

Somalia Capacity Injection Project (P149971)

Procurement Plan

I. General

1. **Bank's approval Date of the procurement Plan:** Original - December 2014
2. **Date of General Procurement Notice:**
3. **Period covered by this procurement plan:** January to December 2017

II. **Thresholds for Procurement Methods (US\$ millions)**

Works			Goods, IT and Non-Consulting Services			Shortlist of National Consultants	
ICB	NCB	Shopping	ICB	NCB	Shopping	Consulting Services	Engineering & Construction Supervision
≥	<	≤	≥	<	≤		
5	5	0.2	0.5	0.5	0.1	0.1	0.2

II. Goods and Works and non-consulting services.

1. **Prior Review Thresholds:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB (Goods)	Above US\$ 500,000	All
2.	NCB (Goods)	Above US\$ 500,000	First contract below threshold
3.	ICB (Works)	Above US\$ 5 million	All
4.	NCB (Works)	Above US\$ 5 million	First contract below threshold
5.	Non-Consultant Services	Above US\$ 100,000	First contract below threshold

2. **Prequalification :** Not applicable

III. Selection of Consultants

1. **Prior Review Thresholds:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 100,000	
2.	Single Source (Firms)	All	
3.	Individual	Above US\$ 50,000	

III. Procurement Packages - Goods, Non-Consulting and Consultancy Services

Individual Packages for Goods, Non-Consulting Services and Consultancy Services will be published with respective Procurement Plan updates approved

SO-OOP-122878-CS-CQS / Puntland Integrated Monitoring and Evaluation System (PIMES)	TF / A5472	Strengthening Policy Management Capabilities	Prior	Consultant Qualification Selection	Open - National		200,000.00	0.00	Under Implementation	2019-08-20	2019-09-02	2019-09-10	2019-09-03	2019-10-24	2020-04-21					2019-11-23	2019-12-28	2020-06-25	
SO-OOP-122879-CS-CQS / Consultancy to Develop the Five Year Puntland Development Plan 3 (FYDPDP-3) 2020-2024	TF / A5472	Strengthening Policy Management Capabilities	Prior	Consultant Qualification Selection	Open - National		200,000.00	0.00	Under Implementation	2019-08-20	2019-08-08	2019-09-10	2019-08-13	2019-10-24	2019-10-30					2019-11-23	2020-01-31	2019-12-28	2020-06-25
SO-OOP-148703-CS-CQS / Institutionalizing the re-organization, modernization and change management programmes within the 9 Beneficiary Institutions	TF / B0992	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Consultant Qualification Selection	Open - National		297,000.00	0.00	Under Implementation	2020-01-25	2020-01-07	2020-02-15	2020-01-31	2020-03-30						2020-04-29	2020-06-03	2020-11-30	
SO-OOP-152517-CS-CQS / E-Cabinet Management Information System	TF / B0992	Strengthening Policy Management Capabilities	Prior	Consultant Qualification Selection	Open - National		290,000.00	0.00	Under Implementation	2020-02-01	2020-01-07	2020-02-22	2020-01-31	2020-04-06						2020-05-06	2020-06-10	2020-12-07	
SO-OOP-179971-CS-CQS / CONSULTANCY FIRM SERVICES TO DEVELOP HUMAN RESOURCES MANAGEMENT INFORMATION SYSTEM (HRMIS) IN THE PUNTLAND MINISTRY OF LABOUR	TF / B0992	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Consultant Qualification Selection	Open - International		285,000.00	0.00	Pending Implementation	2020-06-25		2020-07-16		2020-08-29						2020-09-28	2020-11-02	2021-05-01	
SO-OOP-187880-CS-CQS / RAPID ASSESSMENT OF THE HUMAN RESOURCES MANAGEMENT INFORMATION SYSTEM	TF / B0992	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Consultant Qualification Selection	Open - National		100,000.00	0.00	Pending Implementation	2020-08-09		2020-08-30		2020-10-13						2020-11-12	2020-12-17	2021-06-15	

INDIVIDUAL CONSULTANTS																			
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
GOPL/CIP/CS/INDIVIDUAL/03/2016 / Re-Organization and Modernization of 28 Ministries, Departments and Agencies of Puntland State of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		186,840.00	186,840.00	Signed	2017-03-14		2017-03-14	2017-02-10	2017-03-14	2017-03-21	2017-03-14	2017-02-15	2017-06-30	
GOPL/CIP/CS/INDIVIDUAL/07/2016 / Development of Staff Retention Schemes for the Civil Service of the Puntland State of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		48,000.00	48,000.00	Signed	2017-03-14		2017-03-14	2016-10-25	2017-03-14	2017-03-21	2017-03-14	2016-12-27	2017-04-30	
GOPL/CIP/CS/INDIVIDUAL/08/2016 / Development of Competency Framework for the Civil Service of Puntland State of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		153,000.00	113,750.00	Signed	2017-03-14		2017-03-14	2017-02-09	2017-03-14	2017-03-21	2017-03-14	2017-02-15	2017-06-30	
GOPL/CIP/CS/INDIVIDUAL/04/2016 / Short-term/intensive training courses in Human Resource Management.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		38,000.00	38,000.00	Signed	2017-03-14		2017-03-14	2017-02-22	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30	

GOPLCIPCSINDIVIDUAL052016 / Short-term/intensive training courses in Procurement.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		36,000.00	36,000.00	Signed	2017-03-14		2017-03-14	2017-02-22	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL062016 / Short-term/intensive training courses in Financial Management.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		36,000.00	36,000.00	Signed	2017-03-14		2017-03-14	2017-02-22	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL042017 / Short-term/intensive training courses in Monitoring Evaluation.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		36,000.00	36,000.00	Signed	2017-03-14		2017-03-14	2017-02-22	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL062017 / Short-term/intensive training courses in Policy and Planning	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		36,000.00	36,000.00	Signed	2017-03-14		2017-03-14	2017-02-22	2017-03-14	2017-05-05	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL052017 / Short-term/intensive training courses in Information and Communication Technology.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		36,000.00	36,000.00	Signed	2017-03-14		2017-03-14	2017-02-25	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL0112017 / Development of Code of Conduct for the civil service Puntland State of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		72,000.00	72,000.00	Signed	2017-03-14		2017-03-14	2017-03-07	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL0122017 / Career Development Framework and Scheme of Service Guidelines for the Civil Service.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		153,000.00	153,000.00	Signed	2017-03-14		2017-03-14	2017-03-07	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL0132017 / Public Sector Pension Policy	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		108,000.00	108,000.00	Signed	2017-03-14		2017-03-14	2017-02-15	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL0102017 / Coaching and Mentoring Policy and Program for the Civil Service of Puntland Government.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		66,000.00	66,000.00	Signed	2017-03-14		2017-03-14	2017-02-22	2017-03-14	2017-03-21	2017-03-14	2017-03-01	2017-06-30
GOPLCIPCSINDIVIDUAL0142017 / Implementation of a Biometric Registration for Puntland Civil Servants-Government of Puntland State of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		186,000.00	186,000.00	Signed	2017-03-14		2017-03-14	2017-03-08	2017-03-14	2017-03-21	2017-03-14	2017-03-11	2017-06-30
GOPLCIPCSINDIVIDUAL0152017 / Legal Advisor for the Twinning Program.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		18,000.00	18,000.00	Signed	2017-03-14		2017-03-14	2017-02-08	2017-03-14	2017-05-11	2017-03-14	2017-03-01	2017-05-31
GOPLCIPCSINDIVIDUAL042016_1 / PCU Administrative Assistant, Chief of Staff Office Manager And MoLYS Drivers	TF / A0415	Project Management	Prior	Individual Consultant Selection	Limited		38,000.00	16,778.00	Signed	2017-03-14		2017-03-14	2017-03-15	2017-03-14	2017-05-29	2017-03-14	2017-03-15	2018-03-30

GOPLCIPCSINDIVIDUAL0162017 / Monitoring and Evaluation Consultant-MaPIC	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	54,000.00	49,500.00	Signed	2017-05-17	2017-07-10	2017-05-22	2017-08-10	2017-06-12	2017-10-24	2017-07-17	2017-11-01	2018-01-13
GOPLCIPCSINDIVIDUAL0172017 / Training of Statistical Staff on Statistical Tools and Techniques	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	72,000.00	84,000.00	Signed	2017-05-18	2018-07-09	2017-05-23		2017-06-13	2018-08-29	2017-07-18	2018-08-30	2018-01-14
GOPLCIPCSINDIVIDUAL0212017 / CIP Communication Strategy	TF / A0415	Project Management	Prior	Individual Consultant Selection	Limited	84,117.57	66,300.00	Signed	2017-03-16	2017-05-29	2017-05-17	2017-05-06	2017-05-20	2017-07-13	2017-05-24	2017-06-08	2017-10-17
GOPLCIPCSINDIVIDUAL0232017 / Strengthening of the Cabinet Secretariat	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	36,000.00	0.00	Pending Implementation	2017-05-24		2017-05-29		2017-06-19		2017-07-24		2018-01-20
GOPLCIPCSINDIVIDUAL0242017 / Finalize the review of the Statistics bill	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	15,000.00	21,000.00	Signed	2017-05-20	2017-10-23	2017-05-25	2017-11-04	2017-05-31	2017-11-29	2017-06-05	2017-12-02	2017-07-08
GOPLCIPCSINDIVIDUAL0252017 / Strengthening of Policy Coordination & Oversight Unit in the Office of the OoP	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	54,000.00	0.00	Canceled	2017-05-26	2017-10-23	2017-05-31		2017-06-21		2017-07-26		2018-01-22
GOPLCIPCSINDIVIDUAL0282017 / Records Management and Archival Improvement for all BUs	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	85,000.00	85,000.00	Signed	2017-04-03	2017-05-29	2017-04-06	2017-05-13	2017-04-27	2017-07-13	2017-05-18	2017-06-01	2018-01-12
GOPLCIPCSINDIVIDUAL0302017 / Develop Performance Management System for the civil service	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	66,000.00	66,000.00	Signed	2017-05-17	2017-06-02	2017-05-22	2017-08-23	2017-06-12	2017-09-11	2017-07-17	2017-09-12	2018-01-13
GOPLCIPCSINDIVIDUAL0312017 / PCSC Website and online application processing	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited	25,000.00	25,000.00	Signed	2017-05-17	2017-07-13	2017-05-22	2017-08-15	2017-06-12	2017-10-17	2017-07-17	2017-10-21	2018-01-13
GOPLCIPCSINDIVIDUAL0182017 / Aid Information Management System Consultant-MaPIC	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	30,000.00	0.00	Canceled	2017-05-19		2017-05-24		2017-06-14		2017-07-19		2018-01-15
GOPLCIPCSINDIVIDUAL0222017 / Development of Strategic Plans for 9 Beneficiary Institutions in Puntland	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	146,250.00	180,000.00	Signed	2017-08-14	2017-09-11	2017-08-19	2017-10-19	2017-09-09	2017-11-13	2017-10-14	2017-11-16	2018-07-10
GOPLCIPCSINDIVIDUAL0262017 / Training Needs Assessment	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited	54,000.00	0.00	Canceled	2017-05-27	2017-06-02	2017-06-01		2017-06-22		2017-07-27		2018-01-23
GOPLCIPCSINDIVIDUAL0192017 / Aid Mapping, Aid Costing, and Aid Effectiveness Mechanism Consultant-MaPIC	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	30,000.00	0.00	Canceled	2017-05-17	2017-06-02	2017-05-22		2017-05-31		2017-07-15		2017-09-22

GOPLCIPCSINDIVIDUAL020/2017 / Technical Assistance for Strengthening Policy Management Consultant-MoPIC	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		30,000.00	0.00	Canceled	2017-05-21	2017-05-26	2017-06-16	2017-07-21	2018-01-17				
GOPLCIPCSINDIVIDUAL031/2017 / Human Resources Management Support for PCSC	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		36,000.00	0.00	Canceled	2017-08-10	2017-08-22	2017-08-15	2017-08-23	2017-09-05	2017-08-29	2017-10-10	2018-04-08	
GOPLCIPCSINDIVIDUAL035/2017 / Local Technical Consultant to Support Public Administration Forum(PAF) Government Committee implement the PAF event	TF / A0415	Project Management	Prior	Individual Consultant Selection	Limited		10,000.00	0.00	Canceled	2017-09-23	2017-09-28	2017-09-30	2017-10-02	2017-11-01				
GOPLCIPCSINDIVIDUAL020A/2017 / Technical Assistance Support to strengthen Capacity for Policy Development and Cabinet Processes at the Center of Government	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		182,000.00	0.00	Canceled	2017-10-31	2017-11-05	2017-11-26	2017-12-31	2018-11-06				
GOPLCIPCSINDIVIDUAL026A/2017 / Training Needs Assessment (TNA) for 18 MDAs	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		24,000.00	0.00	Canceled	2017-10-31	2017-10-17	2017-11-05	2017-11-26	2017-12-31	2018-02-14			
GOPLCIPCSINDIVIDUAL033/2017 / Training Needs Assessment (TNA) for	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		30,000.00	0.00	Canceled	2017-10-31	2017-11-05	2017-11-26	2017-12-31	2018-02-14				
GOPLCIPCSINDIVIDUAL0232/2017 / Training Facilitators	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		15,000.00	0.00	Canceled	2017-05-17	2017-05-22	2017-06-12	2017-07-17	2018-01-13				
GOPLCIPCSINDIVIDUAL027/2017 / Review of Civil Servants Training Policy	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		36,000.00	0.00	Canceled	2017-05-28	2017-06-02	2017-06-23	2017-07-28	2018-01-24				
GOPLCIPCSINDIVIDUAL031A/2017 / Human Resources Management Support for PCSC	TF / A5472	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		36,000.00	52,740.00	Signed	2017-10-15	2017-11-01	2017-10-20	2017-10-02	2017-11-10	2017-11-07	2017-12-15	2017-10-04	2018-06-13
GOPLCIPCSINDIVIDUAL029/2017 / Strengthening of the Capacity Development Unit in the OOP	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		36,000.00	0.00	Canceled	2017-05-20	2017-05-25	2017-05-31	2017-06-20	2017-09-22				
GOPLCIPCS/CD05/2017 / Advanced Financial Management Training and Development for the Training of Trainers	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Direct Selection	Direct		27,000.00	36,000.00	Signed	2017-11-10	2017-11-07	2017-11-20	2017-11-10	2018-01-24	2017-11-23	2018-07-23		
GOPLCIPCS/CD03/2017 / Advanced Procurement Training and Development for the Training of Trainers	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Direct Selection	Direct		27,000.00	36,000.00	Signed	2017-11-11	2017-11-07	2017-11-21	2017-11-10	2018-01-25	2018-03-10	2018-07-24		

GOPLCIPSCDS004/2017 / Advanced HBM Training and Development for the Training of Trainers	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Direct Selection	Direct		27,000.00	36,000.00	Signed	2017-11-12	2017-11-07	2017-11-22	2017-11-11			2018-01-28	2018-03-15	2018-07-25
GOPLCIPSCDS002/2017 / Advanced ICT Training for the Training of Trainers	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Direct Selection	Direct		27,000.00	36,000.00	Signed	2017-11-14	2017-11-07	2017-11-24	2017-11-11			2018-01-28	2017-11-23	2018-07-27
GOPLCIPSCDS006/2017 / Advanced M&E Training and Development for the Training of Trainers	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Direct Selection	Direct		27,000.00	36,000.00	Signed	2017-11-15	2017-11-07	2017-11-25	2017-11-10			2018-01-29	2017-11-23	2018-07-28
GOPLCIPCSINDIVIDUAL042/2017 / Capacity Injection Website Development	TF / A5472	Project Management	Prior	Individual Consultant Selection	Limited		20,000.00	0.00	Pending Implementation	2017-11-16			2017-12-12			2018-01-16		2018-07-15
GOPLCIPSCDS001/2017 / Advanced Policy and Planning Training and Development for the Training of Trainers	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Direct Selection	Direct		27,000.00	36,000.00	Signed	2017-11-13	2017-11-07	2017-11-23	2017-11-11			2018-01-27	2018-03-10	2018-07-26
GOPLCIPCSINDIVIDUAL047/2017 / Technical Advisor - Recruitment	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		78,000.00	0.00	Canceled	2017-11-22			2017-12-18			2018-01-22		2018-07-21
GOPLCIPCSINDIVIDUAL044/2017 / Technical Advisor- Training	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		78,000.00	0.00	Canceled	2017-11-19			2017-12-15			2018-01-19		2018-07-18
GOPLCIPCSINDIVIDUAL045/2017 / Technical Advisor- Performance	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		78,000.00	0.00	Canceled	2017-11-20			2017-12-16			2018-01-20		2018-07-19
GOPLCIPCSINDIVIDUAL046/2017 / Technical Advisor - Legal	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		78,000.00	0.00	Canceled	2017-11-21			2017-12-16			2018-01-20		2018-07-19
GOPLCIPCSINDIVIDUAL001/2018 / Team Leader – Cluster 1-Consultancy Services on Civil Service Administrative Rules & Regulations	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		72,000.00	72,000.00	Signed	2018-03-15	2018-03-01	2018-03-20	2018-03-19	2018-04-10	2018-03-21	2018-05-15	2018-03-22	2018-11-11
GOPLCIPCSINDIVIDUAL002/2018 / Cluster 1- Consultant No 1- Consultancy Services on Civil Service Administrative Rules & Regulations	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		72,000.00	54,000.00	Signed	2018-03-15	2018-03-01	2018-03-20	2018-03-19	2018-04-10	2018-03-20	2018-05-15	2018-03-22	2018-11-11
GOPLCIPCSINDIVIDUAL003/2018 / Cluster 1- Consultant No 2- Consultancy Services on Civil Service Administrative Rules & Regulations	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		72,000.00	49,500.00	Signed	2018-03-15	2018-03-01	2018-03-20	2018-03-19	2018-04-10	2018-03-27	2018-05-15	2018-03-27	2018-11-11

GOPLCIPCSINDIVIDUAL0 042018 / Team Leader – Cluster 2-Consultancy Services on Civil Service Administrative Rules & Regulations	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		72,000.00	78,000.00	Signed	2018-03-15	2018-03-01	2018-03-20	2018-03-20	2018-04-10	2018-03-27	2018-05-15	2018-03-27	2018-11-11
GOPLCIPCSINDIVIDUAL0 052018 / Cluster 2- Consultant No 1- Consultancy Services on Civil Service Administrative Rules & Regulations	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		72,000.00	54,000.00	Signed	2018-03-15	2018-03-01	2018-03-20	2018-03-20	2018-04-10	2018-03-28	2018-05-15	2018-03-27	2018-11-11
GOPLCIPCSINDIVIDUAL0 062018 / Cluster 2- Consultant No 2- Consultancy Services on Civil Service Administrative Rules & Regulations	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		72,000.00	49,500.00	Signed	2018-03-15	2018-03-01	2018-03-20	2018-03-27	2018-04-10	2018-05-09	2018-05-15	2018-05-10	2018-11-11
GOPLCIPCSINDIVIDUAL0 072018 / Legal Support Services-Legal Consultant	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		72,000.00	48,000.00	Signed	2018-03-15	2018-03-01	2018-03-20	2018-03-20	2018-04-10	2018-03-28	2018-05-15	2018-03-28	2018-11-11
GOPLCIPCSINDIVIDUAL0 082018 / Payroll and Personnel Data Management System Consultancy	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		180,000.00	150,000.00	Signed	2018-03-15	2018-03-16	2018-03-20		2018-04-10	2018-07-27	2018-05-15	2018-07-28	2019-06-28
GOPLCIPCSINDIVIDUAL0 092018 / Technical Assistance Support to strengthen Capacity for Policy Development and Cabinet Processes	TF / A5472	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		180,000.00	189,000.00	Signed	2018-03-15	2018-02-27	2018-03-20	2018-04-22	2018-04-10	2018-06-06	2018-05-15	2018-06-06	2018-12-30
GOPLCIPCSINDIVIDUAL0 112018 / Re-Organization and Modernization of 10 Agencies of Puntland State of Somalia	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		200,000.00	163,800.00	Signed	2018-04-10	2018-03-27	2018-04-15	2018-04-18	2018-05-06	2018-05-03	2018-06-10	2018-05-03	2018-12-07
GOPLCIPCSINDIVIDUAL0 122018 / Re-Organization and Modernization of 10 Ministries, Departments and Agencies of Puntland State of Somalia	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		200,000.00	199,500.00	Signed	2018-03-29	2018-03-27	2018-04-03	2018-04-18	2018-04-24	2018-05-03	2018-05-29	2018-05-03	2018-11-25
GOPLCIPCSINDIVIDUAL0 102018 / Training Needs Assessment Consultancy For Puntland Institute of Public Administration Management	TF / A5472	Developing Civil Service Capacity for Key Cross- Cutting Government Functions	Prior	Individual Consultant Selection	Limited		72,000.00	0.00	Under Implementation	2018-04-20	2018-08-30	2018-04-25		2018-05-16		2018-06-04		2018-12-01
GOPLCIPCSINDIV0132018 / Young Graduate Scheme	TF / A5472	Project Management	Prior	Individual Consultant Selection	Limited		48,000.00	36,000.00	Signed	2018-05-05	2018-05-07	2018-05-10		2018-05-31	2018-06-18	2018-07-05	2018-08-06	2019-01-01
OPCIPSERV2015002 / Project Financial Management Specialist	TF / A5472	Project Management	Prior	Individual Consultant Selection	Open		180,000.00	481,880.00	Signed	2015-01-15		2015-08-17	2015-08-15	2015-08-24	2018-06-13	2015-09-01	2015-09-01	2020-12-31
OPCIPSERV2015001 / Project Coordinator	TF / A5472	Project Management	Prior	Individual Consultant Selection	Open		180,000.00	422,740.00	Under Review	2015-01-15	2018-05-10	2015-05-02	2015-07-15	2015-05-23	2018-12-21	2015-08-02	2018-06-15	2020-12-31

OP/CIP/SERV/2015003 / Project Procurement Specialist	TF / A5472	Project Management	Prior	Individual Consultant Selection	Open	180,000.00	482,880.00	Signed	2015-01-15		2015-08-17	2015-08-15	2015-08-24	2018-06-13	2015-09-01	2015-08-26	2020-12-31
OP/CIP/SERV/2015004 / Project Communication Specialist	TF / A5472	Project Management	Prior	Individual Consultant Selection	Open	180,000.00	423,960.00	Signed	2015-01-15		2015-08-17	2015-08-15	2015-08-24	2018-07-12	2015-09-01	2015-09-01	2020-12-31
GOPL/CIP/CS/OPEN/005/2015 / Project Monitoring and Evaluation Specialist	TF / A5472	Project Management	Prior	Individual Consultant Selection	Open	180,000.00	396,960.00	Signed	2015-01-15		2015-08-22		2015-08-26	2018-07-12	2015-09-01	2015-08-26	2020-12-31
GOPL/CIP/CS/INDIVIDUAL/0 13/2018 / Senior Consultant for Personal Files and Records	TF / A5472	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	48,000.00	0.00	Under Implementation	2018-08-01	2018-07-23	2018-08-06		2018-08-27	2018-10-01		2019-03-30	
GOPL/CIP/CS/INDIVIDUAL/0 16/2018 / Local Consultant to assist Payroll Cleaning	TF / A5472	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	24,000.00	15,000.00	Signed	2018-08-01	2018-07-24	2018-08-06	2018-10-25	2018-08-27	2018-12-04	2018-10-01	2018-12-05	2019-03-30
GOPL/CIP/CS/INDIVIDUAL/0 15/2018 / Local Consultant to assist Personal Files and Records	TF / A5472	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	24,000.00	0.00	Canceled	2018-08-01		2018-08-06		2018-08-27	2018-10-01		2019-03-30	
GOPL/CIP/CS/INDIVIDUAL/0 14/2018 / ICT Support to Payroll & e-Personal Records and Files	TF / A5472	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	48,000.00	36,000.00	Signed	2018-08-01	2018-07-23	2018-08-06	2018-10-13	2018-08-27	2019-01-26	2018-10-01	2019-01-27	2019-03-30
GOPL/CIP/CS/INDIVIDUAL/0 13B/2018 / Support to Electronic Records and Files for Putland Civil Service	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	48,000.00	12,000.00	Signed	2018-09-26	2018-10-01	2018-10-01	2018-10-25	2018-10-22	2018-12-02	2018-11-26	2018-12-05	2019-05-25
GOPL/CIP/CS/INDIVIDUAL/0 17/2018 / Gender Mainstreaming Policy	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	72,000.00	0.00	Pending Implementation	2018-11-12		2018-11-17		2018-12-08		2019-01-12		2019-07-11
GOPL/CIP/CS/INDIVIDUAL/0 01/2019 / Senior Personal Files and Records Consultant	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	48,000.00	0.00	Under Implementation	2019-06-01		2019-06-06		2019-06-27		2019-08-01		2020-01-28
SO-OOP-110881-CS-INDV / Dissemination of Civil Service Policies Facilitator	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	15,000.00	0.00	Under Implementation	2019-04-30	2019-08-21	2019-05-05	2020-02-17	2019-05-26	2020-03-02	2019-06-30		2019-12-27
SO-OOP-111746-CS-INDV / Technical Assistance to Facilitate the Dissemination of 15 Civil Service Policies and Procedures.	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	15,000.00	0.00	Pending Implementation	2019-05-11		2019-05-16		2019-06-06		2019-07-11		2020-01-07
SO-OOP-123861-CS-INDV / Consultancy Services on Government Organizational Ordinance And Act-Ministries	TF / B0692	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	36,000.00	36,000.00	Signed	2019-08-20	2019-08-13	2019-08-25	2019-10-24	2019-09-15	2019-11-06	2019-10-20	2019-11-10	2020-04-17

SO-OOP-123862-CS-INDV / Legal Consultancy Services on Government Organizational Ordinance And Act-Ministries and Departments and Agencies	TF / B0692	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	60,000.00	40,000.00	Signed	2019-08-25	2019-08-13	2019-08-30	2019-10-24	2019-09-20	2019-11-06	2019-10-25	2019-11-10	2020-04-22
SO-OOP-123863-CS-INDV / Consultancy Services on Government Organizational Ordinance And Act- Departments and Agencies	TF / B0692	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	36,000.00	36,000.00	Signed	2019-08-25	2019-08-13	2019-08-30	2019-10-24	2019-09-20	2019-11-06	2019-10-25	2019-11-10	2020-04-22
SO-OOP-130108-CS-INDV / Pantland Statistics Act Dissemination	TF / B0692	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	36,000.00	0.00	Under Implementation	2019-09-10	2019-10-25	2019-09-15	2020-02-24	2019-10-06	2020-03-02	2019-11-10		2020-05-08
SO-OOP-148717-CS-INDV / Public Sector Management Reform Strategy	TF / B0692	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	36,000.00	0.00	Pending Implementation	2020-01-13		2020-01-18		2020-02-08		2020-03-14		2020-09-10
SO-OOP-148723-CS-CDS / Technical Assistance to Strengthen the Capacity of the Pantland Government of Somalia Institute of Public Administration to Manage and Deliver Civil Service Training.	TF / B0692	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Direct Selection	Direct	600,000.00	0.00	Pending Implementation	2020-02-05		2020-02-15				2020-04-20		2020-10-17
SO-OOP-162282-CS-INDV / Human Resource Management Consultant for Pantland Civil Service Commission	TF / B0692	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited	18,000.00	0.00	Under Implementation	2020-03-15	2020-03-04	2020-03-20		2020-04-10		2020-05-15		2020-11-11
SO-OOP-162284-CS-INDV / Consultancy to Develop Strategic Plans for Beneficiary Institutions in Pantland	TF / B0692	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Open	100,000.00	0.00	Under Implementation	2020-04-01	2020-04-03	2020-05-20		2020-06-10		2020-07-15		2021-01-11
GOPL/CIP/CS/INDIVIDUAL/018/2018 / Promotions, Transferred and Demotions Policy	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	80,000.00	0.00	Canceled	2018-11-19		2018-11-24		2018-12-15		2019-01-19		2019-07-18
GOPL/CIP/CS/INDIVIDUAL/032/2017 / Legal Advisor for PCU	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	72,000.00	0.00	Canceled	2017-09-02		2017-09-07		2017-09-28		2017-11-02		2018-05-01
SO-OOP-184908-CS-INDV / Pension Act amendment	TF / B0692	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	20,000.00	0.00	Under Implementation	2020-08-02	2020-07-22	2020-08-07		2020-08-28		2020-10-02		2021-03-31