



GPE GRANT NUMBER TF0B7784

Global Partnership for Education Grant Agreement

(Lesotho Basic Education Strengthening Project)

between

KINGDOM OF LESOTHO

and

**INTERNATIONAL DEVELOPMENT ASSOCIATION
acting as an Implementing Agency of the Global Partnership for Education**



GPE GRANT NUMBER TF0B7784

GLOBAL PARTNERSHIP FOR EDUCATION GRANT AGREEMENT

AGREEMENT dated as of the Signature Date between KINGDOM OF LESOTHO (“Recipient”) and INTERNATIONAL DEVELOPMENT ASSOCIATION (“Bank”), acting as an implementing agency of the Global Partnership for Education. The Recipient and the Bank hereby agree as follows:

**Article I
Standard Conditions; Definitions**

- 1.01. The Standard Conditions (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.
- 1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings described to them in the Standard Conditions or in the Appendix this Agreement.

**Article II
The Project**

- 2.01. The Recipient declares its commitment to the objective of the project described in Schedule 1 to this Agreement (“Project”). To this end, the Recipient shall carry out the Project in accordance with the provisions of Article II of the Standard Conditions and Schedule 2 to this Agreement.

**Article III
The Grant**

- 3.01. The Bank agrees to extend to the Recipient a grant in an amount not to exceed seven million one hundred thousand United States Dollars (\$7,100,000) (“Grant”) to assist in financing the Project.
- 3.02. The Recipient may withdraw the proceeds of the Grant in accordance with Section III of Schedule 2 to this Agreement.
- 3.03. The Grant is funded out of the above-mentioned trust fund for which the Bank receives periodic contributions from the donors to the trust fund. In accordance with Section 3.02 of the Standard Conditions, the Bank’s payment obligations in connection with this Agreement are limited to the amount of funds made available to it by the donors under the above-mentioned trust fund, and the Recipient’s right to withdraw the Grant proceeds is subject to the availability of such funds.

**Article IV
Additional Remedies**

- 4.01. The Additional Events of Suspension referred to in Section 4.02(k) of the Standard Conditions consists of the following: the Recipient's Bonus Grants Scheme has been amended, suspended, abrogated, repealed or waived, without the Bank's prior consent, so as to affect materially or adversely the ability of the Recipient to carry out the Project or to perform any of its obligations under this Agreement.

**Article V
Effectiveness; Termination**

- 5.01. This Agreement shall not become effective until evidence satisfactory to the Bank has been furnished to the Bank that the execution and delivery of this Agreement on behalf of the Recipient have been duly authorized or ratified by all necessary corporate or governmental action.
- 5.02. By signing this Agreement, the Recipient shall be deemed to represent and warrant that on the Signature Date, this Agreement has been duly authorized by, and executed and delivered on behalf of, the Recipient and is legally binding upon the Recipient in accordance with its terms, except where additional action is required to make such Agreement legally binding. Where additional action is required following the Signature Date, the Recipient shall notify the Bank when such additional action has been taken. By providing such notification, the Recipient shall be deemed to represent and warrant that on the date of such notification this Agreement is legally binding upon the Recipient in accordance with its terms.
- 5.03. Except as the Recipient and the Bank shall otherwise agree, this Agreement shall enter into effect on the date upon which the Bank dispatches to the Recipient notice of its acceptance of the evidence required pursuant to Section 5.01 ("Effective Date"). If, before the Effective Date, any event has occurred which would have entitled the Bank to suspend the right of the Recipient to make withdrawals from the Grant Account if this Agreement had been effective, the Bank may postpone the dispatch of the notice referred to in this Section until such event (or events) has (or have) ceased to exist.
- 5.04. This Agreement and all obligations of the parties under it shall terminate if it has not entered into effect by the date ninety (90) days after the date of this Agreement (the Effectiveness Deadline), unless the Bank, after consideration of the reasons for the delay, establishes a later date for the purpose of this Section. The Bank shall promptly notify the Recipient of such later date.

Article VI
Recipient's Representative; Addresses

6.01. The Recipient's Representative referred to in Section 7.02 of the Standard Conditions is the minister responsible for finance.

6.02. For purposes of Section 7.01 of the Standard Conditions: (a) the Recipient's address is:

Ministry of Finance
P.O. Box 395
Maseru 100
Kingdom of Lesotho; and

(b) the Recipient's Electronic Address is:

Facsimile:
(266) 22 311 041
(266) 22 310 622

6.03. For purposes of Section 7.01 of the Standard Conditions: (a) the Bank's address is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America; and

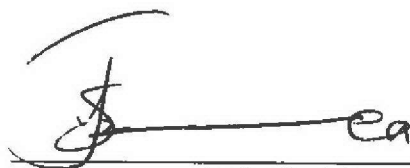
(b) the Bank's Electronic Address is:

Telex:	Facsimile:
248423 (MCI) or 64145 (MCI)	1-202-477-6391

AGREED as of the Signature Date.

KINGDOM OF LESOTHO

By



Authorized Representative

Name: THABO SOPHONEA

Title: MINISTER OF FINANCE

Date: FEB 28, 2022

**INTERNATIONAL DEVELOPMENT
ASSOCIATION acting as an Implementing Agency of the
Global Partnership for Education**

By



Authorized Representative

Name: YOICHIRO ISHIHARA

Title: COUNTRY REPRESENTATIVE

Date: FEB 28, 2022

SCHEDULE 1

Project Description

The objective of the Project is to improve student retention and teaching quality in junior secondary schools in targeted community councils of Lesotho and support the roll out of a new curriculum to strengthen ECCD service delivery.

The Project consists of the following parts:

Part 1: Improving student retention in junior secondary education

1.1. *Improving the efficiency of cash transfer schemes for students from poor households*

Improving the effectiveness of the Child Grant Program ("CGP") and the Orphans and Vulnerable Children Bursary Program ("OVC-BP"). to improve transition from primary to junior secondary and to ensure retention of students through *inter alia*:

- (a) providing Bonus Payments, in addition to existing quarterly payment to households, upon child's transition from primary to junior secondary level;
- (b) assessing policies and practices under OVC-BP including, policies on secondary school free schedule and exclusion of grade repeaters and over-age children, and adjusting element of the OVC-BP such as targeting and enrollment processes, based on the findings of relevant assessments;
- (c) carrying out enhanced advocacy and communication campaigns under the CGP and the OVC-BP to improve accountability at school level, including strengthening the role of the school-based management committees and providing information to households on both programs;
- (d) carrying out enhanced joint monitoring activities of the lines ministries responsible for implementing the Project, including providing support on monitoring and case management activities; and
- (e) providing the required institutional capacity building activities to the lines ministries responsible for managing this Part 1.1 of the Project.

1.2. *Scaling up implementation of youth clubs for girls and boys*

Supporting existing initiatives that are being implemented by Lesotho-based NGOs to keep students in school ("Youth Clubs") through *inter alia*:

- (a) assessing the existing initiatives to identify NGOs that have a strong presence on the ground and a positive track record working with adolescents and school communities in relevant areas, with a strong focus on keeping children in school (“Selected NGOs”);
- (b) providing Youth Clubs Financing to Selected NGOs to: (i) refine and strengthen the existing programs to ensure alignment with the objective of the Project, with a strong focus on providing safe-space for youth and on building community-linkages as key instruments to support and keep children in school; and (ii) help the Selected NGOs scale up their interventions to reach more children that are at a high risk of dropping out; and
- (c) evaluating and assessing the impact of the activities under the interventions conducted by the Selected NGOs on student retention rates.

1.3. *Strengthening online training models in mathematics and science for junior secondary school teachers*

Supporting online training of mathematics and science of teachers at junior secondary level through *inter alia*:

- (a) providing training on math and science in the targeted secondary schools;
- (b) evaluating the content knowledge and pedagogical skills of teachers and the impact of the teacher training on students’ learning outcomes;
- (c) providing continuous support for teachers in and outside of the classroom including a usage of remedial materials for students who are lagging behind;
- (d) assessing students' learning outcomes for those who are taught by newly trained teachers;
- (e) developing a sustainable model for the future online teacher training in collaboration with National University of Lesotho, Lesotho College of Education, Lesotho Science and Mathematics Teachers Association, and inspectors of math and science; and
- (f) providing laptops and basic infrastructure and communications technology training at schools to take online training courses at their own pace.

Part 2: System strengthening to improve ECCD service delivery

2.1 *Structured support to roll out the new curriculum in reception classes and ECCD Centers*

Providing support to roll out the new curriculum across reception classrooms and ECCD centers through *inter alia*:

- (a) piloting the revised ECCD curriculum in 20 reception classrooms and registered ECCD centers (2 per district), including: (i) reviewing teaching and learning materials aligned to the new curriculum; (ii) developing teacher training manuals aligned to the new curriculum and associated teaching and learning materials; (iii) printing the training manuals and reviewed teaching and learning materials for the pilot schools/centers; (iv) undertaking training of trainers (master trainers) who will then train teachers in the selected pilot schools and centers; (v) undertaking a rapid evaluation of the pilot to refine the teaching and learning materials, training manuals and training processes and prepare for scale-up; (vi) developing a strategy and implementation plan to roll out the new ECCD curriculum across the country; and
- (b) selecting a group at least 352 reception classes and ECCD centers, serving poor communities to roll-out the revised ECCD curriculum, including: (i) undertaking a nation-wide advocacy and communications campaign about the new curriculum; (ii) supporting the targeted ECCD centers and reception classes in training and ongoing mentoring and support of teachers, procuring and distributing learning and play-based materials and teaching manuals to these centers; and (iii) carrying out a survey form to undertake an assessment of child development and education outcomes and early learning environment observations within the target centers both before and after the roll-out of the curriculum.

2.2 *Mapping of ECCD service providers and developing a comprehensive, costed expansion strategy for the ECCD sector*

Supporting a mapping exercise (including, but not limited to, collecting information on geographic location, number of children by age category, number and characteristics of practitioners, caregivers, teachers, and the learning environment) to get a comprehensive overview of service provision and move towards a systematized process where the data can be consolidated into an education management information system and updated on an annual basis.

Part 3: Project management, capacity building and technical assistance

Strengthening key management capacity of the MOET and MOSD, regional and local education offices, as well as providing support on key Project areas coordination and management areas including procurement, financial management, supervision of Project activities, and monitoring and evaluation.

SCHEDULE 2

Project Execution

Section I. Institutional and Other Arrangements

A. Institutional Arrangements

Coordination Committee

1. The Recipient shall maintain, at all times during implementation of the Project, a Coordination Committee, with a mandate, terms of reference, composition and resources satisfactory to the Bank, chaired by the Principal Secretary of MOET, comprising, *inter alia*, heads of department within MOET, representatives of the MOF, MOSD and MODP ("Coordination Committee"), to be responsible to:
(a) provide overall guidance for effective Project implementation and to ensure sectoral coordination and consistency of Project activities with sector policies and strategies; (b) review progress reports and audits; and (c) make recommendations for facilitating implementation of Project activities, as set forth in the Project Operations Manual.

Project Facilitation Unit within MOET

2. The Recipient, through MOET, shall maintain, at all times during implementation of the Project, a Project Facilitation Unit ("MOET-PFU"), with a mandate, terms of reference, composition and resources satisfactory to the Bank, comprising, *inter alia*, a Project coordinator, monitoring and evaluation specialist, financial management specialist, procurement specialist, one filing officer, environmental specialist, and safeguards specialist, to be responsible for:
 - (a) coordinating the day-to-day aspects of the Project (except for activities under Part 1.1 of the Project), in collaboration with the relevant entities set forth in the Project Operations Manual; and
 - (b) leading supervision, monitoring and reporting on Project progress and results, as set forth in the Project Operations Manual.

Project Team for Part 1.1 of the Project

3. For purposes of implementing activities under Part 1.1 of the Project, the Recipient, through MOSD, shall maintain, at all times during implementation of the Project, a team with a mandate, terms of reference, composition and resources satisfactory to the Bank, comprising, *inter alia*, MOSD's finance director, MOSD's procurement staff, a case management officer, a system administrator/monitoring and evaluation officer and data clerks (one in each district and one in the headquarters), to be responsible for daily management,

administration and coordination of activities under Part 1.1 of the Project, in close collaboration with MOET, as set forth in the Project Operations Manual.

B. Project Operations Manual

1. The Recipient shall carry out the Project in accordance with a project operations manual ("Project Operations Manual" or "POM"), which shall contain detailed arrangements and procedures for: (a) institutional coordination and Project implementation; (b) the roles and responsibilities of all involved stakeholders; (c) Project budgeting, accounting, disbursement and financial management; (d) procurement; (e) all relevant environmental and social compliance procedures; (f) monitoring, evaluation, reporting and communication; (g) rules, methods, guidelines, standard documents and procedures (including a grievance redress mechanism) for the Bonus Grants under Part 1.1(a) of the Project, including, *inter alia*: (i) eligibility criteria applicable to selected beneficiaries; (ii) the criteria for the selection of beneficiaries; (iii) procedures for the award of Bonus Grants; and (iv) modality of payment of Bonus Grants; and (h) rules, methods, guidelines, standard documents and procedures (including a grievance redress mechanisms) for the Youth Clubs Financing under Part 1.2(b) of the Project, including, *inter alia*: (i) the criteria for selection of Selected NGOs; (ii) the criteria for Selected NGOs participation and satisfactory performance and procedures for assessing such participation and performance; (iii) guidelines on activities that may be financed under the YC Financing; and (iv) financing reporting conditions and arrangements; and such other arrangements and procedures as shall be required for the effective implementation of the Project, in form and substance acceptable to the Bank.
2. The Recipient shall ensure that the Project is carried out in accordance with the Project Operational Manual and shall, not amend, abrogate, waive, or permit to be amended, abrogated, or waived, any provision thereof, without the prior written consent of the Bank. In the event of any conflict between the provisions of the POM and those of this Agreement, the provisions of this Agreement shall prevail.

C. Environmental and Social Standards.

1. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards, in a manner acceptable to the Bank.
2. Without limitation upon paragraph 1 above, the Recipient shall ensure that the Project is implemented in accordance with the Environmental and Social Commitment Plan ("ESCP"), in a manner acceptable to the Bank. To this end, the Recipient shall ensure that:
 - (a) the measures and actions specified in the ESCP are implemented with due diligence and efficiency, and provided in the ESCP;

- (b) sufficient funds are available to cover the costs of implementing the ESCP;
 - (c) policies and procedures are maintained, and qualified and experienced staff in adequate numbers are retained to implement the ESCP, as provided in the ESCP; and
 - (d) the ESCP, or any provision thereof, is not amended, repealed, suspended or waived, except as the Bank shall otherwise agree in writing, as specified in the ESCP, and ensure that the revised ESCP is disclosed promptly thereafter.
3. Without limitation upon the provisions of paragraph 2 above, if sixty (60) days prior to the Closing Date, the Bank determines that there are measures and actions specified in the ESCP which will not be completed by the Closing Date, the Recipient shall: (a) not later than thirty (30) days before the Closing Date, prepare and present to the Bank, an action plan satisfactory to the Bank on the outstanding measures and actions, including a timetable and budget allocation for such measures and actions (which action plan shall be deemed to be considered an amendment of the ESCP); and (b) thereafter, carry out said action plan in accordance with its terms and in a manner acceptable to the Bank.
4. In case of any inconsistencies between the ESCP and the provisions of this Agreement, the provisions of this Agreement shall prevail.
5. The Recipient shall ensure that:
- (a) all measures necessary are taken to collect, compile, and furnish to the Bank through regular reports, with the frequency specified in the ESCP, and promptly in a separate report or reports, if so requested by the Bank, information on the status of compliance with the ESCP and the environmental and social instruments referred to therein, all such reports in form and substance acceptable to the Bank, setting out, *inter alia*: (i) the status of implementation of the ESCP; (ii) conditions, if any, which interfere or threaten to interfere with the implementation of the ESCP; and (iii) corrective and preventive measures taken or required to be taken to address such conditions; and
 - (b) the Bank is promptly notified of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, in accordance with the ESCP, the environmental and social instruments referenced therein and the Environmental and Social Standards.

6. The Recipient shall establish, publicize, maintain and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances of Project-affected people, and take all measures necessary and appropriate to resolve, or facilitate the resolution of, such concerns and grievances, in a manner acceptable to the Bank.

D. Bonus Grants under Part 1.1(a) of the Project

For purposes of carrying out Part 1.1(a) of the Project, the Recipient shall provide Bonus Grants to Selected Beneficiaries in accordance with eligibility criteria and procedures acceptable to the Bank and specified in the Project Operations Manual.

E. Youth Clubs Financing through Selected NGOs under Part 1.2(b) of the Project

1. The Recipient shall make Youth Clubs (“YC”) Financing available to Selected NGOs in accordance with eligibility criteria and procedures acceptable to the Bank, further detailed in the POM.
2. The Recipient shall make each YC Financing under a YC Financing Agreement with the Selected NGO, on terms and conditions approved by the Bank, which shall include, *inter alia*, the following:
 - (a) if applicable, the conditions for the disbursement of the YC Financing in tranches, in accordance with the requirements set forth in the POM;
 - (b) the right of the Recipient to suspend or terminate the respective right of the Selected NGO to use the proceeds of the YC Financing upon the Selected NGO’s failure to perform any of its obligations under the YC Financing Agreement, or upon the Bank declaring the Selected NGO, or any of its members benefiting from the YC Financing, ineligible under the Anti-Corruption Guidelines; and
 - (c) the obligation of the Selected NGO to:
 - (i) carry out the YC Financing Activity with due diligence and efficiency and in accordance with sound technical, economic, financial, managerial, environmental and social standards and practices satisfactory to the Bank, including in accordance with the provisions of the Anti-Corruption Guidelines applicable to recipients of proceeds other than the Recipient;
 - (ii) procure the goods, works and services to be financed out of the YC Financing in accordance with the provisions of the YC Financing Agreement;

- (iii) maintain policies and procedures adequate to enable it to monitor and evaluate in accordance with indicators acceptable to the Bank, the progress of the YC Financing Activity and the achievement of its objectives;
 - (iv) maintain a financial management system and prepare financial statements in accordance with consistently applied accounting standards acceptable to the Bank, both in a manner adequate to reflect the operations, resources and expenditures related the YC Financing Activity;
 - (v) enable the Recipient, including the Recipient's external auditors, and the Bank to inspect the YC Financing Activity, its operation and any relevant records and documents; and
 - (vi) prepare and furnish to the Recipient and Bank all such information as the Recipient or Bank shall reasonably request relating to the foregoing.
3. The Recipient shall exercise its rights under each YC Financing Agreement in such manner as to protect the interests of the Recipient and the Bank and to accomplish the purposes of the Financing. Except as the Bank shall otherwise agree, the Recipient shall not assign, amend, abrogate or waive any YC Financing Agreement or any of its provisions. In the event of conflict between the provisions of any YC Financing Agreement and those of this Agreement, those of this Agreement shall prevail.

F. Annual Work Plan and Budget

For purposes of implementation of the Project, the Recipient shall:

- (a) prepare a draft annual work plan and budget for each year of Project implementation, setting forth, *inter alia*: (i) a detailed description of the planned activities, including any proposed training, under the Project for the following year; (ii) the sources and proposed use of funds therefor; (iii) procurement, and environmental and social safeguards arrangements therefor, as applicable; and (iv) responsibility for the execution of said Project activities, budgets, start and completion dates, outputs and monitoring indicators to track progress of each activity;
- (b) not later than June 30 of each year, furnish the draft annual work plan and budget for the following year to the Bank for its review, except for the annual work plan and budget for the Project for the first year of Project implementation, which shall be furnished not later than one (1) month after

the Effective Date, and promptly thereafter finalize the draft annual work plan and budget, taking into account the Bank's comments thereon; and

- (c) thereafter adopt and carry out such draft annual work plan and budget for the relevant year as shall have been agreed with the Bank ("Annual Work Plan and Budget"), as such plan may be subsequently revised during such year with the prior written agreement of the Bank.

Section II. Project Monitoring, Reporting and Evaluation

A. Project Reports

The Recipient shall ensure that each Project Report is furnished to the Bank not later than forty-five (45) days after the end of each calendar quarter, covering the calendar quarter. Except as may otherwise be explicitly required or permitted under this Agreement or as may be explicitly requested by the Bank, in sharing any information, report or document related to the activities described in Schedule 1 of this Agreement, the Recipient shall ensure that such information, report or document does not include Personal Data.

Section III. Withdrawal of Grant Proceeds

A. General

The Recipient may withdraw the proceeds of the Grant in accordance with the provisions of: (a) Article III of the Standard Conditions; and (b) this Section; to finance Eligible Expenditures in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table.

Category	Amount of the Grant Allocated (expressed in USD)	Percentage of Expenditures to be Financed inclusive of Taxes
(1) Goods, non-consulting services, and consulting services, Youth Clubs Financing, Incremental Operating Costs and Training Costs under the Project (except for Part 1.1 of the Project)- through MoET	4,600,000	100%
(2) Goods, non-consulting services, and consulting services, Bonus Grants, Incremental Operating Costs and Training Costs under Part 1.1 of the Project -through MoSD	2,500,000	100%
TOTAL AMOUNT	7,100,000	

B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A of this Section no withdrawal shall be made for payments made prior to the Signature Date.
2. The Closing Date is February 28, 2025.

APPENDIX

Definitions

1. "Annual Work Plan and Budget" means each annual work plan together with the related budget, for the Project approved by the Bank referred to in Section I.F of Schedule 2 to this Agreement.
2. "Anti-Corruption Guidelines" means, for purposes of paragraph 2 of the Appendix to the Standard Conditions, the "Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants", dated October 15, 2006, and revised in January 2011, and as of July 1, 2016.
3. "Bonus Grants" means the bonus grants to be provided to Selected Beneficiaries under Part 1.1(b) of the Project in accordance with the criteria and procedures set forth in the POM.
4. "Category" means a category set forth in the table in Section III.A of Schedule 2 to this Agreement.
5. "Child Grant Program" or "CGP" means the Recipient's cash transfer program implemented by MOSD and which provides cash transfers to rural households with children below 18 and classified as ultra-poor.
6. "Coordination Committee" means the committee referred to in Section I.A.1 of Schedule 2 to this Agreement.
7. "Early Childhood Care and Development" or "ECCD" means a program of education aimed at the holistic development of a child's social, emotional, cognitive, and physical needs and aimed at children aged 0 to 8 years old.
8. "Environmental and Social Commitment Plan" or "ESCP" means the environmental and social commitment plan for the Project, dated February 3, 2022, as the same may be amended from time to time in accordance with the provisions thereof, which sets out the material measures and actions that the Recipient shall carry out or cause to be carried out to address the potential environmental and social risks and impacts of the Project, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and any environmental and social instruments to be prepared thereunder.
9. "Environmental and Social Standards" or "ESSs" means, collectively: (i) "Environmental and Social Standard 1: Assessment and Management of Environmental and Social Risks and Impacts"; (ii) "Environmental and Social Standard 2: Labor and Working Conditions"; (iii) "Environmental and Social Standard 3: Resource Efficiency and Pollution Prevention and Management"; (iv) "Environmental and Social Standard 4: Community Health and Safety";

- (v) “Environmental and Social Standard 5: Land Acquisition, Restrictions on Land Use and Involuntary Resettlement”; (vi) “Environmental and Social Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources”; (vii) “Environmental and Social Standard 7: Indigenous Peoples/Sub-Saharan Historically Underserved Traditional Local Communities”; (viii) “Environmental and Social Standard 8: Cultural Heritage”; (ix) “Environmental and Social Standard 9: Financial Intermediaries”; (x) “Environmental and Social Standard 10: Stakeholder Engagement and Information Disclosure”; effective on October 1, 2018, as published by the Bank.
10. “Incremental Operating Costs” means the incremental operating cost, based on Annual Work Plan and Budget, incurred by the Recipient on account of Project implementation including: office equipment and supplies, maintenance of equipment, insurance costs, office administration costs, rental, consumables, accommodation, vehicle operation and maintenance costs, utilities, communication charges, per diems, travel allowances, and salaries of the Recipient’s locally contracted staff, but excluding salaries, fees, honoraria, bonuses, and any other salary supplements of members of the Recipient’s civil service.
 11. “Ministry of Education and Training” or “MOET” means the Recipient’s Ministry of Education and Training, or any successor thereto.
 12. “Ministry of Social Development” or “MOSD” means the Recipient’s Ministry of Social Development, or any successor thereto.
 13. “Orphans and Vulnerable Children’s Bursary Program” or “OVC-BP” means the Recipients cash transfer program implemented by MOSD and which subsidizes secondary school fees for orphans and vulnerable students from poor households.
 14. “Personal Data” means any information relating to an identified or identifiable individual. An identifiable individual is one who can be identified by reasonable means, directly or indirectly, by reference to an attribute or combination of attributes within the data, or combination of the data with other available information. Attributes that can be used to identify an identifiable individual include, but are not limited to, name, identification number, location data, online identifier, metadata and factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of an individual.
 15. “Principal Secretary” means the Recipient’s MOET’s principal secretary, or any successor thereto.
 16. “Procurement Regulations” means, for purposes of paragraph 87 of the Appendix to the General Conditions, the “World Bank Procurement Regulations for IPF Borrowers”, dated November 2020.

17. "Project" means the project described in Schedule 1 to this Agreement and referred to in Article 2.01 of this Agreement.
18. "Project Facilitation Unit" means the unit referred to in Section I.A.2 of Schedule to this Agreement.
19. "Project Operations Manual" means the manual referred to in Section I.B of Schedule 2 to this Agreement dated February 21, 2022, as such manual may be amended from time to time, with prior written approval of the Bank.
20. "Selected Beneficiaries" means beneficiaries eligible to receive Bonus Grants under Part 1.1(a) of the Project, which are eligible to receive cash transfers under the CGP, and who have been admitted to junior secondary schools.
21. "Selected NGOs" means non-governmental organizations which are eligible to receive Youth Clubs Financing under Part 1.2(b) of the Project and in accordance with the criteria and procedures set forth in the POM.
22. "Signature Date" means the later of the two dates on which the Recipient and the Bank signed this Agreement and such definition applies to all references to "the date of the Grant Agreement" in the Standard Conditions.
23. "Standard Conditions" means the "International Bank for Reconstruction and Development and International Development Association Standard Conditions for Grant Financing Made by the Bank out of Trust Funds", dated February 25, 2019.
24. "Training Costs" means the training of persons involved in Project-supported activities, such term including seminars, workshops, and study tours, and costs associated with such activity include travel and subsistence costs for training participants, costs associated with securing the services of trainers, rental of training facilities, preparation and reproduction of training materials, and other costs directly related to training preparation and implementation.
25. "Youth Clubs Financing" or "YC Financing" means the financing to be made available to Selected NGOs under Part 1.2(b) of the Project and in accordance with the criteria and procedures set forth in the POM.
26. "YC Financing Activity" means an activity described under Part 1.2(b) of the Project to be carried out by a Selected NGO and to be financed through a YC Financing.

