

PROCUREMENT PLAN

EMPLOYMENT SUPPORT PROJECT FOR SYRIANS UNDER TEMPORARY PROTECTION AND HOST COMMUNITIES

V3.0
P161670

I. General

1. Project Information

| | |
|---------------------|--|
| Country | : Turkey |
| Recipient | : Republic of Turkey |
| Project Name | : Employment Support Project for Syrians Under Temporary Protection and Host Communities |
| TF No | : TF0A5478 |
| Implementing Agency | : Ministry of Labour and Social Security & ISKUR |

2. Bank's Approval Date of the Procurement Plan: Original: October 31, 2017

3. Date of General Procurement Notice: 31-Oct-2017

4. Period Covered with this procurement plan: 1 January 2018 - 30 June 2019

5. TF Closing Date: 6/30/2019

Preamble

In accordance with paragraph 5.9 of the "World Bank Procurement Regulations for IPF Borrowers" (July 2016) ("Procurement Regulations") the Bank's Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

The Bank's Standard Procurement Documents: shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP.

National Procurement Arrangements: In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as specified in the Procurement Plan tables in STEP), the country's own procurement procedures may be used.

Mandatory Provisions for Procurement under Bank-Financed Contracts Subject to National Procurement Procedures

The procedures to be followed for National Open Competitive Bidding shall be those set forth in the Public Procurement Law of the Borrower (Law No. 4734), as amended from time to time, with the latest amendment dated July 01, 2017 (the "PPL") notwithstanding anything to the contrary in the Borrower's Law on Public Procurement Contracts (Law No. 4735), as amended from time to time, with the latest amendment dated April 23, 2015, and subject to the following provisions:

A. Eligibility

The eligibility of bidders shall be as defined under Section III of the World Bank Procurement Regulations for IPF Borrowers; accordingly, no bidder or potential bidder shall be declared ineligible for contracts financed by the Bank for reasons other than those provided in Section III of the Procurement Regulations

Bidding shall not be restricted to domestic bidders. No restrictions in respect of eligibility to participate in bidding for contracts shall be placed on the basis of nationality of the bidder and/or the origin of goods other than those set forth in paragraph 3.23 of the Procurement Regulations. No restriction of any kind shall be applied to foreign bidders who wish to submit a bid.

Bidding shall not be restricted to pre-registered firms, and foreign bidders shall not be required to be registered with local authorities as a prerequisite for submitting bids.

Participation shall be allowed from joint ventures on the condition that such joint venture partners will be jointly and severally liable under the contract. Procuring entities shall use bidding documents agreed by the Bank.

B. Fraud and Corruption

The request for bids/request for proposals document shall require that Bidders/Proposers submitting Bids/Proposals present a signed acceptance at the time of bidding, to be incorporated in any resulting contracts, confirming application of, and compliance with, the Bank's Anti-Corruption Guidelines, including without limitation the Bank's right to sanction and the Bank's inspection and audit rights.

C. Debarment

The Bank may recognize, if requested by the Borrower, exclusion from participation as a result of debarment under the national system, provided that the debarment is for offenses involving fraud and corruption and further provided that the Bank confirms that the particular debarment procedure afforded due process and the debarment decision is final.

Procurement of Second Hand Goods. Not Applicable

Domestic preference as specified under paragraph 5.51 of the Procurement Regulations (**Goods and Works**). Not applicable.

II. Goods and Non-Consulting Technical Services

1. **Hands-on Support Threshold** : Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

| Procurement Method | Procurement Method Threshold | Hands-on Support Threshold |
|---------------------------------|--|--|
| ICB / Open International | Default Method (No procurement method threshold) | Goods Contracts Valued \geq \$ 2,000,000 |
| NPP / Open National | Contracts valued < US\$2,000,000 - Goods and Non-consulting Services | First Contract |
| RFQ | Contracts valued < US\$100,000 - Goods and Non-consulting Services Contracts valued < US\$200,000 - Small Works | First Contract |
| Direct Contracting | No threshold | All contracts are subject to prior review |

III. Selection of Consultants

1. Hands-on Support Threshold : Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

| Selection Method | Selection Method Threshold* | Hands-on Support Threshold |
|--|--|--|
| Quality and Cost Based Selection (QCBS) | Default Method (No selection method threshold) | Contracts valued \geq \$ 1,000,000 and irrespective of contract amount first contract of each selection method |
| Least Cost Selection (LCS) | No selection method threshold | |
| Quality Based Selection (QBS) | No selection method threshold | |
| Selection Based on Consultants Qualification (CQS or CQ) | Contracts valued < \$ 300,000 * | |
| Single Source Selection of Firms (SSS) | No selection method threshold | All contracts are subject to review |
| Individual Consultants (IC) | No selection method threshold | Contracts valued \geq \$ 300,000 and, the first individual consultant contract and all single source individual contracts . ToRs for individual consultant contracts will be shared with the Bank for comments. |

The selection of any audit, procurement or legal consultants financed by the project shall be sent to the Bank for its comments.

* Increased thresholds may be used for individual cases to respond to the needs of the project for the fast track delivery of the required services.

2. Short list comprising entirely of national consultants: Short list of consultants for services estimated to cost less than US\$ 500,000 equivalent per contract, may comprise entirely of national consultants.

IV. Any Other Special Procurement Arrangements:

Single Source Contracting would be possible for Skills and Language Training Activities based on justifications reflecting current implementation arrangements and legal basis.

CQS thresholds may be increased on a case by case basis to respond to the needs on the speed of the implementation

V. Procurement Packages with Methods and Time Schedule

- The estimated costs in the attached tables (sheets) include all the taxes (including VAT).

PROCUREMENT PLAN Turkey : Employment Support Project for Syrians Under Temporary Protection and Turkish Citizens

General Information

Country: Turkey Bank's Approval Date of the Original Procurement Plan: 2018-06-08
 Revised Plan Date(s): (comma delineated, leave blank if non 2021-10-28
 Project ID: P161670 GPN Date: 2018-04-13
 Project Name: Employment Support Project for Syrians Under Temporary Protection and Turkish Citizens
 Loan / Credit No: TF / A5478
 Executing Agency(ies) ISKUR

| Activity Reference No. / Description | Loan / Credit No. | Component | Review Type | Method | Market Approach | Procurement Process | Prequalification (Y/N) | High SEA/SH Risk | Procurement Document Type | Actual Amount (US\$) | Process Status | Draft Pre-qualification Documents | | Prequalification Evaluation Report | | Draft Bidding Document / Justification | | Specific Procurement Notice / Invitation | | Bidding Documents as Issued | | Proposal Submission / Opening / Minutes | | Bid Evaluation Report and Recommendation for Award | | Signed Contract | | Contract Completion | |
|--|-------------------|--|-------------|------------------------|-----------------|-----------------------------|------------------------|------------------|---------------------------|----------------------|------------------------|-----------------------------------|--------|------------------------------------|--------|--|--------|--|--------|-----------------------------|--------|---|--------|--|--------|-----------------|------------|---------------------|------------|
| | | | | | | | | | | | | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ISKUR-WB-SW-CA-05 / Small rehabilitation works for Gaziantep Provincial Directorate | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Open - National | Single Stage - One Envelope | | | | 9,345.20 | Completed | | | | | | | 2021-04-06 | | | | | | | | 2021-04-27 | 2021-06-18 | 2021-06-11 | 2021-07-16 |
| FRIT1-ISKUR-WB-SW-05D / Renovation of Auditorium at ISKUR Headquarters Building | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Open - National | Single Stage - One Envelope | | | | 55,439.90 | Signed | | | | | | | 2021-06-17 | | | | | | | | 2021-07-06 | 2021-09-22 | 2021-09-08 | |
| FRIT1-ISKUR-WB-SW-SU-01 / Sanliurfa İskur Building Small Works (Renovation of doors, windows etc.) | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Open - National | Single Stage - One Envelope | | | | 0.00 | Canceled | | | | | | | 2021-07-08 | | | | | | | | 2021-08-15 | 2021-09-29 | 2021-09-29 | |
| FRIT1-ISKUR-WB-SW-SU-02 / Sanliurfa İskur Building Small Works (Renovation of doors and windows) | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Open - National | Single Stage - One Envelope | | | | 53,363.21 | Signed | | | | | | | 2021-08-29 | | | | | | | | 2021-10-24 | 2021-09-21 | 2021-12-08 | |
| FRIT1-ISKUR-WB-SW-IS-01 / Painting of basement floor, walls, renovation of sinks and renovation of ceramic coatings on floor for İskur İstanbul Provincial Directorate Building. | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Open - National | Single Stage - One Envelope | | | | 0.00 | Pending Implementation | | | | | | | 2021-10-07 | | | | | | | | 2021-10-18 | 2021-12-27 | 2021-12-27 | |
| FRIT1-ISKUR-WB-SW-CM-01 / Small Works for Strengthening the Headquarters Security Service Infrastructure (Renovation works) | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Open - National | Single Stage - One Envelope | | | | 0.00 | Canceled | | | | | | | 2021-10-19 | | | | | | | | 2021-11-07 | 2021-12-22 | 2021-12-22 | |
| IFQ-FRIT1-ISKUR-WB-SW-CM-01A / Small works for strengthening the Headquarters Building Security Service Infrastructure (renovation works) | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Open - National | Single Stage - One Envelope | | | | 0.00 | Pending Implementation | | | | | | | 2021-10-28 | | | | | | | | 2021-11-16 | 2021-12-30 | 2021-12-30 | |

| Activity Reference No. / Description | Loan / Credit No. | Component | Review Type | Method | Market Approach | Procurement Process | Prequalification (Y/N) | Actual Amount (US\$) | Process Status | Draft Pre-qualification Documents | | Prequalification Evaluation Report | | Draft Bidding Document / Justification | | Specific Procurement Notice / Invitation | | Bidding Documents as Issued | | Proposal Submission / Opening / Minutes | | Bid Evaluation Report and Recommendation for Award | | Signed Contract | | Contract Completion | | |
|--|-------------------|--|-------------|------------------------|-----------------|-----------------------------|------------------------|----------------------|------------------------|-----------------------------------|--------|------------------------------------|--------|--|------------|--|------------|-----------------------------|--------|---|------------|--|------------|-----------------|------------|---------------------|------------|------------|
| | | | | | | | | | | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FRIT1-ISKUR-WB-M-01B / Görünürlük Faaliyetleri için Görünürlük Hizmet Alımları - Promosyon Malzeme Alımı - Faydalancı Bilgilendirme Kiti | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Limited | Single Stage - One Envelope | | 45,851.65 | Completed | | | | | | | 2019-11-06 | 2020-07-01 | | | | | | | | 2019-12-11 | 2020-08-10 | 2020-01-10 | 2020-09-09 |
| FRIT1-ISKUR-WB-M-01C / İletişim ve Görünürlük Faaliyetleri -Görünürlük Aktiviteleri için Promosyon Malzemesi, Brosur vb. Mal Alımı-İl Müdürlükleri Basın Birimleri Malzeme Sarfı | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Limited | Single Stage - One Envelope | | 0.00 | Pending Implementation | | | | | | | 2019-12-30 | | | | | | | | | 2020-01-28 | 2020-03-28 | 2020-03-28 | |
| FRIT1-ISKUR-WB-M-01A / İletişim ve Görünürlük Faaliyetleri -Görünürlük Faaliyetleri için Lojistik Hizmet Alımları -Promosyon Malzeme Alımı - İşveren Bilgilendirme Kiti | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Limited | Single Stage - One Envelope | | 31,194.37 | Completed | | | | | | | 2019-08-22 | 2019-08-22 | | | | | | | | 2019-09-06 | 2019-09-06 | 2019-10-06 | 2019-10-04 |
| FRIT1-ISKUR-WB-M-02-A / Yazılım ve Donanım Alımları (Veri Yedekleme, Bilgi ekranı, Outdoor vs.) İçin Mekân Bilgilendirme Ekranları ve Outdoor TV'ler, 1 Adet Outdoor TV, 8 Adet Bilgilendirme Ekranı | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Limited | Single Stage - One Envelope | | 78,077.77 | Completed | | | | | | | 2019-07-31 | 2019-08-08 | | | | | | | | 2019-09-25 | 2019-08-29 | 2020-03-23 | 2019-10-15 |
| FRIT1-ISKUR-WB-M-05A / Yazılım ve Donanım Alımları Çok Amaçlı Toplantı Salonu | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Quotations | Limited | Single Stage - One Envelope | | 83,854.61 | Completed | | | | | | | 2019-09-16 | 2019-09-16 | | | | | | | | 2019-09-30 | 2019-09-30 | 2019-11-29 | 2019-12-18 |
| FRIT1-ISKUR-WB-M-03 / Lot 1 İskur Veri Yedekleme Sistemleri Yazılımı ve Donanım Mal Alımı İhalesi Lot 2: Veri Analiz Kapasitesinin Desteklenmesine Yönelik Mal ve Eğitim Alımı | TF / A5478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Request for Bids | Open - National | Single Stage - One Envelope | | 147,017.90 | Completed | | | | | 2019-12-27 | 2020-01-29 | 2019-12-31 | | | | 2020-01-31 | 2020-02-03 | 2020-03-01 | 2020-02-03 | 2020-03-05 | 2020-02-24 | 2020-06-03 | 2020-03-04 | |

| | | | | | | | | | | | | | | | | | |
|--|------------|--|-------|---------------------------------|------|-----------|----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| FRIT1-ISKUR-WB-DH-08 / Project Implementation Consultants to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 34,842 16 | Signed | 2018-06-08 | 2018-07-17 | 2018-07-20 | 2019-03-26 | 2018-08-03 | 2019-03-28 | 2018-08-31 | 2019-03-29 | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-09 / Software Analysis Consultant to analyse necessary software, carry out studies on integration with other information technologies projects of the Agency, facilitate the coordination required and provide technical counselling | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 65,869 34 | Signed | 2018-06-08 | 2018-07-17 | 2018-07-20 | 2019-04-30 | 2018-08-03 | 2019-04-30 | 2018-08-31 | 2019-04-30 | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-14 / Project Implementation Consultant to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 35,633 57 | Completed | 2018-06-08 | 2018-07-17 | 2018-07-20 | 2019-03-26 | 2018-08-03 | 2019-03-26 | 2018-08-31 | 2019-03-29 | 2019-06-30 | 2020-03-20 |
| FRIT1-ISKUR-WB-DH-02 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Prior | Individual Consultant Selection | Open | 0 00 | Canceled | 2018-06-08 | 2018-07-17 | 2018-07-20 | | 2018-08-03 | | 2018-08-31 | | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-03 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Prior | Individual Consultant Selection | Open | 0 00 | Canceled | 2018-06-08 | 2018-07-17 | 2018-07-20 | | 2018-08-03 | | 2018-08-31 | | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-02 / ISKUR Merkezi Proje Uygulama Destegi - Merkezi Satim Alma ve Sozlesme Yonetimi Dansmani - 01 | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 47,118 21 | Signed | 2018-07-17 | 2018-09-18 | 2019-03-14 | 2019-03-13 | 2019-03-26 | 2020-04-01 | 2019-03-29 | 2019-03-29 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-03 / ISKUR Merkezi Proje Uygulama Destegi - Merkezi Satim Alma ve Sozlesme Yonetimi Dansmani-02 | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 43,256 87 | Signed | 2018-07-17 | 2019-04-15 | 2019-03-14 | 2019-04-01 | 2019-03-26 | 2019-03-29 | 2019-03-29 | 2019-03-29 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-04 / ISKUR Merkezi Proje Uygulama Destegi - Merkezi Finans Yonetimi Dansmani | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 43,663 20 | Completed | 2018-07-17 | 2019-04-02 | 2019-04-05 | 2019-04-10 | 2019-04-28 | 2019-04-19 | 2019-05-01 | 2019-05-01 | 2020-12-31 | 2020-11-05 |
| FRIT1-ISKUR-WB-DH-07 / Monitoring, Evaluation and Reporting Consultant for monitoring, evaluation and reporting activities of the project, enable necessary coordination and provide technical counselling work at the Department of Foreign Relations and Projects of ISKUR | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0 00 | Canceled | 2018-06-08 | | 2018-07-20 | | 2018-08-03 | | 2018-08-31 | | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-10 / Software Development Consultants need to be assigned to develop and code necessary software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 55,055 83 | Signed | 2018-06-08 | 2018-09-18 | 2018-07-20 | 2019-12-30 | 2018-08-03 | 2019-04-30 | 2018-08-31 | 2019-04-30 | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-11 / Merkezi Yazim Calismasi Dansmani-2 | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0 00 | Under Implementation | 2018-06-08 | 2018-06-13 | 2018-07-20 | | 2018-08-03 | | 2018-08-31 | | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-05 / Financial Management Consultant to perform all needed financial activities and enable necessary coordination and support and provide technical counselling at the Department of Strategy Development of ISKUR | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Prior | Individual Consultant Selection | Open | 0 00 | Canceled | 2018-06-08 | 2018-07-17 | 2018-07-20 | | 2018-08-03 | | 2018-08-31 | | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-24 / ISKUR Yeri Proje Uygulama Destegi - Yeri Mali Yonetim Dansmani - 3 (Yadani) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 20,367 48 | Signed | 2019-04-05 | 2019-08-06 | 2019-05-24 | 2019-07-23 | 2019-06-14 | 2019-08-28 | 2019-08-27 | 2019-08-28 | 2020-12-31 | |

| | | | | | | | | | | | | | | | | | | |
|---|------------|--|------|---------------------------------|------|--|-----------|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| FRIT1-ISKUR-WB-DH-20 / ISKUR Yerele Proje Uygulama Destegi Yerele Satim Alma ve Sozlesme Yonetimi Danismani - (Udara) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 20,367 48 | Signed | 2019-06-25 | 2019-06-13 | 2019-09-26 | 2019-08-21 | 2019-10-01 | 2019-09-26 | 2019-10-01 | 2019-09-26 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-22 / ISKUR Yerele Proje Uygulama Destegi Yerele Satim Alma ve Sozlesme Yonetimi Danismani - (Saniurfa) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 20,367 48 | Signed | 2019-06-25 | 2019-04-18 | 2019-08-13 | 2019-08-06 | 2019-09-03 | 2019-08-27 | 2019-10-01 | 2019-09-25 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-23 / ISKUR Yerele Proje Uygulama Destegi Yerele Satim Alma ve Sozlesme Yonetimi Danismani - (Gaziantep) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 18,679 86 | Completed | 2019-06-25 | 2019-09-02 | 2019-08-13 | 2020-08-31 | 2019-09-03 | 2019-09-10 | 2019-10-08 | 2019-09-30 | 2020-12-31 | 2021-09-03 |
| FRIT1-ISKUR-WB-DH-25 / ISKUR Yerele Proje Uygulama Destegi - Yerele Mali Yonetim Danismani - 4 (Istanbul) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2019-04-05 | 2019-06-25 | 2019-08-27 | | 2019-08-27 | | 2019-09-02 | | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-26 / ISKUR Yerele Proje Uygulama Destegi - Yerele Mali Yonetim Danismani - 5 (Ufa) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 20,204 26 | Signed | 2019-04-05 | 2019-08-06 | 2019-08-27 | 2019-07-19 | 2019-08-27 | 2019-08-29 | 2019-09-02 | 2019-08-29 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-27 / ISKUR Yerele Proje Uygulama Destegi Yerele Mali Yonetim Danismani - 6 (Antep) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 19,832 93 | Signed | 2019-04-05 | 2019-08-06 | 2019-05-24 | 2019-10-08 | 2019-06-14 | 2019-10-08 | 2019-10-08 | 2019-10-08 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-12 / Software Development Consultants; need to be assigned to develop and code necessary software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 30,373 27 | Signed | 2018-06-08 | 2018-06-13 | 2018-07-20 | 2019-10-04 | 2018-08-03 | 2019-10-10 | 2018-08-31 | 2019-10-16 | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-12, / ISKUR Merkezi Proje Uygulama Destegi - Merkez Yazilim Gelistirme Danismani-3 | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Pending Implementation | 2018-07-17 | | 2018-09-04 | | 2019-09-05 | | 2019-09-10 | | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-13 / Software Testing Consultant to test the coded software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Canceled | 2018-06-08 | | 2018-07-20 | | 2018-08-03 | | 2018-08-31 | | 2019-06-30 | |
| FRIT1-ISKUR-WB-DH-13, / ISKUR Merkezi Proje Uygulama Destegi - Merkez Yazilim Test Danismani-1 | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 27,708 95 | Signed | 2018-07-17 | 2018-06-13 | 2019-08-15 | 2019-09-05 | 2019-09-04 | 2019-09-05 | 2019-09-05 | 2019-09-04 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-15 / Grafik Tasarimci | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 9,271 33 | Signed | 2020-01-14 | 2020-01-07 | 2020-02-06 | 2020-05-22 | 2020-02-07 | 2020-05-22 | 2020-02-10 | 2020-06-10 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-16 / Merkez Yazilim Gelistirme Danismani | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 8,431 65 | Signed | 2020-01-15 | 2020-03-05 | 2020-03-04 | 2021-06-11 | 2020-03-25 | 2021-07-01 | 2020-04-29 | 2021-07-01 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-17 / Merkez Yazilim Gelistirme Danismani | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 13,024 30 | Signed | 2020-01-15 | 2021-03-05 | 2020-03-04 | 2021-07-01 | 2020-03-25 | 2021-06-17 | 2020-04-29 | 2021-07-05 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DH-18 / Merkez Yazilim Gelistirme Danismani | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 11,222 42 | Signed | 2020-01-15 | 2021-03-05 | 2020-03-04 | 2021-07-14 | 2020-03-25 | 2021-08-08 | 2020-04-29 | 2021-08-03 | 2020-12-31 | |
| FRIT1-ISKUR-WB-DP-01 / Project Implementation Support Personnel (HO) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 | |
| FRIT1-ISKUR-WB-DP-02 / Project Implementation Support Personnel (HO) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2021-03-25 | 2021-03-30 | 2021-04-23 | | 2021-04-27 | | 2021-05-03 | | 2021-12-31 | |
| FRIT1-ISKUR-WB-DP-03 / Project Implementation Support Personnel (HO) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2021-03-24 | 2021-03-30 | 2021-04-23 | | 2021-05-03 | | 2021-05-03 | | 2021-12-31 | |
| FRIT1-ISKUR-WB-DP-04 / Project Implementation Support Personnel (HO) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 | |
| FRIT1-ISKUR-WB-DP-05 / Project Implementation Support Personnel (HO) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 | |
| FRIT1-ISKUR-WB-DP-06 / Project Implementation Support Personnel (Istanbul) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 | |
| FRIT1-ISKUR-WB-DP-07 / Project Implementation Support Personnel (Istanbul) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | | 0 00 | Under Implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 | |

| | | | | | | | | | | | | | | | | |
|---|------------|--|-------|---------------------------------|------|------|----------------------|------------|------------|------------|------------|------------|--|------------|--|------------|
| FRIT1-ISKUR-WB-DP-08 / Project Implementation Support Personnel (Adana) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DP-09 / Project Implementation Support Personnel (Adana) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DP-10 / Project Implementation Support Personnel (Gaziantep) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DP-11 / Project Implementation Support Personnel (Gaziantep) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-03-25 | 2021-03-30 | 2021-04-20 | | 2021-04-22 | | 2021-05-03 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-05. / Individual Financial Management Consultant (Ankara-HD) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Canceled | 2021-03-26 | 2021-02-23 | 2021-04-22 | 2021-08-22 | 2021-04-23 | | 2021-05-03 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-21 / Sistem Alma ve Sözlüme Yönetimi Danismanı (İstanbul) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Canceled | 2019-06-25 | 2019-06-26 | 2019-10-07 | | 2019-12-06 | | 2020-01-05 | | 2020-12-31 |
| FRIT1-ISKUR-WB-DH-07. / Merkez Sahiplama ve Sözlüme Yönetimi Danismanı | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Prior | Individual Consultant Selection | Open | 0.00 | Canceled | 2019-04-15 | | 2019-06-03 | | 2019-06-24 | | 2020-01-02 | | 2020-12-31 |
| FRIT1-ISKUR-WB-DH-29 / Individual Procurement and Contract Management Consultant - (İstanbul) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-04-14 | 2019-06-03 | 2021-06-19 | | 2021-06-24 | | 2021-07-07 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-28 / Individual Financial Management Consultant (İstanbul) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-04-14 | 2019-06-03 | 2021-06-19 | | 2021-06-24 | | 2021-07-07 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-30 / Procurement of Individual Procurement and Contract Management Consultancy service for İSKUR Gaziantep Provincial Directorate | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-06 | 2021-09-02 | 2021-09-29 | | 2021-10-01 | | 2021-10-08 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-19 / Procurement of Individual Communication Consultancy service for İSKUR Headquarters Office (Ankara) | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-03 | 2021-09-03 | 2021-09-24 | | 2021-10-01 | | 2021-10-03 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-21 / Junior Software Development Consultant | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-09 | 2021-09-01 | 2021-09-25 | | 2021-09-28 | | 2021-10-01 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-32 / Junior Software Development Consultant | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-09 | 2021-09-01 | 2021-09-25 | | 2021-09-28 | | 2021-10-01 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-33 / Junior Software Development Consultant | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-09 | 2021-09-01 | 2021-09-25 | | 2021-09-28 | | 2021-10-01 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DH-34 / Junior Software Development Consultant | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-09 | 2021-09-01 | 2021-09-25 | | 2021-09-28 | | 2021-10-01 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DP-14 / IT Support Personnel | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-09 | 2021-09-01 | 2021-09-25 | | 2021-09-28 | | 2021-10-01 | | 2021-12-31 |
| FRIT1-ISKUR-WB-DP-15 / IT Support Personnel | TF / AS478 | Institutional Support for Delivery of Employment Services and ALMP | Post | Individual Consultant Selection | Open | 0.00 | Under implementation | 2021-09-09 | 2021-09-01 | 2021-09-25 | | 2021-09-28 | | 2021-10-01 | | 2021-12-31 |