# **CREDIT NUMBER 3778 BOS**

# **Development Credit Agreement**

(Social Insurance Technical Assistance Project)

between

**BOSNIA AND HERZEGOVINA** 

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

**Dated July 7, 2003** 

## **CREDIT NUMBER 3778 BOS**

#### DEVELOPMENT CREDIT AGREEMENT

AGREEMENT, dated July 7, 2003, between BOSNIA AND HERZEGOVINA (the Borrower) and INTERNATIONAL DEVELOPMENT ASSOCIATION (the Association).

WHEREAS (A) the Borrower, having satisfied itself as to the feasibility and priority of the Project described in Schedule 2 to this Agreement, has requested the Association to assist in the financing of the Project;

- (B) Part A of the Project will be carried out by the Federation of Bosnia and Herzegovina (the Federation) with the Borrower's assistance and, as part of such assistance, the Borrower will make available to the Federation a part of the proceeds of the Credit as provided in this Agreement;
- (C) Part B of the Project will be carried out by Republika Srpska (RS) with the Borrower's assistance and, as part of such assistance, the Borrower will make available to RS a part of the proceeds of the Credit as provided in this Agreement;
- (D) the Government of the United Kingdom of Great Britain and Northern Ireland, through the Department of International Development (DFID) intends to provide a grant in an amount of one million one hundred thousand Pounds Sterling (£1,100,000) to assist in financing the Project; and

WHEREAS the Association has agreed, on the basis, inter alia, of the foregoing, to extend the Credit to the Borrower upon the terms and conditions set forth in this Agreement and in the Project Agreements of even date herewith between the Association and the Federation and the Association and Republika Srpska;

NOW THEREFORE the parties hereto hereby agree as follows:

## ARTICLE I

# **General Conditions; Definitions**

Section 1.01. The "General Conditions Applicable to Development Credit Agreements" of the Association, dated January 1, 1985 (as amended through October 6, 1999) (the General Conditions), constitute an integral part of this Agreement.

Section 1.02. Unless the context otherwise requires, the several terms defined in the General Conditions and in the Preamble to this Agreement have the respective meanings therein set forth and the following additional terms have the following meanings:

- (a) "Entity" means either the Federation (defined hereafter) or Republika Srpska (defined hereafter), as the case may be, and "Entities" means the Federation and Republika Srpska, collectively;
- (b) "Euro" or sign " " means the lawful currency of the member states of the European Union that adopt the single currency in accordance with the Treaty establishing the European Community, as amended by the Treaty on European Union;
- (c) "Federation" means the Federation of Bosnia and Herzegovina, a political subdivision of the Borrower, and includes any successor or successors thereto;
- (d) "Federation MOH" means the Ministry of Health of the Federation, and includes any successor or successors thereto;
- (e) "Federation MOF" means the Ministry of Finance of the Federation, and includes any successor or successors thereto;
- (f) "Federation MLSP" means the Ministry of Labor and Social Policy of the Federation, and includes any successor or successors thereto;
- (g) "Federation HIRI" means the Health Insurance and Reinsurance Institute of the Federation established by the Health Insurance Law dated January 3, 1998, and includes any successor or successors thereto;
- (h) "Federation PDII" means the Pension and Disability Insurance Institute of the Federation established by the Law on Organization of Pension Insurance published in the Federation Official Gazette number 32/01, and includes any successor or successors thereto:
- (i) "Federation PMU" means the project management unit within the Ministry of Health of the Federation;
- (j) "Federation Project Agreement" means the agreement between the Association and the Federation of even date herewith, as the same may be amended from time to time, and such term includes all schedules and agreements supplemental to the Federation Project Agreement;
- (k) "Financial Monitoring Report" or "FMR" means each report prepared in accordance with Section 3.02 of the Federation Project Agreement and the RS Project Agreement;
- (l) "Konvertible Marka" or "KM" means the lawful currency of the Borrower;

- (m) "Project Account" means the account referred to in paragraph 5 of Schedule 1 to each Project Agreement for deposit of counterpart funds for the Project;
- (n) "Project Agreement" means either the Federation Project Agreement or the RS Project Agreement (defined hereafter), as the case may be, and the term "Project Agreements" means said project agreements collectively;
- (o) "Project Implementation Manual" or "PIM" means the project implementation manual describing the operational rules and procedures of Project implementation, satisfactory to the Association, referred to in paragraph 4 of Schedule 1 to the Project Agreements, as the same may be amended from time to time subject to the Association's approval;
- (p) "Project Steering Committee" means the committee to be established pursuant to paragraph 3 of Schedule 1 to the Project Agreements;
- (q) "Republika Srpska" or "RS" means Republika Srpska, a political subdivision of the Borrower, and includes any successor or successors thereto;
- (r) "RS HIF" means the Health Insurance Fund of RS established by the Health Insurance Law dated July 27, 1992, and includes any successor or successors thereto:
- (s) "RS MOH" means the Ministry of Health and Social Welfare of RS, and includes any successor or successors thereto;
- (t) "RS MOF" means the Ministry of Finance of RS, and includes any successor or successors thereto:
- (u) "RS MLV" means the Ministry of Labor and Veterans of RS, and includes any successor or successors thereto;
- (v) "RS PDF" means the Pension and Disability Fund of RS established by the Decision of the Presidency of the National Assembly of RS dated June 21, 1992, and includes any successor or successors thereto;
- (w) "RS PCU" means the project coordination unit within the Ministry of Health and Social Welfare of Republika Srpska;
- (x) "RS Project Agreement" means the agreement between the Association and Republika Srpska of even date herewith, as the same may be amended from time to time, and such term includes all schedules and agreements supplemental to the RS Project Agreement;

- (y) "Special Accounts" means the accounts referred to in Section 2.02(b) of this Agreement; and
- (z) "Subsidiary Credit Agreement" means either agreement to be entered into between the Borrower and each Entity pursuant to Section 3.01 (b) or (c) of this Agreement, as the same may be amended from time to time, and such term includes all schedules to each Subsidiary Credit Agreement, the term "Subsidiary Credit Agreements" means said agreements collectively, and "Subsidiary Credit" means a credit to be made out of the proceeds of the Credit provided to each Entity under a Subsidiary Credit Agreement.

#### **ARTICLE II**

#### The Credit

Section 2.01. The Association agrees to lend to the Borrower, on the terms and conditions set forth or referred to in the Development Credit Agreement, an amount in various currencies equivalent to five million two hundred thousand Special Drawing Rights (SDR 5,200,000).

Section 2.02. (a) The amount of the Credit may be withdrawn from the Credit Account in accordance with the provisions of Schedule 1 to this Agreement for expenditures made (or, if the Association shall so agree, to be made) in respect of the reasonable cost of goods and services required for the Project and to be financed out of the proceeds of the Credit.

(b) The Borrower may, for the purposes of each of Parts A and B of the Project, open and maintain in Euro two separate special deposit accounts, namely the Federation Special Account and the Republika Srpska Special Account in a commercial bank on terms and conditions satisfactory to the Association, including appropriate protection against set—off, seizure or attachment. Deposits into, and payments out of, each respective Special Account shall be made in accordance with the provisions of Schedule 3 to this Agreement.

Section 2.03. The Closing Date shall be December 31, 2007, or such later date as the Association shall establish. The Association shall promptly notify the Borrower of such later date.

Section 2.04. (a) The Borrower shall pay to the Association a commitment charge on the principal amount of the Credit not withdrawn from time to time at a rate to be set by the Association as of June 30 of each year, but not to exceed the rate of one-half of one percent (1/2 of 1%) per annum.

(b) The commitment charge shall accrue: (i) from the date sixty (60) days after the date of this Agreement (the accrual date) to the respective dates on which

amounts shall be withdrawn by the Borrower from the Credit Account or canceled; and (ii) at the rate set as of the June 30 immediately preceding the accrual date and at such other rates as may be set from time to time thereafter pursuant to paragraph (a) above. The rate set as of June 30 in each year shall be applied from the next date in that year specified in Section 2.06 of this Agreement.

(c) The commitment charge shall be paid: (i) at such places as the Association shall reasonably request; (ii) without restrictions of any kind imposed by, or in the territory of, the Borrower; and (iii) in the currency specified in this Agreement for the purposes of Section 4.02 of the General Conditions or in such other eligible currency or currencies as may from time to time be designated or selected pursuant to the provisions of that Section.

Section 2.05. The Borrower shall pay to the Association a service charge at the rate of three-fourths of one percent (3/4 of 1%) per annum on the principal amount of the Credit withdrawn and outstanding from time to time.

Section 2.06. Commitment charges and service charges shall be payable semiannually on January 15 and July 15 in each year.

Section 2.07. The Borrower shall repay the principal amount of the Credit in semiannual installments payable on each January 15 and July 15, commencing July 15, 2013 and ending January 15, 2023. Each installment shall be five percent (5%) of such principal amount.

Section 2.08. Euro is hereby specified for the purposes of Section 4.02 of the General Conditions.

#### ARTICLE III

## **Execution of the Project**

Section 3.01. (a) The Borrower declares its commitment to the objectives of the Project as set forth in Schedule 2 to this Agreement, and, to this end, without any limitation or restriction upon any of its other obligations under the Development Credit Agreement, shall cause the Federation and Republika Srpska to perform in accordance with the provisions of the Federation Project Agreement and the RS Project Agreement, respectively, all of the obligations of the Federation and Republika Srpska therein set forth, shall take and cause to be taken all actions, including the provision of funds, facilities, services and other resources necessary or appropriate to enable the Federation and Republika Srpska to perform such obligations, and shall not take or permit to be taken any action which would prevent or interfere with such performance.

(b) For the purposes of Part A of the Project, the Borrower shall enter into a subsidiary credit agreement with the Federation (the Subsidiary Credit Agreement) under

terms and conditions which shall have been approved by the Association. Except as the Association shall otherwise agree, such terms and conditions shall include the following:

- (i) the Borrower shall relend to the Federation an amount in Euro equivalent to the amount of the Credit allocated from time to time to Categories (1) through (5) set forth in the table in paragraph 1 of Schedule 1 to this Agreement;
- (ii) the term of the Subsidiary Credit shall be 20 years, including a 10-year grace period;
- (iii) the Borrower shall charge the Federation a commitment charge at a rate equal to the rate payable under Section 2.04 of this Agreement, on the principal amount of the Subsidiary Credit not withdrawn from time to time;
- (iv) the Borrower shall charge the Federation a service charge on the principal amount of the Subsidiary Credit withdrawn and outstanding from time to time at a rate equal to the rate payable under Section 2.05 of this Agreement; and
- (v) the principal amount of the Subsidiary Credit shall be repayable in KM and shall be the equivalent in Euro (determined as of the date or respective dates of repayment) of the value of currency or currencies withdrawn from the Credit Account on account of expenditures for the Project.
- (c) For the purposes of Part B of the Project, the Borrower shall enter into a subsidiary credit agreement with Republika Srpska (the Subsidiary Credit Agreement) under terms and conditions which shall have been approved by the Association. Except as the Association shall otherwise agree, such terms and conditions shall include the following:
  - (i) the Borrower shall relend to the Republika Srpska an amount in Euro equivalent to the amount of the Credit allocated from time to time to Categories (6) through (10) set forth in the table in paragraph 1 of Schedule 1 to this Agreement;
  - (ii) the term of the RS Subsidiary Credit shall be 20 years, including a 10-year grace period;
  - (iii) the Borrower shall charge the Republika Srpska a commitment charge at a rate equal to the rate payable under Section 2.04 of this Agreement, on the principal amount of the RS Subsidiary Credit not withdrawn from time to time;

- (iv) the Borrower shall charge the Republika Srpska a service charge on the principal amount of the Subsidiary Credit withdrawn and outstanding from time to time at a rate equal to the rate payable under Section 2.05 of this Agreement; and
- (v) the principal amount of the Subsidiary Credit shall be repayable in KM and shall be the equivalent in Euro (determined as of the date or respective dates of repayment) of the value of currency or currencies withdrawn from the Credit Account on account of expenditures for the Project.
- (d) The Borrower shall exercise its rights under the Subsidiary Credit Agreements in such manner as to protect the interests of the Borrower and the Association and to accomplish the purposes of the Credit, and, except as the Association shall otherwise agree, the Borrower shall not assign, amend, abrogate or waive the Subsidiary Credit Agreements or any provision thereof.

Section 3.02. Except as the Association shall otherwise agree, procurement of the goods and consultants' services required for Part A of the Project and to be financed out of the proceeds of the Credit shall be governed by the provisions of Schedule 2 to the Federation Project Agreement, and procurement of the goods and consultants' services required for Part B of the Project and to be financed out of the proceeds of the Credit shall be governed by the provisions of Schedule 2 to the RS Project Agreement.

Section 3.03. The Borrower and the Association hereby agree that the obligations set forth in Sections 9.03, 9.04, 9.05, 9.06, 9.07 and 9.08 of the General Conditions (relating to insurance, use of goods and services, plans and schedules, records and reports, maintenance and land acquisition, respectively) in respect of Part A of the Project shall be carried out by the Federation pursuant to Section 2.05 (a) of the Federation Project Agreement and in respect of Part B of the Project shall be carried out by RS pursuant to Section 2.05 (a) of the RS Project Agreement.

## **ARTICLE IV**

#### **Financial Covenants**

Section 4.01. (a) For all expenditures with respect to which withdrawals from the Credit Account were made on the basis of statements of expenditure, the Borrower shall:

(i) maintain or cause to be maintained, in accordance with sound accounting practices, records and separate accounts reflecting such expenditures;

- (ii) ensure that all records (contracts, orders, invoices, bills, receipts and other documents) evidencing such expenditures are retained until at least one year after the Association has received the audit report for the fiscal year in which the last withdrawal from the Credit Account was made; and
- (iii) enable the Association's representatives to examine such records.

# (b) The Borrower shall:

- (i) have the records and accounts referred to in paragraph (a) (i) of this Section including and those for the Special Accounts for each fiscal year audited, in accordance with appropriate auditing principles consistently applied, by independent auditors acceptable to the Association;
- (ii) furnish to the Association as soon as available, but in any case not later than six (6) months after the end of each such year the report of such audit by said auditors, of such scope and in such detail as the Association shall have reasonably requested, including a separate opinion by said auditors as to whether the statements of expenditure submitted during such fiscal year, together with the procedures and internal controls involved in their preparation, can be relied upon to support the related withdrawals; and
- (iii) furnish to the Association such other information concerning said records and accounts and the audit thereof as the Association shall from time to time reasonably request.

## ARTICLE V

## **Remedies of the Association**

Section 5.01. Pursuant to Section 6.02 (1) of the General Conditions, the following additional events are specified:

- (a) Either Entity shall have failed to perform any of its obligations under its respective Project Agreement or Subsidiary Credit Agreement.
- (b) As a result of events which have occurred after the date of this Agreement, an extraordinary situation shall have arisen which shall make it improbable that either Entity shall be able to perform its obligations under its respective Project Agreement or Subsidiary Credit Agreement.

Section 5.02. Pursuant to Section 7.01 (h) of the General Conditions, the following additional events are specified, namely, that, the event specified in paragraph (a) of Section 5.01 of this Agreement shall occur and shall continue for a period of sixty (60) days after notice thereof shall have been given by the Association to the Borrower.

#### ARTICLE VI

## **Effective Date: Termination**

Section 6.01. The following events are specified as additional conditions to the effectiveness of this Agreement within the meaning of Section 12.01 (b) of the General Conditions:

- (a) a Project Agreement has been executed on behalf of the Association and an Entity; and
  - (b) for the Entity referred to in paragraph (a) of this Section 6.01:
    - (i) a Subsidiary Credit Agreement has been executed on behalf of the Borrower and said Entity; and
    - (ii) the Project Account has been opened by said Entity and an initial amount of 18,000 equivalent has been deposited into such account.

Section 6.02. The following are specified as additional matters, within the meaning of Section 12.02 (b) of the General Conditions, to be included in the opinion or opinions to be furnished to the Association:

- (a) that the Project Agreement has been duly authorized or ratified by the Entity concerned, and is legally binding upon the said Entity in accordance with its terms; and
- (b) that the Subsidiary Credit Agreement referred to in Section 6.01 (b) (i) of this Agreement has been duly authorized or ratified by and is legally binding upon the Borrower and said Entity in accordance with its terms.

Section 6.03. The date ninety (90) days after the date of this Agreement is hereby specified for the purposes of Section 12.04 of the General Conditions.

Section 6.04. The obligations of the Borrower under Article III of this Agreement shall cease and determine on the date on which the Development Credit Agreement shall terminate or on the date twenty (20) years after the date of this Agreement, whichever shall be the earlier.

## **ARTICLE VII**

# Representative of the Borrower; Addresses

Section 7.01. The Minister of Finance and Treasury of Bosnia and Herzegovina is designated as representative of the Borrower for the purposes of Section 11.03 of the General Conditions.

Section 7.02. The following addresses are specified for the purposes of Section 11.01 of the General Conditions:

For the Borrower:

Ministry of Finance and Treasury Trg Bih 1 71000 Sarajevo Bosnia and Herzegovina

Facsimile:

387 33 471 822

For the Association:

International Development Association 1818 H Street, N.W. Washington, D.C. 20433 United States of America

Cable address: Telex: Facsimile:

INDEVAS 248423 (MCI) or (202) 477-6391

Washington, D.C. 64145 (MCI)

IN WITNESS WHEREOF, the parties hereto, acting through their duly authorized representatives, have caused this Agreement to be signed in their respective names in the city of Sarajevo, Bosnia and Herzegovina, as of the day and year first above written.

# **BOSNIA AND HERZEGOVINA**

By /s/ Ljerka Maric

Authorized Representative

INTERNATIONAL DEVELOPMENT ASSOCIATION

By /s/ Joseph Ingram

Authorized Representative

# **SCHEDULE 1**

# Withdrawal of the Proceeds of the Credit

1. The table below sets forth the Categories of items to be financed out of the proceeds of the Credit, the allocation of the amounts of the Credit to each Category and the percentage of expenditures for items so to be financed in each Category:

# Amount of the

# **Credit Allocated**

% of

		% OI	
	Category	(Expressed in SDR Equivalent)	Expenditures to be Financed
A. <u>P</u>	art A of the Project (the Federation)		
(1)	Goods	510,000	100% of foreign expenditures, 100% of local expenditures (ex-factory costs) and 85% of local expenditures for other items procured locally
(2)	Consultants' services including audit	1,910,000	100% for foreign consulting firms and foreign individual consultants, 80% for local consulting firms and local individual consultants
(3)	Training	350,000	100%
(4)	Incremental Operating Costs	62,000	90% through September 30, 2004, 75% through December 31, 2005, and 50% thereafter

(5)	Unallocated	265,500		
	SUBTOTAL	3,097,500 Amount of the		
		Credit Allocated 9		
of		(Expressed in	Expenditures	
	Category	SDR Equivalent)	to be Financed	
B. Part B of the Project (Republika Srpska)				
(6)	Goods	350,000	100% of foreign expenditures, 100% of local expenditures (ex-factory costs) and 85% of local expenditures for other items procured locally	
(7)	Consultants' services including audit	1,280,000	100% for foreign consulting firms and foreign individual consultants, and 84% for local consulting firms and local individual consultants	
(8)	Training	230,000	100%	
(9)	Incremental Operating Costs	50,000	90% through September 30, 2004, 75% through December 31, 2005, and 50% thereafter	
(10)	Unallocated	192,500		
	SUBTOTAL	<u>2,102,500</u>		

TOTAL <u>5,200,000</u>

# 2. For the purposes of this Schedule:

- (a) the term "foreign expenditures" means expenditures in the currency of any country other than that of the Borrower for goods or services supplied from the territory of any country other than that of the Borrower;
- (b) the term "local expenditures" means expenditures in the currency of the Borrower or for goods or services supplied from the territory of the Borrower; provided, however, that, if the currency of the Borrower is also that of another country from the territory of which goods or services are supplied, expenditures in such currency for such goods or services shall be deemed to be "foreign expenditures";
- (c) the term "foreign consulting firm" means a consulting firm which is registered or incorporated in the territory of any country other than that of the Borrower;
- (d) the term "foreign individual consultant" means an individual consultant who is not a citizen of the territory of the Borrower;
- (e) the term "local consulting firm" means a consulting firm which is registered or incorporated in the territory of the Borrower;
- (f) the term "local individual consultant" means an individual consultant who is a citizen of the territory of the Borrower;
- (g) the term "incremental operating costs" means the incremental expenses incurred by the Federation PMU or the RS PCU on account of Project implementation, management and monitoring, including the cost of transport and travel, fuel and repairs made on account of maintenance and operation of vehicles, office equipment, office supplies, and communication; and
- (h) the term "training" means training activities (other than consultants' services) to be carried out under the Project, including the cost of local training and workshops such as facilitators fees, per diem of participants to cover transportation, lodging and subsistence and minor organizational expenses, and costs of international study tours such as travel and visa costs, per diem, lodging and subsistence and course-related expenses.
- 3. Notwithstanding the provisions of paragraph 1 above, no withdrawals shall be made in respect of:
- (a) payments made for expenditures prior to the date of this Agreement, except that withdrawals, in an aggregate amount not exceeding the equivalent of SDR 40,000 may be made in respect of Categories (1) and (2) under Part A of the Project and Categories (6) and (7) under Part B of the Project on account of payments made for expenditures before that date but after April 30, 2003, provided that the Entity,

responsible for implementing either Part A or Part B of the Project from which the withdrawals may be made under this paragraph, shall have fulfilled the conditions set forth in Section 6.01 of this Agreement; and

- (b) Categories allocated to Part A or Part B of the Project unless:
  - (i) a Project Agreement between the Association and the Entity responsible for implementing Part A or Part B of the Project, as the case may be, has been executed;
  - (ii) a Subsidiary Credit Agreement between the Borrower and such Entity has been executed with terms and conditions satisfactory to the Association; and
  - (iii) the Project Account has been opened by said Entity and initial amount of 18,000 equivalent has been deposited into such account.
- 4. The Association may require withdrawals from the Credit Account to be made on the basis of statements of expenditure for: (i) contracts for goods costing less than \$100,000 equivalent each; (ii) contracts for consulting firms costing less than \$100,000 equivalent each; (iii) contracts for individual consultants costing less than \$50,000 equivalent each; (iv) training; and (v) incremental operating costs, all under such terms and conditions as the Association shall specify by notice to the Borrower.

## **SCHEDULE 2**

## **Description of the Project**

The objective of the Project is to strengthen the effectiveness and efficiency of health and pension insurance systems by assisting in the implementation of the current reforms and in the development of future social insurance reforms.

The Project consists of the following parts, subject to such modifications thereof as the Borrower and the Association may agree upon from time to time to achieve such objectives:

## Part A: The Federation

# 1. Developing Policy Framework for Social Insurance

- (a) Support to develop options and mechanisms for expanding the contribution base for health insurance and pensions and the coverage and portability of health care and pension benefits to farmers, self-employed and uninsured, and to determine liabilities and entitlements of these categories of insurance, through the provision of goods, consultants' services and training.
- (b) Carrying out of an assessment of the system of collection, reporting, enforcement of contributions (pension, health and unemployment) and payroll tax obligations, and development of new mechanisms and procedures, through the provision of goods, consultants' services and training.
- (c) Support to identify options for mitigating the consequences of low-risk pooling and to develop a master plan for utilization of health services, through the provision of goods, consultants' services and training.
- (d) Support to define, design, test, evaluate and plan for national roll out of a new insurance provider payment system, through the provision of consultants' services, goods and training.
- (e) Carrying out of an assessment of: (i) the options for medium term systemic reforms of pension system; and (ii) the necessary preconditions for introduction of private pension funds, through the provision of consultants' services, goods and training.

## 2. <u>Organizational Management</u>

(a) Support to develop strategic goals, institutional mandates, business and financial planning for the health and pension sectors, including human resources planning and management, public communications, customer service standards, stakeholder

participation in development of health and pension policies and priorities, through the provision of consultants' services, training and study tours.

(b) Support to strengthen information technology capacity of the Federation MOH, the Federation MLSP, the Federation PDII and the Federation HIRI, through the provision of goods, consultants' services and training.

## 3. Implementation Support

Strengthening of the institutional capacity of the Federation MOH, the Federation MLSP, the Federation MOF, the Federation PDII, the Federation HIRI and the Federation PMU, through the provision of technical assistance, goods and training for Project implementation, monitoring and evaluation.

# Part B: Republika Srpska

## 1. <u>Developing Policy Framework for Social Insurance</u>

- (a) Support to develop options and mechanisms for expanding the contribution base for health insurance and pensions and the coverage and portability of health care and pension benefits to farmers, self-employed and uninsured, and to determine liabilities and entitlements of these categories of insurance, through the provision of goods, consultants' services and training.
- (b) Carrying out of an assessment of the system of collection, reporting, enforcement of contributions (pension, health and unemployment) and payroll tax obligations, and development of new mechanisms and procedures, through the provision of goods, consultants' services and training.
- (c) Support to identify options for mitigating the consequences of low-risk pooling and to develop a master plan for utilization of health services, through the provision of goods, consultants' services and training.
- (d) Support to define, design, test, evaluate and plan for national roll out of a new insurance provider payment system, through the provision of consultants' services, goods and training.
- (e) Carrying out of an assessment of: (i) the options for medium term systemic reforms of pension system; and (ii) the necessary preconditions for introduction of private pension funds, through the provision of consultants' services, goods and training.

# 2. <u>Organizational Management</u>

- (a) Support to develop strategic goals, institutional mandates, business and financial planning for the health and pension sectors, including human resources planning and management, public communications, customer service standards, stakeholder participation in development of health and pension policies and priorities, through the provision of consultants' services, training and study tours.
- (b) Support to strengthen information technology capacity of RS MOH, RS MLV, RS PDF and RS HIF, through the provision of goods, consultants' services and training.

# 3. Implementation Support

Strengthening of the institutional capacity of RS MOH, RS MLV, RS MOF, RS PDF, RS HIF and RS PCU, through the provision of technical assistance, goods and training for Project implementation, monitoring and evaluation.

\* \* \*

The Project is expected to be completed by June 30, 2007.

## **SCHEDULE 3**

## **Special Accounts**

- 1. For the purposes of this Schedule:
- (a) the term "eligible Categories" means Categories (1) through (4) in case of the Federation Special Account, and Categories (6) through (9) in case of the RS Special Account set forth in the table in paragraph 1 of Schedule 1 to this Agreement;
- (b) the term "eligible expenditures" means expenditures in respect of the reasonable cost of goods and services required for the Project and to be financed out of the proceeds of the Credit allocated from time to time to the eligible Categories in accordance with the provisions of Schedule 1 to this Agreement; and
- the term "Authorized Allocation" means an amount equivalent to (c) 385,000 in respect of the Federation Special Account and an amount equivalent to 250,000 in respect of the RS Special Account, to be withdrawn from the Credit Account and deposited into the Special Accounts pursuant to paragraph 3(a) of this Schedule, provided, however, that unless the Association shall otherwise agree, the Authorized Allocation shall be limited to an amount equivalent to 300,000 in respect of the Federation Special Account and an amount equivalent to 200,000 in respect of the RS Special Account, until (i) in respect of the Federation Special Account, the aggregate amount of withdrawals from the Credit Account allocated to Part A of the Project plus the total amount of all outstanding special commitments entered into by the Association pursuant to Section 5.02 of the General Conditions for Part A of the Project shall be equal to or exceed the equivalent of SDR 430,000, and (ii) in respect of the RS Special Account, the aggregate amount of withdrawals from the Credit Account allocated to Part B of the Project plus the total amount of all outstanding special commitments entered into by the Association pursuant to Section 5.02 of the General Conditions for Part B of the Project shall be equal to or exceed the equivalent of SDR 320,000.
- 2. Payments out of the respective Special Account shall be made exclusively for eligible expenditures in accordance with the provisions of this Schedule.
- 3. After the Association has received evidence satisfactory to it that the respective Special Account has been duly opened, withdrawals of the Authorized Allocation and subsequent withdrawals to replenish the respective Special Account shall be made as follows:
- (a) For withdrawals of the Authorized Allocation, the Borrower shall furnish to the Association a request or requests for deposit into the respective Special Account of an amount or amounts which do not exceed the aggregate amount of the Authorized Allocation. On the basis of such request or requests, the Association shall, on behalf of

the Borrower, withdraw from the Credit Account and deposit into the respective Special Account such amount or amounts as the Borrower shall have requested.

- (b) (i) For replenishment of the respective Special Account, the Borrower shall furnish to the Association requests for deposits into the respective Special Account at such intervals as the Association shall specify.
  - (ii) Prior to or at the time of each such request, the Borrower shall furnish to the Association the documents and other evidence required pursuant to paragraph 4 of this Schedule for the payment or payments in respect of which replenishment is requested. On the basis of each such request, the Association shall, on behalf of the Borrower, withdraw from the Credit Account and deposit into the respective Special Account such amount as the Borrower shall have requested and as shall have been shown by said documents and other evidence to have been paid out of the respective Special Account for eligible expenditures. All such deposits shall be withdrawn by the Association from the Credit Account under the respective eligible Categories, and in the respective equivalent amounts, as shall have been justified by said documents and other evidence.
- 4. For each payment made by the Borrower out of the respective Special Account, the Borrower shall, at such time as the Association shall reasonably request, furnish to the Association such documents and other evidence showing that such payment was made exclusively for eligible expenditures.
- 5. Notwithstanding the provisions of paragraph 3 of this Schedule, the Association shall not be required to make further deposits into any Special Account:
- (a) if, at any time, the Association shall have determined that all further withdrawals should be made by the Borrower directly from the Credit Account in accordance with the provisions of Article V of the General Conditions and paragraph (a) of Section 2.02 of this Agreement;
- (b) if the Borrower shall have failed to furnish to the Association, within the period of time specified in Section 4.01 (b) (ii) of this Agreement, any of the audit reports required to be furnished to the Association pursuant to said Section in respect of the audit of the records and accounts for the Special Accounts;
- (c) if, at any time, the Association shall have notified the Borrower of its intention to suspend in whole or in part the right of the Borrower to make withdrawals from the Credit Account pursuant to the provisions of Section 6.02 of the General Conditions; or

(d) once the total unwithdrawn amount of the Credit allocated to the eligible Categories for the respective Special Account, minus the total amount of all outstanding special commitments entered into by the Association pursuant to Section 5.02 of the General Conditions with respect to the Project, shall equal the equivalent of twice the amount of the Authorized Allocation.

Thereafter, withdrawal from the Credit Account of the remaining unwithdrawn amount of the Credit allocated to the eligible Categories shall follow such procedures as the Association shall specify by notice to the Borrower. Such further withdrawals shall be made only after and to the extent that the Association shall have been satisfied that all such amounts remaining on deposit in the respective Special Account as of the date of such notice will be utilized in making payments for eligible expenditures.

- 6. (a) If the Association shall have determined at any time that any payment out of any Special Account: (i) was made for an expenditure or in an amount not eligible pursuant to paragraph 2 of this Schedule; or (ii) was not justified by the evidence furnished to the Association, the Borrower shall, promptly upon notice from the Association: (A) provide such additional evidence as the Association may request; or (B) deposit into the respective Special Account (or, if the Association shall so request, refund to the Association) an amount equal to the amount of such payment or the portion thereof not so eligible or justified. Unless the Association shall otherwise agree, no further deposit by the Association into any Special Account shall be made until the Borrower has provided such evidence or made such deposit or refund, as the case may be.
- (b) If the Association shall have determined at any time that any amount outstanding in any Special Account will not be required to cover further payments for eligible expenditures, the Borrower shall, promptly upon notice from the Association, refund to the Association such outstanding amount.
- (c) The Borrower may, upon notice to the Association, refund to the Association all or any portion of the funds on deposit in the Special Accounts.
- (d) Refunds to the Association made pursuant to paragraph 6 (a), (b) and (c) of this Schedule shall be credited to the Credit Account for subsequent withdrawal or for cancellation in accordance with the relevant provisions of this Agreement, including the General Conditions.