RURAL ELECTRIFICATION PHASE II PROJECT (REP II)
And
GEF RURAL ELECTRIFICATION PHASE II PROJECT (GEF REP II)

ENVIRONMENT AND SOCIAL SAFEGUARD FRAMEWORKS (ESSF)

January 2011
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Abbreviation

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<tbody>
<tr>
<td>BO</td>
<td>Branch Office</td>
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<tr>
<td>DOE</td>
<td>Department of Electricity</td>
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<tr>
<td>ECI</td>
<td>Electrical Installation and Construction Company</td>
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<td>EDL</td>
<td>Electricite Du Laos</td>
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<td>EGDF</td>
<td>Ethnic Groups Development Frameworks</td>
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<tr>
<td>EIA</td>
<td>Environmental Impact Assessment</td>
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<tr>
<td>EO</td>
<td>Environmental Office</td>
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<tr>
<td>EMP</td>
<td>Environmental Management Plan</td>
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<td>ESA</td>
<td>Environmentally Sensitive Areas</td>
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<td>ESIA</td>
<td>Environmental and Social Impact Assessment</td>
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<td>ESSF</td>
<td>Environment and Social Safeguard Frameworks</td>
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<td>GEF</td>
<td>Global Environmental Facility</td>
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<tr>
<td>GoL</td>
<td>Government of Lao PDR</td>
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<td>IEE</td>
<td>Initial Environmental Examination</td>
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<td>NGO</td>
<td>Non-Government Organisation</td>
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<tr>
<td>REP I</td>
<td>Rural Electrification Phase I Project</td>
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<td>REP II</td>
<td>Rural Electrification Phase II Project</td>
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<tr>
<td>GEF REP II</td>
<td>GEF Rural Electrification Phase II Project</td>
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<td>RP</td>
<td>Resettlement Plan</td>
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<td>RPF</td>
<td>Resettlement Policy Frameworks</td>
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<td>SOM</td>
<td>Safeguard Operation Manual</td>
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<tr>
<td>UXO</td>
<td>Unexplosed Ordinance</td>
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<tr>
<td>WREA</td>
<td>Water Resources and Environment Administration</td>
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<td>WB</td>
<td>World Bank</td>
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I. INTRODUCTION

1. Background. The Government of Lao PDR (GOL) has been implementing the Rural Electrification Phase I Project (REPI) with support from the World Bank (WB) Adaptation Program Loan (APL). The program development objectives (PDOs) are to: (i) increase access to electricity of rural households in villages of targeted provinces and (ii) improve financial performance of the power sector. The program consists of three components: (A) Electricity Du Laos (EDL) on grid electrification and capacity building, (B) Ministry of Energy and Mines (MEM) off-grid electrification and capacity building, and (C) Safeguard capacity building for EDL and MEM. The EDL component comprises five subcomponents: (A1) Grid Extension, (A2) Loss Reduction, (A3) IT System, (A4) Tariff Reform, and (A5) DSM and Energy Efficiency. The MEM component comprises: (B1) Off Grid Investment, (B2) Institutional Strengthening, (B3) Alternative Renewable Energy Delivery Models, (B4) Renewable Energy Master Plan, (B5) Sector Financing Strategy. The program activities were planned to be implemented in two phases: during 2006-2010 (REP I) and 2008-2011 (REP II). A budget of $140,000 has been allocated for safeguard training and capacity building of EDL and DOE under REP I.

2. EDL component. Under REP I, the EDL investment aims to provide electrification to about 42,000 households in 540 villages of the central and southern provinces (Khammouane, Savanakhet, Champasack, Saravan, Sekong, and Attapeu) during 2006-2010. Main activities involve construction of low voltage transmission line (22 kV and 0.4 kV) and a number of small towers/poles mostly along existing roads. As of end of 2008, about 47 subprojects were completed. The subprojects (survey, design, construction, and installation) have been carried out by the Electricity Construction and Installation Company (ECI) through an existing contract between EDL and ECI. ECI also has their own branch offices in the provinces to carry out the tasks.

3. Safeguard activities and implementation experience. The Environmental Management Framework (EMF), the Resettlement Policy Framework (RPF), and the Ethnic People’s Development Plan (EPDP) were developed and adopted for REP I. EDL is the lead agency responsible for implementation of the safeguard training and capacity building. Review of supervision records and reports and discussion on the implementation experiences during pre-appraisal of REP II suggested that (a) the first group of subprojects were carried out in 2007-08; (b) the subprojects were selected through consultation with local authorities and communities and many has resulted in shifting of the alignments; (c) the local communities were actively participate in the planning, construction, and operation and many are willing to voluntary contribute land and rights over trees/assets; (d) most of the subprojects are located along the existing roads and the actual impacts on local environment and the need for a new right of ways clearance is minimal; and (e) however, monitoring and report system on safeguard performance is lacking due to limited knowledge and capacity of EDL staff at provincial level. Recognizing that setting up a clear operation procedures/forms and training of staff at the branch offices will be necessary to forge effective execution of safeguard measures on the ground, EDL acquired a technical assistance to develop a Safeguard Operation Manual (SOM).1 and a follow up action will be made to finalize and apply them.

4. Objectives and scope. Main objectives of this framework are two fold: (i) to inform the public and EDL staff on EDL’s commitment to reduce and/or mitigate the potential negative impacts of EDL investment projects on local environment and local people and (b) to provide policy guidance to EDL staff on the screening procedure and actions to be carried out during the planning and implementation of the subprojects to be implemented under REP II. This Environment and Social Safeguard Framework outlines EDL’s safeguard policies statement and highlight potential impact and mitigation of REP II and the key

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safeguard policies on social aspect and environmental aspects. The last section outlines the safeguard screening process to be applied for REP II and REP I as appropriate. Details on the safeguard policies are provided as annexes. Actual implementation will be guided by the Safeguard Operation Manual.

II. SAFEGUARD POLICIES STATEMENT

5. General. EDL is committed to reduce and mitigate the potential negative impacts of EDL investment activities on the local community and local environment and when possible increase their positive impacts. At a minimum the following measures will be established and implemented by EDL staff:

   (1) All EDL staff is responsibility for ensuring full compliance with the Government’s laws and regulations related to environmental and social safeguards.

   (2) All units/offices, especially those involved in the planning, design, construction, and maintenance, are responsible for ensuring that the environment and social requirements are (a) incorporated into the project planning, detailed design, and contract documents and (b) in compliance with during construction and maintenance.

   (3) The Environmental Office (EO) is responsible for developing appropriate policy direction, operational guidelines and procedures, and technical guidelines related to environmental and social safeguards and provide appropriate training and capacity building to other units/offices as needed.

   (4) The Branch Office (BO) is responsible for undertaking safeguard activities as agreed with EO, including ensuring effective communication with local authority and local community through out the project development cycle. When possible, efforts will be made to increase knowledge and awareness of the local authority and people on the importance of environmental protection and the Government and/or WB safeguard requirements.

   (5) EDL will ensure that all staff has an opportunity to increase their knowledge and understanding on environment and social safeguards related to hydropower development and grid extension by incorporating the safeguard training courses into the overall training program being carried out at EDL training center. When possible, study visits to neighboring countries will be carried out to expand knowledge and experience of EDL managers and key staff on the institutional arrangement and capacity building and on appropriate technology that could enhance EDL performance inline with the National Policy on Environmental and Social Sustainability of the Hydropower Sector in Lao PDR (2005).

   (6) EDL will work closely with DOE and other agencies (both at national and local level) responsible for development and implementation of the Government’s regulations related to social and environment safeguards, especially those (the Lao Women Union and the Lao Front) related to ethnic peoples.

6. For REP II and GEF REP II:

   (1) This policy framework will be applied to all the civil works subprojects to be implemented under REP II and GEF REP II.

   (2) The safeguard implementation procedure will be guided by the Safeguard Operation Manual (SOM) which will be finalized by EO by end of May 2009. SOM will describe the safeguard procedure and process, including roles and responsibility of the offices/units as well as
technical guidance, including standard screening and monitoring forms for social and environmental activities. EO will also provide safeguard training to the concerned staff.

(3) The concerned units are responsible for forging effective implementation of safeguard measures for all the subprojects, including timely submission of the safeguard screening and monitoring to EO.

(4) EO will be responsible for monitoring the compliance with the safeguard requirement for REP II and GEF REP II, including ensuring that all EDL contractors and/or development partners undertaking the investment activities of the subprojects are aware of and commit to comply with the safeguard requirements and that their performance are acceptable. The results will be reported to the EDL management and WB periodically.

(5) If IEE/EIA is required by the government and/or WB, the EO will take the lead in the preparation with assistance from other offices/units and/or consultants as needed.

III. POTENTIAL IMPACTS AND MITIGATION OF REP II AND GEF REP II

7. **Scope and description of REP II.** Investment activities that require safeguard attention would be limited to the expansion of grid-extension service to about 34,000 households in some 582 villages (78 subprojects) in the central and southern target provinces. Main activities will be similar to those implemented under REP I i.e. construction of 22 kV transmission line, including construction of towers, pole, and/or small substations. The implementation arrangement will also be similar to that of the REP I. Maximum requirement for the right of way of 22 kV is 8 meters.

8. **Scope and description of GEF REP II.** The GEF Grant, as Additional Financing to REP II, will contribute to (i) technical assistance in distribution system analysis and preparation of investment projects for technical loss reduction while the IDA and EdL counterpart funding under REP II will finance implementation of the investment projects following the recommendations of the technical assistance. It will also support capacity building at EdL, especially its branch offices in the 17 provinces for preparation and implementation of loss reduction activities. The GEF resources will contribute to a 2 to 3 percent reduction of overall distribution system loss below the REP II target; and (ii) the implementation of pilot projects identified for energy saving at central government agencies, with co-financing from the IDA under REP II. In addition, the GEF Additional Financing will be used to continue the employment of ten (10) local energy coordinators to prepare a review of energy saving potentials at both the central and provincial government buildings, with co-financing from AusAID (through its additional financing to REP I) and NORAD (co-financing under REP II). NORAD will then fund the preparations of full energy audits for prioritized buildings. In addition, GEF will also fund public awareness campaigns to increase awareness of EE and adoption of EE technologies and practices among targeted consumers.

9. **Potential impacts and proposed mitigations:** Implementation of REP II and GEF REP II will improve living standards and income generation of the local people. However, the project may requires some land for the stations/poles and/or transmission line and may involve land acquisition, limited land use (permanent or temporary), and/or ethnic peoples, and if this is the case the compensation amount and process and consultation with the affected population will follow the Resettlement Policy Framework (RPF) and/or the Ethnic Groups Development Framework (EGDF) discussed below and detailed in Annex 1 and Annex 2. Potential impacts on local environment (if the subproject is not located in the protected and/or sensitive areas) is considered small and can be mitigated through good engineering practices and house keeping measures. The project is classified as EA “category B”, and EDL is required to take appropriate measures to mitigate the potential negative impacts.
9. **Need for safeguard screening and monitoring.** Although adverse impacts are generally not expected from most works undertaken in REP II and GEF REP II, but the grid-extension subproject alignment under REP II can not be identified at appraisal stage. To ensure that proper issues and actions are identified at an early stage of the development process, EDL will carry out a screening procedure as shown in paragraph 15 and figure 1 and will properly record the screening results ready for WB review. EDL will also finalize the draft SOM and provide adequate training to key staff to ensure that they can properly carry out the tasks. The SOM will describe the EDL safeguard procedure and process to be used for REP II, GEF REP II and/or REP I if appropriate.

10. **Need for information disclosure.** To be in line with the WB disclosure policy, this Safeguard Policies Framework will be translated into Lao language and publicly disclosed (both in English and Lao languages) before April 10, 2009. Details on the final mitigation measures for each subproject will be disclosed at the local EDL offices, local authority, and/or local communities as appropriate during the implementation of the project.

11. **Need for training and capacity building.** EDL recognizes the importance of environmental protection and the need to reduce negative impacts on local population, especially the ethnic and other disadvantaged peoples. Incorporating these concerns into the EDL operational process will be critical for forging effective implementation on the ground. During REP I safeguard training was provided to EO and other key staff, however, a more comprehensive and systematic training and capacity building will be necessary to widen and deepen the safeguard knowledge and practical experience of EDL staff. To address this issue, EDL will (a) establish a permanent training course on safeguards, (b) develop a clear safeguard operation procedure, and (c) continue building technical and management capacity on safeguard within EDL. Therefore, the remaining fund under the safeguard capacity building component of REP I will be used for (i) training of EDL staff, especially BO staff, on the safeguard screening, supervision, and monitoring of REP I, REP II and GEF REP II, including consultation with local communities and authorities; (ii) forging incorporation of safeguard concerns into EDL operations and enhancing technical and management capacity of key staff through oversee study visits; and (iii) initiate training and developing safeguard training courses for EDL and DOE staffs at the EDL center. Additional technical assistance, especially on training and capacity building of EDL staff, will be necessary during the implementation of REP II and GEF REP II and this technical assistance has been included in the new WB supported Hydropower and Mining Sector Technical Assistance Project, which was proposed for increasing the regulatory as well as technical and management capacity of key agencies in the hydropower development and mining sectors.

IV. ENVIRONMENT AND SOCIAL SAFEGUARD FRAMEWORKS (ESSF)

12. **Objectives and scope.** The ESSF aims to ensure that (a) REP II- and GEF REP II-supported activities do not create or result in serious adverse impacts on the local community and local environment, (b) the mitigation plan is carried out effectively, and (c) possible complaints from the local government authorities and community are minimized. The ESSF describes steps and actions to be carried out by EDL during the planning (subproject selection, preparation of ES mitigation measures, detailed design, bidding/contract signing process), implementation (resettlement, compensation, construction), and maintenance stages. The ESSF has been developed based on the lessons learned from the implementation of REP I and it may be modified or revised when necessary with close consultation with the Bank.

13. **Strategies.** To achieve these objectives, the following actions will be undertaken:
• All proposed subprojects will be screened by the EDL’s Branch Office (BO) responsible for identification and selection of the subprojects and with the review and endorsement of the Environmental Office (EO). The screening process will follow those described in Table 1 and Figure 1 below and the results will be documented and properly kept for possible review by the Bank. BO will conduct public consultation and public awareness programs.

• EO will ensure that appropriate mitigation measures during construction will be included in the bidding document (BD) and/or contract document (CD); Compliance with these measures will be monitored, and the results will be documented and properly kept for possible review by the Bank.

• EO will supervise and monitor the overall activities and prepare a semi-annual report on the application of the ESSF, RPF, and EGDF during the planning, design, and construction phase of the project. EO will also develop the reporting requirements and procedures to ensure compliance of the contractors and periodically and carry out periodic training for field engineers and contractors as appropriate. A semi-annual report on the implementation of the guidelines will be submitted to the Bank.

• A draft Operation Manual (OM) describing the process, reporting requirements, and standard forms has been prepared for environment and social aspects. EO will finalize these OMs and provide training to BO staff.

14. Assumptions. The screening is based on the assumptions described below. If this is not the case, the Bank will be informed and consulted.

• The main civil works to be carried out under REP II will be limited to the construction of 22 kV or less and will not require significant ROW clearance (more than 8 meter in non-forest area). If new ROW is required or large-scale construction works are involved, EDL will inform the Bank before selecting the subprojects.

• The GEF REP II will mainly provide technical assistance to EdL system loss reduction and preparation and implementation of energy efficiency activities within Government office buildings and possibility selected hospitals and shopping areas in Vientiane city.

• The project-related impacts are site specific; few of the effects are irreversible; and appropriate mitigation measures can be developed and implemented by the contractors and EDL; The use of large amount of pesticides and herbicides is prohibited.

• “Environmentally Sensitive Areas (ESA)” or “sensitive area” includes zones of significant human habitation; ecologically important zones such as National Biological Conservation Areas, wetlands, forests, areas of high scenic value or any area relatively unaltered by humans, archeological/historical or cultural sites; and mountainous terrain especially when soils are eroded and adjacent to surface water channels. Special attention will be given to ensure adequate safety of the workers and local people during construction and maintenance of the subprojects.

15. Screening procedures. The screening process is not intended to prohibit EDL from carrying out the subprojects in sensitive areas but is meant to ensure that proper mitigation measures are prepared and carried out effectively to avoid adverse impacts on the affected population, natural environment and cultural heritage. If the subproject is located in or near protected areas or other critical habitats or cultural property, a quick assessment of potential impacts will be carried out by the EO in close cooperation with
other concerned agencies and in consultation with the Bank. The station and substation works will also be subject to this screening. Steps and actions for the screening are presented in Table 1 and Figure 1 below.

Table 1. Screening Process for Each Subproject

<table>
<thead>
<tr>
<th>Screening check list</th>
<th>Yes</th>
<th>Actions to be undertaken</th>
<th>Remarks</th>
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<tbody>
<tr>
<td><strong>A. Subproject selection stage</strong></td>
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<tr>
<td>(1) Involves land acquisition, relocation, indirect loss of access and assets, and/or has adverse impacts on ethnic groups</td>
<td>Y</td>
<td>• BO consults EO and applies the RPF (Annex 1) and/or EGDF (Annex 2). If the impacts are significant, EO seeks WB clearance before selection of the subproject. Extensive consultation with affected population is expected during the planning and implementation.</td>
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<tr>
<td>(2) Scale of the civil works is larger than those identified in the project description or involves new construction</td>
<td>Y</td>
<td>• BO consults EO to seek appropriate guidance on the EA requirements according to the government regulations and/or WB requirements. If the ROW is larger than 8 meters in non-forest area or new alignment is required, EO seeks WB clearance before selection of the subproject. EO provides information on the alignment and scale of works, including identification of hot spots (potentials impacts and mitigation measures).</td>
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<td>(3) The site (transmission line, towers and/or poles, stations) is located in the protected area (national, provincial, districts) and requires a new right of way and/or forest clearance for towers/poles, or stations.</td>
<td>Y</td>
<td>• BO consults EO to seek appropriate guidance on the EA requirements according to the government regulations and/or WB requirements. • Large forest clearance is prohibited and rapid assessment and prior consultation with WB are required before selection of the subproject. EO to conduct rapid assessment. To be practical EO and WB may agree on specific procedure for this.</td>
<td></td>
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<tr>
<td>(4) The site is located in the protected area (national, provincial, districts), but does not require any new right of ways or new areas for stations or substations.</td>
<td>Y</td>
<td>• BO consults EO to seek appropriate guidance on the EA requirements according to the government regulations and/or WB requirements. • Additional forest clearance; encroachment of forest areas; use of trees, soil, and other materials from the protected areas; hunting and fishing; and harvesting of non forest timber products by the project contractor/workers are prohibited. • For national protected area, a rapid assessment will be required. EO will develop a set of standard measures for activities in protected area along existing road.</td>
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<tr>
<td>(5) The site is located insensitive area (known to be contaminated with UXO or</td>
<td>Y</td>
<td>• BO consults EO and includes appropriate mitigation measures during planning and design stages. A set of standard measures to mitigate these</td>
<td></td>
</tr>
<tr>
<td>Screening check list</td>
<td>Yes</td>
<td>Actions to be undertaken</td>
<td>Remarks</td>
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<td>less than 50 m of villages, residential, or other “ESA”); involve dust and road safety issues that can significantly affect the human health/life; and/or involve the use of toxic chemicals, pesticides, and herbicides.</td>
<td></td>
<td>- EO will establish criteria and technology appropriate for ensuring safety as well as measures to mitigate dust, noise, and vibration in the sensitive area in consultation with the affected groups. &lt;br&gt; - If the impacts are significant and/or required by the local people, periodic monitoring of dust, noise, and opinions of local authority and/or community may be necessary.</td>
<td>impacts will be part of SOM. BO is responsible for routine monitoring and submits a monthly report to EO.</td>
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</table>

**B. Design and preconstruction stage**

| (6) If steps (1) is triggered | Y | BO will conduct compensation and/or action plan following REF and/or EGDF as appropriate. <br> EO will ensure full compliance. | BO need to work with District Committee |
| (7) If steps 2–(5) are triggered and a contractor will carry out the works, the mitigation plans and/or measures will be prepared in lines with the approved/agreed Environmental Management Plan (EMP). | Y | BO or the units responsible for the design and signing of the contract will incorporate the approved EMP into the contract documents and inform the bidders of this obligation. Local authority and community will also be informed. <br> EO will ensure that proper mitigation measures/plans are included in the bidding/contract document and ensures approval and/or Bank’s clearance of EMP as needed. | |
| (8) If no significant impacts is anticipated and a contractor will carry out the works | Y | BO or the unit responsible for the preparation and signing of the contract will incorporate the good engineering practices and good housekeeping (as agreed with the EO) in the contract document and ensure that the contractors are aware and willing to comply with the safeguard requirements. <br> BO will also inform local authority and community on these measures. | EO will further develop Good Practice Management (GMP) |

**C. Implementation stage**

<p>| (9) Construction | - | BO will closely monitor the contractor performance and document it in the supervision/progress report. Recommendations that are useful to increase efficiency and effectiveness of the mitigation plan should be provided. &lt;br&gt; EO will periodically review the supervision report, periodically inspect the contractor performance, conduct public consultation, and prepare a semiannual report to send to the Bank. | |</p>
<table>
<thead>
<tr>
<th>Screening check list</th>
<th>Yes</th>
<th>Actions to be undertaken</th>
<th>Remarks</th>
</tr>
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<tbody>
<tr>
<td>(10) Maintenance</td>
<td>-</td>
<td>• BO will maintain proper maintenance and close consultation with local authority and community to ensure adequate safety of the local people. Periodic education and awareness program should be conducted.</td>
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*If No go to next step*

V. ENVIRONMENTAL ASPECTS

16. REP I experience suggested that most of the potential impacts during construction works are localized, temporary, and can be mitigated through the application of good engineering practices and good housekeeping, however, preparation of an EMP and Bank clearance was required for all the subprojects. To improve effectiveness of the planning and implementation process given that most of the subprojects are and will be located along existing road, EDL proposed to apply a check list approach for the REP I, REP II subprojects and GEF REP II activities, and EDL has developed a draft forms and specific requirements for good engineering practices and good housekeeping as a mean to mitigate the potential negative impacts. However, given that all the subprojects could not been identified and that the Government’s ESIA requirement could not be confirmed at appraisal stage, a screening process namely the safeguard screening framework of ESSF has been developed and it will be applied to all the subprojects. Associated requirement for environmental management under the ESSF will be included as an important part of the Bidding Documents for selection of contractors for installation works. EDL will ensure that EDL’s Contracts for installation of grid extension subprojects under the REP II and the REP II-supported loss-reduction and energy efficiency activities linked to the technical assistance under the GEF REP II have been adequate capacity to effectively implement the safeguards. The mitigation measures (good practices, EMP, etc.) during the construction phase will form the basis of contractual obligations to be carried out by the construction team and/or contractors.

17. If the subproject is located in the area known to have UXO and possible cultural heritage sites, EO will ensure proper inclusion of special measures designed to adequate address the issues and situation (conduct rapid assessment, IEE/EIA, include the “chance find” procedure and/or specific safeguard requirements in protected areas, etc. which will including in a Safeguard Operation Manual) and inform the Bank. If the subproject is subject to IEE/EIA as required by the Government’s environmental regulation, EO will ensure their compliance. If new alignment, especially in the protected area and/or sensitive area, is required EO will conduct rapid assessment and inform the Bank before selecting the subproject.

VI. SOCIAL ASPECTS

4.1 Land Acquisition and resettlement

18. The Project is not expected to cause significant land acquisition nor resettlement. However, temporary land acquisition and/or restriction of land use will be required for the area outside the existing roads. Compensation will be provided in line with the Resettlement Policy Framework (RPF) (See Annex 1) for the project which could be highlighted as follows:
• **RPF:** In order to ensure that impacts are compensated in compliance with World Bank policy, the Resettlement Policy Framework (RPF) specifying eligibility and entitlement principles and guidelines for preparation of the Resettlement Plan (RP). RPF will be translated in Lao language and distributed to the branches offices of EDL, ECI, and provincial agencies responsible for the planning and implementation of works.

• **Implementation:** The compensation of impacts will be implemented and managed by the EDL Branch Offices (BO) under close supervision of the Environmental Office (EO) of EDL.

• **Public Information and consultation:** EDL will ensure that all BO and ECI are properly and timely informed of the subproject activities to be carried out and that the provisions of the RPF are effectively disclosed to the local population and are local authority. Compensation plan for each subproject will be disclosed to the public and make available in the project files for possible WB review.

• **Complaints and Grievances:** Complaints and grievances procedures will be established at BO in the provinces and EO in Vientiane. In case complaint and grievances issues are appealed they will be first dealt with by the BO and the district administration. If the issues could not be resolved, it will be dealt with by the EO and the provincial authorities. Project Displaced Persons will be exempted from all administrative and legal fees incurred in pursuant to the grievance redress procedures.

• **Community Compensation for Distribution Poles:** Placement of distribution poles requires use of roughly .03m2 of land, making payment of compensation directly to individuals highly impractical (there is no unit of Lao PDR currency small enough). Instead, EDL will provide, without charge, electrical hookups to one or more community facilities (e.g., school or wat) in lieu of individual-level compensation. Without exception, full compensation at replacement cost remains necessary if land is taken for transmission towers or substations.

4.2 Impacts on Ethnic Peoples

19. The project is not expected to generate adverse impacts on ethnic peoples living in the vicinity of the project area. However, EDL has prepared an Ethnic Group’s Development Framework (EGDF) (See Annex 2) in line with the Bank’s policy and it will be applied to the REP II grid-extension subprojects. The EGDF describes the screening requirements, the principles and procedures for consultation, and reporting and monitoring activities.
Figure 1. Key Steps of Safeguard Management for REP II/GEF REP II

Selected Subproject*

Apply screening process to identify potential issues related to: land acquisition, relocation, ethnic groups, sensitive areas, new alignment, and/or large scale works.

Consult EO and/or Inform World Bank

Prepare IEE/EIA as appropriate

Involve larger scale civil works

Apply EGDF for REP II/GEF REP II

Apply Specific Requirement for Sensitive areas for REP II/GEF REP II

Involve sensitive area

Prepare IEE/EIA as appropriate

*Remarks:

(1) BO is the branch office of EDL; EO is the Environmental office of EDL.

(2) RPF=Resettlement Policy Framework; RP=Resettlement Plan; EGDF is the Ethnic Groups Development Framework; EMP is the Environmental Management Plan; GMP is Good Management Practices.

(3) “ESA” is the sensitive area as defined in the assumption of the ESSF.

(4) Bank clearance may be needed

Based on the lesson learnt, the ESSF, RAP, GMP, EMP, EGDP could be modified as need
Annex 1: Resettlement Policy Framework

Introduction

1. This document constitutes the Policy Framework for Compensation, Resettlement and Rehabilitation of Displaced Persons (RPF) for REP II of the APL Program, of which implementation started in 2005 in the Lao People’s Democratic Republic. EDL has agreed to apply World Bank environmental and social safeguard policies in the design and implementation of this project, including OP 4.12, “Involuntary Resettlement.” For this project, design and scheduling considerations make it impossible to determine the extent of resettlement planning requirements at appraisal. This is also in line with Lao government law and regulation on compensation and resettlement. The RPF establishes principles and procedures to be followed if subsequent stages of project design or implementation are to cause land acquisition or other involuntary restrictions on access to land or other resources. In such instances, the RPF requires that a Resettlement Plan (RP) is prepared for World Bank review and approval. The RP ensures that any such potential impacts are minimized, and that any persons affected by such impacts are provided ample opportunity, through provision of compensation or other forms of assistance, to improve or at least restore their incomes and living standards.

Project Description

2. Investment activities that require safeguard attention would be limited to the expansion of grid-extension service to about 34,000 households in some 582 villages (78 subprojects) in the central and southern target provinces. Main activities will be similar to those implemented under REP I i.e. construction of 22 kV transmission line, including construction of towers, pole, and/or small substations. The implementation arrangement will also be similar to that of the REP I. Maximum requirement for the right of way of 22 kV is 8 meters.

Policy Objectives and Key Definitions

3. OP 4.12 provides essential guidance on objectives and principles that are applicable in projects generating land acquisition and resettlement-related impacts. Key objectives and definitions are as follows:

4. Every reasonable effort will be made to avoid or minimize the need for land acquisition, and to minimize all resettlement-related adverse impacts. If land acquisition and associated adverse impacts cannot be avoided, the principle objective of the RPF is to ensure that all persons subjected to adverse impacts (“displaced persons” as defined below) are compensated at replacement cost (as defined below) for lost land and other assets and otherwise provided with any rehabilitation measures or other forms of assistance necessary to provide them with sufficient opportunity to improve, or at least restore, their incomes and living standards.

5. “Displaced persons” refers to all of the people who, on account of the activities listed above, would have their (1) standard of living adversely affected; or (2) right, title, interest in any house, land (including premises, agricultural and grazing land) or any other fixed or movable asset acquired or possessed temporarily or permanently; (3) access to productive assets adversely affected, temporarily or permanently; or (4) business, occupation, work or place of residence or habitat adversely affected; and “displaced person” means any of the displaced persons.

6. “Replacement cost” is the method of valuation of assets which determines the amount of compensation sufficient to replace lost assets, including any necessary transaction costs. Compensation at
replacement cost is defined as follows: For agricultural land, it is the pre-project or pre-displacement, whichever is higher, market value of land of equal productive potential or use located in the vicinity of the affected land, plus the cost of preparing the land to levels similar to those of the affected land, plus the cost of any registration and transfer taxes. For land in urban areas, it is the pre-displacement market value of land of equal size and use, with similar or improved public infrastructure facilities and services and located in the vicinity of the affected land, plus the cost of any registration and transfer taxes. For houses and other structures, it is the market cost of the materials to build a replacement structure with an area and quality similar to or better than those of the affected structure, or to repair a partially affected structure, plus the cost of transporting building materials to the construction site, plus the cost of any labor and contractors’ fees, plus the cost of any registration and transfer taxes. In determining the replacement cost, depreciation of the asset and the value of salvage materials are not taken into account, nor is the value of benefits to be derived from the project deducted from the valuation of an affected asset. Where domestic law does not meet the standard of compensation at full replacement cost, compensation under domestic law is supplemented by additional measures so as to meet the replacement cost standard. Such additional assistance is distinct from resettlement measures to be provided under other clauses in OP 4.12, Para. 6.

7. “Land acquisition” is the process whereby a person involuntary loses ownership, use of, or access to, land as a result of the project. Land acquisition can lead to a range of associated impacts, including loss of residence or other fixed assets (fences, wells, tombs, or other structures or improvements that are attached to the land).

8. “Rehabilitation” is the process by which displaced persons are provided sufficient opportunity to restore productivity, incomes and living standards. Compensation for assets often is not sufficient to achieve full rehabilitation.

9. “Cut-off Date” is the date prior to which the ownership or use establishes eligibility as displaced persons for compensation or other assistance. The cut-off date is established in the RP. It normally coincides with the date of the census of Displaced Persons, or the date of public notification regarding the specific civil works that would cause displacement. Persons coming into the project area after the cut-off date are not eligible for compensation or other assistance.

Key Principles

10. World Bank’s OP 4.12 establishes several key principles to be followed in resettlement planning and implementation. Of particular relevance for this RPF are the following:

   a) Wherever possible, project designs and RPs should be conceived as development opportunities, so that displaced persons may benefit from the services and facilities created for, or by, project activities.
   b) All displaced persons are entitled to compensation for lost assets, or to alternative but equivalent forms of assistance in lieu of compensation; lack of legal rights to the assets lost will not bar displaced persons from entitlement to such compensation or alternative forms of assistance.
   c) Compensation rates as established in a RP refer to amounts to be paid in full to the individual or collective owner of the lost asset, without depreciation or deduction for taxes, fees or any other purpose.
   d) When cultivated land is acquired, effort should be made to provide land-for-land replacement.
   e) Replacement house plots, sites for relocating businesses, or replacement agricultural land should be of equivalent use value to the land that was lost.
f) The resettlement transition period should be minimized. Compensation for assets should be paid prior to the time of impact, so that new houses can be constructed, fixed assets can be removed or replaced, and other necessary mitigation measures can be undertaken prior to actual displacement.

g) Displaced persons are to receive support (direct assistance or allowances) to meet moving expenses or for temporary subsistence until they can resume productive activities.

h) Displaced persons should be consulted during the process of RP preparation, so that their preferences regarding possible resettlement arrangements are solicited and considered; RPs are publicly disclosed in a manner accessible to displaced persons.

i) The previous level of community services and access to resources will be maintained or improved after resettlement.

j) Responsibility must be clearly established for meeting all costs associated with land acquisition and resettlement, and for ensuring that sufficient funds are available as they become needed.

k) Clear institutional arrangements must be established to ensure effective and timely implementation of all resettlement and rehabilitation measures.

l) Adequate arrangements for effective monitoring will be made on implementation of all resettlement measures.

m) Methods by which displaced persons can pursue grievances will be established, and information about grievance procedures will be provided to displaced persons.

**Lao PDR Legal and Regulatory Framework**

11. The legal context in Lao PDR has been changing rapidly over the last few years. A Constitution was introduced in 1991, forestry and water resources laws in 1996, and land law in 1997. While they are subject to interpretation, the various legislative initiatives provide a legal foundation for the consideration of resettlement and compensation. The policy is based on the following laws and decrees:

- The Constitution of the Lao PDR
- The Land Law No. 04/NA, dated 21 October 2003
- The Forestry Law No. 06/NA, dated 24 December 2007
- The Water and Water Resources Law No. 02/96, dated 11 October 1996
- The Environmental Protection Law No. 02/99 SPS, dated 3 April 1999
- The Electricity Law No. 03/NA, dated 08 December 2008
- The Road Law No. 04/99 SPS, dated 03 April 1999
- The Mineral Resources Law (April 1997)
- The Town Planning Law No. 03/99 SPS, dated 03 April 1999
- Decree on Resettlement and Compensation, 2005
- Regulation 1266/95 of MCTPC on Valuation of Vehicles, Houses, Built Structures and Household Facilities for Government Employees-Personnel

**Preparing and Approving RPs**

12. For this project, overall responsibility for preparation and implementation of any necessary RPs rests with Electricite Du Laos. Other agencies or jurisdictional units with direct responsibility for acquiring land or implementing resettlement measures include provincial authority, WREA. As relevant, Environmental Office of EDL will coordinate activities as necessary to ensure effective resettlement planning and implementation in a timely manner.

13. Once it is determined that land acquisition or any associated impacts is essential to complete any project activities, and once siting criteria establish the land area to be acquired, resettlement planning
should begin. The project owner will carry out, or cause to be carried out, a census survey to identify and enumerate all displaced persons, and a socioeconomic survey to determine the range and scope of adverse impacts in the affected area. The census survey must cover 100% of the persons to be displaced; the socioeconomic survey may be undertaken on a sample basis. The surveys, which may be undertaken separately or simultaneously, determine whether a full RP or an “abbreviated” RP (as defined in OP 4.12, Annex A) is necessary. When the number of persons affected exceeds 200, a full RP is necessary. Where impacts on all displaced persons are relatively minor, or fewer than 200 people are affected, an abbreviated RP may be prepared. Impacts are considered “minor” if the affected people are not physically displaced and less than 10% of their productive assets are lost.

14. If a RP is necessary, it will be prepared in accordance with the policy principles and planning and implementation arrangements set forth in this RPF. The RP is based on accurate baseline census and socioeconomic survey information, and establishes appropriate mitigation measures (e.g., compensation for assets, transitional assistance and economic rehabilitation assistance) as appropriate for all categories of adverse impacts. Depending on the categories of impacts, the RP specifically addresses the following:

   a) description of the activity causing land acquisition;
   b) range and scope of potential adverse impacts;
   c) socioeconomic survey and baseline census survey information;
   d) review of relevant laws and regulations relating to land acquisition and resettlement;
   e) specific compensation rates (or alternative measures) for all categories of affected assets;
   f) other measures, if any, necessary to provide opportunities for economic rehabilitation of displaced persons;
   g) eligibility criteria for compensation and all other forms of assistance;
   h) relocation arrangements, if necessary, including transitional support;
   i) site selection and site preparation, if necessary;
   j) restoration or replacement of community infrastructure and services;
   k) organizational arrangements for implementation;
   l) consultation and disclosure arrangements;
   m) resettlement implementation schedule;
   n) costs and budget;
   o) monitoring arrangements;
   p) grievance procedures;
   q) summary entitlements matrix

15. If an abbreviated RP is to be prepared, it also must be based on principles and planning and implementation arrangements established in this RPF. An abbreviated RP normally includes the following contents:

   a) a census survey of displaced persons and valuation of assets;
   b) description of compensation and other resettlement assistance to be provided;
   c) eligibility criteria;
   d) consultation and disclosure arrangements;
   e) organizational arrangements for implementation
   f) timetable and budget;
   g) monitoring arrangements;
   h) grievance procedures

Any RPs prepared in accordance with this RPF must be reviewed and approved by the Bank prior to awarding of contracts for the civil works causing the displacement.
Entitlement Policy

16. All displaced persons are eligible for compensation and/or other forms of assistance, as relevant to the nature of impacts affecting them.

In general, people eligible for compensation would include those affected in the following ways:

Land to be permanently acquired for the project: This includes a) owners with formal legal title, b) land users eligible for formal legal title under Lao PDR law, and c) those residing on, or using, state land prior to an established cut-off date, usually the date of public notification regarding the specific civil works activity that would cause displacement. Displaced persons in categories a) and b) are entitled to compensation at replacement cost. In lieu of formal compensation, displaced persons in category c) are provided with alternative forms of assistance, in value equivalent to replacement cost.

Community compensation for distribution poles: Placement of distribution poles requires use of roughly 0.03m² of land, making payment of compensation directly to individuals highly impractical. As is consistent with existing practice, EDL will provide, without charge, electrical hookups to one or more community facilities (e.g., school or wat) in lieu of individual-level compensation. This provision applies solely to land required for distribution poles. Without exception, full compensation at replacement cost remains necessary if land is taken for transmission towers or substations.

Loss of houses, other structures and fixed assets, including trees and standing crops: Owners of houses and other assets (regardless of whether they hold land title or building permits for structures erected prior to the cut-off date).

Losses associated with temporary impacts: This includes temporary loss of land, and transitional costs associated with moving, or disturbance to businesses during construction.

Specifically, displaced persons will be entitled to the following types of compensation and rehabilitation measures:

1. Displaced persons losing agricultural land:
   a) The preferred mechanism for compensation of lost agricultural land will be through provision of replacement land of equal productive capacity and satisfactory to the displaced person. If satisfactory replacement land cannot be identified, compensation at replacement cost may be provided.
   b) Displaced persons will be compensated for the loss of standing crops at market price, for economic trees at net present value, and for other fixed assets (ancillary structures, wells, fences, irrigation improvements) at replacement cost.
   c) Compensation will be paid for temporary use of land, at a rate tied to duration of use, and the land or other assets will be restored to prior use conditions at no cost to the owner or user.

2. Displaced persons losing residential land and structures
a) Loss of residential land and structures will be compensated either in-kind (through replacement of house site and garden area of equivalent size, satisfactory to the displaced person, or in cash compensation at replacement cost.

b) If after partial land acquisition the remaining residential land is not sufficient to rebuild or restore a house of other structures of equivalent size or value, then at the request of the displaced person the entire residential land and structure will be acquired at replacement cost.

c) Compensation will be paid at replacement cost for fixed assets.

d) Tenants, who have leased a house for residential purposes will be provided with a cash grant of three months rental fee at the prevailing market rate in the area and will be assisted in identifying alternative accommodation.

3. Displaced persons losing business

a) Compensation for loss of business will involve, as relevant: (i) provision of alternative business site of equal size and accessibility to customers, satisfactory to the displaced business operator; (ii) cash compensation for lost business structures; and (iii) transitional support for loss of income (including employee wages) during the transition period.

4. Infrastructure and access to services

Infrastructure (such as water sources, roads, sewage systems or electrical supply) and community services (such as schools, clinics or community centers) will be restored or replaced at no cost to the communities affected. If new resettlement sites are established, infrastructure and services consistent with local standards will be provided at no cost to the relocated persons.

Rehabilitation Measures

17. Compensation may be sufficient to allow displaced persons to restore incomes if paid at replacement cost, assuming that replacement assets are available. Often, however, resettlement may require displaced persons to obtain new skills required for resuming production in a new environment, or to pursue new sources of income. The RP should assess the significance of impacts to be imposed on displaced persons, and provide measures to assist those significantly affected in adapting to new livelihood challenges. Terms for participation in such measures, including training, extension services, or employment, along with responsibility for providing them, should be specified in the RP.

Consultation and Disclosure

18. To promote active project engagement and adaptation to changed living circumstances, displaced persons should be provided with opportunities to participate in planning and implementation. At minimum, displaced persons should be consulted on preferences and concerns during the resettlement planning process. All displaced persons are to be informed regarding potential impacts and proposed mitigation measures, including compensation rates. The RP will be disclosed, in a manner and location accessible to displaced persons while in draft, and subsequently disclosed again following finalization.

Implementation Arrangements

19. The RP reviews organizational arrangements, to ensure that implementation procedures are clear, that responsibility is clearly designated for provision of all forms of assistance, and that adequate
coordination among all agencies involved in RP implementation is assured. The RP must include a detailed implementation schedule, linking the project construction timetable to resettlement-related activities. The implementation timetable should establish that compensation (in cash or in kind) should be completed at least one month prior to initiation of civil works, and at least three months before residential structures are demolished.

Costs and Budget

20. Each partial and full resettlement plan will include detailed cost of compensation and other rehabilitation entitlements and relocation of displaced persons, if that be the case, with a breakdown by agricultural land, residential land, business land, houses, businesses and other assets. The cost estimates will make adequate provision for contingencies. The resettlement plans will explicitly establish sources for all funds required, and will ensure that fund flow is compatible with the timetable for payment of compensation and provision of all other assistance.

Grievance Procedure

21. RPs will establish means for displaced persons to bring complaints to the attention of relevant project authorities. Grievance procedures should include reasonable performance standards, e.g., time required to respond to complaints, and should be provided without charge to displaced persons. The RP should also state other avenues available to aggrieved persons if the project-related procedures fail to resolve complaints.

Resettlement Monitoring

22. In addition to internal project monitoring arrangements, the project owner will ensure that RP implementation will be monitored by a qualified agency independent of project implementing agencies. The RP should establish the scope and frequency of monitoring activities. External monitoring reports will be prepared for simultaneous submission to the project office and the World Bank.

Resolving Inconsistencies

23. As provided in legal documentation for the project, if there is any inconsistency between the laws and regulations of Lao PDR and this policy framework, the domestic law or regulation shall be waived to the extent necessary to achieve RPF requirements.
Annex 2: Ethnic Groups Development Framework

Introduction

1. As a prerequisite to IDA support, EDL needs to meet the requirements of Operational Policy 4.10 (Indigenous Peoples). This policy requires that special planning measures be established to protect the interests of ethnic groups with a social and cultural identity distinct from the dominant society that makes them vulnerable to being disadvantaged in the development process.

2. As characterized in OP 4.10, ethnic groups can be identified in particular geographical areas by the presence in varying degrees of the following characteristics:
   
   (a) a close attachment to ancestral territories and to the natural resources in these areas;
   (b) self-identification and identification by others as members of a distinct cultural group;
   (c) an indigenous language, often different from the national language;
   (d) presence of customary social and political institutions; and

3. Based on the above characteristics, there are many ethnic groups in Laos. According to recent classification by Lao Front for National Construction (LFNC), the country could be classified into four linguistic groups with 49 ethnic categories. Different ethnic groups other than Lao account for over 40% of total population. They are Lao-Tai, Mon-Khmer, Hmong-Iumien, and Sino-Tibetan groups. The Bank has determined that OP 4.10 will apply to at least three linguistic groups except for Lao-Tai, who still maintain cultural and socioeconomic practices different than those practiced by the Lao national majority.

4. OP 4.10 requires the borrower to conduct free, prior and informed consultations with potentially affected ethnic groups. As a prerequisite for Bank project approval, this consultation process must establish a pattern of broad community support for the project and its objectives. In the context of this project, it is important to note that the OP 4.10 refers to social groups and communities, and not to individuals. The primary objectives of OP 4.10 are:

   • to ensure that such groups are afforded meaningful opportunities to participate in planning that affects them;
   • to ensure that opportunities to provide such groups with culturally appropriate benefits are considered; and
   • to ensure that any project impacts that adversely affect them are avoided or otherwise minimized and mitigated.

5. Since both network development component and rural access improvement component will include subprojects across the whole country, they will benefit ethnic groups in different regions. This ethnic framework has been prepared in order to provide some general principles and procedures that will be applied during project implementation, if ethnic groups are reported in any of the subprojects. In the REP II project, and GEF REP II project when applicable, therefore, the purpose of the framework is one of ensuring consultation, giving ethnic groups a voice, and an opportunity to participate in the project.

Screening for ethnic people among beneficiary populations
6. The project design recognizes that ‘meaningful’ participation by poor and disadvantaged sections of society requires special focus that goes beyond routine project implementation management. In the operation manual for REP II, detailed guidelines on social assessment and resettlement aspects are included. Under these guidelines, the preparation of each grid-extension subproject will carry out preliminary social assessment during the preparation of project feasibility report, which will be prepared by experienced consulting team. Such effort is designed to understand the basic socioeconomic needs of the communities and support key activities aimed at empowering beneficiary populations to exercise their voices and choices.

7. The project is, therefore, committed to, and has the organizational instruments to, ensure that ethnic groups are (i) consulted in matter relating to each subproject, (ii) provided opportunities for participation in decision making related to the subproject, and (iii) provided opportunities for participation in project activities should they so desire.

8. Re-confirming that there are any ethnic groups among beneficiary populations will be undertaken in the social assessment process. By gathering both qualitative and quantitative data in the project areas through a range of PRA techniques, the basic social economic profile of beneficiary population or project affected people will be developed. Such procedures have already been used in the preparation of Ethnic Groups Development Plans in two subprojects to be implemented in the first year, which are aimed at ensuring that all ethnic voices and opinions are heard through the project preparation and implementation process.

**Principles and procedures applied where the project involves ethnic peoples**

9. The Environmental Office of EDL will ensure that free, prior and informed consultations are undertaken, in a language spoken by the ethnic groups. The views of ethnic groups are to be taken into account during preparation and implementation of subprojects, while respecting their current practices, beliefs and cultural preferences. The outcome of the consultations will be documented into the project documents. (See annex A for detailed procedures of such consultation efforts.)

10. If the ethnic people conclude that the project will be beneficial, or non-harmful to their way of life or cultural beliefs, and the adverse impacts are minimal measures and assistance will be developed based on consultation with ethnic groups, local Lao Front for Construction, and independent and assigned NGOs. The community should also be consulted to ensure that their rights and culture are respected. The assistance may also include institutional strengthening and capacity building of ethnic villages and community groups working with the project.

**Reporting, Monitoring and Documentation**

11. The proposed screening, social assessment and consultation process will provide comprehensive baseline data on social, economic and technical aspects of each subproject. This includes also participatory mapping of community access to road and other key services. If the social assessment confirms that no ethnic minority populations exist in the project areas, no further action is necessary. If the social assessment indicates that there are potential social issues because of ethnic group populations in such subproject, it will be ensured that the responsible project sponsor will undertake specific measures to consult with, and give opportunity for ethnic group populations in participating decision making related to the subproject, should they so desire.

12. Besides specific attention to ethnic group issues in supervision and monitoring, the EO of EDL will include these matters in their progress reporting. The IDA supervision missions will periodically pay
special attention to ensure that the subproject affords benefits to vulnerable groups and ethnic minorities.
Annex A: Consultation Framework for Ethnic Group Issues under REP II and GEF REP II

1. The consultation framework aims to ensure that ethnic groups are well informed, consulted and mobilized to participate in the grid-extension sub-projects to be supported under REP II. Their participation can either provide them benefits with more certainty, or protect them from any potential adverse impacts of sub-projects to be financed by the Project. The main features/process of the consultation framework includes a preliminary screening process, then a social impact assessment to determine the degree and nature of impact of each grid-extension subproject to be supported by REP II, and an action plan will be developed if warranted. The GEF REP II will only support technical assistant activities linked to reduction of technical losses of EDL system and energy efficiency at government office buildings and possibility hospitals and major shopping areas in Vientiane City. Consultations with and participation of ethnic groups, their leaders and local government officials will be an integral part of the overall Ethnic Group Development Plan (EGDP), which should be prepared along with the project feasibility report. The EGDP consist of the following sections:

1. preliminary screening
2. social assessment
3. mitigation measures
4. development assistance
5. monitoring

2. The Project will provide a series of training to all implementers and local agencies preparing and implementing EGDPs.

Preliminary Screening

3. All grid-extension subproject areas which have ethnic group communities and are candidates for REP II support will be visited (at the time of first consultation with communities) by project sponsor, relevant local authorities, and consultants. Prior to the visit, respective project sponsor will send a letters to the communities informing their leaders that they will be visited by the respective project sponsor and local authorities and consultation will be conducted on the subproject. The letter will request that the communities invite to the meeting representatives of farmers, women associations and village leaders for discussion on the subproject. During the visit, the community leaders and other participants will present their views with regards to the subproject.

4. At this visit, the social scientists (consultants) will undertake a screening for ethnic minority population with the help of ethnic group leaders and local authorities. The screening will check for the following:

(a) names of ethnic groups in the affected village
(b) total number of ethnic groups in the affected villages
(c) percentage of ethnic people in affected villages
(d) number and percentage of ethnic households along the zone of influence of the proposed sub-Project.

5. If the results show that there are ethnic group communities in the zone of influence of the proposed subproject, a social assessment will be planned for those areas.

Social Assessment
6. The social assessment (SA) will be undertaken by the social scientists (consultants). The SA will gather relevant information on the following: demographic data; social, cultural and economic situation; and social, cultural and economic impacts - positive and negative.

7. Free, prior and informed consultations will be conducted through a series of meetings, including separate group meetings: ethnic village chiefs; ethnic men; and ethnic women, especially those who live in the zone of influence of the proposed work under subproject. Discussions will focus on subproject impacts, positive and negative; and recommendations for design of subproject. If the SA indicates that the potential impact of the proposed sub-project will be significantly adverse or that the ethnic community rejects the project, the subproject will not be implemented in that locality; no further action is needed in this case. If the ethnic group supports the subproject implementation an EGDP will be developed to address any concerns or negative impacts by the proposed subprojects.

**Ethnic Groups Development Plan**

8. The EGDP will consist of a number of activities and will include mitigation measures of potentially negative impacts, modification of subproject design, and development assistance. Where there is land acquisition in ethnic minority communities, the project will ensure that their rights will not be violated and that they be compensated for the use of any part of their land in a manner that is culturally acceptable to them. The compensation and rehabilitation will follow the Resettlement Policy Framework of the project. An EGDP will include:

   1. legal Framework
   2. baseline data;
   3. land tenure information;
   4. local participation;
   5. technical identification of development or mitigation activities;
   6. institutional arrangement;
   7. implementation schedule;
   8. monitoring and evaluation; and
   9. cost and financing plan.

**Implementation Arrangement**

9. Consultants will also be responsible for training respective project sponsor or local authorities to undertake the work of consultation, screening, social impact assessment, analyses and preparing EGDPs.

10. Project sponsors of individual subprojects and local authorities are responsible for implementing EGDP (arrange adequate staff and budget).

**Monitoring**

11. Implementation of the EGDPs will be regularly supervised and monitored by EO of EDL. The findings and recommendations will be recorded in quarterly reports and to be furnished to IDA.

12. The independent agency which would be used by EDL to undertake external monitoring and evaluation of the implementation of resettlement action plans for the REP II will also be asked with monitoring the activities for EGDP. While, the external monitoring agency will visit a sample of affected households for resettlement in each relevant province on an annual basis, it will also visit a sample of at least 10% of ethnic minority households in the project affected areas.
Schedule

13. The EGDP should have an implementation schedule that is coordinated with the subproject implementation. Logically, social assessments and group meetings should be undertaken before subproject designs are prepared. Compensation for land acquisition should be satisfactorily completed at least one month prior to start of civil work. Monitoring should take place at the recommended times during and after civil work.

Budget

14. The EGDP will include information on detailed cost of mitigation measures and other rehabilitation entitlements for ethnic minority in the affected areas. Sources of funding for the various activities and financing plans will be clearly specified in the cost tables.

Reporting/Documentation

15. The EGDPs will be prepared and submitted by the EDL Branch Office (BO) to EO of EDL and then the IDA at the same time that respective BO submit their subproject applications to EDL and the IDA for review.