

**FOREST CONSERVATION AND SUSTAINABILITY IN THE HEART OF THE COLOMBIAN
AMAZON PROJECT – TF018478**

PROCUREMENT PLAN

I. General

- 1. Bank's approval Date of the procurement Plan**
- 2. Date of General Procurement Notice: *Dec 09, 2015***
- 3. Period covered by this procurement plan: *Until Dec 31, 2017***

1. Administrative 2. Financial 3. Human Resources 4. Information Systems 5. Legal 6. Marketing 7. Operations 8. Production 9. Research & Development 10. Sales 11. Support 12. Training 13. Quality Control 14. Customer Service 15. Procurement 16. Facilities 17. Security 18. Compliance 19. Environmental 20. Public Relations 21. Investor Relations 22. Government Affairs 23. Community Relations 24. Corporate Governance 25. Business Development 26. Partnerships 27. Strategic Planning 28. Business Process Improvement 29. Change Management 30. Organizational Development 31. Employee Engagement 32. Performance Management 33. Succession Planning 34. Compensation & Benefits 35. Recruitment & Selection 36. Employee Training & Development 37. Workforce Planning 38. Organizational Design 39. Structural Analysis 40. Job Design 41. Job Analysis 42. Job Evaluation 43. Job Classification 44. Job Description 45. Job Specification 46. Job Posting 47. Job Interview 48. Job Offer 49. Job Acceptance 50. Job Onboarding 51. Job Orientation 52. Job Training 53. Job Coaching 54. Job Mentoring 55. Job Supervision 56. Job Evaluation 57. Job Classification 58. Job Description 59. Job Specification 60. Job Posting 61. Job Interview 62. Job Offer 63. Job Acceptance 64. Job Onboarding 65. Job Orientation 66. Job Training 67. Job Coaching 68. Job Mentoring 69. Job Supervision 70. Job Evaluation 71. Job Classification 72. Job Description 73. Job Specification 74. Job Posting 75. Job Interview 76. Job Offer 77. Job Acceptance 78. Job Onboarding 79. Job Orientation 80. Job Training 81. Job Coaching 82. Job Mentoring 83. Job Supervision 84. Job Evaluation 85. Job Classification 86. Job Description 87. Job Specification 88. Job Posting 89. Job Interview 90. Job Offer 91. Job Acceptance 92. Job Onboarding 93. Job Orientation 94. Job Training 95. Job Coaching 96. Job Mentoring 97. Job Supervision 98. Job Evaluation 99. Job Classification 100. Job Description 101. Job Specification 102. 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