

**MINISTRY OF PUBLIC HEALTH AND
PREVENTION**

**CHAD HEALTH SYSTEM PERFORMANCE
STRENGTHENING PROJECT (ORIGINAL AND
ADDITIONAL FINANCING)**

Negotiated

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

(P172504, P180039)

November 29, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Chad (the Recipient) is implementing the Chad Health System Performance Strengthening Project (the Project), with the involvement of the Ministry of Public Health and Prevention, Ministry of Economic Prospective and International Partnerships, Ministry of Finance, Budget and Public Accounts, Ministry of Environment, Fisheries and Sustainable Development, as set out in the Financing Agreement. The International Development Association has agreed to provide the original financing (P172504) and additional financing (P180039) for the Project, as set out in the referred agreement. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between Association and the Recipient the Ministry of Public Health and Prevention. The Recipient shall promptly disclose the updated ESCP.

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| MONITORING AND REPORTING | | | |
| A | <p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p> | <p>Submit quarterly and annual reports to the Association throughout Project implementation. Submit each report to the Association no later than one week after the end of each reporting period.</p> | <p><i>Project coordinator, PCU Environmental and Social experts and other PCU staff as required.</i></p> |
| B | <p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury including risks related to Safety, Environment, Hygiene and Health (SEHS), risks of sexual exploitation and abuse, gender-based violence, alleged violations of requirements and working conditions, exclusion and discrimination of people or persons from health care benefits. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request an Incident/Accident Report including measures to prevent recurrence will be prepared and shared with the Association. A template for incident or accident notification will be sent to all project providers to serve. Any notification of an EAS/HS incident will follow an information sharing protocol to respect the survivor’s privacy and security.</p> | <p>Notify the Association no later than 48 hours after learning of the incident or accident and within 24 hours in the case of a fatality.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p> | <p><i>Project coordinator, PCU Environmental and Social experts and other PCU staff as required.</i></p> |
| C | <p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p> | <p>Submit the monthly reports to the Association upon request.</p> | <p><i>Project coordinator</i></p> |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |

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| <p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>Maintain a PCU with qualified staff and resources to support management of ESHS risks and impacts of the Project including environmental specialist and a social specialist. During October 2022 the environmental specialist passed away, therefore the Project will recruit new environmental specialist. Other specific external competencies in environmental and social risk management will be acquired as required. A third-party entity may be required to support implementation monitoring and evaluation.</p> | <p>Maintain the existing PCU as set out in the Financing agreements throughout Project implementation with a full-time environmental and a social specialist. The project will also recruit a GBV Specialist to reinforce the PIU capacity no later than 3-month after the Effective Date of this Financing Agreement. Environmental specialist to be recruited no later than 90 days after Effective date of the Additional Financing Agreement.</p> | <p>MOH through Project Coordinator, PCU Environmental and Social Safeguards experts, and support from other consultants engaged by the Project if necessary.</p> |
| <p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ol style="list-style-type: none"> 1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project and corresponding Environmental and Social Management Plan (ESMP) of the Project, consistent with the relevant ESSs. 2. Cause Project activity entities to adopt and implement the Project activity site-specific Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP), as set out in the ESMF. 3. Update all instruments to manage potential environmental and social risks and impacts of the project. These instruments include, but are not limited to: <ul style="list-style-type: none"> - the Environmental and Social Management Framework (ESMF), - the Biomedical Waste Management Plan (BWMP), - the Stakeholder Engagement Plan (SEP), - Labor Management Procedures (LMP) - the Pest Management Plan (PMP), - Codes of Conduct (attached to the LMP) and the Action Plan for the Implementation of ESHS, and Responses to Risks of Gender-Based Violence (GBV), Sexual Exploitation and Abuse (SE&A), Sexual Harassment (SH), and Violence against Children (VAC) and a Security Management Plan (SMP) (attached to ESMF). | <ol style="list-style-type: none"> 1. The revised ESMF shall be adopted no later than 30 days after Effective Date of the Additional Financing Agreement and thereafter implemented throughout Project implementation. 2. Adopt the ESMP prior to the carrying out of Project activity that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation. 3. ESMF, BWMP, SEP, ESCP, LMP, PMP, GBVMP and GM were developed, validated, and disclosed prior to project appraisal for the parent Project on March 23, 2021. | <p><i>Project coordinator, PCU Environmental and Social experts and other PCU staff as required.</i></p> |

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| | - Grievance Mechanism (GM) with an annex detailing the procedures for handling GBV/SH/SA complaints. | ESMF and BWMP are under revision to include expansion areas for additional financing to be adopted and disclosed no later than 30 days after the Effective Date of the Additional Financing Agreement. An SRA will be carried out within 30 days of the Effective Date of the FA and that, if necessary and based on the assessment, a security management plan will be prepared by the Recipient 90 days after the Effective Date of the project and then implemented throughout project implementation. | |
| 1.3 | MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. | As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. | PCU Staff |
| 1.4 | TECHNICAL ASSISTANCE Ensure that consultations, studies, capacity building, training and any other technical assistance activities under the AF project are carried out in accordance with terms of reference acceptable to the Bank, which are consistent with the ESS. Subsequently, it will ensure that the results of these activities are consistent with the ToR. | Throughout the implementation of the Project. | PCU staff |
| 1.5 | CONTINGENT/EMERGENCY RESPONSE FINANCING a) Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including, a CERC-ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of CERC component, in accordance with the ESSs. b) The Contingent Emergency Response Component (CERC) was triggered on July 25, 2022 to mobilize US\$50 million from the project to respond to the nutrition emergency | a) The adoption of the manual and, CERC-ESMF Addendum in form and substance acceptable to the Association is a withdrawal condition under Section I.G of Schedule 2 of the Financing Agreement for the original and the additional financing for the Project. | <i>Project coordinator, PCU Environmental and Social experts and other PCU staff as required.</i> |

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| | that Chad is going through at this moment (Part 4.1 of the Project). A revised ESMF and SEP for the CERC have been cleared and disclosed before CERC triggering and the measures and actions required under said E&S instruments, implemented thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments. | b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation | |
| ESS 2: LABOR AND WORKING CONDITIONS | | | |
| 2.1 | <p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. The LMP will also consider worker safety and health protection measures with a regular training plan for the workforce and the community on these topics as well as compliance with national COVID-19 protection measures.</p> | <p>Throughout project implementation and updated as necessary. The already prepared LMP, disclosed on March 23, 2021, of the original project will be used for the Additional Financing.</p> <p>When needed these procedures will be revised when further information becomes available:</p> <ul style="list-style-type: none"> - Prior to commissioning for Project staff - Before workers start working for companies and subcontractors | <i>Project coordinator, PCU Environmental and Social experts</i> |
| 2.2 | <p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2 and labor legislation of the Republic of Chad. This is the same LMP from the parent project that will be used by the Additional Financing as there will be no new activities that will be carried out in the new project extension provinces.</p> | Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation. | <i>Project coordinator, PCU Environmental and Social experts</i> |
| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | |

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| 3.1 | <p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p> <p>For this Project a Biomedical Waste Management Plan (BMWMP) in accordance with ESS3 and considering the types of waste that will be generated by the Project is prepared and implemented.</p> <p>Ensure that Project suppliers/contractors develop and implement a Waste and Hazardous Materials Management Plan (regular and specific waste).</p> | <p>The BMWMP was prepared and disclosed before appraisal for the parent project (March 23, 2021) and is under revision (to be disclosed in the same timeframe as the revised ESMF) to include expansion areas for additional financing , and thereafter will be implemented throughout Project implementation.</p> | <p>Environmental and Social experts of the PCU.</p> <p>Sanitary structures, Basic Hygiene and Sanitation Directorate, Contractors</p> |
| 3.2 | <p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p> | <p>Same timeframe as for the adoption and implementation of the ESMP.</p> | <p>Project Coordinator, Environmental and Social experts of the PCU.</p> |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |
| 4.1 | <p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.</p> | <p>Same timeframe as for the adoption and implementation of the ESMP.</p> | <p>Project Coordinator, Environmental and Social experts of the PCU.</p> |
| 4.2 | <p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including, behavior of Project workers, risks of labor influx, response to emergency situations such as the COVID-19 situation, the risks of communicable diseases and other health and hygiene problems related to the influx of patients into health facilities and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p> | <p>Same timeframe as for the adoption and implementation of the ESMPs.</p> | <p>Environmental and Social experts of the PCU.</p> <p>Sanitary structures, Contractors</p> |
| 4.3 | <p>SEA AND SH RISKS</p> <p>A re-assessment of the risks of gender-based violence (GBV), sexual exploitation and abuse (SEA) and sexual harassment (SH) was carried out using the World Bank screening tool to determine the level of SEA/HS risk, considering the new provinces concerned by the additional funding. The results of this assessment showed that the level of risk is moderate; the GBV/SAE/HS action plan will be implemented three months after the effectiveness.</p> <p>Ensure that all tender documents, works contracts or service contracts of firms, subcontractors or consultants include the project codes of conduct that will be provided to all project workers for signature.</p> | <p>Adopt the SEA/SH Action Plan at the same timeframe as for the adoption and implementation of the ESMPs and thereafter implement the SEA/SH Action Plan throughout Project implementation.</p> | <p>Project Coordinator, Environmental and Social experts of the PCU and a GBV specialist (consultant)</p> |

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| 4.4 | <p>SECURITY MANAGEMENT</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, and if needed, prepare a Security Management Plan (specially for the Lac Province a part of the extension area), guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p> | <p>Prior to engaging security personnel and thereafter implemented throughout Project implementation.</p> <p>Prepare the SRA no later than 30 days after the Effective Date of the Financing Agreement.</p> <p>Prepare and adopt Security Management Plan if needed 90 days after the Effective Date of the Financing Agreement.</p> | <p>Project Coordinator, Environmental and Social experts of the PCU Service provider support</p> |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | |
| 5.1 | <p>RESETTLEMENT POLICY FRAMEWORK</p> <p>This standard is not relevant. The project is not expected to require any land acquisition nor cause any physical or economic displacement. No infrastructure development is planned, and no temporary or permanent acquisition of land or assets is expected to be required.</p> | | |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| 6.1 | <p>BIODIVERSITY RISKS AND IMPACTS</p> <p>This standard is not currently relevant. The proposed project will not finance any activity that would impact biodiversity and/or living natural resources.</p> | | |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |
| 7.1 | <p>INDIGENOUS PEOPLES PLANNING FRAMEWORK</p> <p>This standard is not currently relevant as the project is not being implemented in areas where Indigenous Peoples/Sub-Saharan Historically Underserved Traditional Local Communities (IP/SSAHUTLCs) are present or in areas to which they have a collective attachment.</p> | | |
| ESS 8: CULTURAL HERITAGE | | | |
| 8.1 | <p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>This standard is not currently relevant. There are no large-scale construction activities anticipated and any physical works will be limited to the rehabilitation or upgrading of existing facilities. However, chance find procedures are included in the ESMF on a</p> | | |

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| | precautionary basis. No activities that may impact intangible cultural heritage are contemplated. | | |
| 8.2 | CHANCE FINDS Describe and implement the chance finds procedures, as part of the ESMF of the Project. | Implement the procedures throughout Project implementation. | Project Coordinator, Environmental and Social experts of the PCU |
| ESS 9: FINANCIAL INTERMEDIARIES | | | |
| 9.1 | Not applicable. | | |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |
| 10.1 | STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. | The SEP, which was adopted and disclosed for the parent project on March 23, 2021, was updated and disclosed in-country on November 24, 2022 . The SEP shall be updated from time to time based on inputs from consultations or engagements during Project implementation period. | Project Coordinator, Environmental and Social experts of the PCU and a GBV specialist (consultant) |
| 10.2 | PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. | The already operational GRM will be extended to the AF prior to the start of activities and maintained throughout the project. | Project Coordinator, Environmental and Social experts of the PCU |
| CAPACITY SUPPORT | | | |
| CS1 | Training to be provided for PIU staff, stakeholders, communities, Project workers on: <ul style="list-style-type: none"> stakeholder mapping and engagement specific aspects of environmental and social assessment | Throughout Project implementation | World Bank |

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| | <ul style="list-style-type: none"> • emergency preparedness and response • community health and safety. • Sexual violence • Conduct code | | Project Coordinator, Environmental and Social experts of the PCU |
| CS2 | <p>Training of project workers in occupational health and safety, including emergency prevention, preparedness, and response.</p> <p>The companies will organize sessions to train all workers employed in the framework of their contracts, including those responsible for safety, health, and safety at work, to the first equipment emergency relief, prevention of emergencies and how to prepare for and respond to such situations</p> | Throughout Project implementation | Project Coordinator, Environmental and Social experts of the PCU Contractors |