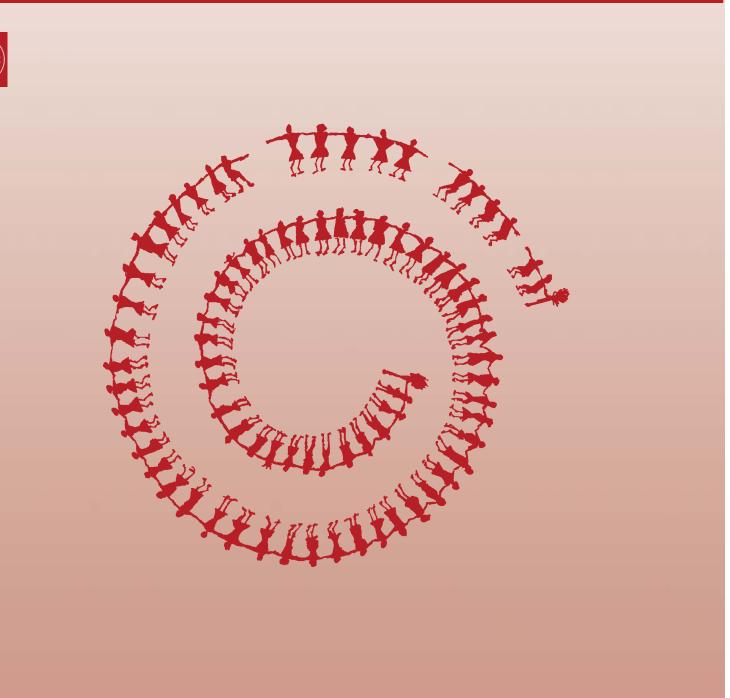
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- How do Government and Private Schools Differ?

How do Government and Private Schools Differ? Findings from two large Indian states

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Abstract

This paper uses survey data from representative samples of government and private schools in two states of India, Uttar Pradesh and Madhya Pradesh, to explore systematic differences between the two school types. We find that private school students have higher test scores than government school students. However, in both private and government schools the overall quality is low and learning gains from one grade to the next are small. There is large variation in the quality of both school types; and observed school and teacher characteristics are weakly correlated with learning outcomes. There is considerable sorting among students, and those from higher socio-economic strata select into private schools. Private schools have lower pupil-teacher ratios and seven to eight times lower teacher salaries but do not differ systematically in infrastructure and teacher effort from government schools. Most of the variation in teacher effort is within schools and is weakly correlated with observed teacher characteristics such as education, training, experience. After controlling for observed student and school characteristics, the private school advantage over government schools in test scores varies by state, school type and grade. Private unrecognized schools do better than private recognized schools. Given the large salary differential, private schools would clearly be more cost effective even in the case of no absolute difference in test scores.

1. Introduction

- 1. Private schools offering primary education have grown at a rapid rate in India. According to a recent survey, 25% of all enrolment in primary education in India is in private schools (SRI, 2005). Attendance in these schools is not limited to the non-poor or people in urban areas. This rapidly expanding sector includes a large number of low fees charging schools and data suggest nearly 30% of villages in India have access to a private school within the village itself (Kremer and Muralidharan, 2006; De et al. 2002). Poor parents clearly reveal their aspiration, preference and choice when they incur considerable expenditure to send a child to a private school. In a private school, parents spend money on various fees, uniforms and textbooks, all of which are free in a government school.
- 2. Poor quality of education in government schools is widely reported as the major reason for the rapid growth of the private school sector. Private schools are generally perceived to be more accountable and offering better quality education. The Probe Report (1999) notes that "In a private school, the teachers are accountable to the manager (who can fire them), and, through him or her, to the parents (who can withdraw their children). In a government school the chain of accountability is much weaker, as teachers have a permanent job with salaries and promotions unrelated to performance. This contrast is perceived with crystal clarity by the vast majority of parents."
- 3. Evidence from a slew of surveys in a number of developing countries including India show that learning outcomes of students in private schools, as measured by test scores, is on the average better than government schools. In most of these studies, the private school advantage remains even after controlling for a large set of observable child, family, school and teacher characteristics (LEAPS, 2007; Goyal 2006a and b; Kremer and Muralidharan, 2006; Tooley and Dixon, 2006; Kingdon, 1996a and b).
- 4. The above has led to a strong debate on the relative merits of government versus private schools. It is argued that the government school system is expensive and wasteful and fails in imparting even minimum skills to students; private schools not only do better but also provide learning at a much lower unit cost (Tooley and Dixon, 2006). There is a clear need for reforming the government school system. The set of reforms advocated range in focus from making teachers and schools accountable for performance (using sticks or carrots or both) to making government schools compete for students with private schools (for example, by giving students vouchers to be used in a school of their choice).
- 5. While there is a strong case to be made for reforming the government school system, it is important to note that the evidence on private schools comes mostly from studies (including ours) based on data that show correlation and not causation between school type and outcomes. Any private school effect cannot simply be attributed to the school if students select into schools. However with lower per student cost private schools will still have a cost advantage.

- 6. Given that the public sector will continue to be the largest provider of elementary education in India, and more reform is expected in this sector in the time to come, the motivation for this work is therefore the question: 'how can the public sector create a culture of performance, perhaps similar to that which exists in the performing private and public sector of many countries and what, if anything, can it learn from the private sector in order to do so'. We use data collected on test scores, child and family and school and teacher characteristics from representative samples of government and private schools in two large states of India, Uttar Pradesh and Madhya Pradesh, to explore systematically the differences between the two school types. Both these states have historically lagged in terms of educational outcomes compared to the Indian average (literacy rate according to the 2001 census 65.4%). Madhya Pradesh (literacy rate 2001 63.7 %) to its credit has taken long strides to improve in the last two and a half decades; in Uttar Pradesh (literacy rate 2001 56.3 %) the pace of improvement continues to be slow.
- 7. Table 1 shows the penetration of private schools (in the elementary education sector) in the two states based on data from the District Information System for Education (DISE) data for 2006-07. From the table, it is evident that there is considerable presence of private schools in both the states overall and in the rural areas. In both states, more than a quarter of all school enrolment is in the private sector, and more than half of this enrolment is in the rural areas.

	Private Schools (%)	Private School Enrolment (%)	Private School Enrolment Rural (%)	Private School PTR (Government School PTR)
Madhya				
Pradesh	16	27	15	32 (41)
Uttar Pradesh	24	28	24	53 (53)

Table 1: Private Schools and Enrolment in Madhya Pradesh and Uttar Pradesh DISE 2006-07

- 8. Based on a comparison of mean test scores in our data, we find that private school students do better than government school students, a finding that is consistent with other studies on government and private school outcomes. However the overall quality is low in both government and private schools as reflected by low average scores for both school types. Not only quality is low at a given grade, learning gains from one grade to the next are small for both school types. There is also large variation in the quality of both private and government schools. About half the variation in test scores is between schools and the remaining is within schools, similar to what other studies in India find (Pandey et al. 2008, Goyal 2006a and b). And observed school and teacher characteristics account for little of the variation in quality between schools.
- 9. Once we control for child and family background characteristics and school characteristics, whether there is a significant private school advantage in test scores varies by state, school type and grade. Private unrecognized schools do equally well or better than private recognized schools. This is unlike the findings from studies on other states of India (and even other developing countries) where a significant private school advantage remains almost always, after controlling for sample characteristics.

As our data is non-experimental in nature, we cannot make any claims about which of these individual factors are causing the loss of the private school advantage in some cases.

- 10. Instead we are able to compare mean differences in factors that may matter for learning across school types. We find that socio-economic characteristics of students and their families, such as caste, gender, parental literacy and household wealth favor private schools in both states with the implication that there is considerable sorting of students between the school types, and this is likely to be one source of the private school advantage. Other sources of private school advantage lie in lower pupil teacher ratios and substantially lower teacher salaries. Teacher effort is similar across school types, except in private unrecognized schools in Uttar Pradesh that have higher teacher activity. Teachers in private schools are younger, less likely to be trained and have fewer years of experience. Most of the variation in teachers' effort is within schools and is weakly correlated with observed teacher characteristics such as education, training, experience. This holds for both school types and is consistent with another recent study in the same states (Pandey et. al, 2008).
- 11. The paper is structured as follows. The second section sets the context for the motivation for this study and its findings. In section 3, data description and sampling methodology followed for data collection is described. Section 4 sets out the learning outcomes and the analysis of the sources of variation in learning outcomes and their correlates. Section 5 provides an analysis of differences in mean characteristics of government and private schools in terms of student and family characteristics, school and teacher characteristics. Section 6 discusses and concludes.

2. Background

- 12. Casual and more systematic observation, both are pessimistic about learning achievements in government schools in India. Most studies find that even after four and five years of schooling, many children do not acquire the basic skills in literacy and numeracy (Pandey et al, 2008; ASER 2005, 2006, 2007; PROBE 1999).
- 13. Many reasons have been put forward for the poor quality education in primary schools owned and run by the government. Earlier studies considered poor school resources and the poverty and illiteracy of parents as the prime reasons. Recent research has looked at teacher motivation and its impact on students' learning, and many of these studies have highlighted the pervasiveness of the phenomenon of teacher absence and inactivity in government schools.
- 14. With the rising numbers of schools in the private schools, researchers have also focused attention on the relative learning achievements across government and private schools. On raw scores alone, in most studies, it would be true that private schools have a distinct advantage over government schools. However, it is not clear how much of this advantage remains once a number of other characteristics child, teacher and school related that also matter for learning achievements, are controlled for. Based on a survey in urban and semi-urban areas of Hyderabad in south India, Tooley and Dixon (2003, 2006) find that private primary school children, including

those in unrecognized schools, outperform government children. The size of the difference falls substantially when background variables are controlled for but the difference continues to be significant. A study of rural primary schools in Punjab province of Pakistan finds that after adjusting for school and student characteristics, significant differences remain in test scores between government and private schools (LEAPS, 2007). Similar results are found for schools in the Indian states of Orissa and Rajasthan (Goyal 2006a; Goyal, 2006b). Some of these studies also find large variation in scores within each school category, whether government or private which implies there are good and bad schools within any particular type of school (Goyal 2006a, 2006b).

- 15. Some of the sources of private school advantage lie in lower pupil teacher ratios, teachers with greater accountability and lower teacher salaries. This is supported by the above cited work that finds: a. private schools have higher teacher attendance and activity compared to government schools b. private school teachers get a fraction of the salary of government school teachers, and c. private schools have smaller class sizes (LEAPS 2007; Goyal 2006a and 2006b; Kremer and Muralidharan 2006; Tooley and Dixon, 2006; Kingdon1996a and b).
- 16. We would like to note here that the difference in mean scores of government and private even after adjusting for observed variables cannot be attributed as a causal effect of school type. As is well known, even in studies that have information on measurable student characteristics, an important issue in identifying the impact of school type on student achievement is that students may select school type based on unobserved characteristics such as ability or parental motivation. If more able or more highly motivated students go to private schools then any private school achievement advantage over government schools, after controlling for observed student and family characteristics, cannot be attributed to school-type. To have clean impact evaluation, one needs either a randomized experiment with students randomly assigned to private or government schools, or a convincing way of dealing with endogenous sample selection into private or government schools. There are no randomized experiments available in India so far to measure the relative performance of private and government schools. In non-experimental data, it is difficult to find convincing instruments that can be used to correct for the bias arising from self selection into schools.

3. Data and Empirical Methods

17. Data for this study come from school surveys conducted in the states of Madhya Pradesh and Uttar Pradesh in India between November 2006 and February 2007. Six districts were selected in each state, covering every geographical region of the state as defined by the National sample survey organization (NSSO) of India. Madhya Pradesh is divided into six geographical regions, South, South Western, Northern, Vindhya, Central and Malwa. These six regions are roughly even in the number of districts, each with 6 to 10 districts. One district was randomly selected from each of these regions. Uttar Pradesh is divided into four geographical regions, Eastern, Western, Central and Southern. The eastern and western regions have more than twice as many districts (26-28 districts in each) as in the other two regions (8-10 in

each). Given the unequal sizes of regions, two districts from each of the two larger regions and one from each of the two smaller regions were randomly selected.

- 18. In each district, two blocks were randomly selected and in each block six gram *panchayats* and urban wards were randomly selected.¹ The ratio of urban wards and gram panchayats were kept the same as the ratio of urban and rural population in the state. All primary schools, government or private, were surveyed in each gram panchayat and urban ward in the sample. Fifteen students randomly selected from each of the grades 4 and 5 in the sample schools were tested in language and mathematics. Random selection was done using school registers. As an example, if there were 60 students, then the first student in the list was randomly picked using a random number list created from a random number generator and every fourth student from the first student (60/15) was picked. If boys and girls were separately listed in the register, a list of all students was created appending one list below another and random selection was done using the above technique i.e., the first name was randomly selected and then every nth student picked (n being class size divided by 15). This ensured that the proportion of boys and girls in the selected sample was similar to that in the class. If the class had less than 15 students then all were included in the sample. Alongside test scores, data on school and teacher characteristics were also collected. Data on sample students and their family background were collected from parent interviews conducted in their homes in the presence of the child.
- 19. Data on teacher attendance and activity were collected by making three unannounced visits to each school. In each visit field investigators recorded whether the teacher was present in school and what they were doing at the time of the visit, if they were present in school. Teacher activity is constructed as 1 if teacher is teaching, writing on the board, supervising written work, teaching by rote, 0 if teacher is absent, chatting, sitting idle/standing outside classroom, keeping order in classroom but not teaching, doing other non teaching work. Although we have data on all teachers teaching grades one to five, as multi grade teaching is widespread in the sample, we use school level averages of teacher attendance and activity in the analysis.
- 20. *Types of schools:* There are three types of private schools that exist in India. There are private aided and private unaided schools. Private aided schools are privately managed, but have teacher salaries and other expenses funded by government. Their teachers are paid at government-teacher salary rates directly from the state government treasury and are recruited by a government-appointed Education Service Commission rather than by the school. Private unaided schools are entirely privately managed and privately funded, and are of two types, recognized and unrecognized. These schools run entirely on revenue from fees.
- 21. To understand the real dimension of the private education sector in India, the distinction between recognized and unrecognized schools is important. While

¹ A *gram panchayat* is the lowest administrative unit in rural areas consisting of two to three revenue villages on average. The elected village government is formed at the *gram panchayat* level. The lowest administrative unit in urban areas is an urban ward. A block is an administrative unit between a district and a gram panchayat/urban ward.

government educational data collection exercises are intended to be a census of all schools in the country, they cover the recognized schools and do not cover the unrecognized private schools. The recognized schools have met the regulatory requirements of the state, while unrecognized schools have either not applied for, or have not succeeded in gaining, recognition.² Students from private unrecognized schools cannot appear for any state or central examinations. In reality, many recognized private schools may not fulfill all the conditions of recognition (Kingdon, 1994).

- 22. Because we sampled all schools in the selected *gram panchayats* and urban wards, our sample has four types of schools: government schools, private aided schools, private unaided recognized schools and private unaided unrecognized schools. In Madhya Pradesh, there were no private unaided unrecognized schools in the sampled *gram panchayats* or urban wards.
- 23. To find all the schools in any location, the field teams were briefed thoroughly on how to identify and classify different school types. In every village or urban ward, the team sat down with the village head (*gram pradhan*) and few other people who knew the village well to make a list of schools in each neighborhood of the village. They then visited each neighborhood to check the list of schools. The field teams in Madhya Pradesh did not find any private unrecognized schools in any of the locations they visited. All six teams in the state, each of which went to a separate district, found 'zero' unrecognized schools. On further probing it came out that in MP, all schools which have up to grade 5 have to have a registration number at least. This registration number is not unique to schools but unique to an umbrella organization like an NGO/trust/society. Because of this, schools up to grade 5 are perceived as recognized by the villagers but may no necessarily be so. The distinction between recognized and unrecognized schools in MP is therefore blurred or ambiguous and this should be kept in mind when interpreting the results.
- 24. Descriptive statistics of the sample are provided in the appendix (*Tables A.1.- A.5.*). Private aided schools are a very small fraction of schools in the sample. For this reason, school level results presented by school type do not report on private aided schools everywhere. Student and teacher level analyses include private aided schools but results on these school types are not reported since the number of observations is small.³
- 25. The statistical strategy employed in this paper is that of multivariate regression analysis using the Ordinary Least Squares model. Standard errors in the regressions are clustered at the school or block level as appropriate, unless stated otherwise.

² In the Uttar Pradesh, a recognized school must be a registered society, have an owned rather than a rented building, employ only trained teachers, pay salaries to staff according to government prescribed norms, have classrooms of a specified minimum size and charge only government-set fee rates (Kingdon, 1994).

³ We did a check by doing the analyses both with and without private aided schools. The results stay similar in both cases.

3.1 The Tests

- 26. The tests used for the study were based on the National Council of Educational Research and Training (NCERT) tests for grade 4 in language and mathematics. The language tested is *Hindi* which is the language in use in both states. The mathematics test was administered in *Hindi* language but the numerals used were Arabic (0,1,2,3...) as is the practice. When piloting the tests in rural private and public schools in both states, we had found that students were being taught mathematics in *Hindi*.
- 27. All the tests were in the multiple choice format. Both grades 4 and 5 students in the sample took the same test.
- 28. <u>Reading Comprehension Test</u>: The test consisted of 34 items aimed at assessing the student's ability to understand the meaning of words and sentences and to identify ideas from paragraphs and answer questions.
- 29. <u>Word Meaning Test</u>: The test consisted of 35 items aimed at assessing the student's ability to identify synonyms and antonyms.
- 30. <u>Mathematics Test</u>: The test consisted of 33 items aimed at assessing the students' ability to do simple additions, subtractions, multiplications, fractions and area and weight analysis.
- 31. The test items correspond to competencies that children are expected to have mastered by the end of grade 4. As an example, a description of specific test items is in appendix B.⁴

⁴ One of the attractions to parents of low cost private schools is that they are supposedly English-medium, and may teach English at a much earlier stage than government schools. If this is the case, then not testing in English can likely skew the results in favor of government schools. This, however, is unlikely given our findings during the pilot that students in both types of schools were being taught in *Hindi*. Also, English is not taught as a language in early grades in government schools in UP and MP. Even if we did such a test, it would not be meaningful in this context.

4. Learning Decomposition

4.1 Unadjusted test scores

- 32. The raw means of test scores, overall and by type of school management, for the two states are set out in Tables 2 and 3. Each child's score on a test is the number of questions he or she answered correctly converted into a percentage for that test. The results set out in the table are not very encouraging for a number of reasons:
- (a) The scores are low in absolute terms and certainly much lower than 60% which is the government's own indicator for a child's acceptable level of competency on a test, and is used as a threshold for reporting in official reports.
- (b) The questions in the test papers were of the multiple choice format, and in general each question had four or five options to choose the answer from. Therefore, even if a child was randomly guessing the answer, he or she can score an average of 20-25% points without having any real knowledge. Given these low scores and accounting for guessing would imply very little true learning.
- (c) The standard deviations of the test scores, which are shown in parentheses in each cell of the table next to the mean scores, are very high. In most cases the standard deviation is half the mean. Such high variation implies that there are a few students who do exceedingly well but the majority of students perform poorly.
- (d) If we were to take the differences between the mean scores between grades 5 and 4 as an indictor of average gain in learning between the two grades, then again the results are poor. The mean gain is only about 3-4 percentage points in each subject. Not only is this a very low rate of learning per year, the variation in test scores also increases which perhaps implies a further pulling away of the top scorers with little improvement in the test scores of the majority who continue to score poorly.
- (e) In the Appendix, we provide the distribution of scores by percentile, overall and by type of school management for both grades, all three tests and for both states. In all cases, the distribution of scores of government schools is to the left of private schools. Learning is poor in all school types. If we take scoring 50-60% on a test as a benchmark of acceptable levels of learning (NCERT uses 60%), government schools in both states achieve this standard somewhere between the 90th and 95th percentile, whereas private schools do so between the 75th and 90th percentile.

		Grade 4		
	Read	Word	Math	
Overall	30 (17)	44 (18)	23 (13)	
Government	24 (12)	40 (12)	19 (10)	
Private Aided	37 (24)	50 (20)	33 (22)	
Private Unaided				
Recognized	37 (18)	50 (18)	26 (13)	
Private Unaided				
Unrecognized	40 (21)	52 (18)	31 (16)	
		Grade 5		
	Read	Word	Math	
Overall	34 (19)	48 (19)	26 (14)	
Government	30 (14)	43 (18)	22 (12)	
Private Aided	44 (25)	59 (22)	42 (29)	
Private Unaided				
Recognized	43 (20)	56 (18)	31 (13)	
Private Unaided				
Unrecognized	44 (24)	57 (21)	32 (17)	

Table 2: Mean Scores, Uttar Pradesh

Note: Standard Deviation in Parentheses

Table 3: Mean	Scores,	Madhya	Pradesh
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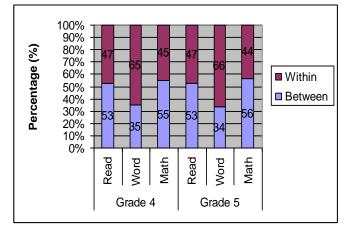
ead 30 (21) 24 (18) 25 (8)	Word 42 (22) 38 (22) 49 (12)	Math 25 (17) 21 (15)
24 (18)	38 (22)	21 (15)
		. ,
25 (8)	49 (12)	10(0)
	., (12)	18 (6)
40 (21)	49 (22)	32 (17)
Grade 5		
Read	Word	Math
36 (22)	47 (23)	29 (17)
30 (18)	45 (22)	25 (15)
40 (14)	56 (17)	27 (15)
48 (24)	54 (23)	37 (18)
	Read 36 (22) 30 (18) 40 (14) 48 (24)	40 (21) 49 (22) Grade 5 Read Word 36 (22) 47 (23) 30 (18) 45 (22) 40 (14) 56 (17)

Note: Standard Deviation in Parentheses

4.2 How do test scores vary with within and across schools?

33. The total variation in test scores is the sum of variation arising due to differences between schools and variation within schools. What share each source of variation contributes can be computed using ordinary least squares regression analysis with test scores as the dependent variable and the school attended as the only independent variable. The amount of variation 'explained' in this case is the share of the variation coming from differences between schools. The remaining (out of 100 percent) is that due to sources of differences within schools (i.e. what happens if all the schools were identical). For the two states, these sources of variation are shown graphically in the two figures below.

Figure 1: Within and Between School Variations in Test Scores, Uttar Pradesh



- 34. In Uttar Pradesh differences between schools account for a maximum of 56% of the variation in test scores; and in Madhya Pradesh a maximum of 46%. In both states, between school differences are more strongly correlated to test scores in reading comprehension and math. We also repeated the above analysis separately by school type. The results (not shown) are not very different from those of the overall sample. This was true for both states. *The implication of this finding is notable: there are good and bad schools within all types of school management.*
- 35. These findings are consistent with the findings of other studies on education quality for Uttar Pradesh and Madhya Pradesh (Pandey et al, 2008). Between school differences are correlated with 5-10 percentage points greater variation in test scores in Rajasthan and Orissa, two other states of India which lag in terms of education outcomes (Goyal, 2006a; Goyal 2006b). In contrast, a study from Pakistan shows that differences between schools explain almost all the difference in test scores (LEAPS, 2007).
- 36. From the above analysis it is clear that school quality differences matter. Equally, differences across students keeping school quality constant also have a considerable association with test scores. From the point of view of policy, there is opportunity for improving education outcomes both by pursuing polices that improve school quality and also policies that are directed towards students.

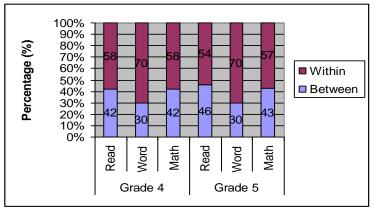


Figure 2: Within and Between School Variations in Test Scores, Madhya Pradesh

4.3 Which child, family, teacher and school characteristics are correlated with learning outcomes?

37. Few observable characteristics of the child and family background and school have any robust significant correlation with learning outcomes. By robust we mean those factors that are generally associated with higher or lower scores irrespective of subject or grade. In Uttar Pradesh, a child who has attended pre-school and receives free textbooks has higher scores in grade 4. Children in schools with a higher share of teachers with less than high school qualifications have lower scores in grade 4. Other school and teacher characteristics such as infrastructure or share of teachers with training are not significantly correlated with test scores. In Madhya Pradesh, counterintuitively, a child in a school with better infrastructure has lower scores. Other characteristics are not significantly correlated.

4.4 Is there a private school effect?

- 38. There is considerable variation in the quality of private schools of all types, as much as there is among government schools. We can reinforce this insight by analyzing whether there is a statistically significant private school effect before and after controlling for differences arising out of child and family background characteristics and observable and measurable characteristics of the school. In Tables 4 (Uttar Pradesh) and 5 (Madhya Pradesh) below we show the unadjusted and adjusted difference in mean test scores between private and government schools for each test and grade. While the unadjusted mean differences are the mean private school test scores subtracted from the government school scores, the adjusted mean differences in test scores are the remainder effect of the private school type after keeping constant a set of controls. Scores have been adjusted using two models: (a) the model uses as controls child and family background characteristics, a set of school characteristics, the district in which the school is located and whether the school is a rural or an urban school⁵; and (b) same as the first one except the district and rural location are replaced with the village of location. The full set of regression results are provided in the appendix (Tables A.8.a, A.8.b for Uttar Pradesh, and Tables A.8.c, A.8.d. for Madhya Pradesh)
- 39. The remainder which is the effect of the school type is not totally unbiased because there is the likelihood of systematic selection into various types of school that is correlated with unobserved children and family background characteristics. If more able or more motivated students select private schools then any private school advantage over government schools in test score, after controlling for observed student and school characteristics, cannot be simply attributed to school-type. In fact, as we will see later, there are strong reasons to believe that 'better' students attend private schools in Uttar Pradesh and Madhya Pradesh and this may be partly responsible for the higher average private school test scores. To obtain an unbiased private school estimate when selection is going on in the data, one needs a way to

⁵ Child and family background characteristics included as controls are child's age, gender and caste, sibling size, whether the child takes private tuition or not, mother's and father's education levels, father's occupation, and land ownership. School characteristics included as controls are infrastructure, mid-day meal provision, free textbook provision, and average teacher characteristics at the school level – female, education level, training and experience.

correct for selection bias. In the commonly used parametric approach of Heckman's selection model, one needs either to rely heavily on distributional assumptions about the error terms in the selection equation and outcome of interest equation, or a valid instrument which belongs in the selection equation but not in the outcome of interest equation. Since we do not have a convincing instrument, we do not correct for the selection bias. Distance to school is commonly suggested as an instrument in the literature on schooling outcomes. But distance to school also suffers from selectivity bias. More motivated parents may be willing to send their children to a school located further.

Grade 4		Private Unaided Recognized	Private Unaided Unrecognized
	Unadjusted	13**	16**
	Adjusted ^a	3.38	9.47
Read	Adjusted ^b	9.68	16.17*
	Unadjusted	11**	12**
	Adjusted ^a	0.95	2.90
Word	Adjusted ^b	22.06**	27.04**
	Unadjusted	7**	11**
	Adjusted ^a	1.36	7.24
Math	Adjusted ^b	3.64	6.67
Grade 5		Private Unaided Recognized	Private Unaided Unrecognized
	Unadjusted	15**	16**
	Adjusted ^a	13.16*	17.49*
Read	Adjusted ^b	26.64**	33.40**
	Unadjusted	13**	13**
	Adjusted ^a	14.07**	16*
Word	Adjusted ^b	31.64**	36.57**
	Unadjusted	9**	11**
	Adjusted ^a	7.20	11.1*
Math	Adjusted ^b	24.34**	28.69**

Table 4: Difference between private and government schools (private-government), Uttar Pradesh

• 5% significance level; ** 1% significance level

^a Controls + District FE + rural dummy

• ^b Controls + Village FE

Table 5: Difference between private and government schools (private-government),
Madhya Pradesh

Grade 4		Private Unaided Recognized
	Unadjusted	17**
	Adjusted ^a	8.33
Read	Adjusted ^b	0.95
	Unadjusted	11**
	Adjusted ^a	7.45
Word	Adjusted ^b	3.32
	Unadjusted	11**
	Adjusted ^a	8.20*
Math	Adjusted ^b	-0.83
Grade 5		Private Unaided Recognized

	Unadjusted	18**	
	Adjusted ^a	14.2**	
Read	Adjusted ^b	9.52	
	Unadjusted	9**	
	Adjusted ^a	9.83*	
Word	Adjusted ^b	17.44	
	Unadjusted	12**	
	Adjusted ^a	11.35**	
Math	Adjusted ^b	4.47	

5% significance level; ** 1% significance level

^a Controls + District FE + rural dummy

Controls + Village FE

- 40. In both states, without adjusting there is a significant private school effect in every test and grade. Once controls are included in the regressions, results change. The advantage varies by state, type of private school and grade. In Uttar Pradesh, private schools have an advantage in grade 5, after controlling for other factors. Private unrecognized schools outperform private recognized schools in having a greater number of significant differences and larger magnitudes of differences from government schools. In Madhya Pradesh, there is no robust private school advantage in either grade.
- 41. In an ideal situation, we would like to know which factors once controlled for remove the advantage private schools seem to confer when we only look at unadjusted averages. However because of the data being cross-sectional, it is not possible for us to do so. Which individual factor (or set of factors) is responsible for bridging the gap between government and private schools can be identified only if we have experimental data where the different factors are provided to schools in a randomized manner; or where we have data which allow us to build into the model the mechanism by which factors are distributed across types of schools. Neither is a possibility with the current data.
- 42. What we can do instead is to look at the mean differences in these characteristics across government and private schools and see whether they favor one school type or another. This is reported in the following section.

5. Where do government and private schools differ?

43. In this section, we present unadjusted and adjusted mean differences in the socioeconomic composition of the student body, school and teacher characteristics between government and private schools. We use two models to adjust the means. In the first model we control for the district of location of the school and whether the school is rural or not. In the second model we adjust for the village in which the school is located. The tables show the mean differences across government and private unaided schools. While the statistical analyses included the private aided schools, the results are not being reported here due to their very small sample size.

5.1 Socio-economic composition of students in government and private schools

- 44. In tables 6 and 7, we test whether the mean differences in the characteristics of students and their family background differ significantly across government and private schools.
- 45. For both states, the results are similar and striking. All factors of disadvantage are less represented in the private school, and all the differences across government and private schools are significant at the 1% level. Private schools have fewer students from SC and ST households, are more likely to be male. More students in these schools have parents who are educated above primary school. They also are more likely to have fathers who are not agricultural laborers, and come from households that own more than the median landholding in the sample.
- 46. The adjusted mean differences in these characteristics between the school types become larger in magnitude, and are larger for private unaided unrecognized schools. These results clearly suggest considerable sorting of students on observed characteristics across school types. It is therefore likely that sorting is also going on along unobserved family/student characteristics such as attitude and motivation.

	Unadjusted Difference		District FE + rural dummy		Village FE	
Mean Share	Unaided Recognized	Unaided Unrecognized	Unaided Recognized	Unaided Unrecognized	Unaided Recognized	Unaided Unrecognized
SC	-0.073**	-0.11**	-0.13**	-0.14**	-0.2**	-0.21**
OBC	0.03**	0.033**	0.09**	0.05**	0.15**	0.11**
General	0.04**	0.08**	0.04**	0.09**	0.05**	0.10**
Female	-0.10**	-0.15**	-0.11**	-0.18**	-0.15**	-0.23**
Tuition	0.04**	0.055**	0.04**	0.06**	0.07**	0.09**
Father's Education Primary School and Below	-0.09**	-0.16**	-0.12**	-0.13**	-0.17**	-0.26**
Mother's Education Primary School and Below	-0.11**	-0.12**	-0.10**	-0.10**	-0.15**	-0.13**
Father Agricultural Laborer	-0.06**	-0.031**	-0.04**	0.04**	0.07**	-0.01**
Land owned more than median	-0.007	0.075**	0.024*	0.11**	0.15**	0.11**

Table 6:	: Difference between private and government schools (private-government), Uttar Pradesh
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* 5% significance level; ** 1% significance level

Table 7: Difference between private and government schools (private-government), Madhya
Pradesh

	District FE + rural dummy		Village FE
Mean	Unaided Recognized	Unaided Recognized	Unaided Recognized
SC	-0.15**	-0.15**	-0.23**
ST	-0.065**	-0.083**	-0.078**
OBC	0.058**	0.087**	0.18**
General	0.15**	0.15**	0.13**
Female	-0.093**	-0.12**	-0.18**

Tuition	0.08**	0.06**	0.05**
Father's Education Primary School			
and Below	-0.28**	-0.28**	-0.3**
Mother's Education Primary School			
and Below	-0.23**	-0.19**	-0.19**
Father Agricultural Laborer	-0.05**	0.08**	0.15**
Land owned more than median	0.05**	0.16**	0.23**

* 5% significance level; ** 1% significance level

5.2 School Inputs Physical Infrastructure

47. There are few consistent differences in infrastructure between private and government schools (Tables 8-9). In Uttar Pradesh, private schools have fewer classrooms and in both states private schools (especially recognized ones) are more likely to have electricity in regressions with district fixed effects.

Table 8: Difference between private and government schools (private-government), Madhya Pradesh

		District FE +rural dummy	Village FE
	Unaided recognized	Unaided recognized	Unaided recognized
Number of usable classrooms	1.35*	.65	.78
Functional -toilet	.28**	.09	.00
-girls toilet	.29**	.09	04
-electricity	.61**	.44*	.30
-water	.16	.05	06
-playground	10	29**	29*

Table 9:	Difference betwee	n private and gove	ernment schools	(private-government), Uttar Pradesh
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			District FE -	⊦rural dummy	Village FE	
	Unaided recognized	Unaided unrecognized	Unaided recognized	Unaided unrecognized	Unaided recognized	Unaided unrecognized
Number of usable classrooms	86	-1.21*	-1.07*	-1.38**	85	-1.25
Functional -toilet	.15	09	.01	19	01	15
- girls toilet	10	19*	16	23*	10	20
- electricity	.4**	.15	.31**	.11	.25*	.10
- water	03	19	04	25*	11	28
- playground	20	07	06	08	06	14

* 5% significance level; ** 1% significance level

Teaching Related Inputs

48. A clear advantage of private schools in both states is a lower pupil-teacher ratio (*Tables 10-11*). Aggregate teacher attendance and activity at the school level do not differ between private and government schools, except for private unrecognized schools in Uttar Pradesh that have higher activity even when district or village fixed effects are included.

Table 10: Difference between private and government schools (private-government), Madhya Pradesh

		District FE + rural dummy	Village FE
	Unaided recognized	Unaided recognized	Unaided recognized
Enrollment	-34	-55*	-58
Number of teachers	2.59**	2.01**	1.68
Pupil-teacher ratio	-29**	-30**	-24**
Multi grade teaching	55*	44**	35
Teacher attendance	.01	.00	.03
Teacher activity	06	06	04

* 5% significance level; ** 1% significance level

Table 11: Difference between private and government schools (private-government), Uttar Pradesh

				District FE +rural dummy		
	Unaided recognized	Unaided unrecognized	Unaided recognized	Unaided unrecognized	Unaided recognized	Unaided unrecognized
Enrollment	-96**	-114**	-97*	-121**	-93*	-134*
Number of teachers	1.28**	1.40^{*}	1.21*	1.14	.67	1.04
Pupil-teacher ratio	-33**	-37**	-32**	-35**	-30**	-39*
Multi grade teaching	07	25*	15	25	12	19
Teacher attendance	.05	.04	01	.04	01	.05
Teacher activity	.18**	.11**	.10	.09*	.09	$.11^{*}$

* 5% significance level; ** 1% significance level

5.3 How do teachers differ across school types?

5.3.1 Teacher profile

Uttar Pradesh

- 49. *Demographics*: Teachers in private schools are more likely to be younger than teachers in government schools (*Table 12*).
- 50. Within government schools, contract teachers and regular teachers have different demographic profiles due to different recruitment policies. Compared to regular teachers, teachers in private schools are more likely to be from the local area. But contract teachers in government schools are more likely to be female and local compared to private school teachers (*Table A.11a.* in appendix).
- 51. *Professional credentials and salary:* Overall teachers in government schools are more likely to be trained, have greater experience and a higher salary than teachers in private schools. Teacher salary in government schools is eight times that in private schools (Table A6). The differences in these characteristics are bigger between regular teachers in government schools and teachers in private schools. Regular teachers are also more educated than teachers in the private sector.

			District fixed effect + rural dummy		
Percent unless stated otherwise	Unaided recognized	Unaided unrecognized	Unaided recognized	Unaided unrecognized	
Age (yrs)	-6.28**	-2.62**	-5.74**	-2.93**	
Male	.04	.12**	.11*	.19**	
Local	04	.07	06	.11*	
Pre-service training	38**	41**	33**	43**	
Graduate degree	04	06	03	08	
Experience (yrs)	-3.38**	-1.78**	-3.33**	-1.73*	
Salary (rupees)	-5477**	-5564**	-5435**	-5700**	

Table 12: Difference between private and government schools (private-government), Uttar Pradesh

Madhya Pradesh

- 52. *Demographics:* Overall teachers in private schools are younger and more likely to be from the local area than teachers in government schools (*Table 13*).
- 53. Within government schools, contract teachers and regular teachers have different demographic profiles. Compared to regular teachers, teachers in private schools are also more likely to be female (*Table A.11b* in appendix.).
- 54. *Professional credentials and salary:* Overall teachers in government schools are more likely to be trained and have greater experience, education and a higher salary than teachers in private schools. Teacher salary in government schools is eight times that in private schools (Table A7). The differences in these characteristics are bigger between regular teachers in government schools and private school teachers.

		District fixed effect + rural dummy
Percent unless stated otherwise	Unaided recognized	Unaided recognized
Age (yrs)	-11.53**	-12.10**
Male	19**	04
Local	.32**	.21**
Pre-service training	30**	30**
Graduate degree	08**	09**
Experience (yrs)	-7.72**	-8.34**
Salary (rupees)	-5675**	-5732**

Table 13: Difference between private and government schools, Madhya Pradesh

5.3.2 Teacher Effort

Government and private schools are similar in rates of teacher attendance, but differences in rates of teacher activity vary by state and by the type school.

Uttar Pradesh

- 55. *Unadjusted Mean:* Private recognized and unrecognized schools have similar rates of attendance and higher rates of teacher activity compared to government schools. Activity rates are 11-18 percent point higher in private schools (Table 14). Mean attendance and activity rates are in table A.5. in the appendix.
- 56. *Adjusted mean:* After controlling for teacher characteristics and district or village fixed effects, teachers in private and government schools are similar in mean attendance and activity rates, except for private unrecognized schools that have higher teaching activity.

		Unadjusted (1)	Adjusted District FE + rural dummy (2)	Adjusted ^a District FE + rural dummy +controls (3)	Adjusted ^a Village FE + controls (4)
Attendance	Private Unaided Recognized	.06	.01	.00	03
Attendance	Private Unaided Unrecognized	.06	.06	.05	.05
Activity	Private Unaided Recognized	.18**	.08	.06	.04
Acuvity	Private Unaided Unrecognized	$.11^{**}$	$.10^{*}$	$.08^{*}$.11*

Table 14: Difference between private and government schools, Uttar Pradesh

^a Controls are a full set of teacher characteristics. *significant at the 5% level; **significant at the 1% level

Madhya Pradesh

- 57. *Unadjusted mean:* Private schools are similar to government schools in rates of teacher attendance and activity (Table 15). Mean attendance and activity rates are in table A.5. in the appendix.
- 58. *Adjusted mean:* After controlling for teacher characteristics and district/village fixed effects, private unaided recognized schools continue to have similar attendance and activity rates as government schools.

Table 15:	Difference betwe	en private and	l government schools	. Madhva Pradesh
I dole Iel	Differ ence been e	in private and	Sover millene sensors	, inducing a l'indución

			Adjusted District FE + rural dummy (2)	Adjusted ^a District FE + rural dummy	Adjusted ^a Village FE +
		Unadjusted (1)		+controls (3)	controls (4)
Attendance	Private Unaided Recognized	.02	01	.06	.09
Activity	Private Unaided Recognized	06	08	08	02

^a Controls are a full set of teacher characteristics. *significant at the 5% level; **significant at the 1% level

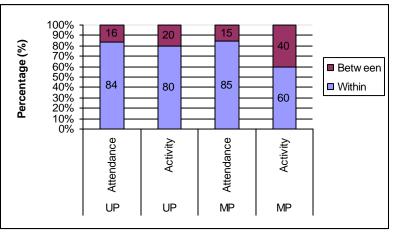
59. In both states, there is no discernible pattern of correlation between specific teacher characteristics (such as professional and demographic characteristics) and teacher

effort. In fact, as we find below, observed teacher characteristics explain very little of the variation in teacher effort.

5.3.3 Variation in teacher effort between and within schools

- 60. Differences between schools explain 40 percent or less of the variation in teacher effort. This implies more than 60 percent of the variation in rates of teacher attendance and engagement in teaching is within schools.
- 61. Only a small fraction of the variation in effort within schools is explained by observed teacher characteristics.
- 62. The r-square from a regression of teacher attendance (and activity) on school fixed effects gives the percentage of variation in teacher effort that is due to differences across schools and villages. The remaining variation would be attributable to variation in within school variables such as observed and unobserved teacher characteristics, classroom characteristics etc. Figure 3 presents the results from this regression.

Figure 3: Within and Between School Variations in Teacher Effort, Uttar Pradesh and Madhya Pradesh



- 63. We add observed teacher characteristics to the school fixed effect regression to see how much of the within school variation can be explained by these. The vector of teacher characteristics includes age, gender, caste, education, whether teacher has pre service training, number of years of service, number of days of in service training in last school year, whether teacher's appointment is on a contract basis and whether teacher is a resident of the village.
- 64. *There are two main themes here.* The first theme is that most of the variation in teacher effort is within schools. The percentage of variation in teacher attendance that is explained by differences between schools and villages is 15 in Madhya Pradesh and 16 in Uttar Pradesh. The percentage of variation in teacher activity that is explained by differences between schools and villages is 40 in Madhya Pradesh and 20 in Uttar Pradesh. In particular, whether the school is government or private recognized or

private unrecognized contributes less than 2 percent of the variation in teacher effort. The second theme is that observed teacher characteristics explain very little of the variation in teacher effort within schools. These observations are consistent with the findings of other studies, although mainly from developed countries, that find: a) substantial variation in teacher quality within schools, and b) observed teacher characteristics explain very little of the variation in teacher guality within schools, and b) observed teacher characteristics explain very little of the variation in teacher quality within schools (Rockoff, 2004; Rivkin, Hanushek and Kain, 2005).

5.3.4 Are teachers rewarded for their effort differently in government and private sectors?

- 65. Salaries of teachers in private schools and of regular teachers in government schools are not correlated positively with attendance. Salaries of contract teachers in government schools are positively correlated with attendance.
- 66. Within each school type, we examine the relationship between salary and attendance for teachers. In government schools, we examine this relationship separately for regular and contract teachers, since they have different appointment terms.

Uttar Pradesh

67. The unadjusted salary difference for being present compared to being absent seems to be highest for regular teachers in government schools. We compute the adjusted salary difference due to attendance by regressing salary on attendance and other teacher characteristics such as education, experience, residence, gender and age (*Table 16*). For teachers in private recognized, private unrecognized, private aided schools and for regular teachers in government schools, the adjusted differential in salary due to attendance is insignificant. For contract teachers, this difference is positive and significant at 5 percent. The salary difference is Rupees 308 (13 percent of salary) between an always present contract teacher and a never present contract teacher who is otherwise similar.

Madhya Pradesh

68. The unadjusted salary difference for being present is negative for private schools teachers. The adjusted salary difference due to attendance from a regression of salary on attendance and other teacher characteristics such as education, experience, residence, gender and age is in *Table 16*. For contract teachers and former contract teachers, this difference is positive and significant at 5 percent. For contract teachers, the difference is Rupees 346 (13 percent of salary) between an always present contract teacher and a never present but otherwise similar teacher. For former contract teachers, this difference is Rupees 182 (6 percent of salary). For teachers in private schools, a surprising finding is that the adjusted salary difference due to attendance is negative and significant.

	Uttar P	radesh	Madhya Pradesh		
Salary difference in rupees→	Unadjusted (1)	Adjusted ^a (2)	Unadjusted (3)	Adjusted ^a (4)	
Private Aided	250	-38	-	-	
Private Unaided Recognized	112	228	-756**	-458*	
Private Unaided Unrecognized	-184	-286	-	-	
Contract teacher- public	391**	308**	307	346*	
Former contract-public	-	-	277**	182*	
Regular teacher-public	1270*	101	-478	-789	

 Table 16: Difference in salary between 100% and 0% teacher attendance

^aAdjusted for district fixed effects, rural dummy and a full set of teacher characteristics. *significant at the 5% level; **significant at the 1% level

6. Discussion and Policy Implications

- 69. This study has looked at the performance of children in grades 4 and 5 of government, private unaided recognized and unrecognized schools in three tests two language tests and one mathematics test in Uttar Pradesh and Madhya Pradesh.
- 70. We find that mean test scores are low in both states, much lower than the government's own standard for a child's acceptable level of competency. Although students in private schools perform better than students in government schools, the average score as well as the gain in learning from one grade to the next are low for both school types. The test is in a multiple choice format which is unfamiliar for the sample of children and prone to random guessing. If a child was randomly guessing every answer, he or she can score an average of 20-25%. Accounting for guessing will imply even lower actual learning.
- 71. There is a great degree of variability in test scores within and between schools for government as well as private schools. And observable school and teacher characteristics are only weakly correlated with test scores. Another important finding is that most of the variation in teacher effort is within schools and has weak links with observed teacher characteristics that are commonly used by school administrators as indicators of teacher quality such as training, experience and education. This suggests rewarding teachers on the basis of their credentials may not be effective in raising effort. Existing salary structure is related to effort neither in government nor in private schools, except for contract teachers in government schools. It fails to reward those more present and active in the classroom.
- 72. Comparing mean scores, there is a private school advantage in test scores in both states. After controlling for student and school characteristics, the advantage however varies by state, type of private school and grade. In Uttar Pradesh, private schools have an advantage in grade five. Private unrecognized schools outperform private recognized schools in having a greater number of significant differences and larger magnitude of differences from government schools. In Madhya Pradesh, there is no robust private school advantage in either grade. This is unlike the findings from other

studies in India where after adjusting for student and school characteristics the private school advantage usually remains significant. One reason for the difference in our results can be that our sample is largely rural. The urban areas in the sample are small towns located within the same block as the villages and are more likely to resemble the villages than the larger cities where private schools perform better after controlling for sample characteristics as found in studies such as Tooley and Dixon (2006) and Kingdon (2004). Another reason can be that our data are from two states lagging in most development outcomes, where just as the public sector has low accountability, the private sector may be functioning in a largely unregulated environment. And it is also possible that parents who largely have little education in the sample (52% of fathers and 89% of mothers in Uttar Pradesh sample, 47% of fathers and 80% of mothers in Madhya Pradesh sample have primary education or below) may be making school choices based on perceived school quality.

- 73. Data suggest that the sources of private school advantage lie in the types of students choosing these schools, lower pupil teacher ratios and substantially lower teacher salaries. Private schools differ considerably from government schools in the types of students who attend them even within the same district or village. Students in private schools are less likely to belong to low caste households. They are likely to have more educated and wealthier parents. It is likely that sorting is also going on along unobserved family characteristics such as attitude and motivation. Private and government schools do not differ in physical facilities but private schools have a lower pupil-teacher ratio which implies greater teacher-time per student. Teacher salary in private schools is between one-seventh and one-eighth of government schools. Teacher attendance and activity are similar for private and government schools in the same district or village, except for private unrecognized schools in Uttar Pradesh which have higher rates of teaching activity which is likely to be one source of their advantage in scores. Teachers in private schools are younger, less likely to be trained and have fewer years of experience.
- 74. Given the data indicate considerable sorting among students into government and private schools by economic and social status, it is not surprising that the private school effect is less systematic after controlling for observed student and school characteristics. And in the cases where the private school effect remains, we cannot still be sure this effect is attributable to school type as there may be unobserved sorting. Nevertheless as teacher salaries in private schools are one-seventh or one-eighth of government schools and assuming salaries form a large fraction of the operating cost as is the case for government schools, we can say that private schools would unambiguously be more cost effective even in the case of no absolute advantage in test scores.
- 75. It is clear from the poor outcomes of government schools that their accountability does not work. So what can the public sector learn from the private sector to improve its performance? Our results do not provide clear answers, partly because of the non-experimental nature of our data. They may suggest at first that government regulations are redundant, and it is the market in schooling that is more effective in determining quality. After all, private unrecognized schools, which account for half of all private schools in the sample in Uttar Pradesh, do better than private recognized

schools. But this is not so clear. In both states, evidence suggests that regulation is strictly enforced neither in government nor in private recognized schools. Government schools have a minimum level of learning framework, but no mechanism that ensures this standard. Private recognized schools can pay bribes to get recognition without meeting the required criterion. The market does not ensure good quality education either since the unregulated schools are also way off the mark in basic competencies, and moreover, we can not disentangle sorting effect from school effect. It is likely that both government and private school quality are determined by a common set of factors. Private school owners may choose to locate higher but close to government schools along the quality spectrum because it is rational for them to do so given supply side (government regulations, enforcement) and demand side (poverty and illiteracy of parents) characteristics.

Appendix A

			Private		Total
		Private	Aided	Private Aided	
	Government	Aided	Recognized	Unrecognized	
Uttar					199
Pradesh	112	4	42	41	
Madhya					200
Pradesh	125	1	73	-	

Table A.1. Types of Sample Schools by Management

Table A.2. Mean Sample Statistics

Tuble 1	.2. Mean Sample Sta	
	Uttar Pradesh	Madhya Pradesh
Total	3435	4268
Grade (%)		
4	1696	2137
5	1739	2131
5	1139	2151
Gender (%)		
	E 4	52
Male	54	53
Female	46	47
Caste (%)		
General	11	15
SC	26	22
ST	0	7
OBC	62	55
Other	2	0.5
Father's education (%)		0.5
Illiterate	34.26	10.65
Below Primary	3.54	11.35
Primary	14.16	25.34
Secondary and Below	14.56	24.97
Higher Secondary and	28.43	21.13
Below		
Graduate/Professional	5.06	6.57
Mother's education		
(%)		
Illiterate	71.94	33.20
Below Primary	5.22	26.25
Primary	11.42	24.23
Secondary and Below	5.97	10.02
Higher Secondary and	4.68	5.65
Below		0.67
Graduate/Professional	0.77	0.65
Father's Occupation		
(%)	1.57	0.02
Government Service	1.57	2.03
Private Service	10.13	3.09
Non-Agricultural	42.36	22.01
Laborer Agricultural Laborer	27.60	33.21
Agricultural Laborer Businessman	2 21	45.29
Businessman Professional	2.31 0.74	3.04 1.25
1 rojessionul	24	1.23

	Uttar Pradesh	Madhya Pradesh
Self-Employed	15.27	12.11
Average Number of		
Siblings		
Below 18 years	3	2
Above 18 Years	2	0
Land Ownership		
(%)(Above Median)	45.49	47.30
Takes Tuition (%)	6	13
Students by School		
Type (%)		
Government	61	65
Private Aided	2	1
Private Unaided	22	34
Recognized		
Private Unaided	15	0
Unrecognized		
Rural (%)	92	79
School Incentives (%)		
Free Dress	29	30
Free Book	56	57
Mid-Day Meal	55	67

Table A.3. Mean School physical facilities by Management

		Uttar	Pradesh		Madhya Pradesh			
	Government	Aided	Unaided recognized	Unaided un- recognized	Govern- ment	Aided	Unaided recognized	
Number of usable classrooms	3	2.75	1.75	1.4	2.15	7	3.5	
Whether toilet	.37	.5	.51	.27	.40	1	.69	
Whether girls toilet	.26	.5	.16	.06	.23	1	.52	
Whether electricity	0	.5	.4	.15	.13	1	.74	

 Table A.4. Mean School level inputs by Management

		Utta	r Pradesh		Madhya Pradesh			
	Government	Aided	Unaided recognized	Unaided unrecognized	Govern- ment	Aided	Unaided recognized	
Enrollment	213	203	115	97	122	76	88	
Number of teachers	3.87	6.5	5	5	3	6	6	
Pupil- teacher ratio	57	30	25	21	45	13	16	
Multi grade teaching	.76	.75	.69	.51	.83	0	.27	
Teacher attendance	.69	.77	.74	.73	.81	.77	.82	
Teacher activity	.27	.31	.45	.37	.69	.77	.63	

	Uttar P	radesh	Madhya l	Pradesh
	Attendance	Activity	Attendance	Activity
Govt All	.69	.27	.80	.70
Govt Regular teachers	.69	.26	.84	.72
Govt Contract	.70	.28	.81	.74
Former contract	-	-	.73	.62
Aided	.80	.29	.78	.78
Unaided Recognized	.77	.45	.82	.63
Unaided unrecognized	.76	.39	-	-

Table A.5. Average teacher attendance and activity

Table A.6. Average teacher characteristics by management, Uttar Pradesh

% unless indicated otherwise	Government	Government Regular	Government contract	Private aided	Private unaided	Private unaided
		teachers	teachers		recognized	unrecognized
Male	.55	.68	.43	.74	.60	.69
Age (years)	34	41	27	30	28	32
SC/ST	.12	.12	.12	.17	.19	.09
OBC	.42	.42	.41	.26	.44	.39
	.38	.29	.47	.48	.42	.36
College degree						
	.28	.34	.21	.30	.24	.22
Graduate degree						
Teaching experience (years)	9	14	4	7	5	7
Pre service training	.5	.93	.07	.09	.12	.09
Distance to school (km)	7	12	2	11	3	3
Local (Village resident)	.49	.10	.69	.43	.36	.47
Monthly Salary (rupees)	6350	10461	2315	546	873	786

Table A.7. Average teacher characteristics by management, Madhya Pradesh

% unless indicated otherwise	Government	Government Regular teachers	Government contract Former teachers contract		Private aided	Private unaided recognized
Male	.65	.74	.58	.53	.67	.46
Age (years)	38	44	32	33	22	27
SC/ST	.33	.28	.41	.35	0	.09
OBC	.28	.27	.32	.27	0	.47
	.29	.30	.27	.29	.33	.40
College degree						
	.26	.25	.26	.29	.17	.19
Graduate degree						
Teaching	14	20	6	9	3	6
experience						
Pre service training	.35	.39	.36	.26	0	.05
Distance to school	5	5	6	5	1	2
Local	.35	.42	.27	.28	.83	.67
Monthly Salary	6681	10326	2696	3054	933	1006

	Rea	ıd							
		5th	10th	25th	50th	75th	90th	95th	99th
	All Schools	6	12	21	26	35	53	65	82
	Government	6	9	18	24	29	38	44	59
	Private Aided	12	15	21	28	44	78	82	82
	Private Unaided Recognized	12	18	24	35	50	65	74	82
Grade 4	Private Unaided Unrecognized	10	15	26	35	53	72	79	88
	All Schools	9	15	21	29	41	62	76	91
	Government	6	12	21	26	35	44	50	74
	Private Aided	15	18	24	35	68	88	88	88
	Private Unaided Recognized	18	21	26	38	56	71	65 44 82 74 79 76 50 88 79 91 95th 74 63 83 80 83 80 83 71 97 86 91 95th 45 36 70 45 63 55 45 82 58	94
Grade 5	Private Unaided Unrecognized	12	18	26	38	59	82	91	97
	Wo	rd		•					
		5th	10th	25th	50th	75th	90th	95th	99th
	All Schools	11	20	31	46	57	66	74	89
	Government	9	14	29	40	51	60	63	80
	Private Aided	11	17	40	49	66	77	83	89
	Private Unaided Recognized	20	26	40	51	60	74	80	94
Grade 4	Private Unaided Unrecognized	20	29	40	53	63	74	83	94
	All Schools	14	23	37	49	60	71	83	94
	Government	11	20	34	43	54	66	71	86
	Private Aided	26	34	43	54	69	97	65 44 82 74 79 76 50 88 79 91 95th 74 63 83 80 83 71 97 86 91 95th 45 36 70 45 63 55 45 82	97
	Private Unaided Recognized	26	34	46	57	66	80	86	94
Grade 5	Private Unaided Unrecognized	20	29	43	57	71	86	91	97
	Ma	th	•				•	•	
		5th	10th	25th	50th	75th	90th	95th	99tł
	All Schools	6	9	15	21	27	39	45	70
	Government	3	6	12	18	24	30	36	48
	Private Aided	9	10	18	27	58	67	70	75
	Private Unaided Recognized	9	12	18	24	33	39	45	73
Grade 4	Private Unaided Unrecognized	9	12	21	27	39	54	63	81
	All Schools	6	9	15	24	33	45		76
	Government	6	9	15	21	27	36	45	64
	Private Aided	0	3	15	45	67	79		82
	Private Unaided Recognized	12	18	21	27	36	48		73
Grade 5	Private Unaided Unrecognized	9	15	21	30	42	61		79

Table A.8. Percentile Distribution of Scores, Uttar Pradesh

Table A.9. Percentile Distribution of Scores, Madhya Pradesh

	Read								
		5th	10th	25th	50th	75th	90th	95th	99th
	All Schools	0	0	15	26	41	59	71	85
	Government	0	0	12	24	32	47	59	62
	Private Aided	9	13	24	26	32	34	35	35
Grade 4	Private Unaided Recognized	0	15	26	38	59	71	76	88
	All Schools	0	9	21	32	50	68	76	88
	Government	0	6	18	26	38	53	65	85
Grade 5	Private Aided	24	26	32	35	44	62	71	71

	Private Unaided Recognized	0	18	29	47	65	79	85	91
	Wa	ord							
		5th	10th	25th	50th	75th	90th	95th	99th
	All Schools	0	0	29	46	57	69	74	91
	Government	0	0	26	41	54	63	71	89
	Private Aided	31	33	37	50	57	63	66	66
Grade 4	Private Unaided Recognized	0	17	40	51	63	74	80	94
	All Schools	0	14	37	49	63	77	86	94
	Government	0	11	34	46	57	71	80	94
	Private Aided	37	37	43	51	69	77	91	91
Grade 5	Private Unaided Recognized	0	29	43	54	69	86	91	97
	Ma	nth							
		5th	10th	25th	50th	75th	90th	95th	99th
	All Schools	0	0	12	24	33	48	55	73
	Government	0	0	9	21	30	39	48	70
	Private Aided	3	9	15	18	21	24	27	27
Grade 4	Private Unaided Recognized	0	9	21	33	45	55	61	76
	All Schools	0	6	18	27	39	52	58	75
	Government	0	6	15	24	33	45	52	69
	Private Aided	12	12	12	24	36	48	58	58
Grade 5	Private Unaided Recognized	0	15	27	39	48	58	67	79

14	DIE A.IVa.	Regression Rea	suits for Lea	ining Outcol	ites in Oraue	- i , Ottui I I	aucon		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Dependent Variable (Percent									
Score)		Pathan (Read)		Shabd (Word)			Math		
School Fixed Effects	Yes	No	No	Yes	No	No	Yes	No	No
District Fixed Effects	No	Yes	No	No	Yes	No	No	Yes	No
Village Fixed Effects	No	No	Yes	No	No	Yes	No	No	Yes
Child Characteristics									
Age		-0.526	0.17		-2.18	-0.476		-5.125	-4.119
		-0.13	-0.05		-0.5	-0.11		-1.62	-1.46
Age squared		0.035	0.011		0.11	0.049		0.262	0.21
		-0.18	-0.07		-0.52	-0.23		-1.72	-1.51
Female		-3.908	-3.284		-4.555	-3.044		-1.233	-1.132
		(4.26)**	(3.62)**		(4.08)**	(2.72)**		-1.34	-1.44
SC		-3.776	-3.464		-2.612	-3.559		-2.212	-1.265
		(2.16)*	(2.05)*		-1.27	-1.8		-1.38	-1.01
ST		6.522	11.339		-2.52	1.927		0.591	10.692
		(2.22)*	(2.60)*		-0.73	-0.37		-0.22	(3.67)**
OBC		-4.587	-3.967		-0.653	-1.078		-1.936	-0.858
		(2.69)**	(2.61)**		-0.37	-0.65		-1.36	-0.76
Other		-12.681	1.452		0.519	16.952		-1.569	6.322
		(4.31)**	-0.47		-0.18	(4.86)**		-0.53	(2.07)*
Father's Education (Base: Illitera	te)								
Below Primary		2.756	1.772		1.606	1.79		3.861	2.927
		-1.41	-0.98		-0.71	-0.79		(2.26)*	-1.84
Primary		0.089	-0.185		0.558	0.086		-0.851	-1.168
		-0.08	-0.16		-0.43	-0.07		-1.01	-1.4
Secondary and below		-0.828	-0.034		1.404	1.355		0.468	0.684
		-0.7	-0.03		-1.07	-0.97		-0.48	-0.78
Higher Secondary and below	·	0.067	-0.105		0.784	0.87		-0.178	-0.097
		-0.06	-0.1		-0.6	-0.64		-0.21	-0.12
Graduate		2.25	2.185		1.806	2.031		1.018	0.925
		-1.21	-1.12		-0.74	-0.75		-0.66	-0.64
Mother's Education (Base: Illitera	ate)	•							
Below Primary		-1.1	-0.978		2.53	1.832		-1.464	-0.412

 Table A.10a.
 Regression Results for Learning Outcomes in Grade 4, Uttar Pradesh

	-0.65	-0.59	-1.33	-0.85	-0.98	-0.3
Primary	-1.253	-0.273	1.329	0.475	-0.606	0.317
	-0.94	-0.24	-0.82	-0.33	-0.67	-0.37
Secondary and below	0.991	0.848	3.375	3.156	3.696	2.776
Secondary and below	-0.46	-0.48	-1.5	-1.42	-1.83	-1.66
Higher Secondary and below	-0.40	0.114	3.309	2.461	-0.345	1.414
Tingher Secondary and below	-0.58	-0.06	-1.37	-0.88	-0.19	-1.03
Graduate	-0.38	-11.007	-1.57	-6.213	-0.19	-2.163
Graduate	(3.12)**		-0.014	-0.213	-2.71	-2.165
		(2.63)**	-1.24	-1.06	-0.94	-0.74
Father's Occupation (Base: Governme	,	4.020	1.002	0.057	0.602	2 (70
Private Service	3.91	4.028	1.803	2.257	0.683	2.678
	-1.35	-1.48	-0.55	-0.67	-0.28	-1.27
Non-agricultural laborer	2.587	2.595	2.594	3.537	1.176	2.209
	-0.97	-0.93	-0.83	-1.07	-0.54	-1.08
Agricultural laborer	4.519	4.528	4.611	5.443	0.206	2.25
	-1.73	-1.67	-1.46	-1.65	-0.1	-1.07
Business	3.409	6.952	2.209	4.827	-0.331	4.745
	-1.08	(2.14)*	-0.48	-0.98	-0.13	-1.78
Professional	1.594	1.792	4.018	5.237	0.807	1.977
	-0.38	-0.47	-0.73	-0.88	-0.22	-0.51
Self-employed	2.785	2.564	1.424	1.68	0.434	1.905
	-1.03	-0.94	-0.42	-0.5	-0.2	-0.89
No. of Siblings below 18 years	0.113	0.186	-0.208	0.097	0.132	0.032
	-0.43	-0.86	-0.67	-0.33	-0.54	-0.15
No. of Siblings above 18 years	0.869	0.177	-0.042	0.295	0.731	-0.111
	(2.11)*	-0.47	-0.09	-0.62	(2.24)*	-0.38
Land ownership						
Between 1-2 acres	-1.992	-0.898	-2.867	-2.249	-0.12	0.016
	-1.76	-0.82	(1.99)*	-1.59	-0.11	-0.02
Between 2-5 acres	-0.305	-0.32	-0.892	-1.796	2.15	1.019
	-0.28	-0.29	-0.7	-1.38	(2.07)*	-1.18
Above 5 acres	-0.566	-1.211	-1.454	-2.013	0.387	0.073
	-0.51	-1.13	-1	-1.31	-0.35	-0.08
Rural	-3.597		-1.45		-1.966	

	-1.26			-0.59		-0.59	
Takes Tuition	-2.811	-3.134		-1.442	-2.316	-0.656	-0.976
	-1.71	-1.95		-0.78	-1.13	-0.5	-0.94
Student Present	-0.138	-0.658		-2.186	-1.954	-0.406	-0.97
	-0.12	-0.51		-1.62	-1.38	-0.4	-1.04
School Characteristics							
Gets Free Dress	3.802	2.3		1.901	0.129	1.176	0.672
	(3.46)**	(2.11)*		-1.21	-0.08	-1.07	-0.68
Gets Free Book	-2.564	-1.753		-0.342	-0.298	0.321	1.477
	-1.44	-1.04		-0.19	-0.11	-0.2	-0.89
Gets Mid-day Meal	2.2	-9.743		-0.398	-3.188	2.585	-9.686
	-0.71	(3.34)**		-0.19	-0.87	-0.83	(2.22)*
PTR	0.027	0		0.004	0	-0.004	0
	-1.15	-1.74		(.)	-1.26	-0.16	(.)
No Pre-school	-6.727	-0.325		-5.677	1.219	-2.996	-0.4
	(2.31)*	-0.17		(2.17)*	-0.42	-1.11	-0.19
Water	0.989	4.836		-0.866	0.829	-1.402	1.076
	-0.48	(2.04)*		-0.4	-0.27	-0.69	-0.49
Electricity	-0.389	0.17		-0.04	-4.555	1.284	1.306
	-0.15	-0.07		-0.02	-1.7	-0.52	-0.43
Play ground	-0.887	4.589		0.607	4.547	0.614	6.665
	-0.69	(2.18)*		-0.42	(2.45)*	-0.45	(2.40)*
Toilet	0.853	1.516		1.96	6.524	1.358	5.67
	-0.51	-0.52		-1.18	(2.04)*	-1.07	-1.76
Female teachers (%)	0.065	0.152		0.029	0.091	0.037	0.124
	-1.94	(3.60)**		-0.98	-1.97	-1.29	(2.76)**
Teachers with less than high school qualification							
(%)	-0.053	-0.025		-0.009	-0.016	-0.018	-0.018
	(2.04)*	-0.89		-0.32	-0.38	-0.66	-0.57
Teachers graduate and above (%)	0	0.01		0.015	0.054	0.017	0.014
	-0.01	-0.25		-0.43	-1.08	-0.45	-0.27
Local teachers (%)	-0.013	0.014		-0.035	0.044	-0.056	-0.089
	-0.49	-0.4		-1.25	-1.01	(2.22)*	(2.61)**
Teachers with Pre-service training (%)	-0.11	-0.275		-0.15	-0.287	-0.049	-0.19
	(2.40)*	(4.58)**		(2.76)**	(4.14)**	-1.21	(2.82)**

R-squared	0.53	0.3	0.5	0.36	0.19	0.33	0.55	0.23	0.47
Observations	1729	1723	1723	1729	1723	1723	1729	1723	1723
	(2.13e+13)**	-1.7	-1.39	(3.92e+12)**	(2.52)*	-1.32	(2.17e+12)**	(3.08)**	(3.23)**
Constant	31.765	37.242	26.098	43.429	62.213	34.257	25.455	53.761	54.623
		-1.8	(2.20)*		-0.62	(3.67)**		-1.44	-0.92
Private Unaided Unrecognized Scho	Private Unaided Unrecognized School		16.173		2.905	27.038		7.238	6.672
		-0.82	-1.34		-0.21	(3.04)**		-0.33	-0.5
Private Unaided Recognized School		3.383	9.678		0.953	22.062		1.36	3.643
		-0.81	-0.34		-1.07	(3.77)**		-1.19	-1.05
Private Aided School	Private Aided School		2.286		6.455	30.119		9.447	7.773
		-1.4	-0.55		-1.31	-0.41		-1.3	-1.18
Permanent Teachers (%)	Permanent Teachers (%)		-1.101		2.984	-1.002		2.663	-3.504
		-0.81	-1.79		-0.3	-1.95		-0.58	(2.22)*
Teachers with > 20 years of experienc	e (%)	-0.03	0.153		-0.017	0.226		0.031	0.2
× *		-0.47	(3.37)**		-1.7	-1.57		-0.15	(3.00)**
Teachers with 12-20 years of experien	ce (%)	0.016	-0.118		0.067	-0.08		-0.005	-0.155
		0	-1.61		-0.11	-1.6		-1.39	-0.87
Avergae Teacher Salary		0	0.002		0	0.002		-0.001	0.001
		-1.28	-0.41		-0.01	-0.01		-1.05	-0.18
Teachers teaching multigrade (%)		-0.025	-0.008		0	0		-0.016	0.005

Robust t statistics in parentheses

* significant at 5%; ** significant at 1%

Table A.10b. Regression Results for Learning Outcomes in Grade 5, Uttar Pradesh

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Dependent Variable (Percent Score)	Pat	than (Read)		Shabd (Word)			Math		
School Fixed Effects	Yes	No	No	Yes	No	No	Yes	No	No
District Fixed Effects	No	Yes	No	No	Yes	No	No	Yes	No
Village Fixed Effects	No	No	Yes	No	No	Yes	No	No	Yes
Child Characteristics									
Age		10.108	10.707		2.884	4.829		5.675	2.241
		(2.60)*	(3.33)**		-0.65	-1.14		-1.7	-0.78
Age squared		-0.444	-0.473		-0.083	-0.168		-0.243	-0.096
		(2.50)*	(3.21)**		-0.41	-0.86		-1.59	-0.72
Female		-3.15	-2.373		-3.858	-2.537		-1.336	-1.103

	(2.88)**	(2.30)*	(3.79)**	(2.25)*	-1.66	-1.43
SC	-4.689	-5.66	-7.399	-8.152	-1.785	-2.375
	(2.55)*	(3.38)**	(4.21)**	(5.03)**	-1.31	(2.08)*
ST	0	0	0	0	0	0
	(.)	(.)	(.)	(.)	(.)	(.)
OBC	-3.427	-3.636	-5.369	-5.324	-1.443	-1.71
	(2.15)*	(2.52)*	(3.50)**	(3.20)**	-1.16	-1.51
Other	-12.797	-10.852	-14.28	-12.728	-1.283	0.439
	(3.31)**	(3.58)**	-0.91	-0.93	-0.42	-0.24
Father's Education (Base: Illiterate)						
Below Primary	-2.273	0.195	-3.233	-1.212	-0.485	1.215
	-1.19	-0.12	-1.39	-0.55	-0.29	-0.76
Primary	1.19	2.016	1.802	1.406	-0.551	-0.829
	-0.98	-1.75	-1.21	-0.89	-0.48	-0.78
Secondary and below	-0.307	0.306	1.141	1.478	-0.295	-0.481
	-0.24	-0.25	-0.92	-1.18	-0.3	-0.54
Higher Secondary and below	0.159	0.525	1.419	1.289	-0.971	-0.925
	-0.13	-0.48	-1.1	-0.98	-1.05	-1.22
Graduate	1.874	1.254	3.842	2.279	2.188	0.904
	-0.8	-0.59	-1.41	-0.85	-0.99	-0.47
Professional	4.805	-8.775	0.053	-5.095	16.138	0.23
	-0.46	(2.95)**	0	-0.41	-1.33	-0.07
Mother's Education (Base: Illiterate)						
Below Primary	3.183	1.46	2.047	1.648	0.687	0.206
	-1.45	-0.75	 -1.12	-0.84	-0.49	-0.18
Primary	-2.143	-2.524	 -0.987	-1.23	0.186	0.215
	-1.64	-1.88	 -0.69	-0.82	-0.2	-0.24
Secondary and below	-0.403	-0.379	 2.618	3.278	2.16	1.518
	-0.2	-0.18	 -1.25	-1.54	-1.42	-1
Higher Secondary and below	5.253	3.186	 1.74	1.817	1.909	0.866
	(1.98)*	-1.62	 -0.76	-0.79	-0.97	-0.6
Graduate	2.038	2.802	 6.456	6.246	3.925	4.381
	-0.32	-0.46	-1.58	-1.17	-0.74	-0.79
Father's Occupation (Base: Government Ser	vice)					

					-	
Private Service	-3.565	-1.905	-2.746	-1.59	-1.62	-3.306
	-0.78	-0.44	-0.55	-0.3	-0.55	-1.23
Non-agricultural laborer	-5.82	-3.474	-3.152	-1.649	-2.105	-3.716
	-1.35	-0.81	-0.68	-0.33	-0.72	-1.39
Agricultural laborer	-5.842	-3.876	-2.29	-0.882	-2.913	-4.133
	-1.27	-0.88	-0.49	-0.18	-0.93	-1.45
Business	-6.287	-4.918	1.651	3.141	-0.511	-3.812
	-1.22	-1.03	-0.32	-0.54	-0.13	-1.08
Professional	1.641	8.059	5.925	12.146	4.566	5.202
	-0.23	-1.65	-0.98	(2.08)*	-0.93	-1.61
Self-employed	-5.178	-3.427	-2.412	-1.262	-3.836	-4.99
	-1.11	-0.77	-0.5	-0.24	-1.27	-1.84
No. of Siblings below 18 years	-0.243	0.045	0.266	0.542	-0.244	-0.011
	-0.72	-0.17	-0.82	-1.65	-0.89	-0.05
No. of Siblings above 18 years	0.172	-0.293	0.164	-0.32	0.406	0.135
	-0.33	-0.71	-0.36	-0.74	-1.09	-0.44
Land ownership						
Between 1-2 acres	0.881	1.985	-0.947	-0.332	0.337	1.725
	-0.71	-1.65	-0.65	-0.22	-0.3	-1.72
Between 2-5 acres	1.236	2.755	1.94	2.894	1.542	2.595
	-0.94	(2.14)*	-1.16	-1.8	-1.47	(2.74)**
Above 5 acres	3.585	3.476	3.512	2.82	3.088	2.674
	(2.34)*	(2.75)**	(2.08)*	-1.85	(2.32)*	(2.52)*
Rural	-2.41		-2.886		0.703	
	-0.66		-1.04		-0.23	
Takes Tuition	-0.281	1.597	2.246	3.569	-0.517	0.681
	-0.13	-0.79	-1.06	-1.82	-0.37	-0.48
Student Present	3.469	1.701	3.739	2.442	2.018	1.057
	(2.37)*	-1.19	(2.45)*	-1.47	-1.95	-1.02
School Characteristics						
Gets Free Dress	2.181	0.804	0.421	-2.194	1.871	0.613
	-1.63	-0.65	-0.32	-1.45	-1.63	-0.61
Gets Free Book	4.485	5.56	2.633	3.224	3.123	3.477
	-1.77	(2.67)**	-1.11	-1.44	-1.67	(2.53)*

Gets Mid-day Meal	0.927	1.917	5.977	3.309	2.75	1.757
	-0.25	-0.49	(2.11)*	-0.78	-0.82	-0.49
PTR	0.003	-0.062	0.009	0.076	-0.022	0
	-0.1	-1.34	-0.37	-1.96	(.)	-0.36
No Pre-school	-3.913	2.637	-4.141	1.705	0.076	4.289
	-1.11	-0.98	-1.71	-0.74	-0.03	-1.84
Water	0.74	0.96	3.075	7.302	0.154	-0.7
	-0.26	-0.3	-1.17	(2.87)**	-0.06	-0.25
Electricity	-0.514	-3.832	1.301	-2.856	4.168	2.165
· · · · · · · · · · · · · · · · · · ·	-0.16	-1.2	-0.59	-0.97	-1.53	-0.67
Play ground	1.091	8.931	-1.543	1.598	0.46	6.288
	-0.59	(2.99)**	-1	-0.78	-0.3	(2.25)*
Toilet	3.019	7.844	-1.503	3.686	0.476	7.969
	-1.36	(2.79)**	-0.82	-1.16	-0.26	(2.92)**
Female teachers (%)	0.103	0.138	0.064	0.135	0.06	0.082
	(2.64)**	(2.91)**	(2.01)*	(2.66)**	-1.92	-1.85
Teachers with less than high school qualifications						
(%)	-0.064	-0.077	-0.006	-0.005	-0.052	-0.066
	-1.64	(2.00)*	-0.21	-0.17	-1.76	(2.05)*
Teachers graduate and above (%)	-0.017	-0.143	0.008	-0.056	0.008	-0.032
	-0.34	(2.40)*	-0.2	-1.27	-0.18	-0.62
Local teachers (%)	0.047	0.165	-0.005	0.083	-0.006	0.009
	-1.41	(4.02)**	-0.2	-1.68	-0.23	-0.25
Teachers with Pre-service training (%)	-0.159	-0.399	-0.103	-0.142	-0.113	-0.289
	(2.79)**	(4.64)**	(1.98)*	-1.86	(2.18)*	(3.85)**
Teachers teaching multigrade (%)	-0.036	-0.015	0.002	-0.046	-0.022	0.021
	-1.59	-0.4	-0.08	-1.25	-1.19	-0.7
Avergae Teacher Salary	0.001	0.003	0.001	0.002	0	0.002
	-1.08	-1.82	-1.14	-1.42	-0.47	(2.22)*
Teachers with 12-20 years of experience (%)	0.027	-0.088	-0.004	-0.039	-0.045	-0.153
	-0.58	-1.44	 -0.09	-0.8	-1.28	(3.35)**
Teachers with > 20 years of experience (%)	-0.064	0.078	-0.047	-0.064	0.052	0.104
	-1.3	-0.78	-0.78	-0.69	-1.11	-1.34
Permanent Teachers (%)	0.019	0.008	0.018	-0.039	0.035	-0.033
	-0.74	-0.27	-1.16	-1.49	-1.73	-1.21

Private Aided School		18.13	9.894		18.979	20.664		16.828	29.848
		-1.89	-0.92		(3.13)**	(2.24)*		-1.46	(3.35)**
Private Unaided Recognized School		13.162	26.641		14.074	31.645		7.198	24.344
		(2.16)*	(3.09)**		(3.21)**	(4.25)**		-1.64	(3.35)**
Private Unaided unrecognized Scho	ol	17.487	33.401		16.007	36.567		11.995	28.693
		(2.50)*	(3.61)**		(3.24)**	(4.91)**		(2.33)*	(3.69)**
Constant	20.588	-26.521	-31.897	42.449	20.661	-9.212	16.883	-8.383	10.321
	(2.36e+12)**	-1.08	-1.38	(4.65e+12)**	-0.81	-0.35	(1.35e+12)**	-0.41	-0.57
Observations	1774	1766	1766	1774	1766	1766	1774	1766	1766
R-squared	0.54	0.29	0.51	0.35	0.22	0.35	0.56	0.25	0.51

Robust t statistics in parentheses * significant at 5%; ** significant at 1%

Table A. 10c.	Regression Results for Learning Outcomes in Grade 4, Madhya Pradesh

$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	(9) No No
School Fixed Effects Yes No No Yes No No Yes No District Fixed Effects No Yes No No Yes No No Yes No Village Fixed Effects No No Yes Yes No Yes	
District Fixed Effects No Yes No No Yes No Yes Village Fixed Effects No No Yes No No Yes No No Yes Child Characteristics No No Yes No No Yes No No Yes Age	
Village Fixed Effects No No Yes No No Yes No No No No Child Characteristics Image Image <th< td=""><td>No</td></th<>	No
Child Characteristics Image Image <thimage< th=""> Image <thimage< th=""> Image Image<td></td></thimage<></thimage<>	
Age -10.075 -9.114 -1.941 1.161 -7.482 (1.98)* (1.98)* -0.4 -0.23 -1.86 Age squared 0.499 0.44 0.104 -0.061 0.385 -1.95 -1.89 -0.43 -0.25 -1.92 Female 1.695 1.67 -1.539 -1.254 0.63 -1.31 -1.29 -1.28 -1.04 -0.61	Yes
Image: Constraint of the	
Age squared 0.499 0.44 0.104 -0.061 0.385 -1.95 -1.89 -0.43 -0.25 -1.92 Female 1.695 1.67 -1.539 -1.254 0.63 -1.31 -1.29 -1.28 -1.04 -0.61	-8.334
-1.95 -1.89 -0.43 -0.25 -1.92 Female 1.695 1.67 -1.539 -1.254 0.63 -1.31 -1.29 -1.28 -1.04 -0.61	(2.46)*
Female 1.695 1.67 -1.539 -1.254 0.63 -1.31 -1.29 -1.28 -1.04 -0.61	0.419
-1.31 -1.29 -1.28 -1.04 -0.61	(2.45)*
	0.6
	-0.59
SC -4.301 -2.714 -1.362 -1.19 -1.082	-1.448
(2.56)* -1.76 -0.88 -0.74 -0.88	-1.24
ST 0.721 0.392 2.74 1.841 2.464	0.745
-0.32 -0.19 -1.27 -0.93 -1.29	-0.42
OBC -0.826 0.308 1.148 1.294 0.443	1.023
-0.55 -0.23 -0.85 -0.89 -0.38	-0.97
Other -1.808 -4.934 15.693 12.247 4.658	0.895
-0.29 -1.04 (2.81)** (2.52)* -1.68	-0.4
Father's Education (Base: Illiterate)	

Below Primary	-0.026	2.846	-2.021	-0.552	1.905	0.73
	-0.01	-1.25	-1.08	-0.26	-1.13	-0.44
Primary	1.709	2.39	-0.974	0.512	2.284	2.046
	-1.02	-1.41	-0.65	-0.31	-1.7	-1.59
Secondary and below	-0.251	1.138	-0.56	0.98	1.293	2.004
	-0.16	-0.68	-0.36	-0.54	-0.97	-1.56
Higher Secondary and below	2.191	3.741	0.854	1.904	2.8	2.725
	-1.22	(2.08)*	-0.47	-0.96	(1.99)*	(2.02)*
Graduate	2.083	2.41	-2.33	-0.279	2.024	2.174
	-0.87	-0.95	-0.92	-0.11	-0.95	-1.18
Professional	2.987	-3.071	-0.682	-0.553	24.294	14.338
	-0.53	-0.74	-0.12	-0.12	(5.04)**	(4.11)**
Mother's Education (Base: Illiterate)						
Below Primary	0.379	-1.23	2.08	1.266	1.752	0.719
	-0.25	-0.78	-1.55	-0.87	-1.45	-0.6
Primary	1.101	1.037	3.9	4.082	0.56	0.552
	-0.93	-1.01	(2.87)**	(3.11)**	-0.55	-0.59
Secondary and below	2.809	0.807	5.574	3.49	2.343	1.291
	-1.74	-0.55	(3.31)**	(2.29)*	-1.68	-0.98
Higher Secondary and below	2.166	1.138	4.357	3.863	1.298	0.246
	-1.06	-0.63	-1.89	-1.88	-0.77	-0.17
Graduate	12.781	5.029	23.295	15.424	7.396	4.789
	(2.06)*	-0.89	(3.55)**	(2.52)*	-1.27	-1.06
Father's Occupation (Base: Government	Service)					
Private Service	2.296	0.409	-0.279	-0.071	3.307	1.67
	-0.65	-0.12	-0.07	-0.02	-1.16	-0.6
Non-agricultural laborer	-1.455	-3.434	0.121	-0.034	-0.181	-0.394
	-0.52	-1.06	-0.03	-0.01	-0.07	-0.13
Agricultural laborer	-1.504	-1.77	1.21	0.294	-0.626	-1.679
	-0.5	-0.53	-0.28	-0.06	-0.24	-0.58
Business	1.465	0.294	-0.075	-0.527	1.461	-0.467
	-0.43	-0.08	-0.02	-0.1	-0.49	-0.15
Professional	-2.948	-4.024	-1.048	-2.265	1.431	-1.314
	-0.63	-0.85	-0.18	-0.4	-0.34	-0.33

Self-employed	0.796	-1.213	-0.595	-1.816	-1.278	-2.532
	-0.26	-0.35	-0.15	-0.42	-0.49	-0.85
No. of Siblings below 18 years	0.981	0.786	0.947	0.478	0.394	0.341
	(2.74)**	(2.30)*	(2.27)*	-1.37	-1.26	-1.21
No. of Siblings above 18 years	-0.074	-0.125	0.326	0.137	-0.562	-0.323
	-0.15	-0.24	-0.56	-0.24	-1.46	-0.9
Land ownership						
Between 1-2 acres	-3.036	-3.942	1.621	1.04	3.755	1.833
	-1.78	(2.48)*	-0.84	-0.54	(2.53)*	-1.58
Between 2-5 acres	-0.348	-2.107	1.003	0.081	0.347	-0.266
	-0.23	-1.44	-0.62	-0.05	-0.25	-0.21
Above 5 acres	1.493	-0.332	1.404	1.191	2.108	1.287
	-0.9	-0.2	-0.81	-0.69	-1.42	-1
Rural	-1.895		1.656		0.926	
	-0.71		-0.74		-0.44	
Takes Tuition	3.578	3.146	2.572	3.35	2.889	0.923
	-1.78	-1.77	-1.72	(2.07)*	-1.83	-0.83
Student Present	-25.922	-29.449	-37.385	-40.434	-22.864	-25.903
	(7.89)**	(8.45)**	(10.72)**	(11.38)**	(9.16)**	(10.43)**
School Characteristics						
Gets Free Dress	-2.882	-3.18	-2.863	-1.419	-1.372	-0.905
	-1.58	-1.93	-1.58	-0.85	-0.99	-0.66
Gets Free Book	3.345	1.48	3.962	1.339	3.446	0.753
	-1.19	-0.51	-1.15	-0.45	-1.56	-0.36
Gets Mid-day Meal	-0.184	-0.669	0.48	-3.347	-2.011	0.573
	-0.07	-0.16	-0.22	-1.24	-0.97	-0.25
PTR	-0.027	-0.15	0	0	-0.049	-0.323
	-0.92	(.)	(2.80)**	(.)	(.)	(3.35)**
No Pre-school	0.227	-5.763	1.493	0.825	 -2.085	-3.427
	-0.1	-1.6	-0.71	-0.26	-1.02	-1.34
Water	2.09	2.373	-2.118	-3.341	-0.456	-0.61
	-1.21	-0.66	-1.46	-1.3	-0.32	-0.32
Electricity	1.502	-3.05	-1.364	-1.729	-0.937	-3.528
	-0.66	-0.83	-0.72	-0.82	-0.55	-1.63

Play ground		0.379	-0.309		2.005	0.649		2.27	2.409
		-0.22	-0.11		-1.5	-0.33		-1.59	-1.2
Toilet		-2.546	-1.314		-0.483	0.536		-2.245	-2.57
		-1.43	-0.44		-0.36	-0.22		-1.55	-1.25
Female teachers (%)		0.012	-0.013		-0.002	-0.056		0.045	0.021
		-0.46	-0.25		-0.08	-1.82		(2.07)*	-0.67
Teachers with less than high school qu	alifications								
(%)		0.053	0.077		0.027	0.038		0.024	0.024
		-1.82	-1.39		-1.18	-0.97		-1.06	-0.64
Teachers graduate and above (%)		0.058	-0.004		0.021	-0.022		0.056	-0.002
		(2.09)*	-0.09		-0.87	-0.52		(2.05)*	-0.05
Local teachers (%)		-0.003	-0.024		0.039	-0.004		0.002	-0.017
		-0.14	-0.53		(2.21)*	-0.17		-0.12	-0.71
Teachers with Pre-service training (%))	-0.038	-0.048		-0.023	0.005		-0.04	-0.075
		-1.42	-1.14		-0.94	-0.11		-1.89	(3.23)**
Teachers teaching multigrade (%)		0.019	-0.069		-0.003	-0.041		0.026	-0.023
		-0.85	-1.4		-0.13	-1.31		-1.39	-0.7
Avergae Teacher Salary		0	0		0	0.001		0	0
		-0.65	-0.3		-1.01	-1		-1.14	-0.12
Teachers with 12-20 years of experien	ce (%)	0.091	0.153		0.046	0.16		-0.043	0.141
		(2.17)*	(2.87)**		-1.31	(5.01)**		-1.65	(4.19)**
Teachers with > 20 years of experienc	e (%)	-0.072	-0.135		-0.089	-0.192		0.011	-0.122
		-1.25	-1.5		(2.38)*	(4.07)**		-0.35	(2.02)*
Permanent Teachers (%)		0.03	0.005		0.025	0.037		-0.029	0.034
		-0.72	-0.1		-0.7	-0.87		-0.79	-1.13
Private Aided School		2.835	0.084		7.333	18.454		-2.424	-10.509
		-0.45	-0.01		-1.37	-1.6		-0.52	-1.64
Private Unaided Recognized School		8.335	0.951		7.456	3.327		8.203	-0.831
		-1.89	-0.1		-1.63	-0.51		(2.40)*	-0.15
Constant	5.515	68.008	144.1	48.571	38.81	68.308	21.212	55.603	119.548
	(3.86e+10)**	(2.79)**	(5.21)**	(1.01e+13)**	-1.55	(2.52)*	(7.15e+11)**	(2.77)**	(6.22)**
Observations	2159	2126	2126	2159	2126	2126	2159	2126	2126
R-squared	0.43	0.38	0.5	0.3	0.45	0.54	0.42	0.39	0.55

Robust t statistics in parentheses * significant at 5%; ** significant at 1%

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	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Dependent Variable (Percent Score)	Pa	than (Read)		Sh	abd (Word)			Math	
School Fixed Effects	Yes	No	No	Yes	No	No	Yes	No	No
District Fixed Effects	No	Yes	No	No	Yes	No	No	Yes	No
Village Fixed Effects	No	No	Yes	No	No	Yes	No	No	Yes
Child Characteristics									
Age		9.189	3.759		4.557	-0.305		3.868	-1.19
		-1.33	-0.6		-0.67	-0.04		-0.73	-0.27
Age squared		-0.426	-0.191		-0.232	-0.012		-0.166	0.057
		-1.44	-0.7		-0.79	-0.04		-0.74	-0.3
Female		-0.149	0.084		-0.911	-0.44		-0.67	0.89
		-0.11	-0.06		-0.64	-0.29		-0.59	-0.85
SC		-4.362	-2.44		-0.836	-1.342		-2.695	-0.293
		(2.43)*	-1.57		-0.56	-0.83		(2.08)*	-0.28
ST		-0.417	-0.536		-1.899	-1.487		-3.022	0.099
		-0.2	-0.32		-0.82	-0.6		-1.77	-0.07
OBC		-1.987	-0.855		-0.078	-0.443		-1.824	0.531
		-1.31	-0.66		-0.06	-0.33		-1.82	-0.63
Other		3.215	-5.225		-1.127	-8.156		1.463	-3.132
		-0.55	-1.13		-0.14	-1.3		-0.31	-1
Father's Education (Base: Illiterate)									
Below Primary		1.098	0.63		1.362	1.532		-0.916	-1.4
		-0.67	-0.36		-0.79	-0.92		-0.54	-1.14
Primary		2.273	2.117		0.328	1.066		-0.325	0.09
		-1.82	-1.72		-0.21	-0.67		-0.28	-0.08
Secondary and below		0.235	0.812		-2.336	-2.107		-1.963	-1.004
		-0.17	-0.62		-1.56	-1.42		-1.61	-0.89
Higher Secondary and below		0.357	0.337		-1.086	-0.573		-0.477	-0.392
		-0.23	-0.24		-0.67	-0.36		-0.37	-0.32
Graduate		-1.925	-1.79		-1.048	-0.843		0.477	-0.138
		-0.75	-0.71		-0.39	-0.31		-0.21	-0.07
Mother's Education (Base: Illiterate)								

 Table A. 10d.
 Regression Results for Learning Outcomes in Grade 5, Madhya Pradesh

Below Primary	-0.181	-0.853	-1.708	-1.627	0.171	-0.334
	-0.14	-0.64	-1.23	-1.06	-0.12	-0.25
Primary	1.973	0.919	0.732	1.215	0.941	0.335
	-1.49	-0.71	-0.55	-0.94	-0.77	-0.3
Secondary and below	1.798	1.447	2.35	2.214	1.263	0.503
•	-1.14	-0.96	-1.28	-1.21	-0.85	-0.37
Higher Secondary and below	-0.071	0.519	4.529	4.86	0.243	0.632
	-0.02	-0.21	-1.64	(2.19)*	-0.1	-0.32
Graduate	3.833	3.354	6.865	7.629	6.099	4.798
	-0.6	-0.65	-1.09	-1.15	-1.58	-1.4
Father's Occupation (Base: Government S	Service)					
Private Service	-0.377	0.166	-5.409	-4.225	-5.027	-5.718
	-0.1	-0.05	-1.52	-1.12	-1.52	(2.03)*
Non-agricultural laborer	-1.193	0.256	-1.062	-0.777	-3.339	-4
	-0.4	-0.08	-0.45	-0.3	-1.28	-1.83
Agricultural laborer	-2.955	-1.409	-1.884	-2.335	-5.06	-5.402
	-0.89	-0.41	-0.76	-0.87	-1.77	(2.19)*
Business	-3.008	-2.308	-0.218	-0.678	-0.817	-1.586
	-0.83	-0.62	-0.07	-0.21	-0.27	-0.54
Professional	8.724	10.665	1.316	1.957	-1.626	-0.936
	(2.02)*	(2.97)**	-0.28	-0.49	-0.44	-0.37
Self-employed	-0.516	1.333	-1.009	-1.499	-5.055	-4.639
	-0.16	-0.4	-0.39	-0.53	-1.93	(2.05)*
No. of Siblings below 18 years	0	0.024	0.457	0.418	-0.125	-0.155
	0	-0.06	-1.24	-1.27	-0.38	-0.57
No. of Siblings above 18 years	-0.768	-0.115	-0.167	0.024	0.094	0.342
	-1.36	-0.24	-0.4	-0.06	-0.25	-1.09
Land ownership	0.97	0.847	0.858	-0.235	0.235	-0.264
Between 1-2 acres	-0.5	-0.46	-0.43	-0.15	-0.11	-0.18
	2.458	1.709	1.346	2.133	1.336	2.181
Between 2-5 acres	-1.28	-0.97	-0.83	-1.32	-0.88	-1.64
	1.739	0.688	1.747	1.716	1.551	1.639
Above 5 acres	-0.96	-0.41	-1.11	-1.1	-1.03	-1.19
	-0.322		-1.661		-1.552	

Rural	-0.11		-0.81		-0.63	
	4.187	2.796	2.414	2.177	3.364	1.395
Takes Tuition	(2.69)**	(2.05)*	-1.8	-1.43	(2.33)*	-1.1
	-33.921	-33.777	-46.994	-45.639	-29.857	-30.438
Student Present	(14.68)**	(12.79)**	(20.66)**	(18.26)**	(16.94)*	* (14.63)**
	0.608	-0.397	-1.133	-2.287	1.701	-0.475
	-0.34	-0.24	-0.61	-1.34	-1.02	-0.38
School Characteristics						
Gets Free Dress	2.732	1.876	2.928	4.336	1.225	0.408
	-1.38	-0.81	-1.19	-1.7	-0.68	-0.2
Gets Free Book	-1.631	-2.243	-1.072	-3.155	-2.089	-1.46
	-0.47	-0.56	-0.46	-1.15	-0.89	-0.6
Gets Mid-day Meal	-0.049	-0.143	0	0	-0.037	-0.203
•	-1.37	(.)	-0.09	(.)	-0.78	-1.81
PTR	2.258	-1.16	-1.425	-4.354	0.748	-7.348
	-0.98	-0.31	-0.67	-1.28	-0.37	(2.87)**
No Pre-school	4.023	7.451	-1.882	1.594	-0.255	0.888
	(2.15)*	-1.94	-1.08	-0.59	-0.17	-0.42
Water	-0.051	-2.048	-2.742	-2.543	-2.685	-5.263
	-0.02	-0.63	-1.36	-1.07	-1.45	(2.27)*
Electricity	0.516	1.327	1.175	1.474	2.434	5.645
	-0.28	-0.44	-0.7	-0.67	-1.6	(2.99)**
Play ground	-3.571	-7.275	-4.535	-8.562	-1.897	-1.217
	-1.89	(2.38)*	(2.67)**	(3.94)**	-1.38	-0.69
Toilet	0.011	0.045	0.037	0.104	0.022	0.018
	-0.41	-0.77	-1.65	(2.49)*	-1.03	-0.58
Female teachers (%)	0.062	0.073	0.047	0.003	0.057	0.108
	-1.89	-1.12	-1.74	-0.07	(2.16)*	(2.62)**
Teachers with less than high school qualifications						
(%)	0.023	0.02	0.035	-0.034	0.038	-0.012
	-0.81	-0.4	-1.28	-0.68	-1.45	-0.33
Teachers graduate and above (%)	-0.029	-0.069	-0.019	-0.115	0.004	-0.033
	-1.25	-1.63	-0.83	(3.06)**	-0.19	-1.07
Local teachers (%)	0.007	-0.031	0.045	0.094	0.004	0
	-0.22	-0.63	-1.45	-1.21	-0.16	0

Teachers with Pre-service training (%))	-0.009	-0.087		-0.027	-0.062		0.003	-0.048
		-0.36	-1.82		-1.14	-1.75		-0.17	-1.78
Teachers teaching multigrade (%)		-0.001	-0.001		0	0		0	0
		-1.55	-0.51		-0.17	-0.38		-0.62	-0.4
Avergae Teacher Salary		0.032	0.085		0.034	0.141		-0.038	0.09
		-0.78	-1.5		-0.91	(2.83)**		-1.1	(2.06)*
Teachers with 12-20 years of experien	ice (%)	0.017	-0.043		-0.029	-0.025		0	-0.044
		-0.32	-0.5		-0.66	-0.39		0	-0.82
Teachers with > 20 years of experience (%)		0	0		-0.003	0.19		0	0
		(.)	-0.9		(.)	-1.44		(.)	(.)
Permanent Teachers (%)		0.021	0.018		0.029	-0.016		-0.012	0.027
		-0.5	-0.37		-0.7	-0.34		-0.35	-0.78
Private Aided School		13.122	-3.062		15.127	13.213		6.801	1.869
		(2.22)*	-0.22		(2.43)*	-1.19		-1.42	-0.22
Private Unaided Recognized School		14.2	9.521		9.827	17.444		11.348	4.475
		(3.39)**	-0.91		(2.06)*	-1.88		(3.13)**	-0.63
Constant	22.794	-17.941	38.483	48.571	26.034	65.108	22.727	10.998	61.964
	(6.90e+10)**	-0.44	-0.99	(1.30e+12)**	-0.65	-1.56	(1.36e+11)**	-0.35	(2.25)*
Observations	2142	2118	2118	2142	2118	2118	2142	2118	2118
R-squared	0.46	0.39	0.52	0.3	0.41	0.5	0.43	0.39	0.56

Robust t statistics in parentheses * significant at 5%; ** significant at 1%

Uttar Pradesh								
Dependent variable↓	Aided	Unaided recogniz ed	Unaided unrecogniz ed	Contract teacher in governmen t	Aided	Unaided recogniz ed	Unaided unrecogniz ed	Contract teacher in governmen t
	-		-9.15**		-			-12.98**
Age (yrs)	10.72**	-12.81**		-13.07**	10.85^{**}	-12.23**	-9.08**	
Male	0.06	-0.08	0.00	-0.24**	.06	-0.03	0.06	-0.27**
Local	.33**	0.26^{**}	0.37**	0.59^{**}	0.32^{**}	0.23**	0.39**	0.59^{**}
Pre-service training	-0.84**	-0.80**	-0.83**	-0.85**	-0.84**	-0.75**	-0.83**	-0.85**
Graduate degree	-0.04	-0.10**	-0.13**	-0.13**	-0.03	-0.08	-0.13**	-0.10**
Experience (yrs)	-7.37**	-8.50**	-6.90**	-10.25**	-7.52**	-8.52**	-6.65**	-10.38**
Salary (rs)	-9915**	-9588**	-9674**	-8145**	-9931**	-9547**	-9603**	-8142**
District fixed effect + rural								
dummy	-	-	-	-	YES	YES	YES	YES
Observations	= 864		•	•		•	•	•
* significant a	at 5%; ** s	ignificant at l	%, based on st	andard errors c	lustered at	block level		

 Table A.11a. Teacher Characteristics: Difference between private and government schools, OLS Regression, Uttar Pradesh

Table A.11b.	Teacher Characteristics: Difference between private and government schools, OLS Regression,					
Madhya Pradesh						

				Mauliya Fi	aucon			
	Aided	Unaided recogniz	Contract teacher in governme	Former contract in governme	Aided	Unaided recogniz	Contract teacher in governme	Former contract in governme
		ed	nt	nt		ed	nt	nt
	-		-11.62**		-			-10.58**
Age (yrs)	21.88**	-16.97**		-10.90**	21.17^{**}	-17.33**	-11.64**	
Male	-0.08	-0.28**	-0.16*	-0.21**	-0.25	-0.17**	-0.29**	-0.25**
Local	0.41**	0.25^{**}	-0.15*	-0.14*	0.71**	0.15^{**}	-0.10	-0.12*
Pre-								
service			-0.03				-0.06	
training	-0.39**	-0.34**		-0.13*	-0.37**	-0.34**		-0.10^{+}
Graduate								
degree	-0.09	-0.07^{+}	0.01	0.01	-0.02	-0.07^{+}	0.04	0.07
Experienc	-				-			
e (yrs)	16.34**	-13.53**	-13.47**	-10.79^{**}	15.73**	-13.96**	-13.63**	-10.59**
Salary (rs)	-9392**	-9320**	-7630**	-7272**	-9551**	-9295**	7574**	7283**
District								
fixed effect								
+ rural								
dummy	-	-	-	-	YES	YES	YES	YES

Observations = 787

* significant at 5%; ** significant at1%, ⁺ at 10%, based on standard errors clustered at block level

Appendix B

<u>**Reading Comprehension**</u>: Box 1 provides the English translation of parts of two paragraphs which were given to the children as one of the test items. They are expected to be able to read and understand and then are able to answer simple questions based on it, choosing the right answer from multiple choices given to them.

Box 1: Selected Items from the Reading Comprehension Test

Paragraph 1: An elephant lived in the jungle. He was as big as a mountain. The other animals would run away fearfully smelling him from afar. One day, this king of elephants went with his herd to drink water from the pond. In the pond, they started to play. They started filling water in their trunks and throwing it at each other. The elephants rapt in their play forgot themselves.

Why did the elephants go to the pond?

- a. To bathe
- b. To play
- c. To drink water
- d. To fill their trunks with water

Paragraph 2: The main difference between birds and other animals is that birds have feathers.

What is the main difference between birds and other animals?

- a. They can't speak
- b. They don't eat grain
- c. They have feathers
- d. They are found in herds.

Uttar Pradesh

At the most 54% of students respond correctly to the first question and 42% to the second question overall.

Cindren s	Knowledge in Keading	Comprehei	ision, Ottar
	Test Item	Grade 4	Grade 5
	Paragraph 1	47%	54%
	Paragraph 2	38%	42%

Table 2: Children's knowledge in Reading Comprehension, Uttar Pradesh

If we look at student responses by school types, then in both grades, private schools of all type have a much higher share of students with the correct response. Less than 50% students in both grades 4 and 5 answer either of the questions correctly in government schools. Private aided and

private unaided and unrecognized schools have the highest percentage of students with the correct response, between 50-70%.

			School Management Type						
		1	2	3	4	1	2	3	4
	Test Item	Grade 4			Grade 5				
	Paragraph 1	43%	70%	48%	59%	49%	66%	58%	64%
Reading	Paragraph 2	31%	60%	47%	51%	35%	46%	52%	57%

 Table 3: Children's knowledge in Reading Comprehension by School Management, Uttar Pradesh

School Management Type: 1 = Government; 2 = Private Aided; 3 = Private Unaided Recognized; 4 = Private Unaided Unrecognized

Madhya Pradesh

In Madhya Pradesh, at most 58% of students answer the first question correctly and 42% answer the second question correctly overall.

Test Item	Grade 4	Grade 5
Paragraph 1	52%	58%
Paragraph 2	39%	42%

Private unaided recognized schools have a much higher percentage of students with the correct answer for both questions, between 10-20% higher than government schools. Private aided schools perform better in question 2 but worse in question 1 compared to government schools. However, there are very few students from private aided school in the data from Madhya Pradesh and therefore, the comparison is more illustrative than precise.

 Table 5: Children's knowledge in Reading Comprehension by School Management, Madhya Pradesh

		School Management Type					
		1	2	3	1	2	3
	Test Item	Grade 4		Grade 5			
	Paragraph 1	45%	40%	66%	51%	46%	70%
Reading	Paragraph 2	35%	50%	46%	39%	54%	49%

School Management Type: 1 = Government; 2 = Private Aided; 3 = Private Unaided Recognized

<u>Word Meaning</u>: Box 2 provides three test items from the word meaning knowledge questionnaire and tables 6-7 set out the share of students by grade and school management type who responded correctly to these test items.

Box 2: Selected Items from the Word Meaning Test

Circle the right choice – whether synonym (S) or antonym (A) for the following pair of words

a. Gentle – Hard	S	А
b. Beginning – End	S	А
c. World – Earth	S	А

Uttar Pradesh

With regards to items from the word meaning test, a maximum of 65% of students in grade 4 get a test item right and 71% in grade 5 overall.

Test		
Item	Grade 4	Grade 5
Pair 1	65%	71%
Pair 2	46%	49%
Pair 3	46%	50%

Table 6: Children's knowledge in Word Meaning, Uttar Pradesh

Across school types, again private aided and unaided unrecognized have the highest shares of students with the correct responses for the three pairs of words, in general. The difference between government schools and the private schools range from 10-20%.

Table 7: Children's knowledge in	Word Meaning by Sch	ool Management, Uttar Pradesh
Table 7. Children Skilowicuge in	word meaning by Sen	oor management, ottar i rautsi

		School Management Type								
		1	1 2 3 4				2	3	4	
	Test									
	Item		Grade 4				Grade 5			
	Pair 1	60%	57%	70%	76%	66%	74%	76%	84%	
Word	Pair 2	44%	63%	47%	51%	43%	54%	55%	51%	
Meaning	Pair 3	41%	47%	56%	53%	43%	69%	62%	69%	

School Management Type: 1 = Government; 2 = Private Aided; 3 = Private Unaided Recognized; 4 = Private Unaided Unrecognized

Madhya Pradesh

The results for Madhya Pradesh are similar to that of Uttar Pradesh. A maximum of 66% get a question right in grade 4 and a maximum of 70% in grade 5.

	Test						
	Item	Grade 4	Grade 5				
Word	Pair 1	66%	70%				
Meaning	Pair 2	45%	48%				
	Pair 3	46%	53%				

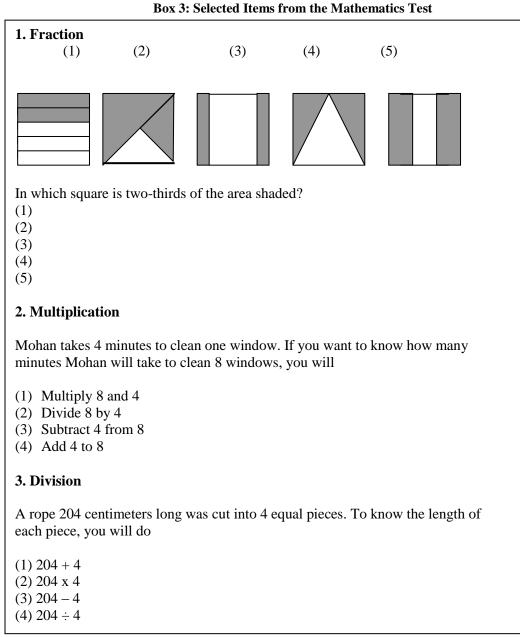
Table 8: Children's knowledge in Word Meaning, Madhya Pradesh

Private unaided schools have a higher percentage of students with correct responses in both grades. The difference in the share of students with the correct response is 6-8% between the two school types. Private aided school students also do very well.

		School Management Type							
		1							
	Test								
	Item		Grade 4		Grade 5				
	Pair 1	63%	100%	73%	66%	92%	74%		
Word	Pair 2	43%	80%	48%	46%	70%	52%		
Meaning	Pair 3	41%	50%	57%	50%	61%	59%		
School Mana	agement Typ	be: 1 = Govern	nment; $2 = P$	rivate Aide	d; 3 = Priva	te Unaided	Recognized		

Table 9: Children's knowledge in Word Meaning by School Management, Madhya Pradesh

<u>Math</u>: Box 3 provides items asked in the math test corresponding to various skills that children are expected to acquire at the end of grade 4 according to the curricular.



Uttar Pradesh

The performance of the students in Math is very poor in Uttar Pradesh even in private schools. Only 17% of the students answered the fraction answer correctly in grade 4 and 20% in grade V. Only 35% of students were able to do the multiplication correctly in grade 4 and 39% in grade 5. In grade 4, only 25-26% of students answered the division test item correctly in both grades.

	Test Item	Grade 4	Grade 5
Math	Fraction	17%	20%
Iviaui	Multiplication	35%	39%
	Division	26%	25%

Table 10: Children's knowledge in Math, Uttar Pradesh

The performance of students across school types in Math is rather poor. Private schools have a higher but still an unacceptably small percentage of students answering questions correctly than government schools. A maximum of only 30% of students answered the fraction question correctly across school types. In only private aided and private unaided unrecognized schools did more than 50% of the students answer the multiplication correctly. And in only private aided schools did a high of 54% of students answered the division question correctly.

Table 11: Children's Knowledge in Math by School Management, Uttar Pradesh

			School Management Type						
		1	2	3	4	1	2	3	4
	Test Item		Gra	de 4		Grade 5			
	Fraction	15%	30%	13%	30%	17%	29%	19%	33%
	Multiplication	28%	57%	41%	50%	29%	66%	49%	60%
Math	Division	22%	47%	47%	37%	21%	54%	27%	34%

School Management Type: 1 = Government; 2 = Private Aided; 3 = Private Unaided Recognized; 4 = Private Unaided Unrecognized

Madhya Pradesh

In Madhya Pradesh, only 8-9% students overall got the fraction question right. While about 50% were able to answer the multiplication correctly, only 30% were able to do the division question.

e izt enna	en s monteag	<i>,</i> m m m	inanyaina	
	Test Item	Grade 4	Grade 5	
	Fraction	9%	8%	
	Multiplication	45%	49%	
	Division	29%	32%	

Table	12:	Children's	Knowledge	e in Math.	, Madhya Pra	desh
1 4010		Chinai en 5	1110 mileage	/	,	. acon

Students from all school types do the fraction question poorly, with the maximum being 15%. Private unaided recognized schools do better than government schools – with 20% more students answering the multiplication question correctly and 10% more students answering the division question correctly.

			School Management Type						
		1	1 2 3 1 2						
	Test Item	Grade 4 Grade 5							
	Fraction	6%	0%	15%	7%	15%	11%		
	Multiplication	40%	30%	56%	43%	34%	60%		
Math	Division	24%	30%	37%	29%	15%	40%		

Table 13: Children's Knowledge in Math by School Management, Madhya Pradesh

School Management Type: 1 = Government; 2 = Private Aided; 3 = Private Unaided Recognized

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