

Food and Agriculture Organization of the United Nations (FAO)  
**Emergency Food Security Project (P178280)**

**Draft**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

3/18/ 2022

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Food and Agriculture Organization of the United Nations (FAO) will implement the Emergency Food Security Project in Afghanistan (the Project) as set out in the Grant Agreement. The International Development Association (the World Bank), acting as the administrator of the Afghanistan Reconstruction Trust Fund (ARTF) has agreed to provide financing for the Project (P178280), as set out in the referred agreement.
2. FAO shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that FAO shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and FAO, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, FAO through the Emergency and Resilience Unit and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and FAO representative assigned to the Project. FAO shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING:</b></p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Submit Quarterly reports within 15 days of end of each quarter throughout Project implementation period.	FAO
B	<p><b>INCIDENTS AND ACCIDENTS:</b></p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury including injuries or fatalities to project workers that could result from armed conflict. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident using such reporting formats as the Bank may require.</p> <p>A detailed report of the incident shall be provided within thirty (30) days of making the initial report of the incident or accident</p>	FAO
C	<p><b>CONTRACTORS' QUARTERLY REPORTS</b></p> <p>Require implementing NGOs/ contractors to provide quarterly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the World Bank.</p>	Submit Quarterly reports within seven days of end of each quarter throughout Project implementation period	FAO
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p><b>ORGANIZATIONAL STRUCTURE:</b> Establish and maintain a PIU with qualified staff and resources to support management of ESHS risks and impacts of the project. The PIU will hire one Community Health and Safety (CHS) specialist, one Environmental Specialist and one Social Specialist.</p> <p>Each of the contracted NGOs and Urban contractors will assign E&amp;S focal points and make adequate resources available to conduct sub-project specific environmental and social risk screening, implement EHS/EHS risk management measures following the ESMF and the generic ESMP.</p>	<p>Prior to commencement of project activities and Maintain throughout project implementation.</p> <p>Throughout project implementation</p>	FAO
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Update, consult, adopt, disclose, and thereafter implement an Environmental and Social Management Framework (ESMF) consistent with the relevant ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines. The ESMF will include an environmental and social screening template, an exclusion list, a generic ESMP for the Project, FAO's Pest and Pesticide Management (as per the FAO's E&amp;S Management Guidelines) and any measures necessary to ensure consistency between the Guidelines and ESS3 Chance Finds Procedures (CFP), measures related to occupational health and safety (OHS), community health and safety (CHS), and solid and hazardous waste management, an updated and simplified Labor Management Procedure (LMP), Sexual Exploitation, Abuse, and Sexual Harassment (SEA/SH) Action Plan, and security risk management measures..</p>	<p>Updated and disclosed prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.</p>	FAO

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the ESMF, into the ESHS specifications of the procurement documents and contracts with NGOs and contractors. Thereafter ensure that the contractors and NGOs comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise implementing NGOs/contractors throughout Project implementation.</p>	FAO
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>As part of the updated ESMF under action 1.2 above, update, adopt and implement the simplified Labor Management Procedures (LMP).</p>	<p>Updated and disclosed prior to signing of contract between FAO and implementing NGO/contractors and implemented throughout project implementation period.</p>	FAO
2.2	<p><b>OCCUPATIONAL HEALTH AND SAFETY:</b></p> <p>As part of the updated ESMF under action 1.2 above, prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to occupational health and safety as part of the ESMF and the measures in the Generic ESMP.</p>	<p>Prepared and included as part of ESMF and disclosed prior to signing of contract between FAO and implementing NGO/contractors and implemented throughout project implementation period.</p>	FAO
2.3	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>All workers will access the Project GRM as described in the LMP and SEP and consistent with ESS2 and ESS10. The Project GRM will include experts familiar with labor related grievances and relevant policies.</p>	<p>Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	FAO
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.1	<p><b>PEST MANAGEMENT</b></p> <p>As part of the ESMF under action 1.2 above, adopt and implement the FAO's: Pest and Pesticides Management (Policy/Guidelines, FAO ESM guidelines ESS3 and 5) and any measures necessary to ensure consistency between the Policy/Guidelines and the ESS3 (ESF) requirements</p>	Disclosed prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.	FAO
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>As part of the generic ESMP component of the ESMF under action 1.2 above, prepare, adopt and implement measures and procedures for managing the use of shared resources to avoid impacts on communities and/or adverse environmental impacts. Measures to minimize and/or avoid air, water and soil pollution will equally be integrated. These measures shall also be included in the site specific ESMPs.</p>	Prepared and disclosed prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.	FAO
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to community health and safety as part of the ESMF and the measures in the Generic ESMP described under action 1.2 above.</p>	Prepare and disclose CHS measures prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.	FAO
4.2	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>As part of the updated ESMF and ESMPs under action 1.2 above, prepare, adopt, and implement measures and actions to assess and manage traffic and road safety risks as required.</p>	Prepare and disclose traffic and road safety measures prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.	FAO

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.3	<p><b>SEA AND SH RISKS</b></p> <p>As part of the updated ESMF under action 1.2 above, adopt and implement a SEA/SH Action Plan, to assess and manage the risks of SEA and SH.</p>	Prepared and disclosed prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.	FAO
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>As part of the ESMF under action 1.2 above, implement the security risk management measures, which would include measures under the UN security protocols and any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or asset.</p>	Updated and disclosed prior to signing of contract between FAO and implementing NGOs/contractors and implemented Throughout project implementation period	FAO
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	As part of the ESMF and generic ESMP under action 1.2 above, include guidelines, checklists and criteria to exclude impacting natural or critical habitats within and around the irrigation schemes and in the watershed.	Updated and disclosed prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.	FAO
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	As part of the ESMF and generic ESMP under action 1.2, include Chance Find Procedure (CFP).	Updated and disclosed prior to signing of contract between FAO and implementing NGOs/contractors and implemented throughout project implementation period.	FAO
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>Update, consult, adopt, disclose, and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders and project actors with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. This shall include measures to consult the E&amp;S instruments for the Project with key stakeholders considering the COVID-19 restrictions and limitations (social distancing rules).</p>	Prepared and disclosed by project appraisal; updated and implemented throughout project implementation	FAO
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible Project grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The Project grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the Project grievance mechanism prior to commencement of project activities and thereafter maintain and operate the mechanism throughout Project implementation.	FAO
<b>CAPACITY SUPPORT (TRAINING)</b>			



MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>CS1 All capacity building activities and trainings will be further detailed in a Capacity Building and Training Plan in the ESMF. FAO shall facilitate trainings as per ESMF to build the capacity of staff of FAO, implementing NGOs, CSOs and contractors. Content of capacity building will include:</p> <ul style="list-style-type: none"> <li>• ESF training (on relevant E&amp;S Standards)</li> <li>• Pest management/IPM training on FAO's Guidelines/Policy</li> <li>• COVID-19 Infection Prevention and Control Recommendations</li> <li>• Stakeholder mapping and engagement</li> <li>• GRM and citizen engagement</li> <li>• GBV training (WSH, SEA/SH action plan)</li> <li>• OHS</li> <li>• Simplified LMP</li> <li>• Security risk management measures</li> </ul>	<p>Throughout Project implementation.</p>	<p>FAO</p>