth in the table in Section III.A of Schedule 2 to this Agreement.
- 4. "CERC Manual" means the manual referred to in Section I.H of Schedule 2 to this Agreement, as such manual may be updated from time to time with the agreement of the Association, and which is an integral part of the POM.
- 5. "Contingent Emergency Response Part" means any activity or activities to be carried out under Part 4 of the Project to respond to an Eligible Crisis or Emergency.
- 6. "CTN-PS" means the Recipient's "National Technical Unit for Health Projects as referred to in Section I.A.4 of Schedule 2 to this Agreement.
- 7. "Emergency Expenditures" means any of the eligible expenditures set forth in the CERC Manual referred to in Section I.H of Schedule 2 to this Agreement and required for the Contingent Emergency Response Part.
- 8. "Emergency Action Plan" means the plan referred to in Section I.H, detailing the activities, budget, implementation plan, and monitoring and evaluation arrangements, to respond to the Eligible Crisis or Emergency.
- 9. "Eligible Crisis or Emergency" means an event that has caused, or is likely to imminently cause, a major adverse economic and/or social impact to the Recipient, associated with a natural or man-made crisis or disaster.
- 10. "Environmental and Social Commitment Plan" or "ESCP" means the environmental and social commitment plan for the Project, dated February 14, 2022, as the same may be amended from time to time in accordance with the provisions thereof, which sets out the material measures and actions that the Recipient shall carry out or cause to be carried out to address the potential environmental and social risks and impacts of the Project, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and

- reporting arrangements, and any environmental and social instruments to be prepared thereunder.
- "Environmental and Social Standards" or "ESSs" means, collectively: 11. (i) "Environmental and Social Standard 1: Assessment and Management of Environmental and Social Risks and Impacts"; (ii) "Environmental and Social Standard 2: Labor and Working Conditions"; (iii) "Environmental and Social Standard 3: Resource Efficiency and Pollution Prevention and Management"; (iv) "Environmental and Social Standard 4: Community Health and Safety"; (v) "Environmental and Social Standard 5: Land Acquisition, Restrictions on Land Use and Involuntary Resettlement"; (vi) "Environmental and Social Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources"; (vii) "Environmental and Social Standard 7: Indigenous Peoples/Sub-Traditional Communities"; Saharan Historically Underserved Local (viii) "Environmental and Social Standard 8: Cultural Heritage"; (ix) "Environmental and Social Standard 9: Financial Intermediaries"; (x) "Environmental and Social Standard 10: Stakeholder Engagement and Information Disclosure"; effective on October 1, 2018, as published by the Association.
- 12. "GBV" means gender-based violence.
- 13. "General Conditions" means the "International Development Association General Conditions for IDA Financing, Investment Project Financing", dated December 14, 2018 (Last revised on July 15, 2023).
- 14. "Independent Verification Agency" means the agency recruited by the PIU in accordance with terms of reference acceptable to the Association for the purposes of carrying out independent verification of beneficiaries' performance under Part 1 of the Project, in order to evaluate: (i) the quantity of services provided; (ii) the quality of services provided; and (iii) the opinion of communities and users of health services.
- 15. "M&E" means Monitoring and Evaluation.
- 16. "MOH" means the Recipient's ministry responsible for health, or any successor thereto.
- 17. "MDTF Trust Fund Agreement" means the agreement to be entered into between the Recipient and IDA acting as administrator of the MDTF for SENI-Plus providing a grant in support of the Project.
- 18. "National health Workforce Strategy" means the Recipient's strategy setting a vision for the development of the health workforce.

- 19. National Health Steering Committee means *Comite de Pilotage Unique des Projets de Sante*, the Recipient's unique steering committee for health projects established by Arrete N 034/MSP/DIR-CAB/CMAJC dated June 1,2018, referred to in section I.A.2 of Schedule 2 to this Agreement, and further described in the POM.
- 20. "NGO" means non-governmental organization. "NGOs" means several such non-governmental organization.
- 21. "Operating Costs" means incremental expenditures incurred by the Recipient on account of Project implementation, management and monitoring, including: dissemination of Project related information, travel costs, lodging and *per diem* for field trips related to Project implementation; vehicle rent; supplies and utilities; salaries of contractual staff; mail, advertisement costs, translation costs, commercial bank charges, communication costs, office equipment and maintenance, hardware and software, and Performance Bonus under terms and conditions set forth in the PB Manual; but excluding salaries of the Recipient's civil servants.
- 22. "PB" or "Performance Bonus" means a bonus made or proposed to be made out of the proceeds of the Financing to a PB Beneficiary under a PB Agreement, in connection with the carrying out of the Project activities, calculated on the basis of a unit cost defined pursuant to a formula set forth in the PB Manual; "Performance Bonuses" means more than one Performance Bonus.
- 23. "PB Agreement" means an agreement between the Recipient and a PB Beneficiary, setting forth the terms and conditions governing Performance Bonuses, and referred to in Section I.E.2 of Schedule 2 to this Agreement.
- 24. "PB Beneficiary" means a CTN-PS' civil servants, with an implementing role in the achievement of the Project's objective, to whom a Performance Bonus is made or proposed to be made pursuant to the eligibility criteria and procedures established in the PB Manual, and which is a party to a PB Agreement.
- 25. "PB Manual' means the Recipient's manual to be attached as an annex to the POM, at all times in form and substance acceptable to the Association governing the Performance Bonuses which shall contain, *inter alia*: (i) eligibility criteria and procedures for the selection of the PB Beneficiaries; (ii) method of performance assessment, payment processes and supporting documentation required; (iii) amounts to be paid under Performance Bonuses; and (iv) the model template of the PB Agreement; as said manual may be amended from time to time with the Association's prior written consent.
- 26. "PBF" or "Performance-Based Financing" means payments to be made under Part 1 of the Project upon the achievement of specific actions as further described in the PBF Manual.

- 27. "PBF Agreement" means the agreement to be concluded by the MOH and each eligible PBF Beneficiary, on the basis of a template agreement to be included in the PBF Manual.
- 28. "PBF Beneficiary" means eligible community workers, health facilities, district and regional health offices and regulatory entities.
- 29. "PBF Manual" means a manual containing detailed arrangements and procedures for PBF payments under Part 1 of the Project, as described in Section I.B.2 of Schedule 2 to this Agreement.
- 30. "PBF Payment" means bonuses or payments, as well as fee exemptions for pregnant women and children, paid to eligible PBF Beneficiaries in accordance with the selection criteria, terms and conditions stipulated in the PBF Manual, and governed by the terms of the PBF Payment Agreement.
- 31. "PIU" means the unit responsible for the implementation of the project in accordance with Section I.A.5 of Schedule 2 to this Agreement.
- 32. "POM" means the Project Operational Manual, described in Section I. B.1 of Schedule 2 to this Agreement, to be adopted by the Recipient.
- 33. "Procurement Regulations" means, for purposes of paragraph 85 of the Appendix to the General Conditions, the "World Bank Procurement Regulations for IPF Borrowers", dated September 2023
- 34. "Project Procedures Manual" means the Project procedures manual referred to in Section I.B of Schedule 2 of this Agreement, as such manual may be amended by the Recipient from time to time with the prior written agreement of the Association.
- 35. "RMNCAH-N" means reproductive, maternal, neonatal, child and adolescent health and nutrition.
- 36. "SEA/SH" means sexual exploitation and abuse, and sexual harassment.
- 37. "SEA/SH Plan" means the Recipient's plan containing a list of mitigation measures including: (i) an accountability and response framework which includes codes of conduct to be signed by health care personnel, a grievance redress mechanism set up to handle SEA/SH-related complaints and a response protocol for ensuring access to integrated services for survivors; (ii) awareness-raising around SEA/SH and community consultations with women; and (iii) training activities related to SEA/SH prevention and response, as the same may be updated from time to time with the prior written agreement of the Association.

- 38. "Service Agreement" means the agreement to be concluded between the Recipient and the Service Provider(s), referred to in Section I.G of Schedule 2 to this Agreement.
- 39. "Service Provider" means an NGO, a consortium of NGOs, a UN agency, or any other such qualified entity, satisfactory to the Association, to be contracted by the Recipient under a Service Agreement, referred to in Section I.G of Schedule 2 to this Agreement.
- 40. "Signature Date" means the later of the two dates on which the Recipient and the Association signed this Agreement and such definition applies to all references to "the date of the Financing Agreement" in the General Conditions.
- 41. "Target Districts" means the Recipient's districts where the Project is implemented as further described in the POM.
- 42. "Training" means the reasonable costs for the following expenditures incurred in providing training or workshops: travel by participants and presenters to the training or workshop site, *per diem* allowances of such persons during the training or workshop, honoraria for the presenters, rental of facilities, materials, supplies and translation and interpretation services.
- 43. "Technical Monitoring Committee" means the Recipient's *Comité technique de suivi* as referred to in Section I.A.3 of Schedule 2 to this Agreement.