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International BANK NOTES

December 1969

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Christmas Spirit 1969

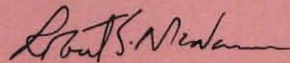
A Christmas Message

Ours is a truly cosmopolitan staff. We are more than 70 nationalities, drawn from all the continents. We profess many faiths. But we are bound together by our belief in the essential dignity and solidarity of man, which is common to most great religions.

In this season and in this spirit, let us rededicate our love, talent and energy to the task entrusted to us. None is greater, for no other is capable of lifting so many burdens from so many weary backs, of transforming so much despair into hope, of casting light into so many darkened lives, of freeing so many from the indignities of poverty and ignorance.

This is our mission and our faith.

In the spirit of Christmas,



Robert S. McNamara

International Bank Notes
December 1969
Volume 23 Number 4

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WANTED FOR 'BANK NOTES': Ideas, suggestions, Articles (controversial, non-controversial) for forthcoming issues. Regrettably, no fee can be paid for such welcome assistance! If the demand warrants, 'Bank Notes' will open a "Letters to the Editor" column in the February 1970 issue. Articles, suggestions and letters may be forwarded to

The Editor
Room D.1145
Extension 4432/3/4

Christmas spirit was expressed again this year in the Bank when more than forty girls purchased and wrapped almost 800 gifts for patients at St. Elizabeth's Hospital. Money donated by the staff members made the gifts possible and volunteers from each department made them beautiful. The presents will be distributed through the Red Cross to patients at the hospital on Christmas Day. "Words cannot express how much this kindness is appreciated" comments the Red Cross' Chairman.

Cover Photo: Some of the cheerful remembrances brightened the Christmas tree in the "D" Building lobby before delivery at St. Elizabeth's. Azucena Zorrilla (left) helped Brigitte Begué while Victoria Henson and Hazel Henry (right) sorted gifts at the foot of the tree.



A group photo of the Pearson Commission taken at their first meeting which was held at the Mt. Gabriel lodge in the Canadian Laurentians. Left to right: Roberto de Oliveira Campos (Brazil), Douglas Dillon (United States), Saburo Okita (Japan), Sir Arthur Lewis (St. Lucia), Rt. Hon. Lester B. Pearson (Canada), Rt. Hon. Sir Edward Boyle (U.K.), Robert Ernest Marjolin (France), and Wilfried Guth (Germany).

Partners in Development

By Peter M. Kilburn (formerly Staff Assistant with the Pearson Commission—now Executive Assistant to the President of the Canadian International Development Agency in Ottawa)

On August 19, 1968, the Right Honourable Lester B. Pearson accepted an invitation from Robert S. McNamara to form a commission which would inquire into the past twenty years of development assistance, assess the results, and make recommendations for the future. On October 1, slightly more than a year later, Mr. Pearson and his seven colleagues delivered their report, "Partners in Development"*

Having placed more than half a million miles of reservations on our behalf over an eleven month period, the Travel Office requires no reminders from me that the Commission (on International Development) has now written finis to both its travels and its work.

But the Commission got somewhat less mileage out of some of the newspapers purporting to interpret its Report, "Partners in Development". On the same day, in different papers, one headline read "Double foreign aid" while another proclaimed "Phasing out foreign aid". And how about, "Aid is a three letter word", and "Financiele problemen en ontwikkelingshulp"? The moral of the first pair of headlines is that beauty resides in the eye of the beholder, and the second of course suggests that while a rose may invariably turn out to be a rose, aid can be somewhat more difficult to pin down.

**Sir Edward Boyle (United Kingdom)
Mr. Roberto de Oliveira Campos (Brazil)
Mr. C. Douglas Dillon (United States)
Dr. Wilfried Guth (Federal Republic of Germany)
Sir W. Arthur Lewis (Jamaica)
Dr. Robert E. Marjolin (France)
Dr. Saburo Okita (Japan)*

In fact, of course, the Commission's report on international development assistance has been widely and pretty intelligently reported. Furthermore, it has evoked interested response, and in many cases outright enthusiasm, from political leaders, government officials and development experts in many countries, poor and rich. In the end, the effectiveness of the report will be determined by how governments allow themselves to be convinced by its reasoning and swayed by its recommendations. As Mr. Pearson so aptly put it to the Joint Meeting of the Bank and Fund, "Governments dispose of what Commissions propose".

Indeed, in the months to come, our view of the document as a whole piece may begin to dissipate in the face of increasing international concentration on the specific issues that it raises. This would be unfortunate and should be resisted, since the major contribution of the report is undoubtedly the comprehensive view it takes of development as a complex of domestic and external factors (trade, aid, private investment), as well as the reasons it adduces in favour of enlarging present aid programs.

What was basically required of the Commission at its creation just over a year ago, was that it elaborate an aid strategy based on a convincing rationale, that could be used to attack effectively the weariness of will so increasingly evident. For various reasons, some having to do with domestic problems and balance of payments difficulties, some relating to the public's judgments about "waste and corruption", a number of the major donor countries were decreasing their foreign aid appropriations. In doing so, they were (and are) endangering the very viability of an international political idea that, until 1961, supported a rapidly increasing flow of concessional development finance from the richer to the poorer countries. In 1968, for the first time, there was a diminution in the total flow of official (government) aid. Who can doubt that if the large donors do not revive their aid programs, the debilitation will pass on down the line?

Because of this crisis in aid, the Commission decided that its report should be made available as early as possible. In fact, the whole operation was completed in eleven months. During that period, the full Commission met four times in order to direct the staff's work, to make decisions about the argument and conclusions, and to write the report. Between meetings, the Chairman, accompanied by one or more members of the Commission, attended seven meetings* on four continents, with representatives of the governments of some seventy less developed countries. In a parallel series of visits to the capitals of industrialized nations, Mr. Pearson discussed aid questions with officials of most of the DAC member governments. Apart from its reliance on the World Bank to meet its expenses, the Commission was in every way independent of the IBRD, just as its members were not representatives of their respective governments.

During the course of its work the Commission of course investigated a wide variety of topics, including the volume and terms of aid, the debt burden of developing countries, technical assistance, trade, private investment, population, the structure of aid giving, etc., etc. Perhaps it would be useful to list here some of the major themes of the report.

The record of the past twenty years clearly shows that the economic development of the less developed countries is feasible. In fact, in recent years more than thirty such nations have enjoyed growth rates higher than anything experienced by Western countries in comparable stages of their own growth.

Development assistance, it is also clear, has contributed significantly to this advance. Though the overwhelming proportion of growth has been due to the efforts of the less developed countries themselves, the role of aid has been critical in such areas as savings and imports, and has provided an essential risk-absorber for industrial and agricultural enterprise.

If a *rationale for aid* can gain some support from the record, it remains that more compelling reasons must be adduced. There are at least two such. The first is a moral reason and is based on the universally accepted proposition that it is a duty of the fortunate to help those who need. Enlightened national interest, expressed in terms of an interdependent world community, is the second reason. It suggests the necessity for partnership. As the report asks, "Who can now ask where his country will be in a few decades, without asking where the world will be?"

A much increased *flow of aid* will be required if most developing countries are to aim for self sustaining growth by the end of the century. This means specific aid targets, of which the Commission sets two: total aid should amount to 1% of GNP, and official aid, .70% of GNP by 1975.

Multilateral aid should constitute a growing proportion of the total flow of development assistance. Effective partnership requires that the actions of *both* sides be subject to scrutiny, and it is in the multilateral setting that this process is most likely to develop.

The fields of *trade and private investment*, although not substitutes for aid, must be understood by governments as essential parts of the development process. It is futile, for instance, to nullify the effects of increased aid by inconsiderate trade policies.

Beyond the specific recommendations of "Partners in Development", beyond the lists of problems and the proofs of progress, there lies the all-embracing theme of "World Community" which appears as clear in print as it is hazy in practice. But without such a vision, the practice of international cooperation for development is in danger of frittering itself into a pittance of conscience money.

Now that the work of the Commission has been completed the support staff of about 30 has dispersed from the offices furnished for them at 1900 L Street. A number on secondment from their permanent positions in various countries have now returned to their regular work. Some others hired especially for the Commission have transferred to permanent work in the Bank and a few others lent from the Bank to the Commission on a temporary basis have also returned to regular full-time duties with the Bank.

Rt. Hon. Lester B. Pearson, Chairman of the Pearson Commission.



WELCOME TO:

NEW EXECUTIVE DIRECTORS

ROBERT E. WIECZOROWSKI was appointed Executive Director for the United States as of November 4. He holds a Bachelor of Arts degree from Yale University and a Doctorate in Law from Loyola University. A Vice President of A. G. Becker and Co., of Chicago before his appointment to the Bank, Mr. Wieczorowski took a keen interest in international affairs as Director of USA-UNA of Chicago and of the Mid-America Development Association. He has been a member of the Chicago Council on Foreign Relations since 1956, and was President of the Council from 1964 to 1966. He is a member of the Chicago Bar Association. His earlier career included a position as Executive Secretary of the Chamber of Commerce of Norwich, Connecticut. Mr. Wieczorowski's military service included assignments with the First Cavalry Division in Japan in 1946-47 and with the U.S. Marine Corps in Korea in 1952-54. He is married, with two children.

D. J. MITCHELL was appointed Executive Director for the United Kingdom as of November 7. He was educated at St. Paul's School, London, and Christ Church, Oxford. Before his appointment to Washington, Mr. Mitchell was Deputy Secretary, Ministry of Agriculture, Fisheries and Food, and had previously served as Deputy Under Secretary of State, Department of Economic Affairs, dealing with External Economic Affairs. From 1964-66, Mr. Mitchell was Principal Private Secretary to two British Prime Ministers (Sir Alec Douglas-Home and Mr. Harold Wilson). He had earlier served in H.M. Treasury, which he entered in 1947 as Assistant Principal, and where he held various posts including those of Private Secretary to the Economic Secretary and to the Permanent Secretary and Official Head of the Civil Service. He was appointed Principal Private Secretary to the Chancellor of the Exchequer from 1962-63. Mr. Mitchell served with the Royal Armoured Corps during World War II. He is married, and has two daughters and one son.

Mr. Wieczorowski



Mr. Mitchell



Mr. Gaud



Mr. Koch



THE NEW EXECUTIVE VICE-PRESIDENT/IFC

On October 1, **WILLIAM S. GAUD** was appointed Executive Vice-President of the International Finance Corporation. Mr. Gaud had been a consultant with the Bank since relinquishing his post early in 1969 as Administrator of the U.S. Agency for International Development. Prior to being appointed to his last position with AID Mr. Gaud held senior appointments in the Agency from 1961. He served in the U.S. Army in the Second World War and after the war was for 15 years a partner in the law firm of Carter, Ledyard and Milburn in New York City. Mr. Gaud received an LL.B. degree from Yale Law School. He is married and has one daughter, Anne. Mr. and Mrs. Gaud live in Northwest Washington.

NEW DEPARTMENT DIRECTORS

ALFRED F. KOCH, from Germany, became Director of the recently formed Tourism Projects Department on September 2. Mr. Koch was formerly Secretary-General of the German Institute for Tourism Economics at Munich University. He attended the Universities of Regensburg and Munich, where he obtained a Master's degree in Business Administration and a Doctorate in Economics. He has been closely involved in different aspects of national and international tourism development over the past sixteen years and has lectured and published numerous articles on tourism economics. When Mr. Koch was asked about his hobbies his reply, with a smile, was "tourism." A second hobby, however, is photography and Mr. Koch enjoys making his own movies. Mr. and Mrs. Koch have a son Norbert, thirteen, and a daughter Gabi, ten. His family are at present in Germany and expect to come to Washington in early 1970.

KANDIAH KANAGARATNAM has been Director of the Population Projects Department since September 18. A national of Singapore, Dr. Kanagaratnam was born in Ceylon. He received his Bachelor's degree in Medicine and Surgery, and a Diploma in Public Health (DPH) from the University of Malaya. His graduate studies were taken at the University of London School of Hygiene and Tropical Medicine. He has served in the Ministry of Health, Singapore, in a number of capacities since 1953, holding the position of Deputy Director of Medical Services since 1964. He has been closely associated with developments in the field of population control participating in numerous international conferences, and has served as Chairman of the Family Planning and Population Board of Singapore since 1966. Dr. Kanagaratnam served as a consultant for the World Health Organization in the Philippines in 1968 and for the World Bank in Jamaica and Mauritius. Mrs. Kanagaratnam and their two daughters, thirteen and eight, will come to Washington in the spring.

Dr. Kanagaratnam



More than a dash of international flavor was given the World Bank Art Society's program on November 4. The speaker was Mrs. Bernard Russell, who was born in Austria, married an Englishman (Public Utilities Projects) and lived in London, now in the U.S., and is a specialist in Spanish Art. Guests for the occasion were members of the Welcome to Washington International Club. Mrs. Russell illustrated her talk on the great Spanish masters with slides from the National Gallery and the Spanish Embassy. The combination of excellent slides, all in color, and Mrs. Russell's knowledge of the subject made the meeting both pleasurable and informative. Mrs. Russell studied Art History and Art Criticism at London University. In January she will begin lecturing for Smithsonian Associates and for Catholic University's Adult Education Program.

World Bank Art Society



Pedro Mena admires his father's painting, "Daisy".

For the past three weeks the eleventh floor of the "D" Building has had many visitors who came to enjoy the one-man exhibit of Bolivar Mena of Ecuador. Closely associated with the Bank through his son, Pedro (Administration), Mr. Mena's show was sponsored by the World Bank Art Society.

Home to the Menas is Ecuador, but Mr. Mena came to Washington in June to visit his son and daughter. Mr. Mena brought with him some of the work shown in the Bank and some he completed here.

Recognition first came to Mr. Mena thirty years ago when he was awarded First Prize in the National Mural Contest for the Ecuadorian Pavilion at the First World Fair of New York. Since then he has been acclaimed in many places and his works may be seen in museums in Bogota, Caracas, private collections in the United States, Italy, Sweden and in his home country. Mr. Mena was commissioned to paint oil portraits of the past presidents of the Ecuador Senate and has completed twenty-three so far. His Bank exhibit included a portrait, from a photograph, of another president, a very well-known one—Robert S. McNamara.

SPECIAL SERVICES

Welcome to New Staff

July:



June:



August:

June

Left to right: *Florecita Corpus*, South Asia, from Ilocos Sur, Philippines; *Malvina Pollock*, Economics, from Oxford, England.

July

Left to right: *Gordon L. Baird*, Economics, from Georgetown, Guyana; *Betty P. Dow*, Economics, from Taipei; *Elena Ganik*, Controller's, from Zilina, Czechoslovakia; *Jane E. Koester*, Economic Development Institute, from Senahu, Guatemala.

Unable to be present: *Roberto Barahona*, Controller's, from Santiago, Chile; *Rachel Brandenburg*, Economics, from Bethesda, Md.; *Raul de Campos*, Economics, from Rio de Janeiro, Brazil; *Didier J. Etienne*, Administration, from Geneva, Switzerland; *Ami Tsao*, Economics, from Bangkok, Thailand.

August

Left to right: *Hugh A. Fisher II*, Administration, from Washington, D.C.; *Carolin Crabbe*, Administration, from Washington, D.C.; *Paul Griffiths*, Controller's, from Glamorganshire, Wales.

Unable to be present: *Leon Kendall*, Economics, from Georgetown, Guyana; *Cecil M. Perera*, Controller's, from Colombo, Ceylon; *Philip Sookar*, Controller's, from Georgetown, Guyana.

SPECIAL SERVICES

Welcome to New Staff

September:



October:



November:

September

Seated—Left to right: *Patricia F. Suarez*, Administration, from New York; *Shail Jain*, Economics, from New Delhi, India; *Helen S. Bothwell*, Economics, from Washington, D.C.

Standing—Left to right: *Ivan Korolevich*, Controller's, from Quito, Ecuador; *Philip Kreitner*, Economics, from Buffalo, New York; *Fabio Conde Rocha*, Controller's, from Rio de Janeiro.

Unable to be present: *Carolle Carr*, Economics, from Fort Lauderdale, Florida; *Jose M. Soncini*, Controller's, from Buenos Aires, Argentina.

October

Left to right: *Ma. Vilma Z. Villaflores*, Economics, from Manila, Philippines; *Daljit S. Sehmi*, Controller's, from Nairobi, Kenya.

Unable to be present: *Carole A. Hunter*, South Asia, from Williamsport, Pennsylvania.

November

Left to right: *Poonsook E. Srisawangwat*, Public Utilities Projects, from Bangkok; *Judith C. Wolfson*, Economics, from Gaithersburg, Maryland; *Abdel K. Ismael*, Controller's, from Port Louis, Mauritius; *George Edwards*, Economics, from Port of Spain, Trinidad.

Unable to be present: *Ma. Teodula R. Pascual*, Controller's, from Manila, Philippines.

CHRISTMAS PARTY 1969



Mr. and Mrs. Peter Wright and Stewart Mason.



A welcome to Mr. and Mrs. Carlos Azevedo



Mr. and Mrs. McNamara greeted guests at the party.



Mr. Demuth with Mr. and Mrs. Bernard Chadenet.

Left to right:
Mrs. Robert Wiczorowski, Mr. Shoaib,
Mrs. Robert Sadove and Mr. Wiczorowski,
Executive Director for the United States.





Lester Lanin conducted.



Everyone enjoyed the buffet dinner.

Some Special Musical Features



Mrs. Joanna Whetzell and partner.



Guests at the party.



Mr. and Mrs. Amar N. Sharma



Everyone enjoyed dancing.



The music was danceable.



GENERAL SERVICES

Welcome to New Staff

MAY

Seated—Left to right: *Lynette Hill*, Europe, Middle East and North Africa, from Georgetown, Guyana; *Denise V. Emmins*, Administration, from London, England; *Marie-Therese F. Flanet*, Economic Development Institute, from Paris, France; *Francesca Gepfert*, Administration, from Hertfordshire, England; *Bernadette Ascher*, Administration, from Arlington, Virginia; *Gueldy Julien*, Administration, from Jeremie, Haiti.

Standing—Left to right: *Alfonso Schneider*, Administration, from Bogota, Colombia; *Margaret Reid Schwarz*, Administration, from Sydney, Australia; *Ali N. Sadr*, Administration, from Tehran.

Unable to be present: *Arsenia G. Sauz*, Development Finance Companies, from Manila; *Diana Warren*, Paris Office, from London, England; *Elizabeth Boxman*, Executive Director's Staff, from Rotterdam.

JUNE

Seated—Left to right: *Susan Smith*, Administration, from Southport, England; *Anne Jenkins*, Transportation Projects, from London, England; *Jocelyne Seguin*, Western Africa, from Sorel, Canada; *Julia Bartucevic*, Tourism Projects, from Santiago, Chile; *Anne Hughes*, Economic Development Institute, from Neptune, New Jersey; *Arlette Croize*, Eastern Africa, from Paris, France; *M. Piers de Raveschoot*, Administration, from Brussels, Belgium; *Ghislaine Royer*, Europe, Middle East and North Africa, from Paris, France.

Standing—Left to right: *Margaret Fanthorpe*, Agriculture Projects, from London, England; *Alexis Aldridge*, Treasurer's, from Greenhithe, England; *Elizabeth Leigh-Breese*, Administration, from Arundel, Sussex, England; *Erskine R. Pickwick II*, Administration, from Chantilly, Virginia; *Elaine Comartin*, Eastern Africa, from Montreal, Canada; *Gillian Kaplan*, East Asia and Pacific, from Johannesburg, South Africa; *Dimitris Blekas*, Administration, from Athens, Greece; *Lucy Sah*, Eastern Africa, from Peking, China.

Unable to be present: *Yolande Bonnell*, Economics, from Port-of-Spain, Trinidad and Tobago; *Anna Koch*, Office of Executive Director, from Naples, Italy; *Tito Quiroga*, Administration, from Santiago, Chile; *Roseanne Sgarlata*, Eastern Africa, from Washington, D.C.

JULY

Seated—Left to right: *Daphne da Silva*, Controller's, from Falmouth, Jamaica; *Marie-Yvonne Charlet*, Controller's, from Maubeuge, France; *Ilse Dobernig*, Legal, from Klagenfurt, Austria; *Jazmin A. Budhay*, Western Hemisphere, from Spanish Town, Jamaica; *Juanita Mondonedo*, Treasurer's, from Washington, D.C.; *Diane Pasiowetz*, Development Finance Studies, from Calgary, Canada; *Rhoda Akehurst*, Administration, from Bangalore, India; *Peggy Martin*, Administration, from Lynchburg, Virginia.

Standing—Left to right: *Gloria M. Freyre*, Controller's, from Lima, Peru; *Carmen E. Nelson*, Western Hemisphere, from Kingston, Jamaica; *Shashi P. Talwar*, Administration, from Hoshiarpur, India; *Marie-Therese Bellot*, Legal, from Paris, France; *Janet Rupprecht*, Administration, from Salisbury, North Carolina; *Aston B. Parker*, Administration, from Kingston, Jamaica; *Irene Jones*, Administration, from Liverpool, England; *Esther Cavero*, South Asia, from Manila.

Unable to be present: *Lynne M. Money*, South Asia, from Middletown, Delaware; *Yolanda Rodriguez*, Development Finance Companies, from Santurce, Puerto Rico.



GENERAL SERVICES



Welcome to New Staff—AUGUST

Seated—Left to right: *Corazon S. Morales*, Economics, from Manila; *Susan Beauregard*, Development Finance Companies, from Montreal; *Gail L. Ross*, Administration, from Toronto; *Melissa Schmitt*, Administration, from Detroit, Michigan; *Jeanne L. Finnin*, Western Hemisphere, from Silver Spring, Maryland; *M. Caryl Jones*, Development Services, from Chessington, England.

Standing—Left to right: *Eduardo J. Busta Moro*, Administration, from Lastres (Asturias), Spain; *Betty H. Narain*, Economics, from Port of Spain, Trinidad; *Kaarina Piironen*, Agriculture Projects, from Helsinki, Finland; *Helias K. Tourlos*, Administration, from Piraeus, Greece; *Luis Descaire*, Administration, from Barcelona, Spain.

Unable to be present: *Leela R. Gnanasundram*, Administration, from Bangalore, India; *Inge Hess*, Legal, from Vienna, Austria; *Juan B. Letelier*, Administration, from Santiago, Chile; *Iris A. Patty*, Western Hemisphere, from Fajardo, Puerto Rico; *Soledad R. Pica*, Economics, from Manila, Philippines; *E. Houg Lan Tran*, Administration, from Saigon, Viet Nam.



Welcome to New Staff—SEPTEMBER

Kneeling—Left to right: *Karl O. Lawrence*, Administration, from Port Antonio, Jamaica, West Indies (reported October); *Salvator Iuculano*, Administration, from Palermo, Italy; *Antonio Corsini*, Administration, from Modena, Italy; *Alejandro Gray*, Administration, from Bogota, Colombia; *El Sayed Abu-Zaid*, Administration, from Tanta, Egypt, U.A.R.; *Gerald E. Jones*, Administration, from Washington, D.C.; *James S. Heidler*, Administration, from Manila; *Bolivar Jijon*, Administration, from Quito, Ecuador.

Seated—Left to right: *Jane Kilburne*, Legal, from Falls Church, Virginia; *Consuelo Solano*, Administration, from Trujillo, Peru; *Josefina P. Miravite*, Agriculture Projects, from Manila, Philippines; *Mercedes Forlaes*, East Asia and Pacific from Odiongan, Romblon, Philippines; *Chung Sun Tai*, Agriculture Projects, from Seoul, Korea; *Le Thi Thu Ha*, Administration, from Saigon, Viet Nam; *Shelagh Lewis*, Western Hemisphere, from Ottawa; *Aida Fernando*, Administration, from Manila.

Standing—Left to right: *Annie Malroux*, Administration, from La Rochelle, France; *Lucila C. McKay*, Administration, from Bogota, Colombia; *Gloria Rodriguez*, Administration, from Bogota, Colombia; *Victoria Ouanounou*, Agriculture Projects, from Toronto; *Karolin Bigler*, Tourism Projects, from Burgsteinfurt, Germany; *Felicidad de Dios*, Transportation Projects, from Manila; *Susan Laing*, Agriculture Projects, from London, England; *Mary Dusza*, Treasurer's, from Brisbane, Australia; *Ambah Reba Browne*, Controller's, from San Fernando, Trinidad; *Jeanette P. Kiminas*, Development Finance Companies, from St. Chamond, France; *Catalina Rizo*, Europe, Middle East and North Africa, from Caracas, Venezuela; *Donna J. Dove (Jeanie)*, Western Africa, from Washington, D.C.; *Soeurette Jean-Baptiste*, Western Africa, from Port-au-Prince, Haiti; *Laura G. Farley*, Public Utilities Projects, from Arlington, Virginia; *Susan How*, Controller's, from Montreal; *Elisabeth Poppele*, Legal, from Kisslegg, Germany.

Unable to be present: *Gaspere Giammetta*, Administration, from Italy; *Leslie MacFadden*, Administration, from Montreal; *Frank H. Malenge*, Administration, Antibes, France; *Assie Koroma*, Public Utilities Projects, from Sierra Leone; *Fiona Whyte*, Transportation Projects, from Aberdeen, Scotland; *Martha J. Young*, Administration, from Mobile, Alabama.

GENERAL SERVICES



Welcome to New Staff—OCTOBER

Seated—Left to right: *Jacqueline Bonneau*, East Asia and Pacific, from Paris, France; *Sydney Amos*, South Asia, from Alexandria, Virginia; *Karen B. Rush*, Economics, from Canberra, Australia; *Brigitta E. Vogel*, Controller's, from Zweibrucken, West Germany; *Sung Ai Lee*, Controller's, from Seoul, Korea; *Perseveranda R. Solis*, Public Utilities Projects, from Manila, Philippines; *Hedy Luna*, Controller's, from Manila; *Joycelyn Alda Jaundoo*, Education Projects, from Georgetown, Guyana.

Standing—Left to right: *Iradj Cahen*, Administration, from Tehran (appointed in June); *Leandro Coronel*, Administration, from Makati, Rizal, Philippines; *Maria A. Miranda*, Western Africa, from Rio de Janeiro; *Patricia Stevens*, Information & Public Affairs, from Gerrards Cross, England; *Pushparani Simon*, Public Utilities Projects, from Poona, India; *Gilda Sanchez*, Western Hemisphere, from Mexico City; *Virginia Canada*, Transportation Projects, from Pasay City, Philippines; *Doris Jeffery*, Economics, from Toronto; *Pamela J. Williams*, Treasurer's, from Shrewsbury, England; *Edna M. Shippin*, Administration, from Leeds; *Visitacion Goricki*, Western Hemisphere, from Alexandria, Virginia; *Balraj Krishan*, Administration, from Jagraon, India; *Danielle Jouclas*, Western Africa, from Toulouse, France; *Hameed Uddin Khan*, Administration, from Karachi; *Hildegard Hoffman*, Programming and Budgeting, from Washington, D.C.; *Fernando S. Angulo*, Administration, from Rizal, Philippines.

UNITED GIVERS FUND CAMPAIGN 1969

We are happy to announce that the sum of \$45,188.81 was contributed by Executive Directors, Bank and IFC staff members to the United Givers Fund Campaign which closed on November 21. This figure compares with \$39,309.72 contributed in the 1968 Campaign. This year 7 Departments and Offices—Programming and Budgeting, Office of Director—Projects, Tourism Projects, Information and Public Affairs, EDI, Engineering—IFC and Legal IFC all had 100% participation. Our congratulations are especially extended to the Keymen and Keygirls in these departments and offices. Our grateful thanks also to the Vice-Chairman of the Campaign, and to the large number of Keymen and Keygirls who contributed so much to making the Campaign a success.



TWENTY YEAR STAFF

July through December
1969

Left to right: *Robert Gardner* (Dec.), *Carel de Beaufort* (Dec.), *J. Burke Knapp* (Dec.), *Sigurd Rasmussen* (Nov.), *Douglas Fontein* (Dec.) and *Wilfred Lawrie* (July).

Unable to be present: *Carl Hoban* (Aug.), *Neil Paterson* (Dec.) and *Kirsten Mohrhagen Le Roux* (Dec.)

TEN YEAR STAFF

June



Left to right: *Warren Baum*, *Myrtle Stewart* and *Frank Lamson-Scribner*.

Unable to be present: *David Davis* and *Paule Lysius*.

July



Left to right: *Loreto Dominguez*, *Christina Arlet* and *Lorene Seese*.

Inset: *Angela Giertsen*.

Unable to be present: *Kenneth Iversen*, *James Simmons* and *Nina Wong*.



August

Serena Han and *Stokes Tolbert*.

Unable to be present: *Marie Jackson*, *S. Clifford Hardy* and *John Lithgow*.



TEN YEAR STAFF



September

Standing—Left to right: *Gunther Lubbeke*, *Ruby Tung Yep* and *Saad El-Fishawy*

Seated—Left to right: *Inge Jensen*, *Renee Barozzi* and *Larissa Steiner*.

Unable to be present: *Reginald Gomez* and *Judhvir Parmar*.

October

Hans Hittmair.

Unable to be present: *Germaine Gagnon*.



November

Left to right: *Vittoria Winterton*, *Mae McNeal* and *Roger Hornstein*. Unable to be present: *Horst Eschenberg*. Inset: *Ganga Datt* (New Delhi Office).



December

Left to right: *Sheila Mitchell* and *Eleanor Silver*.

Unable to be present: *Il Hi Kang*.



FIVE YEAR STAFF



June

Standing—Left to right: *Shinji Asanuma, Julia Cuevo, Sun Kyung Park* and *Byong Hyun Shin*.

Seated—Left to right: *Evelyn Williams* and *Nicole Naylor*.

Inset: *Jenifer Hirtes*.

Unable to be present: *Amal Krishna Bose, Sharef Ghafir, François Soges, Helmut Kaden* and *H. Michael Sapir*.



July

Standing—Left to right: *Ladislav Topolsky, Rosario Dacanay, Beverley Baxter, Gloria Coates* and *Don Stoops*.

Seated—Left to right: *Harold Brandreth, Jean Norton* and *Rogelio David*.



August

Francisco Delgado and *Ana Marie Arias*.

Unable to be present: *Enrique Lerdaú, Cornelius Richardson* and *Abraham Raizen*.

September

Standing—Left to right: *Horst von Oppenfeld, Claudette DuCran, Virginia Acio, Ruth Gullickson* and *Max Oberdorfer*.

Seated—Left to right: *Daphne Minott, Norma Schafroth, James Sheehan* and *Fabian Chew*.

Unable to be present: *Hartsell Cash* and *Tomas Gomez*.





FIVE YEAR STAFF

October

Standing—Left to right: *Alberto Favilla, Francis Lethem, William Humphrey, Frank Chapman, Lars Lind, Edward Jaycox and Peter Engelman.*

Seated—Left to right: *Gudrun Schuetze, Leila Za'Rour and Jesus Zarandin.*

Unable to be present: *Leslie Helmers, Nolita Pontanilla, Leif Christoffersen, Christian Merat, Michel Palein, Walter Cohn, Alejandrina Perez and Rainer Steckhan.*



November

Standing—Left to right: *Zoilo Fernandez and Roberto Milian.*

Seated—Left to right: *Jacques Guillot-Lageat and Jeanette Gupta.*

Unable to be present: *Manuel Zenick, Claude Bourgin, Alphonse Shibusawa, Bimal Jalan, Masood Khan and Olive Nash.*



December

Left to right: *Denise Pegoix, Yvonne Allen and Ruth Duvall.*

Inset: *Astrid Franz.*

Unable to be present: *Margaret Bowell, Archibald Laing and Bernard Zinman.*



PERSONALS

BIRTHS

June: Maria and Luis Bori (Legal Department) became parents on June 8. Their new family member is Denise, born at George Washington Hospital, weighing 6 pounds 11 ounces.

Mr. and Mrs. Hideshima (South Asia) added a daughter Yuriko on June 21. She was born at Dr. Harigaya's Hospital in Kamakura. She has a brother Hirotaka, three.

July: A son Alberto was born to Fidel and Lydia Zaldivar (Controller's), on July 10. He weighed 8 pounds 9 ounces at the Washington Hospital Center. His sister is Ana-Lydia.

Donna Lynn, daughter of Susan and Delbert Harris (Treasurer's) was born at Washington Hospital Center on July 13. She has two brothers, Gregory and Philip.

Ruth and Godwin Okurume (Eastern Africa) became parents on July 17. Their little girl is Onome Titi. She weighed 7 pounds 2¾ ounces.

Eduardo and Vivian Latour (Development Finance Companies) welcomed their first child, Vivian Maria, on July 31 at Fairfax Hospital. She weighed 7 pounds 5 ounces.

The first child born to Hans and Clair Ullman (Economics) is a daughter, Clair Anne-liese born on July 23 at Columbia Hospital. She weighed 7 pounds 2 ounces.

Jeanne and Joseph Elkouby (Transportation Projects), became parents of a son, Jean-Maurice, born on July 23 at Columbia Hospital, 7 pounds 9 ounces.

August: Ernest and Raquel Owen (Europe, Middle East and North Africa Department) are parents of three sons. The new baby is Dylan Gareth, born August 4 at Columbia Hospital, weighing 7 pounds 15 ounces.

Mary and Peter Glenshaw (Industrial Projects) now have a little girl in their family: Anne who weighed 6 pounds 6 ounces at Georgetown Hospital on August 7. Her brothers are Peter, John and Paul.

Caroline Murrrie Clevenger was born the day after her father, William, reported for duty at the Bank. (South Asia.) She was born at Johns Hopkins Hospital, weighing 7 pounds 12 ounces. Her mother is Whitall and her brother is James.

Claire and René Springuel (Europe, Middle East and North Africa) welcomed a sixth child on August 17. She is Natalie and was born at Columbia Hospital.

Christine and Patrick de Fontenay (Treasurer's) became parents on August 21. Their baby girl is Catherine and she weighed 9 pounds 13 ounces at Georgetown Hospital.

September: A second son, Robert Graeme was born to Anna and Graeme Thompson (East Asia and Pacific) on September 12 at Columbia Hospital. He weighed 7 pounds 13 ounces.

Jean and "Mark" Aiyer became parents on September 15. Their baby daughter is Siân Leela.

The first child to be born to Kathryn and Roger Norton (Basic Research Center) is Hillary Elizabeth. She was born on September 19 at the Washington Hospital Center and weighed just a shade under 8 pounds.

Mary and John Kieser (Economics) became parents on September 22. Their baby daughter, Adelaide Kathleen who weighed 6 pounds 7 ounces was born at the Columbia Hospital.

October: Twins have been welcomed into the World Bank family on occasion in our 23 years of existence, but our first and only triplets arrived in 1969. They were born on October 2 in the Alexandria Hospital to Suzanne and Marinus Piek (Development Finance Companies). Their sister is Josephine. The little girls are Lorraine Renée, Charlotte-Annet and Suzanne-Yrmela. Mr. Piek joined the staff on May 1.

Zera and Roger Hipskind (Western Hemisphere) welcomed their fourth child, Philip Octavio, on October 3, at Alexandria Hospital. He weighed 7 pounds.

Krupakara and Evangeline Rao (Development Finance Companies) welcomed their third child, Kalalatha, on October 19, at the Washington Sanitarium. She weighed 6 pounds 11 ounces.

On October 24, at George Washington Hospital, Marta Gerda was born to parents Gloria and Diego Hidalgo (Administration). She weighed 7 pounds.

A son, Ameen, was born on October 29 at Sibley Hospital, to Shahid and Nigar Husain (Western Hemisphere). He has two sisters.

Johanna and Willem Maane (Eastern Africa Department) have a third son, Alan Laurence, born October 31 at Washington Hospital Center.

November: A daughter, Jeannie, was born to Mrs. Kwang-ja Choi, wife of Seung Hong Choi of the Personnel Division on November 4 at George Washington Hospital. She weighed 7 pounds 1 ounce at birth.

Shaheen and Zamir Hasan (Development Finance Companies) became parents of a second child, Shahab, a daughter, on November

5. She was born at Washington Hospital Center and weighed 8 pounds.

The first girl, Maria Elena, was born in the Teigeiro family on November 11 at George Washington Hospital. She has three brothers. Her parents are Elena and José Teigeiro (Western Hemisphere — currently stationed in Bogota).

A son, first child, for Janet and Paul Geli was born in Treichville Hospital in Abidjan, Ivory Coast, on November 27. Denis Ludwig weighed 7 pounds.

Nadja Charlotte Geer arrived on December 10 in Sibley Hospital to greet her sister Anja, 3½ years and parents Marion and Tom (Economics). She weighed 8½ pounds.

Marie-Annick and Bernard Oury became parents, on December 4, of a daughter, Christine. She was born at Georgetown Hospital. Her brother is Pierre.

On November 17 at the Columbia Hospital for Women a third child and first daughter was born to Malika and Shashi Talwar (Data Processing Unit). She weighed 7 lbs. 2 ozs. but no name has been chosen yet.

A second daughter, Mythili, was born to Gowri and Athishdam Tharmaratnam (IFC) on November 1 at George Washington University Hospital. She weighed 7 lbs. 9 ozs. Her sister is Nandini.

MARRIAGES

Paul C. Szasz, Legal Department, married Frances Y. Helbig on August 9 at the Gunpowder Friends Meeting House in Sparks, Maryland, and thereby at once became the father of Cathy Frances, almost eleven, and Anne Marie, almost nine.

Hugo J. Schielke (Controller's) and Mary Patricia Dwyer (a Social Worker with the D.C. Welfare Department) were married on September 27 in Saint Michael's Church, Silver Spring. They have bought a home in Bethesda.

Leone Stuck, IFC, married Ben Paul Noble in Washington on October 4. Mr. Noble is a lawyer in Washington.

Lourdes P. Santiago (Public Utilities Projects) married Domingo Mazo on November 1 at the Naval Base Chapel, Washington, D.C.

Margaret Reid (Data Processing Unit) married Kai Schwarz on November 22 at the Wayside Chapel on 20th Street, N.W. Mr. Schwarz is a Physicist at Litton Industries. After a honeymoon in the Virgin Islands they will settle in Alexandria, Virginia.

ENGAGEMENTS

Cora Baquiran (Development Finance Companies) from Cagayan, Philippines, became engaged to Manuel G. Mendoze from Manila on November 1. The tentative date of the wedding is March 21, 1970 at Holy Trinity Church, Georgetown.

IN MEMORIAM

Charles C. Hamilton, a former Bank staff member, in London on October 1. Mr. Hamilton joined the Bank staff in March 1947 and retired because of ill-health in May 1968.

Arthur Wubnig, a former Bank staff member, in Washington, on November 13. Mr. Wubnig was a staff member from February 1947 to October 1966 when he retired because of ill-health.

Colin Southall, father of Colin M. Southall (Development Finance Companies) on July 1, in England.

Thomas E. O'Donnell, husband of Georgia O'Donnell (East Asia and Pacific) on September 13, in Hyattsville, Maryland.

Elizabeth Cooke, wife of Harol Cooke (Transportation Projects) on September 29, in McLean, Virginia.

Robert Oury, father of Bernard Oury, on November 1, in Tours, France.

Dr. C. G. van Eck, father of Marlene Houben (Western Africa), on November 27, in Holland.

John Lethbridge, brother of Christopher Lethbridge (Development Finance Companies) in a private plane crash in mid-November, in Canada.