## MALDIVES GENDER LANDSCAPE

This briefing showcases the gender landscape in Maldives on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the World Bank Gender Data Portal.

Compared to:	Base Year	Region
>10% Higher Value	7	
Equal/No Change	$\rightarrow$	
>10% Lower Value	7	
No Data		

		Country Performance					Peer Comparison		
		Baseline		Latest		Latest			
		Value	Year		Value	Year	SAS	имс	World
Foundational Well-being: End Gender-Based Violence and Elevate Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever partnered women ages 15-49)	Human Ca	pital NA	NA		6.00	2018	18.8	8.75	NA
Women who were first married by 18 (% of women 20-24)		3.90	2009	7	2.20	2017	NA	NA	NA
Literacy rate (% ages 15-24)	Female Male	99.4 99.2	2006 2006	$\rightarrow$ $\rightarrow$	99.3 99.5	2021 2021	90.9 94.4	98.5 98.6	91.5 93.9
School enrollment, tertiary (% gross)	Female Male	13.2 9.89	2008 2008	アフ	53.4 22.5	2019 2019	27.4 27.2	68.8 57.4	44.8 39.1
Adolescent fertility rate (births per 1,000 women 15-19)		17.2	2011	7	7.29	2021	28.9	28.2	42.5
Maternal mortality ratio (modeled estimate per 100,000 live births)		60.0	2011	$\rightarrow$	57.0	2020	138	61.0	223
Sex ratio at birth (male births per female births)		1.06	2011	$\rightarrow$	1.05	2021	1.07	1.07	1.06
Contraceptive prevalence, any modern method (% of married women 15-49)		27.0	2009	Ŋ	14.9	2017	52.2	71.6	55.7
Fraction of children under 5 not stunted	Female Male	NA NA	NA NA		NA NA	NA NA	NA NA	NA NA	NA NA
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female Male	13.2 17.6	2011 2011	л Л	9.30 13.6	2019 2019	19.6 25.0	12.9 21.7	14.8 21.7
Economic Participation: Expand and Enable Economic Opportunit				-					
Labor force participation rate (% 15+)	Female Male	37.5 66.5	2011 2011	アフ	<mark>42.0</mark> 78.5	2022 2022	28.1 76.0	56.1 73.6	47.8 72.9
Wage and salaried workers (% of employment)	Female Male	58.2 79.6	2011 2011		67.5 81.7	2022 2022	23.5 28.8	58.5 58.6	53.1 51.3
Employment in agriculture (% of employment)	Female Male	3.49 14.7	2011 2011	א א	2.14 9.25	2022 2022	59.2 35.4	16.6 23.1	25.6 26.9
Share of youth not in education, employment or training (% of youth population)	Female Male	35.4 29.3	2009 2009	л Л	28.5 24.1	2019 2019	42.5 11.1	NA NA	NA NA
Age dependency ratio (% of working-age population)		41.4	2011	7	36.0	2022	51.0	46.8	55.2
Women who do not own land (% of women 15-49)		NA	NA		NA	NA	NA	NA	NA
Men who do not own land (% of men)		NA	NA		NA	NA	NA	NA	NA
Financial institution account (% 15+)	Female Male	NA NA	NA NA		74.2 85.3	2017 2017	64.3 67.3	81.7 85.7	71.9 76.0
Used a mobile phone or the internet to pay bills (% 15+)	Female Male	NA NA	NA NA		21.2 32.5	2017 2017	5.40 12.9	49.0 54.0	31.8 37.0
Female share of employment in senior and middle management (%)		16.7	2009	7	22.6	2019	NA	NA	NA
<b>Leadership: Engage Women as Leaders</b> Firms with female participation in ownership (% of firms)		NA	NA		NA	NA	18.4	34.7	33.3
Proportion of seats held by women in national parliaments (%)		6.49	2011	7	4.60	2022	18.2	27.7	26.5
Proportion of women in ministerial level positions (%)		6.70	2010	7	33.3	2022	11.2	21.2	22.8
Women participating in decisions related to health care, purchases, and visiting family (% of women age 15-49)		48.6	2009	7	79.6	2017	NA	NA	NA

*Note:* The South Asia (SAS) region includes 8 countries (all income levels), as classified by The World Bank Group. Maldives is an upper middle income (UMC) country, which includes 54 countries with a Gross National Income (GNI) per capita from \$4,466 to \$13,845 (calculated using the World Bank Atlas method). Data and definitions can be found on the <u>Gender Data Portal</u>. Data is a of March 17, 2024.

Country Baseline provides a reference from 1990 to 2011. Latest Value shows the latest available value from 2012 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Maldives performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.

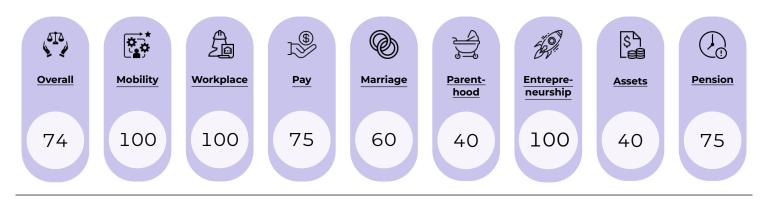




## MALDIVES GENDER LANDSCAPE

Women, Business and the Law in Maldives

Women, Business and the Law (WBL) 2023 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Maldives scores 74 out of 100, while the regional average across South Asia is 64.



A Closer Look at Gender Equality in Maldives

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1) Baseline compared to 2020

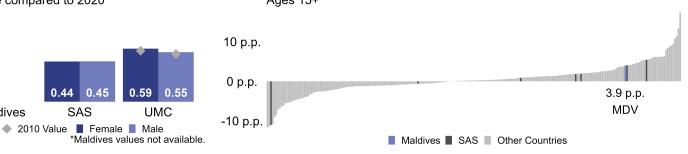
0.44

SAS

Maldives

0.45

Change in Female Labor Force Participation 2012-2022 (p.p.) Aaes 15+



## Unpacking the Numbers in Maldives -

36 points	13 percent	11 in 50	1.5 times		
Men and women	13 percent of	22 percent of	A man is 1.5 times		
have a 36	women ages 15 to	surveyed women	as likely to have		
percentage point	49 experienced	find it justifiable for	used a mobile		
gap in labor force	female genital	a man to beat his	phone or the		
participation	mutilation in their	wife for any reason	internet to pay bills		
<u>(2022)</u>	lifetime <b>(2017)</b>	(2017)	(2017)		

## **LEARN MORE**

The World Bank in Gender: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Gender Strategy (2024-2030): The new Strategy puts forward the bold ambition to accelerate gender equality for a sustainable, resilient, and inclusive future.

World Bank Gender Data Portal: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

SAS Gender Innovation Lab: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

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