

CONFORMED COPY

HRIG GRANT NUMBER TF096654

Multi-Donor Trust Fund For Health Results Innovation Grant Agreement

(Health System Performance Project)

between

REPUBLIC OF BENIN

and

**INTERNATIONAL DEVELOPMENT ASSOCIATION
in its capacity as administrator of the
Multi-Donor Trust Fund for Health Results Innovation**

Dated May 25, 2010

HRIG GRANT NUMBER TF096654

GRANT AGREEMENT

AGREEMENT dated May 25, 2010, entered into between the REPUBLIC OF BENIN (“Recipient”) and the INTERNATIONAL DEVELOPMENT ASSOCIATION, acting in its capacity as administrator of the Multi-Donor Trust Fund for Health Results Innovation (in such capacity, the “World Bank”).

The Recipient and the World Bank hereby agree as follows:

**Article I
Standard Conditions; Definitions**

- 1.01. The Standard Conditions (as defined in the Appendix to this Agreement) constitute an integral part of this Agreement.
- 1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the Standard Conditions or in the Appendix to this Agreement.

**Article II
The Project**

- 2.01. The Recipient declares its commitment to the objective of the project described in Schedule 1 to this Agreement (“Project”). To this end, the Recipient shall carry out the Project through the MoH in accordance with the provisions of Article II of the Standard Conditions.
- 2.02. Without limitation upon the provisions of Section 2.01 of this Agreement, and except as the Recipient and the World Bank shall otherwise agree, the Recipient shall ensure that the Project is carried out in accordance with the provisions of Schedule 2 to this Agreement.

**Article III
The Grant**

- 3.01. The World Bank agrees to extend to the Recipient, on the terms and conditions set forth or referred to in this Agreement, a grant in an amount equal to eleven million Dollars (\$11,000,000) (“Grant”) to assist in financing Part A.1 of the Project.
- 3.02. The Recipient may withdraw the proceeds of the Grant in accordance with Section IV of Schedule 2 to this Agreement.

- 3.03. The Grant is funded out of the Multi-Donor Trust Fund for Health Results Innovation, for which the World Bank receives periodic contributions. In accordance with Section 3.02 of the Standard Conditions, the Recipient may withdraw the Grant proceeds subject to the availability of such funds.

Article IV
Effectiveness; Termination

- 4.01. This Agreement shall not become effective until evidence satisfactory to the World Bank has been furnished to the World Bank that the conditions specified below have been satisfied:
- (a) the execution and delivery of this Agreement on behalf of the Recipient has been duly authorized by all necessary governmental and corporate action; and
 - (b) the Financing Agreement has been executed and delivered and all conditions precedent to its effectiveness or to the right of the Recipient to make withdrawals under it (other than the effectiveness of this Agreement) have been fulfilled.
- 4.02. As part of the evidence to be furnished pursuant to Section 4.01(a), there shall be furnished to the World Bank an opinion or opinions satisfactory to the World Bank of counsel acceptable to the World Bank or, if the World Bank so requests, a certificate satisfactory to the World Bank of a competent official of the Recipient, showing, on behalf of the Recipient, that this Agreement has been duly authorized by, and executed and delivered on its behalf and is legally binding upon it in accordance with its terms.
- 4.03. Except as the Recipient and the World Bank shall otherwise agree, the date on which this Agreement shall enter into effect (“Effective Date”) shall be the date upon which the World Bank dispatches to the Recipient notice of its acceptance of the evidence required pursuant to Section 4.01. If, before the Effective Date, any event has occurred which would have entitled the World Bank to suspend the right of the Recipient to make withdrawals from the Grant Account if this Agreement had been effective, the World Bank may postpone the dispatch of the notice referred to in this Section until such event (or events) has (or have) ceased to exist.
- 4.04. This Agreement and all obligations of the parties under it shall terminate if it has not entered into effect by the date 120 days after the date of this Agreement, unless the World Bank, after consideration of the reasons for the delay, establishes a later date for the purpose of this Section. The World Bank shall promptly notify the Recipient of such later date.

Article V
Recipient's Representative; Addresses

- 5.01. The Recipient's Representative referred to in Section 7.02 of the Standard Conditions is its minister at the time responsible for finance.
- 5.02. The Recipient's Address referred to in Section 7.01 of the Standard Conditions is:

Ministère de l'Economie et des Finances
B.P. 302
Cotonou
Republic of Benin

Cable address:	Telex:	Facsimile:
MINFINANCES Cotonou	5009 MINFIN or 5289 CAA	+229-21-30-18-51 +229-21-31-53-56

- 5.03. The World Bank's Address referred to in Section 7.01 of the Standard Conditions is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America

Cable:	Telex:	Facsimile:
INDEVAS Washington, D. C.	248423 (MCI) or 64145 (MCI)	1-202-477-6391

AGREED at Cotonou, Republic of Benin, as of the day and year first above written.

REPUBLIC OF BENIN

By /s/ Idriss L. Daouda

Authorized Representative

INTERNATIONAL DEVELOPMENT ASSOCIATION

By /s/ Joseph Baah-Dwomoh

Authorized Representative

SCHEDULE 1

Project Description

The objectives of the Project are (i) to increase coverage of quality maternal and neonatal health care services in the Targeted Areas, and (ii) to strengthen the institutional capacity of the MoH.

The Project consists of the following parts:

A. Results-Based Health Services Financing

1. Strengthening of maternal and neonatal health services in the Targeted Areas through the carrying out of specific development projects to provide packages of preventive and curative services; such services may include the following:

MATERNAL CARE SERVICES
1. Antenatal care visit
2. Antenatal care visit for a woman identified as poor
3. Family planning visit
4. Assisted delivery
5. Assisted delivery for a woman identified as poor
OTHER HEALTH CARE SERVICES
6. Antenatal care visit for a woman with fever and having been tested for malaria (rapid test)
7. Antenatal care visit for a woman with malaria and having received CTA
8. Outpatient visit (adult)
9. Outpatient visit for a child with pneumonia
10. Outpatient visit for a child with diarrhea
11. Outpatient visit for a child with fever and having being tested for malaria (rapid test)
12. Outpatient visit for a child with malaria and having received CTA
13. Distribution of Insecticide-Treated mosquito Nets (ITN)
14. Full immunization of children

2. (i) Carrying out of a capacity building program of the MoH, to facilitate its implementation of Part A.1. of the Project; such program to include technical assistance, development and implementation of training programs, implementation of a communications strategy relating to the Project, and provision of goods required for the purpose.
- (ii) Carrying out of a program to monitor the implementation of Maternal and Neonatal Health Services Subprojects in the Targeted Areas, including establishment of third party verification of such implementation.
- (iii) Carrying out of a program to strengthen the provision of Maternal and Neonatal Health Services Subprojects in the Targeted Areas through the recruitment of specialist doctors for the purpose.

B. Financial Accessibility

1. Development and implementation of a program to strengthen the process for identification of the Recipient's poorest households for purposes of facilitating their access to health services, such program to include (i) capacity building of community-based organizations (including women groups and community health insurance schemes) in each of the Targeted Areas; (ii) development of adequate and standardized identification criteria; and (iii) registration of such households through the implementation of a pilot biometric health care identification system in four (4) of the Targeted Areas.
2. Strengthening of health services in four (4) of the Targeted Areas through the carrying out of specific development projects to provide packages of preventive and curative services; such services may include the following:

HEALTH CARE SERVICES
Outpatient visit
Hospital days
Medical examination (lab, X-ray and echography)
Mental health assessment
Drugs
Delivery
Minor surgery
Major surgery

3. Carrying out of a program to develop a universal health care insurance system in the Recipient's territory, through the provision of technical assistance, training and basic equipment to MoH.

C. Institutional Strengthening

1. Strengthening the capacity of the MoH in the areas of Project implementation, management, coordination, administration, monitoring and evaluation through, *inter alia*, provision of technical assistance, training, studies and assessments, and acquisition of equipment and materials.

SCHEDULE 2

Project Execution

Section I. Implementation Arrangements

A. Institutional Arrangements

1. In order to ensure the prompt and efficient implementation of the Project, the Recipient shall maintain within MoH throughout Project implementation, the General Secretariat to be responsible for the implementation of the Project, all with terms of reference, staffing (including a Project coordinator, a specialist for financial management and a specialist for procurement) and resources satisfactory to the World Bank.

Steering Committee

2. The Recipient shall maintain throughout the period of implementation of the Project, a Project steering committee (chaired by the Minister of MoH and including, *inter alia*, representatives of the MoH, the Recipient's Ministry of Finance, the Recipient's Ministry in Charge of Development Prospective, Evaluation of Public Politics and Governmental Action Coordination and the Recipient's Ministry of Civil Service), with membership, functions and responsibilities satisfactory to the World Bank, which responsibilities shall include review of the annual work plans and their related budget of the Project; and general oversight of Project implementation.

B. Anti-Corruption

The Recipient shall ensure that the Project is carried out in accordance with the provisions of the Anti-Corruption Guidelines.

C. Procedures Manual

1. The Recipient shall prepare and furnish to the World Bank for review and approval, the procedures manual, outlining implementation, organizational, administrative, monitoring and evaluation, environmental and social monitoring and mitigation, financial management, disbursement, and procurement arrangements for purposes of implementation of the Project; such manual shall also include (A) a results-based financing framework document for purposes of implementation of Part A.1 of the Project, which will include the following: (i) maximum aggregate amount of all Maternal and Neonatal Health Services Grants which may be made during each fiscal year of the Recipient and in each Targeted Areas; (ii) detailed list of Maternal and Neonatal Health Services to be

financed under Maternal and Neonatal Health Services Grants; (iii) unit costs for each Maternal and Neonatal Health Service and the maximum percentage of such costs to be financed under each Maternal and Neonatal Health Services Subproject; and (iv) a form of Maternal and Neonatal Health Services Grant Agreement; and (B) a results-based financing framework document for purposes of implementation of Part B.2 of the Project, which will include the following: (i) maximum aggregate amount of all HEF Health Services Grants which may be made during each fiscal year of the Recipient; (ii) detailed list of HEF Health Services to be financed under HEF Health Services Grants; (iii) unit costs for each HEF Health Service and the maximum percentage of such costs to be financed under each HEF Health Services Subproject; and (iv) a form of HEF Health Services Grant Agreement. The Recipient shall afford the World Bank a reasonable opportunity to comment on such manual; and thereafter, adopt and apply such manual as shall have been approved by the World Bank.

2. The Recipient: (a) shall ensure that the Project is carried out in accordance with the Procedures Manual; and (b) except as the World Bank shall otherwise agree, shall not assign, amend, abrogate, or waive, or permit to be assigned, amended, abrogated, or waived, the aforementioned, or any provision thereof.
3. In the event of any conflict between the provisions of the Procedures Manual and those of this Agreement, the latter shall prevail.

D. Maternal and Neonatal Health Services Grants and HEF Health Services Grants

1. General

Without prejudice to the provision of Section I.A.1 of this Schedule, the Recipient shall, through the General Secretariat, review and approve applications for:

- (i) Maternal and Neonatal Health Services Grants, and thereafter monitor and evaluate the implementation of Maternal and Neonatal Health Services Subprojects; and
- (ii) HEF Health Services Grants, and thereafter monitor and evaluate the implementation of HEF Health Services Subprojects,

in each case in accordance with the provisions of this Part D and the Procedures Manual.

2. Eligibility and Implementation Guidelines and Procedures

No proposed Beneficiary shall be eligible for a Maternal and Neonatal Health Services Grant or a HEF Health Services Grant (as applicable) unless, the Recipient has determined on the basis of a review conducted in accordance with guidelines acceptable to the World Bank, and elaborated in the Procedures Manuel, that the proposed Beneficiary and Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as the case may be) satisfy the eligibility criteria specified below:

- (a) the proposed Beneficiary is a public or private non-profit health service provider carrying out Maternal and Neonatal Health Services or HEF Health Services (as applicable) and involved in the financial or technical supervision of said activities;
- (b) the proposed Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable) is technically feasible, and financially and economically sound;
- (c) the proposed Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable) complies with the Medical Waste Management Plan;
- (d) the proposed Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable) is consistent with the relevant sectoral, environmental, and social standards and policies of the Recipient; and
- (e) the proposed Beneficiary has put in place all necessary arrangements, including financial and human resources, for the management and implementation of the proposed Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable).

3. Terms and Conditions of Maternal and Neonatal Health Services Grants and HEF Health Services Grants

- (a) The Recipient shall make each Maternal and Neonatal Health Services Grant to a Beneficiary under a Maternal and Neonatal Health Services Grant Agreement and each HEF Health Services Grant to a Beneficiary under a HEF Health Services Grant Agreement, in each case, under terms and conditions, satisfactory to the World Bank, as further described in the Procedures Manuel, which shall include the following:

- (i) the amount of the Maternal and Neonatal Health Services Grant or HEF Health Services Grant (as applicable) shall not exceed the total estimated cost of the Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable); and the proceeds of the Maternal and Neonatal Health Services Grant or HEF Health Services Grant (as applicable) shall be made available to the Beneficiary on non-reimbursable grant terms;
- (ii) a description of the Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable), the applicable rates for the services thereunder, and applicable performance indicators;
- (iii) the obligation of the Beneficiary to: (A) carry out the Maternal and Neonatal Health Services Subproject and HEF Health Services Subproject (as applicable) with due diligence and efficiency and in accordance with sound technical, financial, administrative, environmental and social practices and standards; (B) ensure that the resources required for the Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable) are provided promptly as needed; (C) procure the goods and services required for the Maternal and Neonatal Health Services Subproject and HEF Health Services Subproject (as applicable) in accordance with Section III of this Section, maintain adequate records to reflect, in accordance with sound accounting practices, the resources, operations, and expenditures relating to the Maternal and Neonatal Health Services Subproject and the HEF Health Services Subproject; and (D) at the request of the World Bank or the Recipient, have such records audited by independent auditors acceptable to the World Bank, in accordance with consistently applied auditing standards acceptable to the World Bank, and promptly furnish the records as so audited to the Recipient and the World Bank;
- (iv) the obligation of the Beneficiary to carry out the Maternal and Neonatal Health Services Subproject and HEF Health Services Subproject (as applicable) in accordance with the provisions of the Anti-Corruption Guidelines;
- (v) the obligation of the Beneficiary to carry out the Maternal and Neonatal Health Services Subproject and HEF Health Services Subproject (as applicable) in accordance with the provisions of the Procedures Manual;

- (vi) the obligation of the Beneficiary to carry out the Maternal and Neonatal Health Services Subproject and HEF Health Services Subproject (as applicable) in accordance with the provisions of the Medical Waste Management Plan;
 - (vii) the requirement that the goods and consultants' services to be financed from the proceeds of the Maternal and Neonatal Health Services Grant or the HEF Health Services Grant (as applicable) shall be used exclusively in the carrying out of the Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable); and
 - (viii) the right of the Recipient, to: (A) inspect by itself, or jointly with the World Bank, if the World Bank shall so request, the goods and sites included in the Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable), the operations thereof, and any relevant records and documents; (B) obtain all information as it, or the World Bank, shall reasonably request regarding the administration, operation, and financial condition of the Maternal and Neonatal Health Services Subproject or HEF Health Services Subproject (as applicable); and (C) suspend or terminate the right of the Beneficiary to use the proceeds of the Maternal and Neonatal Health Services Grant or HEF Health Services Grant (as applicable), or obtain a refund of all or any part of the amount thereof then withdrawn, as the case may be, upon failure by the Beneficiary to perform any of its obligations under the Maternal and Neonatal Health Services Grant Agreement or HEF Health Services Grant Agreement (as applicable).
- (b) The Recipient shall exercise its rights under the Maternal and Neonatal Health Services Grant Agreement or HEF Health Services Grant Agreement (as applicable) in such manner as to protect its interests and those of the World Bank and to accomplish the purposes of the grant provided thereunder, and, except as the World Bank shall otherwise agree, the Recipient shall not shall assign, amend, abrogate, or waive, or permit to be assigned, amended, abrogated, or waived, the aforementioned, or any provision thereof.

E. External Controls

- (a) The Recipient shall appoint a consultant, in accordance with Section III of this Schedule, for purposes of implementing the third-party verification in accordance with the Procedures Manual in respect of (i) Maternal and Neonatal Health Services Subprojects to be carried out under Part A.1 of the Project; and (ii) HEF Health Services Subprojects to be carried out under Part B.2 of the Project.
- (b) The Recipient shall cause said firm consultant to carry out, throughout Project implementation, and under terms of reference acceptable to the World Bank, quarterly verification exercises of Maternal and Neonatal Health Services Subprojects and HEF Health Services Subprojects, including community and focus group surveys, Beneficiary spot checks, verification of data provided and records kept by Beneficiaries in relation to Maternal and Neonatal Health Services Subproject and HEF Health Services Subprojects, and assessments of the quality of health services provided under such subprojects, in accordance with the provisions of the Procedures Manual.

F. Safeguards

- 1. The Recipient shall ensure that the Project is carried out in accordance with the provisions of the Medical Waste Management Plan.
- 2. Without limitation upon its other reporting obligations under Section II.A.1 of this Schedule, the Recipient shall take all measures necessary on its part to regularly collect, compile, and submit to the World Bank, as part of the Project Report, information on the status of compliance with the Medical Waste Management Plan, giving details of:
 - (a) measures taken in furtherance of such plan;
 - (b) conditions, if any, which interfere or threaten to interfere with the smooth implementation of such plan; and
 - (c) remedial measures taken or required to be taken to address such conditions.

Section II. Project Monitoring, Reporting and Evaluation**A. Project Reports; Completion Report**

1. The Recipient shall monitor and evaluate the progress of the Project and prepare Project Reports in accordance with the provisions of Section 2.06 of the Standard Conditions and on the basis of the indicators acceptable to the World Bank.
2. The Recipient shall prepare the Completion Report in accordance with the provisions of Section 2.06 of the Standard Conditions. The Completion Report shall be furnished to the World Bank not later than six months after the Closing Date.

B. Financial Management; Financial Reports and Audits

1. The Recipient shall ensure that a financial management system is maintained in accordance with the provisions of Section 2.07 of the Standard Conditions.
2. To this end, the Recipient shall install and make operational in the General Secretariat, no later than two (2) month after the Effective Date, an accounting system software for the Project which is acceptable to the Association.
3. Without limitation on the provisions of Part A of this Section, the Recipient shall ensure that interim unaudited financial reports for the Project are prepared and furnished to the World Bank not later than 45 days after the end of each calendar quarter, covering the quarter, in form and substance satisfactory to the World Bank.
4. The Recipient shall, have its Financial Statements for the Project audited in accordance with the provisions of Section 2.07 (b) of the Standard Conditions. Each such audit of the Financial Statements shall cover the period of one fiscal year of the Recipient, except for the first Financial Statements which shall cover the period from the Effective Date to December 31, 2011. The audited Financial Statements for each such period shall be furnished to the World Bank not later than six months after the end of such period.
5. To this end, the Recipient shall appoint, no later than four (4) months after the Effective Date, financial auditors in accordance with the provisions of Section III of this Schedule.

Section III. Procurement

All goods and services required for Part A.1 of the Project and to be financed out of the proceeds of a Maternal and Neonatal Health Services Grant shall be procured in accordance with the provisions of Section III of Schedule 2 to the Financing Agreement.

Section IV. Withdrawal of Grant Proceeds

A. General

1. The Recipient may withdraw the proceeds of the Grant in accordance with the provisions of Article III of the Standard Conditions, this Section, and such additional instructions as the World Bank may specify by notice to the Recipient (including the “World Bank Disbursement Guidelines for Projects” dated May 2006, as revised from time to time by the World Bank and as made applicable to this Agreement pursuant to such instructions), to finance Eligible Expenditures as set forth in the table in paragraph 2 below.
2. The following table specifies the categories of Eligible Expenditures that may be financed out of the proceeds of the Grant (“Category”), the allocations of the amounts of the Grant to each Category, and the percentage of expenditures to be financed for Eligible Expenditures in each Category:

Category	Amount of the Grant Allocated (expressed in Dollars)	Percentage of Expenditures to be Financed (inclusive of Taxes)
(1) Goods and services to be financed from the proceeds of Maternal and Neonatal Health Services Grants under Part A.1 of the Project	11,000,000	91.67% of amounts of Maternal and Neonatal Health Services Grants disbursed
TOTAL AMOUNT	11,000,000	

B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A of this Section, no withdrawal shall be made for payments made prior to the date of this Agreement.
2. The Closing Date referred to in Section 3.06 (c) of the Standard Conditions is December 31, 2014.

APPENDIX**Section I. Definitions**

1. “Anti-Corruption Guidelines” means the “Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants”, dated October 15, 2006.
2. “Beneficiary” means a Maternal and Neonatal Health Services Beneficiary or a HEF Beneficiary, as the case may be.
3. “Category” means a category set forth in the table in Section IV of Schedule 2 to this Agreement.
4. “Consultant Guidelines” means the “Guidelines: Selection and Employment of Consultants by World Bank Borrowers” published by the Bank in May 2004 and revised in October 2006.
5. “Effective Date” means the date referred to in Section 5.03 of this Agreement on which this Agreement shall become effective.
6. “Financing Agreement” means the agreement of the same date as this Agreement between the Recipient and the World Bank, to assist in the financing of the Project.
7. “HEF Beneficiary” means an entity to which or for whose benefit a HEF Health Services Grant is made or proposed to be made and which is a party to a HEF Health Services Grant Agreement.
8. “HEF Health Services” means the packages of preventive and curative health services, referred to under Part B.2 of the Project.
9. “HEF Health Services Grant” means a grant made or proposed to be made out of the proceeds of the financing provided under the Financing Agreement to an HEF Beneficiary to finance an HEF Health Services Subproject.
10. “HEF Health Services Grant Agreement” means the agreement between the Recipient, represented by the General Secretariat, and a HEF Beneficiary, providing for a HEF Health Services Grant.
11. “HEF Health Services Subproject” means a specific development project included in Part B.2 of the Project to be carried out by an HEF Beneficiary and financed or to be financed under a HEF Health Services Grant

12. “General Secretariat” means the General Secretariat of the MoH and any successor thereto.
13. “Maternal and Neonatal of Health Services” means the Recipient’s maternal and neonatal health services, referred to under Part A.1 of the Project.
14. “Maternal and Neonatal Health Services Beneficiary” means an entity to which or for whose benefit a Maternal and Neonatal Health Services Grant is made or proposed to be made and which is a party to a Maternal and Neonatal Health Services Grant Agreement.
15. “Maternal and Neonatal Health Services Grant” means a grant made or proposed to be made out of the proceeds of the Financing to finance the provision of the Maternal and Neonatal Health Services Subproject.
16. “Maternal and Neonatal Health Services Grant Agreement” means an agreement between the Recipient, represented by the General Secretariat, and a Maternal and Neonatal Health Services Beneficiary, setting forth the terms and conditions governing Maternal and Neonatal Health Services Grants.
17. “Maternal and Neonatal Health Services Subproject” means the activities relating to the provision of the Maternal and Neonatal Health Services and in support of which a Maternal and Neonatal Health Services Grant is made or proposed to be made.
18. “Medical Waste Management Plan” means the Recipient’s plan, dated November 30, 2009, agreed with the World Bank and setting out the measures to be taken for the development and implementation of medical waste management and safe handling of said waste, and such term includes any annexes or schedules to said plan.
19. “MoH” means the Recipient’s ministry at the time responsible for the health sector.
20. “Operating Costs” means the reasonable incremental operating costs under the Project, based on the annual work plans and budgets approved by the World Bank, and incurred by the MoH on account of utilities and supplies, audits, bank charges, communications, vehicle operation, maintenance, insurance, office space rental, building and equipment maintenance, public awareness-related media expenses, travel and supervision, and salaries of contractual and temporary staff, but excluding salaries, fees, honoraria, and bonuses of members of the Recipient’s civil service.
21. “Procedures Manual” means the Recipient’s manual, referred to in Section I.C.1 of Schedule 2 to this Agreement, as the same may be amended from time to time

in accordance with the terms of this Agreement, and such term includes any schedules to said manual.

22. “Procurement Guidelines” means the “Guidelines: Procurement under IBRD Loans and IDA Credits” published by the Bank in May 2004 and revised in October, 2006.
23. “Procurement Plan” (*Plan de Passation des Marchés*) means the Recipient’s procurement plan for the Project, dated March 22, 2010 and referred to in paragraph 1.16 of the Procurement Guidelines and paragraph 1.24 of the Consultant Guidelines, as the same shall be updated from time to time in accordance with the provisions of said paragraphs.
24. “Standard Conditions” means the “Standard Conditions for Grants Made by the World Bank Out of Various Funds”, dated July 1, 2008.
25. “Targeted Areas” means the Recipient’s districts of Adjohoun-Bonou-Dangbo, Covè-Ouinhi-Zangnanado, Kouandé-Ouassa-Péhunco-Kérou, Lokossa-Athiémè, Bohicon-Zakpota-Zogbodomey, Banikoara, Ouidah-Kpomassè-Tori-Bossito and Porto-Novo-Aguégués-Sèmè-Podji, as well as any other districts, areas, counties, sectors or regions that the World Bank may agree from time to time in accordance with the procedures and selection criteria set forth in the Procedures Manuel.
26. “Training” means the reasonable costs of training under the Project, based on the annual work plans and budgets approved by the World Bank, and attributable to seminars, workshops, and study tours, along with travel and subsistence allowances for training participants, services of trainers, rental of training facilities, preparation and reproduction of training materials, and other activities directly related to course preparation and implementation.
27. “World Bank” has the meaning given to such term in the introductory paragraph of this Agreement.