



Tunisia Tertiary Education for Employability Project (P151059)

MIDDLE EAST AND NORTH AFRICA | Tunisia | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2016 | Seq No: 16 | ARCHIVED on 30-Jan-2024 | ISR59042 |

Implementing Agencies: Ministry of Economy and Planification, Ministry of Higher Education and Scientific Research, National Agency for the Advancement of Scientific Research

Key Dates**Key Project Dates**

Bank Approval Date: 25-Feb-2016

Effectiveness Date: 30-Nov-2016

Planned Mid Term Review Date: 20-May-2019

Actual Mid-Term Review Date: 20-May-2019

Original Closing Date: 31-Dec-2021

Revised Closing Date: 31-Dec-2024

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The objective of the Tertiary Education for Employability Project (TEEP) is to improve the employability of tertiary education graduates and to strengthen the management of higher education.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

Yes

Board Approved Revised Project Development Objective (If project is formally restructured)

The objective of the Tertiary Education for Employability Project (TEEP) is to improve the employability of tertiary education students and to strengthen the management of higher education.

Components Table

Name
Improving employability skills of tertiary education students:(Cost \$36.90 M)
Strengthening the management of higher education:(Cost \$22.40 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	□ Satisfactory	□ Satisfactory
Overall Implementation Progress (IP)	□ Satisfactory	□ Satisfactory
Overall Risk Rating	□ Moderate	□ Moderate

Implementation Status and Key Decisions



The project's implementation performance has shown significant progress, benefitting 17,759 students and enhancing accreditation for medical and engineering faculties. Additionally, 30 higher education institutions have achieved ISO certifications, and the Sectoral Cloud implementation, supported by university PAQ allocations and contributions from the Al-Khwarizmi Computing Center (CCK), is set for university utilization in February 2024. Institutions receiving PAQ allocations have demonstrated increased fund utilization, with an average commitment rate of 66%, rising to 78% for 235 PAQs that received full funds. Strengthened monitoring aims to expedite fund usage and supplier payments for remaining activities. In January 2024, five universities will receive performance-based funding based on their results in Phase I of PBF projects, ended on December 29, 2023.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	☐ Substantial	☐ Substantial	☐ Substantial
Macroeconomic	☐ Moderate	☐ Substantial	☐ Substantial
Sector Strategies and Policies	☐ Substantial	☐ Moderate	☐ Moderate
Technical Design of Project or Program	☐ Substantial	☐ Moderate	☐ Moderate
Institutional Capacity for Implementation and Sustainability	☐ Substantial	☐ Moderate	☐ Moderate
Fiduciary	☐ Substantial	☐ Moderate	☐ Moderate
Environment and Social	☐ Moderate	☐ Low	☐ Low
Stakeholders	☐ Moderate	☐ Low	☐ Low
Other	--	--	--
Overall	☐ Substantial	☐ Moderate	☐ Moderate

Results

PDO Indicators by Objectives / Outcomes

Improve the employability of tertiary education graduates				
▶ Tertiary education students who benefited from PAQ supported projects aimed at improving employability skills (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	15,799.00	17,759.00	14,000.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023



Comments:	The PMU reported that 17 759 students have benefited from the from PAQ supported projects aimed at improving employability skills. This PDO indicator has now been achieved but will be continuously updated as the PAQs submit their reports.			
► Tertiary education students who benefited from PAQ supported projects aimed at improving employability skills and reported being satisfied with their skills level (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N/A	78%	78%	Maintain and/or exceed 65%
Date	04-Jan-2016	03-Oct-2022	15-Dec-2023	31-Dec-2023
Comments:	To measure this indicator, a satisfaction survey by type of employability activity was delivered in 2022			
□ By gender (Percentage, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	83.00	83.00	81.00
Date	04-Jan-2016	09-Aug-2021	15-Dec-2023	31-Dec-2023

Strengthen the management of higher education				
► Public universities that have strategic plans. (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	90.00
Date	04-Jan-2016	07-Mar-2022	15-Dec-2023	31-Dec-2023
Comments:	All the universities have submitted their strategic plans.			
► Public universities that have a functional internal quality assurance unit (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	9.00	9.00	8.00
Date	04-Jan-2016	03-Oct-2022	15-Dec-2023	31-Dec-2023
Comments:	<p>The key elements of a functional internal quality assurance unit are defined as follows: (i) number of staff working in Quality Committees (CQ) within the university trained in internal quality standards according to national and international good practices and (ii) drafting of a reference manual/guide to internal quality assurance based on national standards and good practices. All universities have staff working in the QCs.</p> <p>They have all been trained and certified. 9 universities have adopted their reference manual. A new detailed survey on internal quality assurance will be conducted in 1st quarter of 2024 and will allow drawing up an updated and complete list of activities implemented by internal quality assurance units.</p>			



Intermediate Results Indicators by Components

Improving employability of tertiary education graduates				
▶ PAQs that support activities aimed at improving employability skills (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	460.00	460.00	450.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	The target is met: 460 PAQs (including MOBIDOC) have been operationalized since the beginning of the project to support students' employability.			
▶ Students certified in courses focusing on transferrable skills (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	2,714.00	3,900.00	2,400.00
Date	04-Jan-2016	07-Mar-2022	15-Dec-2023	31-Dec-2023
▶ Number of public Higher Education Institutions for which graduates employment outcomes are publicly available online (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	17.00	33.00	15.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	This indicator focuses on the employment results published by universities and HEIs. Tracer surveys were conducted between April and June 2021 among graduates of the 2018/2019 and 2019/2020 academic years. 8 HEIs have published their results for the first time. Additionally, 9 universities have published their results from the tracer surveys conducted in 2016 as part of the EU-funded TUNED project on their websites. With the generalization of the survey of 2022-2023 to all universities and all faculties, 33 HEIs have already published their results and the number is continuously progressing.			
▶ Public higher education institutions that organize open houses for secondary education students (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	432.00	460.00	450.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	Based on data provided by the universities, 407 events were held in 2021 held during the academic year 2020/2021.			
▶ Public HEIs that publish information about their academic programs, professional qualifications requirements and career opportunities at least once a year on a central online platform (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	8.00	8.00	13.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	Links with information published was shared by the universities. . In 2023, information relating to the offer of all HEIs under the supervision of the 13 universities and DGET is published by the General Directorate of University Renovation.			
► Proportion of students registered in higher education who choose programs that are in high demand by the Tunisian private sector (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	50.00	50.00	50.00	55.00
Date	30-Mar-2023	30-Mar-2023	15-Dec-2023	31-Dec-2024

Strengthening the management of higher education				
► PAQ benefiting young universities (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N/A	23.90	23.90	Maintain and/or exceed 20% PAQs benefiting young universities
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
► Public universities that receive a PAQ DGSU grant for strengthening higher education management capacity (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	14.00	14.00	13.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
► Higher Education Institutions that receive a PAQ DGSE grant for strengthening higher education management capacity (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	111.00	111.00	100.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	The target/result for this intermediate indicator is exceeded.			
► Public universities that produce an annual report that summarize and analyze all the activities related to internal quality assurance (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	9.00	9.00	6.00



Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	6 universities have completed their annual reports. The other are expected to draft their reports in the next six months.			
▶ Universities, regional offices of student affairs and research centers that have signed a performance-based contract with the Ministry of Higher Education and Scientific Research (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	5.00	10.00
Date	04-Jan-2016	07-Mar-2022	15-Dec-2023	31-Dec-2023
Comments:	The PbF component has been adjusted to reflect the increase amount for the PAQ COVID 19. The 5 universities are now progressing in January 2024 towards the second phase of their PBF projects. After verification of results (planned in second half of January 2024), the 5 universities will use the earned allocations to implement planned activities from February to November 2024.			
▶ Beneficiaries who report being satisfied with PAQ implementation activities (citizen engagement indicator) (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N/A	78.00	78.00	Maintain and/or exceed 70%
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	Surveys will be launched in April 2022.			
▶ Direct project beneficiaries (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	22,900.00	24,000.00	16,000.00
Date	04-Jan-2016	22-Jun-2023	15-Dec-2023	31-Dec-2023
Comments:	The number reported of beneficiaries will be updated with the number of beneficiaries from PAQ DGSE and PAQ PROOUES that haven't been counted yet for 2021.			
□ Female beneficiaries (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	14,440.00	14,800.00	13,000.00

Performance-Based Conditions

Data on Financial Performance

Disbursements (by loan)

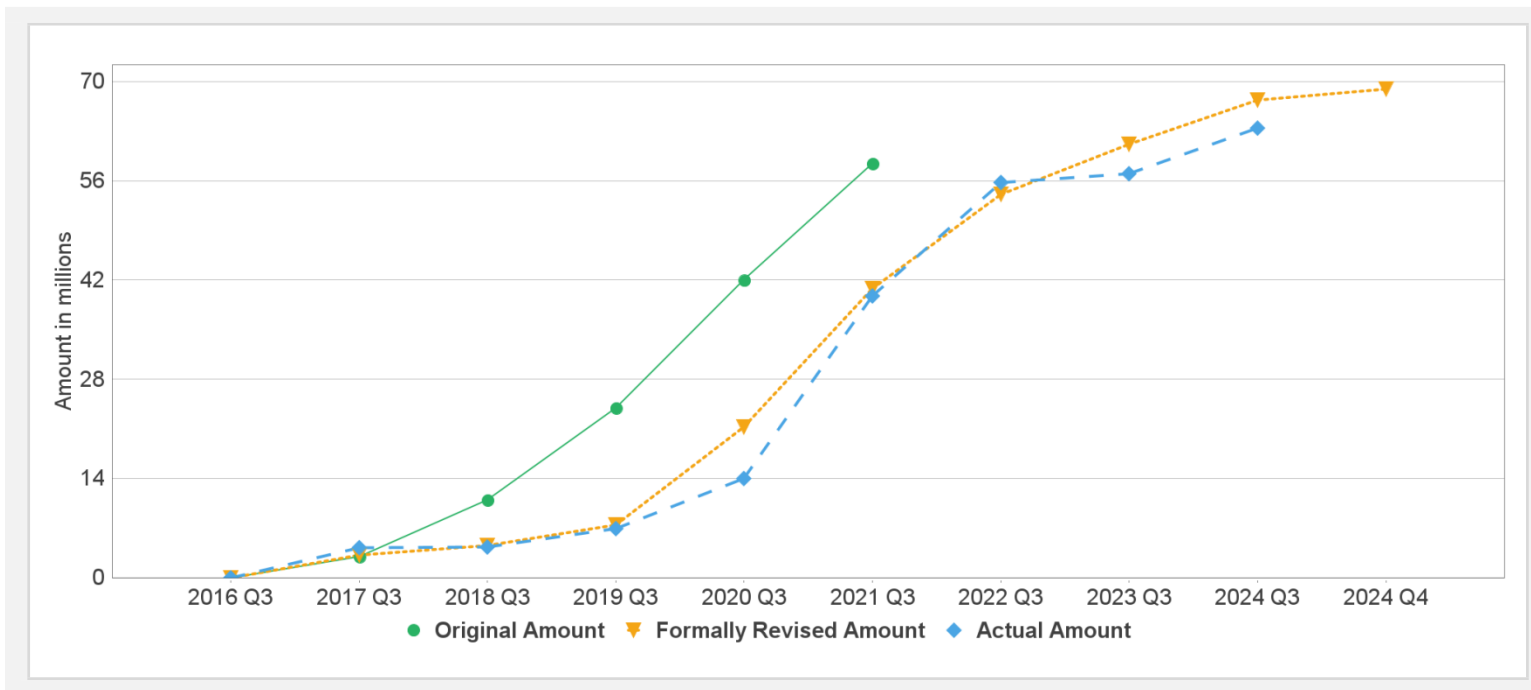


Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P151059	IBRD-85900	Effective	USD	70.00	70.00	0.00	63.60	9.06	88%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P151059	IBRD-85900	Effective	25-Feb-2016	03-Mar-2016	30-Nov-2016	31-Dec-2021	31-Dec-2024

Cumulative Disbursements



Restructuring History

Level 2 Approved on 01-May-2018 ,Level 2 Approved on 23-Sep-2019 ,Level 2 Approved on 19-Jun-2020 ,Level 2 Approved on 07-Sep-2020 ,Level 2 Approved on 15-Nov-2021 ,Level 2 Approved on 16-May-2023

Related Project(s)

There are no related projects.