

## PROCUREMENT PLAN

### EMPLOYMENT SUPPORT PROJECT FOR SYRIANS UNDER TEMPORARY PROTECTION AND HOST COMMUNITIES

V3.0  
P161670

#### I. General

##### 1. Project Information

Country	: Turkey
Recipient	: Republic of Turkey
Project Name	: Employment Support Project for Syrians Under Temporary Protection and Host Communities
TF No	: TF0A5478
Implementing Agency	: Ministry of Labour and Social Security & ISKUR

2. Bank's Approval Date of the Procurement Plan: Original: October 31, 2017

3. Date of General Procurement Notice: 31-Oct-2017

4. Period Covered with this procurement plan: 1 January 2018 - 30 June 2019

5. TF Closing Date: 6/30/2019

##### Preamble

In accordance with paragraph 5.9 of the "World Bank Procurement Regulations for IPF Borrowers" (July 2016) ("Procurement Regulations") the Bank's Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

**The Bank's Standard Procurement Documents:** shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP.

**National Procurement Arrangements:** In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as specified in the Procurement Plan tables in STEP), the country's own procurement procedures may be used.

##### **Mandatory Provisions for Procurement under Bank-Financed Contracts** Subject to National Procurement Procedures

The procedures to be followed for National Open Competitive Bidding shall be those set forth in the Public Procurement Law of the Borrower (Law No. 4734), as amended from time to time, with the latest amendment dated July 01, 2017 (the "PPL") notwithstanding anything to the contrary in the Borrower's Law on Public Procurement Contracts (Law No. 4735), as amended from time to time, with the latest amendment dated April 23, 2015, and subject to the following provisions:

##### A. Eligibility

The eligibility of bidders shall be as defined under Section III of the World Bank Procurement Regulations for IPF Borrowers; accordingly, no bidder or potential bidder shall be declared ineligible for contracts financed by the Bank for reasons other than those provided in Section III of the Procurement Regulations

Bidding shall not be restricted to domestic bidders. No restrictions in respect of eligibility to participate in bidding for contracts shall be placed on the basis of nationality of the bidder and/or the origin of goods other than those set forth in paragraph 3.23 of the Procurement Regulations. No restriction of any kind shall be applied to foreign bidders who wish to submit a bid.

Bidding shall not be restricted to pre-registered firms, and foreign bidders shall not be required to be registered with local authorities as a prerequisite for submitting bids.

Participation shall be allowed from joint ventures on the condition that such joint venture partners will be jointly and severally liable under the contract. Procuring entities shall use bidding documents agreed by the Bank.

##### B. Fraud and Corruption

The request for bids/request for proposals document shall require that Bidders/Proposers submitting Bids/Proposals present a signed acceptance at the time of bidding, to be incorporated in any resulting contracts, confirming application of, and compliance with, the Bank's Anti-Corruption Guidelines, including without limitation the Bank's right to sanction and the Bank's inspection and audit rights.

##### C. Debarment

The Bank may recognize, if requested by the Borrower, exclusion from participation as a result of debarment under the national system, provided that the debarment is for offenses involving fraud and corruption and further provided that the Bank confirms that the particular debarment procedure afforded due process and the debarment decision is final.

**Procurement of Second Hand Goods.** Not Applicable

**Domestic preference** as specified under paragraph 5.51 of the Procurement Regulations (**Goods and Works**). Not applicable.

#### II. Goods and Non-Consulting Technical Services

1. **Hands-on Support Threshold** : Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

Procurement Method	Procurement Method Threshold	Hands-on Support Threshold
<b>ICB / Open International</b>	Default Method (No procurement method threshold)	Goods Contracts Valued $\geq$ \$ 2,000,000
<b>NPP / Open National</b>	Contracts valued < US\$2,000,000 - Goods and Non-consulting Services	First Contract
<b>RFQ</b>	Contracts valued < US\$100,000 - Goods and Non-consulting Services Contracts valued < US\$200,000 - Small Works	First Contract
<b>Direct Contracting</b>	No threshold	All contracts are subject to prior review

### III. Selection of Consultants

**1. Hands-on Support Threshold :** Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

Selection Method	Selection Method Threshold*	Hands-on Support Threshold
Quality and Cost Based Selection (QCBS)	Default Method (No selection method threshold)	Contracts valued $\geq$ \$ 1,000,000 and irrespective of contract amount first contract of each selection method
Least Cost Selection (LCS)	No selection method threshold	
Quality Based Selection (QBS)	No selection method threshold	
Selection Based on Consultants Qualification (CQS or CQ)	Contracts valued < \$ 300,000 *	
Single Source Selection of Firms (SSS)	No selection method threshold	All contracts are subject to review
Individual Consultants (IC)	No selection method threshold	Contracts valued $\geq$ \$ 300,000 and, the first individual consultant contract and <b>all single source individual contracts</b> . ToRs for individual consultant contracts will be shared with the Bank for comments.

The selection of any audit, procurement or legal consultants financed by the project shall be sent to the Bank for its comments.

\* Increased thresholds may be used for individual cases to respond to the needs of the project for the fast track delivery of the required services.

**2. Short list comprising entirely of national consultants:** Short list of consultants for services estimated to cost less than US\$ 500,000 equivalent per contract, may comprise entirely of national consultants.

### IV. Any Other Special Procurement Arrangements:

Single Source Contracting would be possible for Skills and Language Training Activities based on justifications reflecting current implementation arrangements and legal basis.

CQS thresholds may be increased on a case by case basis to respond to the needs on the speed of the implementation

### V. Procurement Packages with Methods and Time Schedule

- The estimated costs in the attached tables (sheets) include all the taxes (including VAT).







FRIT1-İSKUR-WB-DLI-TH-08 / Language Training for Syrians under Temporary Protection (Geçici Koruma Altındaki Suriyeliler için Dil Eğitimi) - urfa 01	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct	0 00	Cancelled						2019-06-21	2019-06-21														2019-06-25	2019-09-12			
FRIT1-İSKUR-WB-DLI-TH-08 / TÜRKİYE DİL EĞİTİM KURSU, URFA-01	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct	85,908 46	Completed						2019-05-14	2019-05-14	2019-05-19	2019-05-14												2019-06-21	2019-06-21	2019-09-12	2019-09-12	
FRIT1-İSKUR-WB-DLI-TH-09 / TÜRKİYE DİL EĞİTİM KURSU, URFA-02	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct	104,116 29	Completed						2019-05-14	2019-05-13	2019-05-19	2019-12-08													2019-12-10	2019-12-10	2020-02-27	2020-02-27
FRIT1-İSKUR-WB-BEK-TH-I-21 / BECERİ EĞİTİM KURSU, İSTANBUL, Servis Komisi	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	1 03	Signed								2019-12-06														2020-02-20	2020-07-09	2020-08-18	
FRIT1-İSKUR-WB-BEK-TH-I-23 / BECERİ EĞİTİM KURSU, İSTANBUL, Özet Önce Makineci	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	0 89	Signed								2019-12-06														2020-02-21	2020-07-09	2020-08-19	
FRIT1-İSKUR-WB-BEK-TH-I-22 / BECERİ EĞİTİM KURSU, İSTANBUL, Çiçek Üretim ve Çocuk Bakım Elemanı (seviye 3)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	2 00	Signed								2019-12-06														2020-02-20	2020-07-09	2020-08-18	
FRIT1-İSKUR-WB-BEK-TH-I-24 / BECERİ EĞİTİM KURSU, İSTANBUL, Masteri Hizmetleri Temsilcisi ve Çiçek Alın (Mag-Magi) Kaynağı	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	0 87	Signed								2019-12-06														2020-02-07	2020-07-09	2020-08-05	
FRIT1-İSKUR-WB-BEK-TH-G-05 / BECERİ EĞİTİM KURSU, GAZİANTEP, Aık Kaynağı	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	0 00	Under Implementation								2019-12-11														2020-02-05	2020-08-03		
FRIT1-İSKUR-WB-BEK-TH-G-05 / BECERİ EĞİTİM KURSU, GAZİANTEP, Sivas	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	1 23	Signed								2019-12-06														2020-02-26	2020-07-08	2020-08-24	
FRIT1-İSKUR-WB-BEK-TH-G-07 / BECERİ EĞİTİM KURSU, GAZİANTEP, Çiçeklik ve Sağlık Bakım Hizmetleri Çiçek Bakımı ve Temel Makaya	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	0 00	Under Implementation								2019-12-06														2020-02-19	2020-08-17		
FRIT1-İSKUR-WB-BEK-TH-A-03 / BECERİ EĞİTİM KURSU, ADANA, Kadın Giyim Modelist Yardımcısı	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	77,612 04	Signed									2020-01-13													2020-03-10	2020-07-16	2021-03-10	
FRIT1-İSKUR-WB-BEK-TH-A-04 / BECERİ EĞİTİM KURSU, ADANA, Döküman Kontrolörlüğü Makineci	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	76,615 83	Signed									2020-01-11													2020-03-10	2020-07-16	2021-03-10	
FRIT1-İSKUR-WB-BY-TH-03 / İstisnalar ve Çarpanlar için Teknik Hizmet Alımı	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	34,482 08	Completed								2020-02-08	2020-02-13													2020-04-04	2020-03-16	2020-10-01	2020-09-10
FRIT1-İSKUR-WB-BY-TH-03A1 / PROJE AÇILIŞ ORGANİZASYONU (LANSMAN)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	0 00	Under Implementation								2019-01-07														2019-03-04	2019-08-31		
FRIT1-İSKUR-WB-DI-TH-03 / PMP Education for the İSKUR personnel	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	2,241 12	Completed								2020-08-12	2020-09-01													2020-09-30	2020-09-11	2020-11-09	2020-10-06
FRIT1-İSKUR-WB-BEK-TH-S-05 / Sanlıurfa'da Beceri Eğitim Kursları (İstisnalarde Yönetim ve Organizasyon) (210 kişilik)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	173,138 49	Signed								2020-09-25	2020-09-18													2020-10-04	2020-10-07	2020-12-13	
FRIT1-İSKUR-WB-BEK-TH-S-06 / Sanlıurfa'da Beceri Eğitim Kursu (Temel Pastacılık ve Bıkmekçilik Eğitimi Kurs Programı)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	260,183 22	Signed								2020-10-02	2020-09-18													2020-10-10	2020-10-07	2020-12-19	
FRIT1-İSKUR-WB-BEK-TH-S-07 / Sanlıurfa'da gerçekleştirilecek olan Beceri Eğitim Kursları (Tekestil ve Hazır Giyim Kursu Programı)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	255,618 60	Signed								2020-09-28	2020-09-18													2020-10-12	2020-10-07	2020-12-21	
FRIT1-İSKUR-WB-BEK-TH-S-08 / Sanlıurfa'da gerçekleştirilecek olan Beceri Eğitim Kursu İNC-ÇNC Tezgah İşçisi	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	162,584 71	Signed								2020-10-02	2020-09-18													2020-10-09	2020-10-07	2020-12-08	
FRIT1-İSKUR-WB-BEK-TH-S-09 / Sanlıurfa'da gerçekleştirilecek olan Beceri Eğitim Kursu Çiçek Bakımı ve Çiçeklik Elemanı Testörme Kurs Programı)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	96,587 31	Signed								2020-09-26	2020-09-18													2020-10-12	2020-10-07	2020-12-21	
FRIT1-İSKUR-WB-BEK-TH-I-25 / BECERİ EĞİTİM KURSU, İSTANBUL, Aık Yardımcısı (Lot 1) ve Şişli Teşviki (Lot 2)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	2 18	Signed								2019-12-06														2020-02-10	2020-07-09	2020-08-08	
FRIT1-İSKUR-WB-BY-TH-04 / Online Bilgi edinme Yönlendirmesi Hizmeti Alımı	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	8,144 10	Completed								2021-02-16	2021-02-10													2021-04-07	2021-02-26	2021-10-04	2021-06-03

ISKUR-WB-OC-TH-D15-01 / Providing services for the translation of documents in English-Turkish-English, Arabic-Turkish-Arabic two-sided, and conferences, workshops, meetings etc. held within the scope of the project.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled												2021-04-05				2021-05-31	2021-12-31			
FRIT1-ISKUR-WB-BY-TH-05 / Organization of Online Stakeholder Briefing Meeting	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope		5,529.44	Completed																	2021-07-26	2021-07-09	2021-08-25	2021-07-09
FRIT1-ISKUR-WB-TH-05 / Procurement of Virtual Employment Exhibition and Virtual Activity Platform Service for job seekers and potential employers.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Canceled				2021-05-26	2021-04-07	2021-05-26							2021-05-26	2021-05-07	2021-05-26	2021-05-25	2021-05-26		2021-05-26	
FRIT1-ISKUR-WB-TH-05-C / Procurement of Virtual Employment and Virtual Activity Platform Service for job seekers and potential employers.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Under Implementation						2021-09-13	2021-09-16	2021-09-20						2021-10-20		2021-10-21	2021-10-27		2021-12-31	

**CONSULTING FIRMS**

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion		
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned
FRIT1-ISKUR-WB-DH-01 / Consulting Services for Assessment and Development of Tools for Active Labor Market Policies	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Consultant Qualification Selection	Open - International		0.00	Canceled	2018-06-08	2018-07-16	2018-06-22	2018-07-17	2018-07-27									2018-08-17		2018-09-03		2019-01-01	
FRIT1-ISKUR-WB-DH-01 / Consulting Services for Assessment and Development of Tools for Active Labor Market Policies (Beceri Değerlendirme ve Profil Oluşturma Araçları)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Consultant Qualification Selection	Open - International		0.00	Pending Implementation	2018-05-01		2018-05-30		2019-06-15									2019-07-25		2019-09-10		2019-09-26	
FRIT1-ISKUR-WB-DH-01B / Econometric modelling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Consultant Qualification Selection	Limited		4,578.74	Completed	2020-10-29	2020-10-22			2020-11-12	2021-01-28								2020-12-12	2021-01-28	2021-01-16	2021-03-15	2021-03-17	2021-06-09
FRIT1-ISKUR-WB-DH-01L / Consultancy Services for Preparation of a Profiling Model for Job Seekers	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2021-04-14	2020-10-08	2021-05-05		2021-06-18	2021-06-01								2021-07-18		2021-08-22		2021-11-20	

**INDIVIDUAL CONSULTANTS**

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Teams of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
FRIT1-ISKUR-WB-DH-04 / Financial Management Consultant to perform all needed financial activities and enable necessary coordination and support and provide technical counselling at the Department of Strategy Development of ISKUR.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0.00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-06 / Communication Consultant who will work under Employment Support Project for Syrians under Temporary Protection and Turkish Citizens	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		47,185.50	Completed	2018-06-08	2018-10-02	2018-07-20	2019-03-15	2018-08-03	2019-03-20	2018-08-31	2019-04-01	2019-06-30	2021-09-10
FRIT1-ISKUR-WB-DH-08 / Project Implementation Consultants to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		34,842.16	Signed	2018-06-08	2018-07-17	2018-07-20	2019-03-26	2018-08-03	2019-03-28	2018-08-31	2019-03-29	2019-06-30	
FRIT1-ISKUR-WB-DH-09 / Software Analysis Consultant to analyze necessary software, carry out studies on integration with other information technologies projects of the Agency, facilitate the coordination required and provide technical counselling.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		65,869.34	Signed	2018-06-08	2018-07-17	2018-07-20	2019-04-30	2018-08-03	2019-04-30	2018-08-31	2019-04-30	2019-06-30	

FRIT1-ISKUR-WB-DH-14 / Project Implementation Consultant to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	35,833.57	Completed	2018-06-08	2018-07-17	2018-07-20	2019-03-26	2018-08-03	2019-03-26	2018-08-31	2019-03-29	2019-06-30	2020-03-20
FRIT1-ISKUR-WB-DH-02 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0.00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-03 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0.00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-02 / ISKUR Merkez Proje Uygulama Destegi -Merkez Satin Alma ve Sozlesme Yonetimi Danisman - 01	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	47,118.21	Signed	2018-07-17	2018-09-18	2019-03-14	2019-03-13	2019-03-26	2020-04-01	2019-03-29	2019-03-29	2020-12-31	
FRIT1-ISKUR-WB-DH-03 / ISKUR Merkez Proje Uygulama Destegi -Merkez Satin Alma ve Sozlesme Yonetimi Danisman-02	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	43,256.87	Signed	2018-07-17	2019-04-15	2019-03-14	2019-04-01	2019-03-26	2019-03-29	2019-03-29	2019-03-29	2020-12-31	
FRIT1-ISKUR-WB-DH-04 / ISKUR Merkez Proje Uygulama Destegi -Merkez Finans Yonetim Danisman	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	43,663.20	Completed	2018-07-17	2019-04-02	2019-04-05	2019-04-10	2019-04-28	2019-04-19	2019-05-01	2019-05-01	2020-12-31	2020-11-05
FRIT1-ISKUR-WB-DH-07 / Monitoring, Evaluation and Reporting Consultant for monitoring, evaluation and reporting activities of the project, enable necessary coordination and provide technical counselling work at the Department of Foreign Relations and Projects of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2018-06-08		2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-10 / Software Development Consultant: need to be assigned to develop and code necessary software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	55,055.83	Signed	2018-06-08	2018-09-18	2018-07-20	2019-12-30	2018-08-03	2019-04-30	2018-08-31	2019-04-30	2019-06-30	
FRIT1-ISKUR-WB-DH-11 / Merkez Yazilim Gelismesi Danisman-2	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2018-06-08	2018-06-13	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-05 / Financial Management Consultant to perform all needed financial activities and enable necessary coordination and support and provide technical counselling at the Department of Strategy Development of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0.00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-24 / ISKUR Yeri Proje Uygulama Destegi - Yeri Mali Yonetim Danisman - 3 (Adana)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,367.48	Signed	2019-04-05	2019-08-06	2019-05-24	2019-07-23	2019-06-14	2019-08-28	2019-08-27	2019-08-28	2020-12-31	
FRIT1-ISKUR-WB-DH-20 / ISKUR Yeri Proje Uygulama Destegi Yeri Satin Alma ve Sozlesme Yonetimi Danisman - (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,367.48	Signed	2019-06-25	2019-06-13	2019-09-26	2019-08-21	2019-10-01	2019-09-26	2019-10-01	2019-09-26	2020-12-31	
FRIT1-ISKUR-WB-DH-22 / ISKUR Yeri Proje Uygulama Destegi - Yeri Satin Alma ve Sozlesme Yonetimi Danisman - (Samsun)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,367.48	Signed	2019-06-25	2019-04-18	2019-08-13	2019-08-06	2019-09-03	2019-08-27	2019-10-01	2019-09-25	2020-12-31	
FRIT1-ISKUR-WB-DH-23 / ISKUR Yeri Proje Uygulama Destegi Yeri Satin Alma ve Sozlesme Yonetimi Danisman - (Gaziantep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	18,679.86	Completed	2019-06-25	2019-09-02	2019-08-13	2020-08-31	2019-09-03	2019-09-10	2019-10-08	2019-09-30	2020-12-31	2021-09-03
FRIT1-ISKUR-WB-DH-25 / ISKUR Yeri Proje Uygulama Destegi - Yeri Mali Yonetim Danisman - 4 (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2019-04-05	2019-06-25	2019-08-27		2019-08-27		2019-09-02		2020-12-31	

FRIT1-ISKUR-WB-DH-26 / ISKUR Yerele Proje Uygulama Destegi - Yerele Mali Yonetim Dansmani - 5 (Ihfa)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,204 26	Signed	2019-04-05	2019-08-06	2019-08-27	2019-07-19	2019-08-27	2019-08-29	2019-09-02	2019-08-29	2020-12-31
FRIT1-ISKUR-WB-DH-27 / ISKUR Yerele Proje Uygulama Destegi Yerele Mali Yonetim Dansmani - 6 (Ihfa)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	19,832 93	Signed	2019-04-05	2019-08-06	2019-05-24	2019-10-08	2019-06-14	2019-10-08	2019-10-08	2019-10-08	2020-12-31
FRIT1-ISKUR-WB-DH-12 / Software Development Consultants need to be assigned to develop and code necessary software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	30,373 27	Signed	2018-06-08	2018-06-13	2018-07-20	2019-10-04	2018-08-03	2019-10-10	2018-08-31	2019-10-16	2019-06-30
FRIT1-ISKUR-WB-DH-12. / ISKUR Merkezi Proje Uygulama Destegi - Merkez Yazilim Gelismesi Dansmani-5	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Pending implementation	2018-07-17		2018-09-04		2019-09-05		2019-09-10		2020-12-31
FRIT1-ISKUR-WB-DH-13 / Software Testing Consultant to test the coded software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Cancelled	2018-06-08		2018-07-20		2018-08-03		2018-08-31		2019-06-30
FRIT1-ISKUR-WB-DH-13. / ISKUR Merkezi Proje Uygulama Destegi - Merkez Yazilim Test Dansmani-1	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	27,708 95	Signed	2018-07-17	2018-06-13	2019-08-15	2019-09-05	2019-09-04	2019-09-05	2019-09-05	2019-09-04	2020-12-31
FRIT1-ISKUR-WB-DH-15 / Grafik Tasarimi	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	9,271 33	Signed	2020-01-14	2020-01-07	2020-02-06	2020-05-22	2020-02-07	2020-05-22	2020-02-10	2020-06-10	2020-12-31
FRIT1-ISKUR-WB-DH-16 / Merkez Yazilim Gelismesi Dansmani	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	8,431 65	Signed	2020-01-15	2020-03-05	2020-03-04	2021-06-11	2020-03-25	2021-07-01	2020-04-29	2021-07-01	2020-12-31
FRIT1-ISKUR-WB-DH-17 / Merkez Yazilim Gelismesi Dansmani	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	13,024 30	Signed	2020-01-15	2021-03-05	2020-03-04	2021-07-01	2020-03-25	2021-06-17	2020-04-29	2021-07-05	2020-12-31
FRIT1-ISKUR-WB-DH-18 / Merkez Yazilim Gelismesi Dansmani	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	11,222 42	Signed	2020-01-15	2021-03-05	2020-03-04	2021-07-14	2020-03-25	2021-08-08	2020-04-29	2021-08-03	2020-12-31
FRIT1-ISKUR-WB-DP-01 / Project Implementation Support Personnel (HD)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-02 / Project Implementation Support Personnel (HD)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-23		2021-04-27		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-03 / Project Implementation Support Personnel (HD)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-24	2021-03-30	2021-04-23		2021-05-03		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-04 / Project Implementation Support Personnel (HD)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-05 / Project Implementation Support Personnel (HD)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-06 / Project Implementation Support Personnel (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-07 / Project Implementation Support Personnel (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-08 / Project Implementation Support Personnel (Adana)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-09 / Project Implementation Support Personnel (Adana)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-10 / Project Implementation Support Personnel (Gaziantep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-11 / Project Implementation Support Personnel (Gaziantep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DH-05. / Individual Financial Management Consultant (Ankara-HD)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Cancelled	2021-03-28	2021-02-23	2021-04-22	2021-08-22	2021-04-23		2021-05-03		2021-12-31



FRIT1-ISKUR-WB-DH-21 / Sistem Alma ve Sozlesme Yonetimi Danismani - (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Canceled	2019-06-25	2019-06-26	2019-10-07		2019-12-06		2020-01-05		2020-12-31
FRIT1-ISKUR-WB-DH-07 / Merkez Satinlma ve Sozlesme Yonetimi Danismani	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open		0 00	Canceled	2019-04-15		2019-06-03		2019-06-24		2020-01-02		2020-12-31
FRIT1-ISKUR-WB-DH-29 / Individual Procurement and Contract Management Consultant - (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-04-14	2019-06-03	2021-06-19		2021-06-24		2021-07-07		2021-12-31
FRIT1-ISKUR-WB-DH-28 / Individual Financial Management Consultant (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-04-14	2019-06-03	2021-06-19		2021-06-24		2021-07-07		2021-12-31
FRIT1-ISKUR-WB-DH-30 / Procurement of Individual Procurement and Contract Management Consultancy Service for ISKUR Gaziantep Provincial Directorate	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-06	2021-09-02	2021-09-29		2021-10-01		2021-10-08		2021-12-31
FRIT1-ISKUR-WB-DH-19 / Procurement of Individual Communication Consultancy Service for ISKUR Headquarters Office (Ankara)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-03	2021-09-03	2021-09-24		2021-10-01		2021-10-03		2021-12-31
FRIT1-ISKUR-WB-DH-31 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-32 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-33 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-34 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DP-14 / IT Support Personnel	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DP-15 / IT Support Personnel	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0 00	Under Implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31