**Doing Business 2020 Barbados Economy Profile** Doing Business 2020 **Comparing Business** Regulation in 190 Economies WORLD BANK GROUP

# **Economy Profile of Barbados**

Doing Business 2020 Indicators (in order of appearance in the document)

Starting a business	Procedures, time, cost and paid-in minimum capital to start a limited liability company
Dealing with construction permits	Procedures, time and cost to complete all formalities to build a warehouse and the quality control and safety mechanisms in the construction permitting system
Getting electricity	Procedures, time and cost to get connected to the electrical grid, and the reliability of the electricity supply and the transparency of tariffs
Registering property	Procedures, time and cost to transfer a property and the quality of the land administration system
Getting credit	Movable collateral laws and credit information systems
Protecting minority investors	Minority shareholders' rights in related-party transactions and in corporate governance
Paying taxes	Payments, time, total tax and contribution rate for a firm to comply with all tax regulations as well as postfiling processes
Trading across borders	Time and cost to export the product of comparative advantage and import auto parts
Enforcing contracts	Time and cost to resolve a commercial dispute and the quality of judicial processes
Resolving insolvency	Time, cost, outcome and recovery rate for a commercial insolvency and the strength of the legal framework for insolvency
Employing workers	Flexibility in employment regulation and redundancy cost

## **About Doing Business**

The *Doing Business* project provides objective measures of business regulations and their enforcement across 190 economies and selected cities at the subnational and regional level.

The *Doing Business* project, launched in 2002, looks at domestic small and medium-size companies and measures the regulations applying to them through their life cycle.

Doing Business captures several important dimensions of the regulatory environment as it applies to local firms. It provides quantitative indicators on regulation for starting a business, dealing with construction permits, getting electricity, registering property, getting credit, protecting minority investors, paying taxes, trading across borders, enforcing contracts and resolving insolvency. Doing Business also measures features of employing workers. Although Doing Business does not present rankings of economies on the employing workers indicators or include the topic in the aggregate ease of doing business score or ranking on the ease of doing business, it does present the data for these indicators.

By gathering and analyzing comprehensive quantitative data to compare business regulation environments across economies and over time, *Doing Business* encourages economies to compete towards more efficient regulation; offers measurable benchmarks for reform; and serves as a resource for academics, journalists, private sector researchers and others interested in the business climate of each economy.

In addition, *Doing Business* offers detailed subnational studies, which exhaustively cover business regulation and reform in different cities and regions within a nation. These studies provide data on the ease of doing business, rank each location, and recommend reforms to improve performance in each of the indicator areas. Selected cities can compare their business regulations with other cities in the economy or region and with the 190 economies that *Doing Business* has ranked.

The first *Doing Business* study, published in 2003, covered 5 indicator sets and 133 economies. This year's study covers 11 indicator sets and 190 economies. Most indicator sets refer to a case scenario in the largest business city of each economy, except for 11 economies that have a population of more than 100 million as of 2013 (Bangladesh, Brazil, China, India, Indonesia, Japan, Mexico, Nigeria, Pakistan, the Russian Federation and the United States) where *Doing Business* also collected data for the second largest business city. The data for these 11 economies are a population-weighted average for the 2 largest business cities. The project has benefited from feedback from governments, academics, practitioners and reviewers. The initial goal remains: to provide an objective basis for understanding and improving the regulatory environment for business around the world.

To learn more about *Doing Business* please visit doingbusiness.org

# Ease of Doing Business in

# Barbados



Region	Latin America & Caribbean	
Income Category	High income	
Population	286,641	
City Covered	Bridgetown	



DB RANK



## Rankings on Doing Business topics - Barbados



## **Topic Scores**





















Starting a Business (rank)	102
Score of starting a business (0-100)	86.4
Procedures (number)	7
Time (days)	16
Cost (number)	7.3
Paid-in min. capital (% of income per capita)	0.0
Dealing with Construction Permits (rank)	153
Score of dealing with construction permits (0-100)	56.6
Procedures (number)	9
Time (days)	377
Cost (% of warehouse value)	0.2
Building quality control index (0-15)	6.5
Getting Electricity (rank)	117
Score of getting electricity (0-100)	66.2
Procedures (number)	8
Time (days)	78
Cost (% of income per capita)	61.6
Reliability of supply and transparency of tariff index (0-8)	6
Registering Property (rank)	118
Score of registering property (0-100)	58.0
Procedures (number)	7
Time (days)	50
Cost (% of property value)	4.5
Quality of the land administration index (0-30)	10.5

Getting Credit (rank)	152
Score of getting credit (0-100)	30.0
Strength of legal rights index (0-12)	6
Depth of credit information index (0-8)	C
Credit registry coverage (% of adults)	0.0
Credit bureau coverage (% of adults)	0.0
Protecting Minority Investors (rank)	136
Score of protecting minority investors (0-100)	38.0
Extent of disclosure index (0-10)	2.0
Extent of director liability index (0-10)	2.0
Ease of shareholder suits index (0-10)	7.0
Extent of shareholder rights index (0-6)	3.0
Extent of ownership and control index (0-7)	1.0
Extent of corporate transparency index (0-7)	4.0
Paying Taxes (rank)	96
Score of paying taxes (0-100)	72.3
Payments (number per year)	28
Time (hours per year)	241
Total tax and contribution rate (% of profit)	35.6
Postfiling index (0-100)	74.1

Trading across Borders (rank)	132
Score of trading across borders (0-100)	62.8
Time to export	
Documentary compliance (hours)	48
Border compliance (hours)	43
Cost to export	
Documentary compliance (USD)	11
Border compliance (USD)	486
Time to export	
Documentary compliance (hours)	46
Border compliance (hours)	8
Cost to export	
Documentary compliance (USD)	150
Border compliance (USD)	1,77
Enforcing Contracts (rank)	170
Score of enforcing contracts (0-100)	38.
Time (days)	1,34
Cost (% of claim value)	19.
Quality of judicial processes index (0-18)	7.0
Resolving Insolvency (rank)	3!
Score of resolving insolvency (0-100)	69.
Recovery rate (cents on the dollar)	65.
Time (years)	1.8
Cost (% of estate)	15.
Outcome (0 as piecemeal sale and 1 as going concern)	
Strength of insolvency framework index (0-16)	11.

# **=** Starting a Business

This topic measures the number of procedures, time, cost and paid-in minimum capital requirement for a small- to medium-sized limited liability company to start up and formally operate in each economy's largest business city.

To make the data comparable across 190 economies, *Doing Business* uses a standardized business that is 100% domestically owned, has start-up capital equivalent to 10 times the income per capita, engages in general industrial or commercial activities and employs between 10 and 50 people one month after the commencement of operations, all of whom are domestic nationals. Starting a Business considers two types of local limited liability companies that are identical in all aspects, except that one company is owned by 5 married women and the other by 5 married men. The ranking of economies on the ease of starting a business is determined by sorting their scores for starting a business. These scores are the simple average of the scores for each of the component indicators.

The most recent round of data collection for the project was completed in May 2019. See the methodology for more information.

#### What the indicators measure

# Procedures to legally start and formally operate a company (number)

- Preregistration (for example, name verification or reservation, notarization)
- · Registration in the economy's largest business city
- Postregistration (for example, social security registration, company seal)
- Obtaining approval from spouse to start a business or to leave the home to register the company
- Obtaining any gender specific document for company registration and operation or national identification card

## Time required to complete each procedure (calendar days)

- Does not include time spent gathering information
- Each procedure starts on a separate day (2 procedures cannot start on the same day)
- Procedures fully completed online are recorded as ½ day
- Procedure is considered completed once final document is received
- No prior contact with officials

# Cost required to complete each procedure (% of income per capita)

- Official costs only, no bribes
- No professional fees unless services required by law or commonly used in practice

## Paid-in minimum capital (% of income per capita)

• Funds deposited in a bank or with third party before registration or up to 3 months after incorporation

### **Case study assumptions**

To make the data comparable across economies, several assumptions about the business and the procedures are used. It is assumed that any required information is readily available and that the entrepreneur will pay no bribes.

#### The business:

- -Is a limited liability company (or its legal equivalent). If there is more than one type of limited liability company in the economy, the limited liability form most common among domestic firms is chosen. Information on the most common form is obtained from incorporation lawyers or the statistical office.
- -Operates in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- -Performs general industrial or commercial activities such as the production or sale to the public of goods or services. The business does not perform foreign trade activities and does not handle products subject to a special tax regime, for example, liquor or tobacco. It is not using heavily polluting production processes.
- -Does not qualify for investment incentives or any special benefits.
- -Is 100% domestically owned.
- -Has five business owners, none of whom is a legal entity. One business owner holds 30% of the company shares, two owners have 20% of shares each, and two owners have 15% of shares each.
- -Is managed by one local director.
- -Has between 10 and 50 employees one month after the commencement of operations, all of them domestic nationals.
- -Has start-up capital of 10 times income per capita.
- -Has an estimated turnover of at least 100 times income per capita.
- -Leases the commercial plant or offices and is not a proprietor of real estate.
- -Has an annual lease for the office space equivalent to one income per capita.
- -ls in an office space of approximately 929 square meters (10,000 square feet).
- -Has a company deed that is 10 pages long.

## The owners:

- -Have reached the legal age of majority and are capable of making decisions as an adult. If there is no legal age of majority, they are assumed to be 30 years old.
- -Are in good health and have no criminal record.
- -Are married, the marriage is monogamous and registered with the authorities.
- -Where the answer differs according to the legal system applicable to the woman or man in question (as may be the case in economies where there is legal plurality), the answer used will be the one that applies to the majority of the population.

## **Starting a Business - Barbados**

## **Standardized Company**

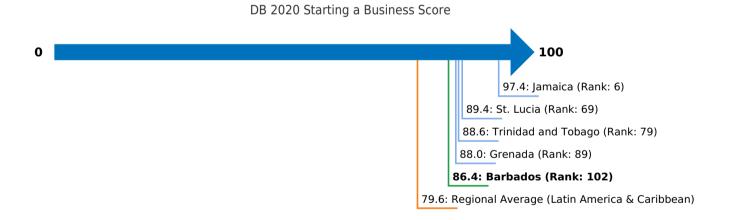
Legal form	SRL
Paid-in minimum capital requirement	No minimum
City Covered	Bridgetown

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Procedure - Men (number)	7	8.1	4.9	1 (2 Economies)
Time - Men (days)	16	28.8	9.2	0.5 (New Zealand)
Cost - Men (% of income per capita)	7.3	31.4	3.0	0.0 (2 Economies)
Procedure - Women (number)	7	8.1	4.9	1 (2 Economies)
Time – Women (days)	16	28.8	9.2	0.5 (New Zealand)
Cost - Women (% of income per capita)	7.3	31.4	3.0	0.0 (2 Economies)
Paid-in min. capital (% of income per capita)	0.0	0.4	7.6	0.0 (120 Economies)

Figure - Starting a Business in Barbados - Score

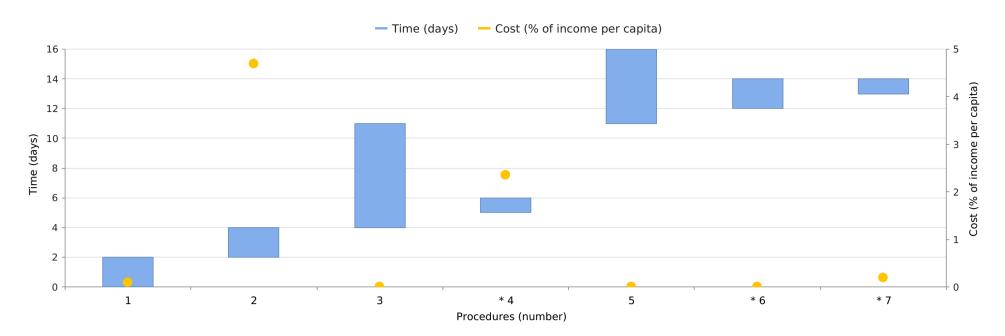


Figure - Starting a Business in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of starting a business is determined by sorting their scores for starting a business. These scores are the simple average of the scores for each of the component indicators.

Figure - Starting a Business in Barbados - Procedure, Time and Cost



<sup>\*</sup>This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the *Doing Business* website (http://doingbusiness.org/en/methodology). For details on the procedures reflected here, see the summary below.

## **Details - Starting a Business in Barbados - Procedure, Time and Cost**

No.	Procedures	Time to Complete	Associated Costs
1	Submit a request for company name search and name reservation  Agency: Corporate Affairs and Intellectual Property Office  The name search can be done online through form 33. In the form, entrepreneur suggests 3 names in order of priority. The original documents still have to be filed with the Corporate Affairs and Intellectual Property Office. The registrar checks if the proposed name is available and returns the form to the entrepreneur with a tick on the name that is available. Name reservation is provided the next day and it is valid for 90 days.	2 days	BBD 30 (BBD 25 for reserving the name + BBD 5 for electronic search)
2	Draft articles of incorporation  Agency: Lawyer  There is a standard form for articles of incorporation that is downloaded online from the registrar's website: www.caipo.gov.bb The procedure to incorporate a Company must be completed in person. In addition to the articles of association, the company needs submit to the registrar the notice of directors, the notice of address and the notice of secretary appointment.  Fees are set under the Legal Profession Act Cap. 370A, Remuneration for Non-Contentions Business Rules, 1997.	2 days	BBD 1,500
3	Submit application for business registration  Agency: Corporate Affairs and Intellectual Property Office  Once the attorney submits all the above documents, the Deputy Registrar of Corporate Affairs reviews the Article of Incorporation and makes sure they comply with the law. Upon the review, the Registrar files the application and the articles of incorporation and assigns a company number to the file. That company number will be included in the certificate of incorporation and inserted into the articles of incorporation.	7 days on average	no charge
<b>⇒</b> 4	Pay the registration fees  Agency: Corporate Affairs and Intellectual Property Office  Fees are paid to the in-house cashier (a separate person receives the document and payment is done at a separate window). The fee can be paid online as well, but it is only available for registered agents of the CAIPO system (lawyers who frequently incorporate business). Online payment is restricted, most entrepreneurs do not use it.	1 day (simultaneous with previous procedure)	BBD 750
5	Register for income tax payment and VAT  Agency: Barbados Revenue Authority  The registration for income tax payment and VAT are done together, at the same window and at the same time in the Revenue Authority office. A company with income more than 200,000 BDS per year has to register for VAT based on an Amendment to the VAT Act. The following documents need to be submitted to the Barbados Revenue Authority:  - Form for CIT registration  - Form for VAT registration  - Copy of articles of incorporation  - Copy of Certificate of Incorporation  - Notice of Director  - Notice of Address	5 days	no charge
	The tax registration and payment can be done as well through the online platform TAMIS but the majority of entrepreneurs prefer to register in person at the agency's office.		
<b> ⇒</b> 6	Register with the National Insurance Scheme  Agency: National Insurance  All business founders must register with the National Insurance Scheme.	2 days (simultaneous with previous procedure)	no charge
<b>‡</b> 7	Make company seal  Agency: Private printing shop  According to Section 25 of the Companies Act, a company must have a common seal with its name engraved on it. A company must seal all of its documents when doing business with other parties (e.g., borrowing for a mortgage). Business in practice cannot be done without a seal.	1 day (simultaneous with previous procedure)	BBD 60

**<sup>⇒</sup>**Takes place simultaneously with previous procedure.



## Dealing with Construction Permits

This topic tracks the procedures, time and cost to build a warehouse—including obtaining necessary the licenses and permits, submitting all required notifications, requesting and receiving all necessary inspections and obtaining utility connections. In addition, the Dealing with Construction Permits indicator measures the building quality control index, evaluating the quality of building regulations, the strength of quality control and safety mechanisms, liability and insurance regimes, and professional certification requirements. The most recent round of data collection was completed in May 2019. See the methodology for more information

#### What the indicators measure

#### Procedures to legally build a warehouse (number)

- Submitting all relevant documents and obtaining all necessary clearances, licenses, permits and certificates
- Submitting all required notifications and receiving all necessary inspections
- Obtaining utility connections for water and sewerage
- Registering and selling the warehouse after its completion

#### Time required to complete each procedure (calendar days)

- Does not include time spent gathering information
- Each procedure starts on a separate day—though procedures that can be fully completed online are an exception to this rule
- Procedure is considered completed once final document is received
- No prior contact with officials

## Cost required to complete each procedure (% of income per capita)

Official costs only, no bribes

#### **Building quality control index (0-15)**

- Quality of building regulations (0-2)
- Quality control before construction (0-1)
- Quality control during construction (0-3)
- Quality control after construction (0-3)
- Liability and insurance regimes (0-2)
- Professional certifications (0-4)

#### Case study assumptions

To make the data comparable across economies, several assumptions about the construction company, the warehouse project and the utility connections are used.

#### The construction company (BuildCo):

- Is a limited liability company (or its legal equivalent) and operates in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- Is 100% domestically and privately owned; has five owners, none of whom is a legal entity. Has a licensed architect and a licensed engineer, both registered with the local association of architects or engineers. BuildCo is not assumed to have any other employees who are technical or licensed experts, such as geological or topographical experts.
- Owns the land on which the warehouse will be built and will sell the warehouse upon its completion.

## The warehouse:

- Will be used for general storage activities, such as storage of books or stationery.
- Will have two stories, both above ground, with a total constructed area of approximately 1,300.6 square meters (14,000 square feet). Each floor will be 3 meters (9 feet, 10 inches) high and will be located on a land plot of approximately 929 square meters (10,000 square feet) that is 100% owned by BuildCo, and the warehouse is valued at 50 times income per capita.
- Will have complete architectural and technical plans prepared by a licensed architect. If preparation of the plans requires such steps as obtaining further documentation or getting prior approvals from external agencies, these are counted as procedures.
- Will take 30 weeks to construct (excluding all delays due to administrative and regulatory requirements).

#### The water and sewerage connections:

- Will be 150 meters (492 feet) from the existing water source and sewer tap. If there is no water delivery infrastructure in the economy, a borehole will be dug. If there is no sewerage infrastructure, a septic tank in the smallest size available will be installed or built.
- Will have an average water use of 662 liters (175 gallons) a day and an average wastewater flow of 568 liters (150 gallons) a day. Will have a peak water use of 1,325 liters (350 gallons) a day and a peak wastewater flow of 1,136 liters (300 gallons) a day.
- Will have a constant level of water demand and wastewater flow throughout the year; will be 1 inch in diameter for the water connection and 4 inches in diameter for the sewerage connection.

## **Dealing with Construction Permits - Barbados**

## **Standardized Warehouse**

Estimated value of warehouse	BBD 1,598,335.80
City Covered	Bridgetown

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Procedures (number)	9	15.5	12.7	None in 2018/19
Time (days)	377	191.2	152.3	None in 2018/19
Cost (% of warehouse value)	0.2	3.6	1.5	None in 2018/19
Building quality control index (0-15)	6.5	9.0	11.6	15.0 (6 Economies)

Figure - Dealing with Construction Permits in Barbados - Score



Figure - Dealing with Construction Permits in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of dealing with construction permits is determined by sorting their scores for dealing with construction permits. These scores are the simple average of the scores for each of the component indicators.

Figure - Dealing with Construction Permits in Barbados - Procedure, Time and Cost



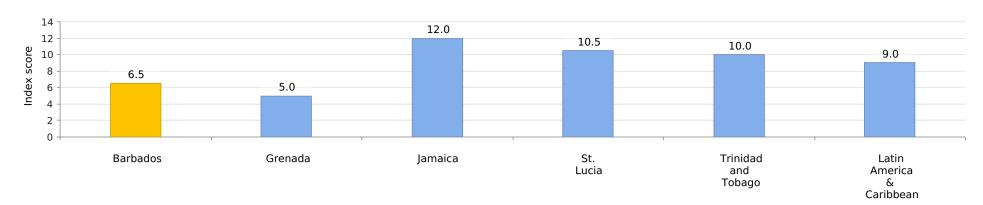
<sup>\*</sup>This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the *Doing Business* website (http://doingbusiness.org/en/methodology). For details on the procedures reflected here, see the summary below.

No.

**Procedures** 

Figure - Dealing with Construction Permits in Barbados and comparator economies - Measure of Quality



**Time to Complete** 

**Associated Costs** 

**Details - Dealing with Construction Permits in Barbados - Procedure, Time and Cost** 

NO.	Procedures	Time to Complete	ASSOCIATED COSTS
1	Request Develop Land Permission from Town and Country Planning Department and receive approval  Agency: Town & Country Planning Department  The following documents are required for the Develop Land Permission:  • three copies of the application reform  • design plans  • elevation plan  • location plan  • copy of certificate of registration by the architect  An approved seal/stamp of the Architect's Registration Board must be affixed on all accompanying drawings. No proof of ownership needs to be attached. Town and Country Planning gets internal clearance from Department of Transport. No construction can start until this application gets approved, which leads to delays in construction.  After passing the front desk, the application must be forwarded to a number of agencies for clearance. The Town Planning Department obtains all these clearances internally (since 1972): Ministry of Transport (for the road), Building Standard Authority, Chief Fire Officer, Coastal Zone Management Unit and Environment Protection Development Agency (EPD). It takes 14 21 days for the different agencies to provide their comments so they can finalize the building permit.  After obtaining all clearances, the application is forwarded to a planning assistant who takes 4 weeks to write his/her report. The assistant will send the report to the supervisor who could either be the decision officer or under the decision officer. If the application is incomplete, the supervisor will request additional information. It takes the supervisor 3 weeks to put his assessment in the report and send it to the senior town planner to issue a final decision. The building permit is 3 sheets of paper. It takes 2 weeks to issue the building permission from the senior town planner.	270 days	BBD 2,094
2	Submit letter on commencement of construction  Agency: Town & Country Planning Department  This letter is issued once the permission is granted. Therefore, it cannot be a simultaneous procedure.	1 day	BBD 100
3	Request and receive site inspection  Agency: Town & Country Planning Department  During the initial inspection, the inspector checks for compliance with site plan and drawings. All proposed works should be set out for inspection by an Officer of the TCDPO prior to the commencement of works. It is critical that all 'line marks'/irons are visible at the time of the inspection in order to allow for accurate measurements.	14 days	BBD 100
4	Request certificate of compliance  Agency: Town & Country Planning Department  This certificate is required once the inspection is conducted.	1 day	BBD 150
5	Request and receive final inspection  Agency: Town & Country Planning Department  The inspector checks the height of the building (height as per plans).	14 days	no charge
6	Receive certificate of compliance  Agency: Town & Country Planning Department  This certificate of compliance is only issued once the final inspections is conducted.	49 days	no charge
7	Request water and sewage connection  Agency: Barbados Water Authority  Once the construction is finalized this procedure is done, and as a result, along with the application, BuildCo must submit copies of the approved drawings and the approved application (stamped). The Barbados Water Authority takes 3 to 4 weeks to conduct the connection. The utility workers can connect to water mains and install the meter based on drawings submitted. The customer does not need to be present during the connection process.	1 day	BBD 50

Doi	ng Business 2020	Barbados		
8	Receive water and sewage ins Agency: Barbados Water Author Once the inspection has been re company.	•	1 day	no charge
9	Obtain water and sewage con Agency: Barbados Water Author The reception of the water conne done.		26 days	no charge

 $<sup>\</sup>Rightarrow$ Takes place simultaneously with previous procedure.

## **Details - Dealing with Construction Permits in Barbados - Measure of Quality**

	Answer	Score
Building quality control index (0-15)		6.5
Quality of building regulations index (0-2)		2.0
How accessible are building laws and regulations in your economy? (0-1)	Available online; Free of charge; They must be purchased.	1.0
Which requirements for obtaining a building permit are clearly specified in the building regulations or on any accessible website, brochure or pamphlet? (0-1)	List of required documents; Fees to be paid; Required preapprovals.	1.0
Quality control before construction index (0-1)		0.0
Which third-party entities are required by law to verify that the building plans are in compliance with existing building regulations? (0-1)	By law, there is no need to verify plans compliance; Civil servant reviews plans.	0.0
Quality control during construction index (0-3)		0.0
What types of inspections (if any) are required by law to be carried out during construction? (0-2)	No inspections are legally required during construction	0.0
Do legally mandated inspections occur in practice during construction? (0-1)	Mandatory inspections are not always done in practice during construction.	0.0
Quality control after construction index (0-3)		3.0
Is there a final inspection required by law to verify that the building was built in accordance with the approved plans and regulations? (0-2)	Yes, final inspection is done by government agency.	2.0
Do legally mandated final inspections occur in practice? (0-1)	Final inspection always occurs in practice.	1.0
Liability and insurance regimes index (0-2)		0.5
Which parties (if any) are held liable by law for structural flaws or problems in the building once it is in use (Latent Defect Liability or Decennial Liability)? (0-1)	Architect or engineer.	0.5
Which parties (if any) are required by law to obtain an insurance policy to cover possible structural flaws or problems in the building once it is in use (Latent Defect Liability Insurance or Decennial Insurance)? (0-1)	No party is required by law to obtain insurance .	0.0
Professional certifications index (0-4)		1.0
What are the qualification requirements for the professional responsible for verifying that the architectural plans or drawings are in compliance with existing building regulations? (0-2)	There are no specific requirements.	0.0
What are the qualification requirements for the professional who supervises the construction on the ground? (0-2)	Minimum number of years of experience; University degree in engineering, construction or construction management; There are no specific requirements.	1.0

## F.

## **Getting Electricity**

This topic measures the procedures, time and cost required for a business to obtain a permanent electricity connection for a newly constructed warehouse. Additionally, the reliability of supply and transparency of tariffs index measures reliability of supply, transparency of tariffs and the price of electricity. The most recent round of data collection for the project was completed in May 2019. See the methodology for more information.

#### What the indicators measure

#### Procedures to obtain an electricity connection (number)

- Submitting all relevant documents and obtaining all necessary clearances and permits
- Completing all required notifications and receiving all necessary inspections
- Obtaining external installation works and possibly purchasing material for these works
- Concluding any necessary supply contract and obtaining final supply

#### Time required to complete each procedure (calendar days)

- Is at least 1 calendar day
- Each procedure starts on a separate day
- Does not include time spent gathering information
- Reflects the time spent in practice, with little follow-up and no prior contact with officials

# Cost required to complete each procedure (% of income per capita)

- Official costs only, no bribes
- Value added tax excluded

## The reliability of supply and transparency of tariffs index (0-8)

- Duration and frequency of power outages (0-3)
- Tools to monitor power outages (0-1)
- Tools to restore power supply (0-1)
- Regulatory monitoring of utilities' performance (0-1)
- Financial deterrents limiting outages (0-1)
- Transparency and accessibility of tariffs (0-1)

## Price of electricity (cents per kilowatt-hour)\*

 Price based on monthly bill for commercial warehouse in case study

\*Note: *Doing Business* measures the price of electricity, but it is not included in the ease of doing business score nor in the ranking on the ease of getting electricity.

#### Case study assumptions

To make the data comparable across economies, several assumptions about the warehouse, the electricity connection and the monthly consumption are used.

#### The warehouse:

- Is owned by a local entrepreneur and is used for storage of goods.
- Is located in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- Is located in an area where similar warehouses are typically located and is in an area with no physical constraints. For example, the property is not near a railway.
- Is a new construction and is being connected to electricity for the first time.
- Has two stories with a total surface area of approximately 1,300.6 square meters (14,000 square feet). The plot of land on which it is built is 929 square meters (10,000 square feet).

#### The electricity connection:

- Is a permanent one with a three-phase, four-wire Y connection with a subscribed capacity of 140-kilo-volt-ampere (kVA) with a power factor of 1, when 1 kVA = 1 kilowatt (kW).
- Has a length of 150 meters. The connection is to either the low- or medium-voltage distribution network and is either overhead or underground, whichever is more common in the area where the warehouse is located and requires works that involve the crossing of a 10-meter road (such as by excavation or overhead lines) but are all carried out on public land. There is no crossing of other owners' private property because the warehouse has access to a road.
- Does not require work to install the internal wiring of the warehouse. This has already been completed up to and including the customer's service panel or switchboard and the meter base.

#### The monthly consumption:

- It is assumed that the warehouse operates 30 days a month from 9:00 a.m. to 5:00 p.m. (8 hours a day), with equipment utilized at 80% of capacity on average and that there are no electricity cuts (assumed for simplicity reasons) and the monthly energy consumption is 26,880 kilowatt-hours (kWh); hourly consumption is 112 kWh.
- If multiple electricity suppliers exist, the warehouse is served by the cheapest supplier.
- Tariffs effective in January of the current year are used for calculation of the price of electricity for the warehouse. Although January has 31 days, for calculation purposes only 30 days are used.

## **Getting Electricity - Barbados**

#### **Standardized Connection**

Name of utility	Barbados Light and Power Company Limited
Price of electricity (US cents per kWh)	26.6
City Covered	Bridgetown

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Procedures (number)	8	5.5	4.4	3 (28 Economies)
Time (days)	78	66.8	74.8	18 (3 Economies)
Cost (% of income per capita)	61.6	407.2	61.0	0.0 (3 Economies)
Reliability of supply and transparency of tariff index (0-8)	6	4.4	7.4	8 (26 Economies)

Figure - Getting Electricity in Barbados - Score

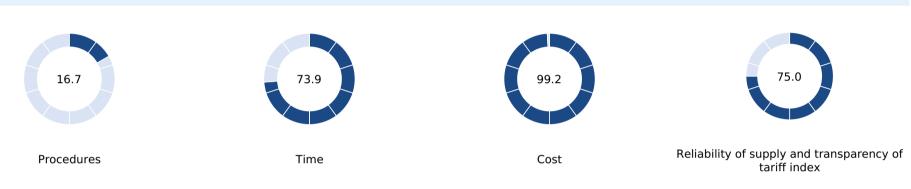
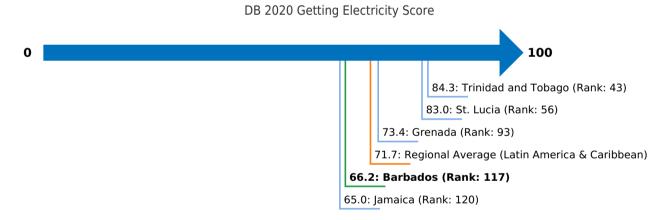
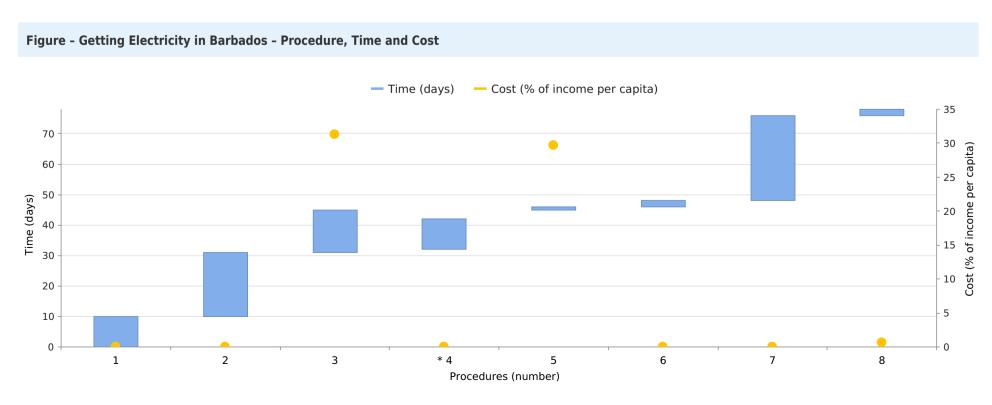


Figure - Getting Electricity in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of getting electricity is determined by sorting their scores for getting electricity. These scores are the simple average of the scores for all the component indicators except the price of electricity.

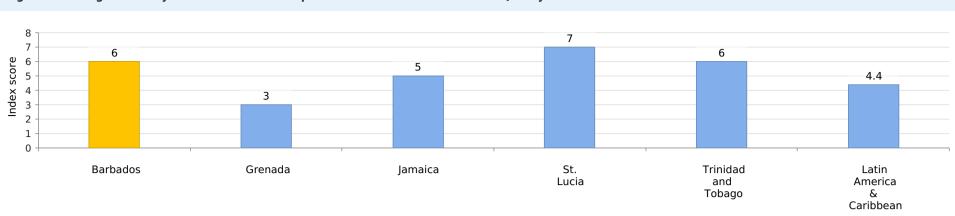


<sup>\*</sup>This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the *Doing Business* website (http://doingbusiness.org/en/methodology). For details on the procedures

reflected here, see the summary below.

Figure - Getting Electricity in Barbados and comparator economies - Measure of Quality



## **Details - Getting Electricity in Barbados - Procedure, Time and Cost**

No.	Procedures	Time to Complete	Associated Costs
1	Inform Light & Power of requirements and receive estimate of connection costs Agency: Barbados Light and Power Company When the customer is planning to carry out their construction, or sometime during the construction process, they would normally contact the utility for a quotation to provide power. The contractor usually sends a letter at the beginning of the internal wiring process. The utility staff makes an external site visit to note the location of the warehouse, nearest connection point and access to warehouse. There is no need for the customer to be present for this inspection. Once this inspection has been completed, Light & Power will send a cost estimate, which is valid for 6 months, to the customer.	10 calendar days	BBD 0
2	Request and receive final inspection by government's Electrical Engineering Department Agency: Government Electrical Engineering Department The customer requests a final inspection from the Government Electrical Engineering Department-there are usually two earlier inspection done by GEED to check internal wiring.	21 calendar days	BBD 0
3	Prepare customer's premises for external works  Agency: Electrical Contractor  The customer's contractor will build a transformer pad, and install the ducts. The contractor connects the transformer's LT cables to the customer' panel before the transformer is installed by the utility.	14 calendar days	BBD 10,000
<b>⇒</b> 4	Obtain Excavation Permit from Ministry of Public Works  Agency: Ministry of Public Works  The customer's contractor needs to obtain the excavation permit from the Ministry of Public Works before the external works can be started.	10 calendar days	BBD 0
5	Submit connection application to Light & Power  Agency: Barbados Light and Power Company  The customer submits a connection application to Light & Power and the following documents must be provided:  • The Electrical Inspection certificate of approval (or notice of inspection form if certificate not yet available).  • Certificate of registration for the Business.  • Excavation permit (authorization for road crossing from the Ministry of Public Works)	1 calendar day	BBD 9,485
6	Receive inspection by Light & Power  Agency: Barbados Light and Power Company  An external inspection is required when installation of transformer pad and ducts is complete.  Contractor does not need to be present, however it is usually the practice that the contractor is present on the site.	2 calendar days	BBD 0
7	Obtain external works from utility  Agency: Barbados Light and Power Company  The utility is responsible for installation of HT cable, transformer and any pole and HT linework that may be required.	28 calendar days	BBD 0
8	Receive meter installation and turn-on of electricity  Agency: Barbados Light and Power Company  The meter will be installed by a specialized meter technician, which is not the same crew that installs the transformer. The connection is energized once the meter is installed (unless the customer instructs the utility not to do so).	2 calendar days	BBD 200

**<sup>⇉</sup>**Takes place simultaneously with previous procedure.

## **Details - Getting Electricity in Barbados - Measure of Quality**

	Answer
Reliability of supply and transparency of tariff index (0-8)	6
Total duration and frequency of outages per customer a year (0-3)	1
System average interruption duration index (SAIDI)	3.2
System average interruption frequency index (SAIFI)	6.0
What is the minimum outage time (in minutes) that the utility considers for the calculation of SAIDI/SAIFI	5.0
Mechanisms for monitoring outages (0-1)	1
Does the distribution utility use automated tools to monitor outages?	Yes
Mechanisms for restoring service (0-1)	1
Does the distribution utility use automated tools to restore service?	Yes
Regulatory monitoring (0-1)	1
Does a regulator—that is, an entity separate from the utility—monitor the utility's performance on reliability of supply?	Yes
Financial deterrents aimed at limiting outages (0-1)	1
Does the utility either pay compensation to customers or face fines by the regulator (or both) if outages exceed a certain cap?	Yes
Communication of tariffs and tariff changes (0-1)	1
Are effective tariffs available online?	Yes
Link to the website, if available online	http://www.blpc.com.bb/ne wfront/home.cfm
Are customers notified of a change in tariff ahead of the billing cycle?	Yes

## Note:

If the duration and frequency of outages is 100 or less, the economy is eligible to score on the Reliability of supply and transparency of tariff index.

If the duration and frequency of outages is not available, or is over 100, the economy is not eligible to score on the index.

If the minimum outage time considered for SAIDI/SAIFI is over 5 minutes, the economy is not eligible to score on the index.



#### Registering Property

This topic examines the steps, time and cost involved in registering property, assuming a standardized case of an entrepreneur who wants to purchase land and a building that is already registered and free of title dispute. In addition, the topic also measures the quality of the land administration system in each economy. The quality of land administration index has five dimensions: reliability of infrastructure, transparency of information, geographic coverage, land dispute resolution, and equal access to property rights. The most recent round of data collection for the project was completed in May 2019. See the methodology for more information.

#### What the indicators measure

## Procedures to legally transfer title on immovable property (number)

- Preregistration procedures (for example, checking for liens, notarizing sales agreement, paying property transfer taxes)
- Registration procedures in the economy's largest business city.
- Postregistration procedures (for example, filling title with municipality)

## Time required to complete each procedure (calendar days)

- Does not include time spent gathering information
- Each procedure starts on a separate day though procedures that can be fully completed online are an exception to this rule
- Procedure is considered completed once final document is received
- No prior contact with officials

## Cost required to complete each procedure (% of property value)

- Official costs only (such as administrative fees, duties and taxes).
- Value Added Tax, Capital Gains Tax and illicit payments are excluded

## Quality of land administration index (0-30)

- Reliability of infrastructure index (0-8)
- Transparency of information index (0-6)
- Geographic coverage index (0-8)
- Land dispute resolution index (0-8)
- Equal access to property rights index (-2-0)

#### Case study assumptions

To make the data comparable across economies, several assumptions about the parties to the transaction, the property and the procedures are used.

#### The parties (buyer and seller):

- Are limited liability companies (or the legal equivalent).
- Are located in the periurban (that is, on the outskirts of the city but still within its official limits) area of the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- Are 100% domestically and privately owned.
- Perform general commercial activities.

## The property (fully owned by the seller):

- Has a value of 50 times income per capita, which equals the sale price.
- Is fully owned by the seller.
- Has no mortgages attached and has been under the same ownership for the past 10 years.
- Is registered in the land registry or cadastre, or both, and is free of title disputes.
- Is located in a periurban commercial zone (that is, on the outskirts of the city but still within its official limits), and no rezoning is required.
- Consists of land and a building. The land area is 557.4 square meters (6,000 square feet). A twostory warehouse of 929 square meters (10,000 square feet) is located on the land. The warehouse is 10 years old, is in good condition, has no heating system and complies with all safety standards, building codes and legal requirements. The property, consisting of land and building, will be transferred in its entirety.
- Will not be subject to renovations or additional construction following the purchase.
- Has no trees, natural water sources, natural reserves or historical monuments of any kind.
- Will not be used for special purposes, and no special permits, such as for residential use, industrial plants, waste storage or certain types of agricultural activities, are required.
- Has no occupants, and no other party holds a legal interest in it.

## **Registering Property - Barbados**

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Procedures (number)	7	7.4	4.7	1 (5 Economies)
Time (days)	50	63.7	23.6	1 (2 Economies)
Cost (% of property value)	4.5	5.9	4.2	0.0 (Saudi Arabia)
Quality of the land administration index (0-30)	10.5	12.0	23.2	None in 2018/19

Figure - Registering Property in Barbados - Score

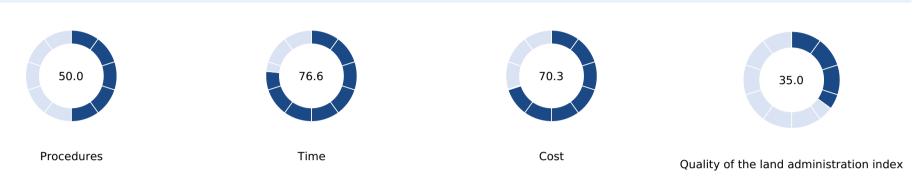
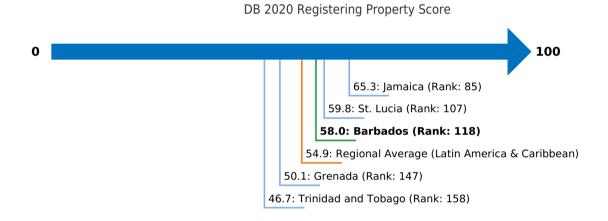


Figure - Registering Property in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of registering property is determined by sorting their scores for registering property. These scores are the simple average of the scores for each of the component indicators.

Figure - Registering Property in Barbados - Procedure, Time and Cost

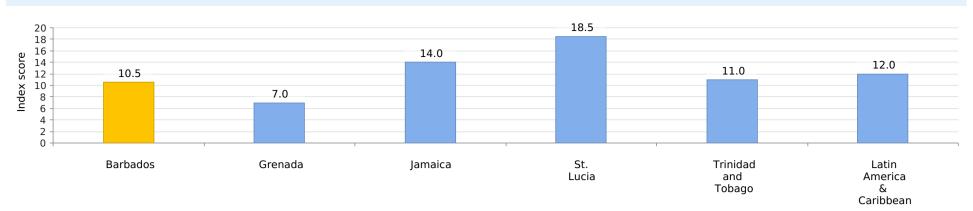


<sup>\*</sup>This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the *Doing Business* website (http://doingbusiness.org/en/methodology). For details on the procedures reflected here, see the summary below.

books.

Figure - Registering Property in Barbados and comparator economies - Measure of Quality



## **Details - Registering Property in Barbados - Procedure, Time and Cost**

No.	Procedures	Time to Complete	Associated Costs
1	Lawyer of the seller drafts the sale agreement  Agency: Lawyer  The lawyer of the seller has initiated the process. A sale/purchase agreement is drafted by the seller's lawyers. Seller photocopies all title documents and contacts the buyer's lawyer, so he can verify if everything in the agreement matches the documents. After the revision the parties will agree on a closing date for the transaction. Then the buyer and seller lawyers settle the contract. Although, drafting the contract can be accomplished in a couple of days, the process takes longer since the contract must go out to the buyer and then for it to come back by courier. The purchaser needs to meet with their attorney to confirm the document and how it will be purchased.	10 days	BBD 400; (Cost for drafting agreements for the sale and purchase of land is under the Legal Profession Remuneration for Non-Contentious Business Rules 1997, Section 7.1  Section 7.1 provides:  • Vendor  o For building estates \$250  o Other agreements \$400
			<ul><li>Purchaser</li><li>o For building estates</li><li>\$300</li><li>o Other agreements \$600</li></ul>
			Sale/Purchase agreements fall under the 'other' category.)
2	The lawyer of the buyer investigates the Title  Agency: Land Registry  All the original documents in the seller possession, are also found at the land registry in copies.  Every transaction over the past 20 years is processed through the land registry. The land registry must record the conveyance within 3 months when the transaction is completed. With the documentation received, the lawyer of the buyer investigates the title and checks that all documents he has received are valid and that they match what is recorded in the land registry. The lawyer conducts a search at the land registry to make sure all requirements are met, and no debts are attached to the property.  Under the Property Act, the title search should go back 20 years. If for any reason, the buyer	2 days	BBD 6; (No fee if conducted by a lawyer. For all others it is 10BBD. The Land Registry charges 3 BBD per copy of past transactions on the property. Two copies are obtained.)
	attorney needs to go beyond 20 years he would pay an additional \$5 for searching through the		

## 3 Conveyance is prepared and approved by the parties

Agency: Lawyer

The seller's lawyer prepares the draft conveyance (document that transfers the ownership). The seller's lawyer sends the draft conveyance to the buyer's lawyer who approves it and sends it back to the seller's lawyer who engrosses it and sends it back for the buyer's signature. The buyer signs and returns it to seller lawyer for his signature. The buyer's lawyer receives the conveyance signed by both parties plus the original title documents and in return the buyer pays the purchasing price.

14 days

BBD 18,691.69; (The
Legal Profession Act Cap.
370A Statutory
Instruments Supplement
No. 48 Supplement to
Official Gazette No. 82
dated 9th of October,
1997. Article 27 provides For preparing and
completing conveyance of
unregistered land
(excluding conveyances
under the Tenantries
Freehold Purchase Act)

Vendor:

Up to \$25 000 is \$750
On the next \$75 000 is 2%
On the next \$100 000 is
1.5%
On the next \$300 000 is
1.25%
Thereafter 1% Registered
land two thirds of the scale
above

Purchaser:

Up to \$25 000 = \$1 000
On the next \$75 000 =
2.5%
On the next \$100 000 =
1.5%
On the next \$300 000 =
1.25%
Thereafter 1% Registered land one third of the scale

## 4 Obtain Land Tax Certificate

Agency: Barbados Revenue Authority

The Land Tax Certificate shows that all land taxes are paid. It is issued by the Barbados Revenue Authority. This certificate doesn't need to be stamped.

2 days

no charge

above)

## **⇒** 5 Stamp Notice of the Transfer of Ownership at the Land Tax Department

Agency: Land Tax Department

Notice of transfer of ownership is issued by the land registry (downloadable from the Land Registry's website) and it should be stamped by the Land Tax Department. The objective of this form is to give information to the Land Tax Department as to what price the land was sold for, the location of the land, its area, the parties to the transaction, the day the property was sold, and whether property is residential or commercial.

To get the Transfer of Ownership form stamped a valid Land Tax Certificate showing that all taxes have been paid must be produced.

1 day

no charge

## **⇒** 6 **Stamp Section 12A Form**

Agency: Inland Revenue Department

Section 12A form is issued by the Inland Revenue Department (downloadable online). It should be stamped by the Inland Revenue Department and tells whether any real estate commission was payable and if so to whom.

1 day

21 days

no charge

# Record the conveyance (register an instrument) at the Land Registry and pay transfer fees and stamp duties

Agency: Land Registry

The buyer must process the conveyance at the land registry i.e. record the conveyance at the registry by buyer lawyer. To record the conveyance, the following documents are submitted:

- 1. Original conveyance
- 2. Notice of transfer of ownership stamped by the Land Tax Department.
- 3. Section 12A form stamped by the Inland Revenue Department.
- 4. Land Tax Certificate

The Land Registry completes 2 tasks:

- 1. Have the conveyance assessed by the registry and then buyer pays stamp duties and transfer tax.
- 2. Record the conveyance. The buyer lawyer goes to Land Registry. The land registry would record the conveyance and the buyer's lawyers would receive back the original conveyance. When collecting the conveyance, the registry attached to it a page which identifies the recording particulars (i.e. where can it be found, which volume and which page). The original conveyance is needed so the buyer can use the property as collateral.

top of the land, the first BDS 150,000 are exempted of transfer tax and the rest is taxed at 2.5%) + Stamp Duty (1% of the purchase price) + fees for recording the new conveyance (BDS 4 per page of the new

conveyance and it usually

is 4 pages))

BBD 52,207.75; (Transfer

tax (if there is a building on

 $<sup>\</sup>rightrightarrows$ Takes place simultaneously with previous procedure.

## **Details - Registering Property in Barbados - Measure of Quality**

	Answer	Score
Quality of the land administration index (0-30)		10.5
Reliability of infrastructure index (0-8)		4.0
Type of land registration system in the economy:	Dual system (Title & Deed)	
What is the institution in charge of immovable property registration?	The Land Registry under the Ministry of Housing, Lands and Rural Development	
In what format are past and newly issued land records kept at the immovable property registry of the largest business city of the economy —in a paper format or in a computerized format (scanned or fully digital)?	Computer/Scanned	1.0
Is there a comprehensive and functional electronic database for checking for encumbrances (liens, mortgages, restrictions and the like)?	Yes	1.0
Institution in charge of the plans showing legal boundaries in the largest business city:	Land Survey Department under the Ministry of Housing, Lands and Rural Development	
In what format are past and newly issued cadastral plans kept at the mapping agency of the largest business city of the economy—in a paper format or in a computerized format (scanned or fully digital)?	Computer/Scanned	1.0
Is there an electronic database for recording boundaries, checking plans and providing cadastral information (geographic information system)?	No	0.0
Is the information recorded by the immovable property registration agency and the cadastral or mapping agency kept in a single database, in different but linked databases or in separate databases?	Separate databases	0.0
Do the immovable property registration agency and cadastral or mapping agency use the same identification number for properties?	Yes	1.0
ransparency of information index (0-6)		2.0
Who is able to obtain information on land ownership at the agency in charge of immovable property registration in the largest business city?	Anyone who pays the official fee	1.0
Is the list of documents that are required to complete any type of property transaction made publicly availableand if so, how?	Yes, in person	0.0
Link for online access:		
Is the applicable fee schedule for any type of property transaction at the agency in charge of immovable property registration in the largest business city made publicly available-and if so, how?	Yes, online	0.5
Link for online access:	http://www.landregistr y.gov.bb/Registration Fees2.aspx	
Does the agency in charge of immovable property registration agency formally commit to deliver a legally binding document that proves property ownership within a specific timeframe –and if so, how does it communicate the service standard?	No	0.0
Link for online access:		
Is there a specific and independent mechanism for filing complaints about a problem that occurred at the agency in charge of immovable property registration?	No	0.0
Contact information:		
Are there publicly available official statistics tracking the number of transactions at the immovable property registration agency?	No	0.0
Number of property transfers in the largest business city in 2018:		
Who is able to consult maps of land plots in the largest business city?	Freely accessible by anyone	0.5

Doing Business 2020	Barbados		
Does the cadastral/mapping agency form if so, how does it communicate the servi	nally specifies the timeframe to deliver an updated cadastral plan—and ce standard?	No	0.0
Link for online access:			
Is there a specific and independent mech cadastral or mapping agency?	nanism for filing complaints about a problem that occurred at the	No	0.0
Contact information:			
Geographic coverage index (0-8)			0.0
Are all privately held land plots in the larger registry?	gest business city formally registered at the immovable property	No	0.0
Are all privately held land plots in the eco	onomy formally registered at the immovable property registry?	No	0.0
Are all privately held land plots in the lar	gest business city mapped?	No	0.0
Are all privately held land plots in the eco	onomy mapped?	No	0.0
Land dispute resolution index (0-8)			4.5
Does the law require that all property sal them opposable to third parties?	e transactions be registered at the immovable property registry to make	Yes	1.5
Legal basis:		Property Act (Chapter 236) Sections 56-58, Land Registration Act (Chapter 229) Section 90	
Is the system of immovable property reg	istration subject to a state or private guarantee?	Yes	0.5
Type of guarantee:		State guarantee	
Legal basis:		Land Registration Act (Chapter 229). art. 141	
·	pensation mechanism to cover for losses incurred by parties who saction based on erroneous information certified by the immovable	Yes	0.5
Legal basis:		Land Registration Act (Chapter 229) Sections 139-144	
Does the legal system require a control control checking the compliance of contracts with	of legality of the documents necessary for a property transaction (e.g., the requirements of the law)?	Yes	0.5
If yes, who is responsible for checking th	e legality of the documents?	Lawyer;	
Does the legal system require verification	n of the identity of the parties to a property transaction?	Yes	0.5
If yes, who is responsible for verifying the	e identity of the parties?	Lawyer;	
Is there a national database to verify the	accuracy of government issued identity documents?	No	0.0
	rge of a case involving a standard land dispute between two local erty worth 50 times gross national income (GNI) per capita and located	Civil Section of the High Court	
How long does it take on average to obta appeal)?	ain a decision from the first-instance court for such a case (without	Between 2 and 3 years	1.0
Are there publicly available statistics on t court?	the number of land disputes at the economy level in the first instance	No	0.0
Number of land disputes in the economy	in 2018:		
Equal access to property rights index (-2	2-0)		0.0
Do unmarried men and unmarried wome	en have equal ownership rights to property?	Yes	
Do married men and married women have	ve equal ownership rights to property?	Yes	0.0

# Getting Credit

This topic explores two sets of issues—the strength of credit reporting systems and the effectiveness of collateral and bankruptcy laws in facilitating lending. The most recent round of data collection for the project was completed in May 2019. See the methodology for more information.

#### What the indicators measure

#### Strength of legal rights index (0-12)

- Rights of borrowers and lenders through collateral laws (0-10)
- Protection of secured creditors' rights through bankruptcy laws (0-2)

## Depth of credit information index (0-8)

 Scope and accessibility of credit information distributed by credit bureaus and credit registries (0-8)

#### Credit bureau coverage (% of adults)

 Number of individuals and firms listed in largest credit bureau as a percentage of adult population

## Credit registry coverage (% of adults)

 Number of individuals and firms listed in credit registry as a percentage of adult population

#### **Case study assumptions**

Doing Business assesses the sharing of credit information and the legal rights of borrowers and lenders with respect to secured transactions through 2 sets of indicators. The depth of credit information index measures rules and practices affecting the coverage, scope and accessibility of credit information available through a credit registry or a credit bureau. The strength of legal rights index measures the degree to which collateral and bankruptcy laws protect the rights of borrowers and lenders and thus facilitate lending. For each economy it is first determined whether a unitary secured transactions system exists. Then two case scenarios, case A and case B, are used to determine how a nonpossessory security interest is created, publicized and enforced according to the law. Special emphasis is given to how the collateral registry operates (if registration of security interests is possible). The case scenarios involve a secured borrower, company ABC, and a secured lender, BizBank.

In some economies the legal framework for secured transactions will allow only case A or case B (not both) to apply. Both cases examine the same set of legal provisions relating to the use of movable collateral.

## Several assumptions about the secured borrower (ABC) and lender (BizBank) are used:

- ABC is a domestic limited liability company (or its legal equivalent).
- ABC has up to 50 employees.
- ABC has its headquarters and only base of operations in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- Both ABC and BizBank are 100% domestically owned.

The case scenarios also involve assumptions. In case A, as collateral for the loan, ABC grants BizBank a nonpossessory security interest in one category of movable assets, for example, its machinery or its inventory. ABC wants to keep both possession and ownership of the collateral. In economies where the law does not allow nonpossessory security interests in movable property, ABC and BizBank use a fiduciary transfer-of-title arrangement (or a similar substitute for nonpossessory security interests).

In case B, ABC grants BizBank a business charge, enterprise charge, floating charge or any charge that gives BizBank a security interest over ABC's combined movable assets (or as much of ABC's movable assets as possible). ABC keeps ownership and possession of the assets.

## **Getting Credit - Barbados**

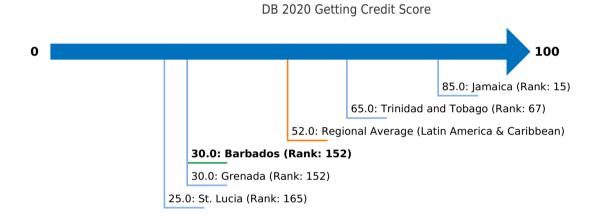
Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Strength of legal rights index (0-12)	6	5.3	6.1	12 (5 Economies)
Depth of credit information index (0-8)	0	5.1	6.8	8 (53 Economies)
Credit registry coverage (% of adults)	0.0	14.6	24.4	100.0 (2 Economies)
Credit bureau coverage (% of adults)	0.0	47.6	66.7	100.0 (14 Economies)

Figure - Getting Credit in Barbados - Score



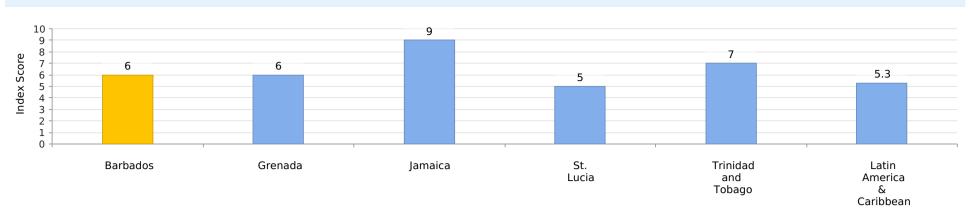
Score - Getting Credit

Figure - Getting Credit in Barbados and comparator economies - Ranking and Score



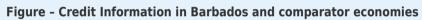
Note: The ranking of economies on the ease of getting credit is determined by sorting their scores for getting credit. These scores are the sum of the scores for the strength of legal rights index and the depth of credit information index.

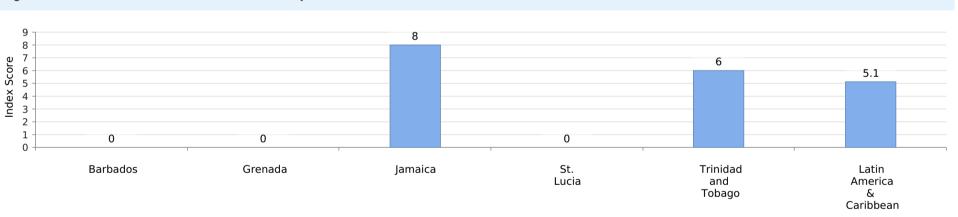
Figure - Legal Rights in Barbados and comparator economies



## **Details - Legal Rights in Barbados**

Strength of legal rights index (0-12)	6
Does an integrated or unified legal framework for secured transactions that extends to the creation, publicity and enforcement of functional equivalents to security interests in movable assets exist in the economy?	No
Does the law allow businesses to grant a non possessory security right in a single category of movable assets, without requiring a specific description of collateral?	Yes
Does the law allow businesses to grant a non possessory security right in substantially all of its assets, without requiring a specific description of collateral?	Yes
May a security right extend to future or after-acquired assets, and does it extend automatically to the products, proceeds and replacements of the original assets?	Yes
Is a general description of debts and obligations permitted in collateral agreements; can all types of debts and obligations be secured between parties; and can the collateral agreement include a maximum amount for which the assets are encumbered?	Yes
Is a collateral registry in operation for both incorporated and non-incorporated entities, that is unified geographically and by asset type, with an electronic database indexed by debtor's name?	No
Does a notice-based collateral registry exist in which all functional equivalents can be registered?	No
Does a modern collateral registry exist in which registrations, amendments, cancellations and searches can be performed online by any interested third party?	No
Are secured creditors paid first (i.e. before tax claims and employee claims) when a debtor defaults outside an insolvency procedure?	Yes
Are secured creditors paid first (i.e. before tax claims and employee claims) when a business is liquidated?	No
Are secured creditors subject to an automatic stay on enforcement when a debtor enters a court-supervised reorganization procedure? Does the law protect secured creditors' rights by providing clear grounds for relief from the stay and sets a time limit for it?	No
Does the law allow parties to agree on out of court enforcement at the time a security interest is created? Does the law allow the secured creditor to sell the collateral through public auction or private tender, as well as, for the secured creditor to keep the asset in satisfaction of the debt?	Yes





## **Details - Credit Information in Barbados**

Depth of credit information index (0-8)	Credit bureau	Credit registry	Score
Are data on both firms and individuals distributed?	No	No	0
Are both positive and negative credit data distributed?	No	No	0
Are data from retailers or utility companies - in addition to data from banks and financial institutions - distributed?	No	No	0
Are at least 2 years of historical data distributed? (Credit bureaus and registries that distribute more than 10 years of negative data or erase data on defaults as soon as they are repaid obtain a score of 0 for this component.)	No	No	0
Are data on loan amounts below 1% of income per capita distributed?	No	No	0
By law, do borrowers have the right to access their data in the credit bureau or credit registry?	No	No	0
Can banks and financial institutions access borrowers' credit information online (for example, through an online platform, a system-to-system connection or both)?	No	No	0
Are bureau or registry credit scores offered as a value-added service to help banks and financial institutions assess the creditworthiness of borrowers?	No	No	0

Note: An economy receives a score of 1 if there is a "yes" to either bureau or registry. If the credit bureau or registry is not operational or covers less than 5% of the adult population, the total score on the depth of credit information index is 0.

Coverage	Credit bureau	Credit registry
Number of individuals	0	0
Number of firms	0	0
Total	0	0
Percentage of adult population	0.0	0.0

## Protecting Minority Investors

This topic measures the strength of minority shareholder protections against misuse of corporate assets by directors for their personal gain as well as shareholder rights, governance safeguards and corporate transparency requirements that reduce the risk of abuse. The most recent round of data collection for the project was completed in May 2019. See the methodology for more information.

#### What the indicators measure

- Extent of disclosure index (0-10): Disclosure, review, and approval requirements for related-party transactions
- Extent of director liability index (0-10): Ability of minority shareholders to sue and hold interested directors liable for prejudicial related-party transactions; Available legal remedies (damages, disgorgement of profits, disqualification from managerial position(s) for one year or more, rescission of the transaction)
- Ease of shareholder suits index (0-10): Access to internal corporate documents; Evidence obtainable during trial and allocation of legal expenses
- Extent of conflict of interest regulation index (0-30): Sum of the extent of disclosure, extent of director liability and ease of shareholder suits indices
- Extent of shareholder rights index (0-6): Shareholders' rights and role in major corporate decisions
- Extent of ownership and control index (0-7): Governance safeguards protecting shareholders from undue board control and entrenchment
- Extent of corporate transparency index (0-7): Corporate transparency on ownership stakes, compensation, audits and financial prospects
- Extent of shareholder governance index (0-20): Sum of the extent of shareholders rights, extent of ownership and control and extent of corporate transparency indices
- Strength of minority investor protection index (0-50): Sum of the extent of conflict of interest regulation and extent of shareholder governance indices

#### Case study assumptions

To make the data comparable across economies, a case study uses several assumptions about the business and the transaction.

#### The business (Buyer):

- Is a publicly traded corporation listed on the economy's most important stock exchange.
- Has a board of directors and a chief executive officer (CEO) who may legally act on behalf of Buyer where permitted, even if this is not specifically required by law.
- Has a supervisory board in economies with a two-tier board system on which Mr. James appointed 60% of the shareholder-elected members.
- Has not adopted bylaws or articles of association that go beyond the minimum requirements. Does not follow codes, principles, recommendations or guidelines that are not mandatory.
- Is a manufacturing company with its own distribution network.

#### The transaction involves the following details:

- Mr. James owns 60% of Buyer, sits on Buyer's board of directors and elected two directors to Buyer's five-member board.
- Mr. James also owns 90% of Seller, a company that operates a chain of retail hardware stores. Seller recently closed a large number of its stores.
- Mr. James proposes that Buyer purchase Seller's unused fleet of trucks to expand Buyer's distribution of its food products, a proposal to which Buyer agrees. The price is equal to 10% of Buyer's assets and is higher than the market value.
- The proposed transaction is part of the company's principal activity and is not outside the authority of the company.
- Buyer enters into the transaction. All required approvals are obtained, and all required disclosures made—that is, the transaction was not entered into fraudulently.
- The transaction causes damages to Buyer. Shareholders sue Mr. James and the executives and directors that approved the transaction.

## **Protecting Minority Investors - Barbados**

## Stock exchange information

Stock exchange	Barbados Stock Exchange
Stock exchange URL	http://www.bse.com.bb
Listed firms with equity securities	23
City Covered	Bridgetown

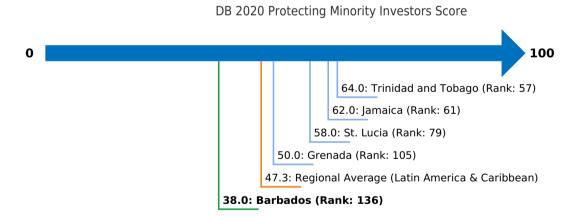
Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Extent of disclosure index (0-10)	2.0	4.1	6.5	10 (13 Economies)
Extent of director liability index (0-10)	2.0	5.2	5.3	10 (3 Economies)
Ease of shareholder suits index (0-10)	7.0	6.7	7.3	10 (Djibouti)
Extent of shareholder rights index (0-6)	3.0	3.0	4.7	6 (19 Economies)
Extent of ownership and control index (0-7)	1.0	2.3	4.5	7 (9 Economies)
Extent of corporate transparency index (0-7)	4.0	2.3	5.7	7 (13 Economies)

Figure - Protecting Minority in Barbados - Score



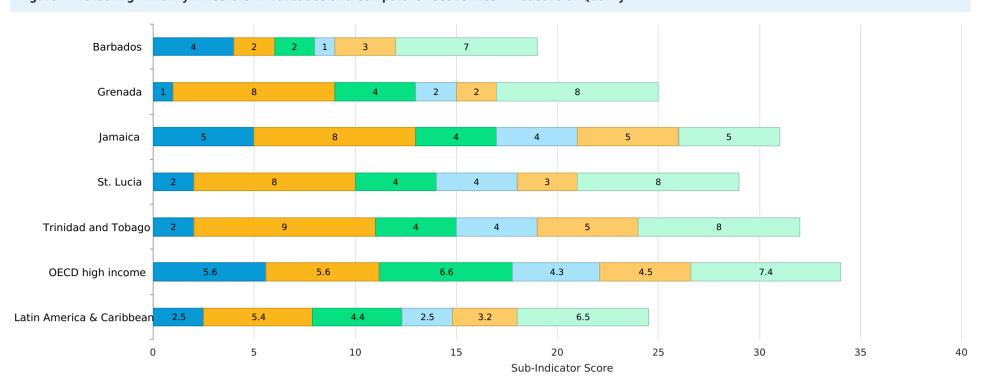
Score - Protecting Minority Investors

Figure - Protecting Minority Investors in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the strength of minority investor protections is determined by sorting their scores for protecting minority investors. These scores are the simple average of the scores for the extent of conflict of interest regulation index and the extent of shareholder governance index.

Figure - Protecting Minority Investors in Barbados and comparator economies - Measure of Quality



Extent of corporate transparency index (0-7) — Extent of director liability index (0-10) — Extent of disclosure index (0-10) — Extent of ownership and control index (0-7) — Extent of shareholder rights index (0-6) — Ease of shareholder suits index (0-10)

## **Details - Protecting Minority Investors in Barbados - Measure of Quality**

	Answer	Score
Extent of conflict of interest regulation index (0-30)		
Extent of disclosure index (0-10)		2.0
Whose decision is sufficient to approve the Buyer-Seller transaction? (0-3)	Shareholders or board of directors including interested parties	1.0
Must an external body review the terms of the transaction before it takes place? (0-1)	No	0.0
Must Mr. James disclose his conflict of interest to the board of directors? (0-2)	Existence of a conflict without any specifics	1.0
Must Buyer disclose the transaction in periodic filings (e.g. annual reports)? (0-2)	No disclosure obligation	0.0
Must Buyer immediately disclose the transaction to the public? (0-2)	No disclosure obligation	0.0
Extent of director liability index (0-10)		2.0
Can shareholders representing 10% of Buyer's share capital sue for the damage the transaction caused to Buyer? (0-1)	Yes	1.0
Can shareholders hold Mr. James liable for the damage the transaction caused to Buyer? (0-2)	Not liable	0.0
Can shareholders hold the other directors liable for the damage the transaction caused to Buyer? (0-2)	Not liable	0.0
Must Mr. James pay damages for the harm caused to Buyer upon a successful claim by shareholders? (0-1)	No	0.0
Must Mr. James repay profits made from the transaction upon a successful claim by shareholders? (0-1)	No	0.0
Is Mr. James disqualified upon a successful claim by shareholders? (0-1)	No	0.0
Can a court void the transaction upon a successful claim by shareholders? (0-2)	Voidable if negligently concluded	1.0
Ease of shareholder suits index (0-10)		7.0
Before suing, can shareholders representing 10% of Buyer's share capital inspect the transaction documents? (0-1)	Yes	1.0
Can the plaintiff obtain any documents from the defendant and witnesses at trial? (0-3)	Any relevant document	3.0
Can the plaintiff request categories of documents from the defendant without identifying specific ones? (0-1)	No	0.0
Can the plaintiff directly question the defendant and witnesses at trial? (0-2)	Preapproved questions only	1.0
Is the level of proof required for civil suits lower than that of criminal cases? (0-1)	Yes	1.0
Can shareholder plaintiffs recover their legal expenses from the company? (0-2)	Yes if successful	1.0
Extent of shareholder governance index (0-20)		
Extent of shareholder rights index (0-6)		3.0
Does the sale of 51% of Buyer's assets require shareholder approval?	No	0.0
Can shareholders representing 10% of Buyer's share capital call for a meeting of shareholders?	Yes	1.0
Must Buyer obtain its shareholders' approval every time it issues new shares?	No	0.0
Do shareholders automatically receive preemption rights every time Buyer issues new shares?	No	0.0
Do shareholders elect and dismiss the external auditor?	Yes	1.0
Are changes to the rights of a class of shares only possible if the holders of the affected shares approve?	Yes	1.0
Extent of ownership and control index (0-7)		1.0
Is it forbidden to appoint the same individual as CEO and chairperson of the board of directors?	No	0.0

Doing Business 2020 Barbados		
Must the board of directors include independent and nonexecutive board members?	No	0.0
Can shareholders remove members of the board of directors without cause before the end of their term?	Yes	1.0
Must the board of directors include a separate audit committee exclusively comprising board members?	No	0.0
Must a potential acquirer make a tender offer to all shareholders upon acquiring 50% of Buyer?	No	0.0
Must Buyer pay declared dividends within a maximum period set by law?	No	0.0
Is a subsidiary prohibited from acquiring shares issued by its parent company?	No	0.0
Extent of corporate transparency index (0-7)		4.0
Must Buyer disclose direct and indirect beneficial ownership stakes representing 5%?	Yes	1.0
Must Buyer disclose information about board members' primary employment and directorships in other companies?	No	0.0
Must Buyer disclose the compensation of individual managers?	No	0.0
Must a detailed notice of general meeting be sent 21 days before the meeting?	Yes	1.0
Can shareholders representing 5% of Buyer's share capital put items on the general meeting agenda?	Yes	1.0
Must Buyer's annual financial statements be audited by an external auditor?	Yes	1.0
Must Buyer disclose its audit reports to the public?	No	0.0

## **[5]** Paying Taxes

This topic records the taxes and mandatory contributions that a medium-size company must pay or withhold in a given year, as well as the administrative burden of paying taxes and contributions and complying with postfiling procedures (VAT refund and tax audit). The most recent round of data collection for the project was completed in May 2019 covering for the Paying Taxes indicator calendar year 2018 (January 1, 2018 – December 31, 2018). See the methodology for more information.

#### What the indicators measure

# Tax payments for a manufacturing company in 2018 (number per year adjusted for electronic and joint filing and payment)

- Total number of taxes and contributions paid or withheld, including consumption taxes (value added tax, sales tax or goods and service tax)
- Method and frequency of filing and payment

## Time required to comply with 3 major taxes (hours per year)

- Collecting information, computing tax payable
- Preparing separate tax accounting books, if required
- Completing tax return, filing with agencies
- Arranging payment or withholding

## Total tax and contribution rate (% of commercial profits)

- Profit or corporate income tax
- Social contributions, labor taxes paid by employer
- Property and property transfer taxes
- Dividend, capital gains, financial transactions taxes
- Waste collection, vehicle, road and other taxes

#### **Postfiling Index**

- Time to comply with VAT refund (hours)
- Time to obtain VAT refund (weeks)
- Time to comply with a corporate income tax correction (hours)
- Time to complete a corporate income tax correction (weeks)

#### Case study assumptions

Using a case scenario, *Doing Business* records taxes and mandatory contributions a medium size company must pay in a year, and measures the administrative burden of paying taxes, contributions and dealing with postfiling processes. Information is also compiled on frequency of filing and payments, time taken to comply with tax laws, time taken to comply with the requirements of postfiling processes and time waiting.

To make data comparable across economies, several assumptions are used:

- TaxpayerCo is a medium-size business that started operations on January 1, 2017. It produces ceramic flowerpots and sells them at retail. All taxes and contributions recorded are paid in the second year of operation (calendar year 2018). Taxes and mandatory contributions are measured at all levels of government.

## The VAT refund process:

- In June 2018, TaxpayerCo. makes a large capital purchase: the value of the machine is 65 times income per capita of the economy. Sales are equally spread per month (1,050 times income per capita divided by 12) and cost of goods sold are equally expensed per month (875 times income per capita divided by 12). The machinery seller is registered for VAT and excess input VAT incurred in June will be fully recovered after four consecutive months if the VAT rate is the same for inputs, sales and the machine and the tax reporting period is every month. Input VAT will exceed Output VAT in June 2018.

## The corporate income tax audit process:

- An error in calculation of income tax liability (for example, use of incorrect tax depreciation rates, or incorrectly treating an expense as tax deductible) leads to an incorrect income tax return and a corporate income tax underpayment. TaxpayerCo. discovered the error and voluntarily notified the tax authority. The value of the underpaid income tax liability is 5% of the corporate income tax liability due. TaxpayerCo. submits corrected information after the deadline for submitting the annual tax return, but within the tax assessment period.

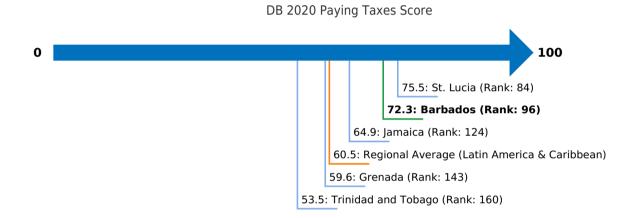
## **Paying Taxes - Barbados**

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Payments (number per year)	28	28.2	10.3	3 (2 Economies)
Time (hours per year)	241	317.1	158.8	49 (3 Economies)
Total tax and contribution rate (% of profit)	35.6	47.0	39.9	26.1 (33 Economies)
Postfiling index (0-100)	74.1	47.5	86.7	None in 2018/19

Figure - Paying Taxes in Barbados - Score

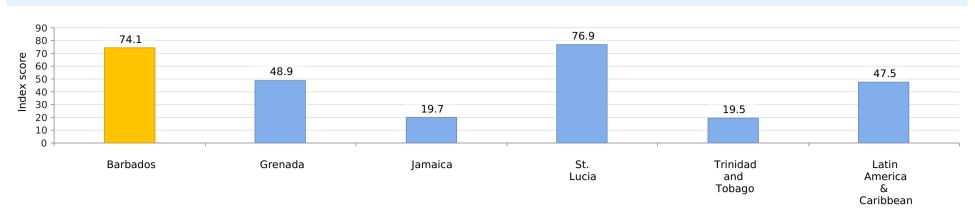


Figure - Paying Taxes in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of paying taxes is determined by sorting their scores for paying taxes. These scores are the simple average of the scores for each of the component indicators, with a threshold and a nonlinear transformation applied to one of the component indicators, the total tax and contribution rate. The threshold is defined as the total tax and contribution rate at the 15th percentile of the overall distribution for all years included in the analysis up to and including Doing Business 2015, which is 26.1%. All economies with a total tax and contribution rate below this threshold receive the same score as the economy at the threshold.

Figure - Paying Taxes in Barbados and comparator economies - Measure of Quality



## **Details - Paying Taxes in Barbados**

Tax or mandatory contribution	Payments (number)	Notes on Payments	Time (hours)	Statutory tax rate	Tax base	Total tax and contribution rate (% of profit)	Notes on TTCR
Corporate income tax	3.0		27.0	15%	taxable profits	19.82	
Social security contributions	12.0		162.0	12.75%	gross salaries	12.70	
Property Transfer Tax	1.0			2.5%	sale price	1.52	
Stamp duty (on land transfer)	1.0			1%	sale price	0.61	
Land tax	1.0			0.8%	unimproved land	0.40	
Property tax	1.0			0.7%	improved value	0.35	
Road Tax applicable until July 1, 2018	1.0			3750	per truck	0.20	
National Social Security Levy applicable until July 1, 2018	1.0	online		2%	gross sales	0.00	withheld
Employee social security contributions	0.0	jointly		11.1%	gross salaries	0.00	withheld
Fuel tax	1.0			\$0.4	per liter	0.00	small amount
Value added tax	6.0		52.0	17.5%	value added	0.00	not included
Totals	28		241			35.6	

## **Details - Paying Taxes in Barbados - Tax by Type**

Taxes by type	Answer
Profit tax (% of profit)	19.8
Labor tax and contributions (% of profit)	12.7
Other taxes (% of profit)	3.1

## **Details - Paying Taxes in Barbados - Measure of Quality**

	Answer	Score
Postfiling index (0-100)		74.1
VAT refunds		
Does VAT exist?	Yes	
Does a VAT refund process exist per the case study?	Yes	
Restrictions on VAT refund process	none	
Percentage of cases exposed to a VAT audit (%)	0% - 24%	
Is there a mandatory carry forward period?	No	
Time to comply with VAT refund (hours)	0.0	100
Time to obtain VAT refund (weeks)	56.0	0.0
Corporate income tax audits		
Does corporate income tax exist?	Yes	
Percentage of cases exposed to a corporate income tax audit (%)	0% - 24%	
Time to comply with a corporate income tax correction (hours)	3.5	96.3
Time to complete a corporate income tax correction (weeks)	No tax audit per case study scenario	100

**Notes:** Names of taxes have been standardized. For instance income tax, profit tax, tax on company's income are all named corporate income tax in this table. The hours for VAT include all the VAT and sales taxes applicable.

The hours for Social Security include all the hours for labor taxes and mandatory contributions in general.

The postfiling index is the average of the scores on time to comply with VAT refund, time to obtain a VAT refund, time to comply with a corporate income tax correction and time to complete a corporate income tax correction.

N/A = Not applicable.

## Trading across Borders

Doing Business records the time and cost associated with the logistical process of exporting and importing goods. Doing Business measures the time and cost (excluding tariffs) associated with three sets of procedures—documentary compliance, border compliance and domestic transport—within the overall process of exporting or importing a shipment of goods. The most recent round of data collection for the project was completed in May 2019. See the methodology for more information.

#### What the indicators measure

## **Documentary compliance**

- Obtaining, preparing and submitting documents during transport, clearance, inspections and port or border handling in origin economy
- Obtaining, preparing and submitting documents required by destination economy and any transit economies
- Covers all documents required by law and in practice, including electronic submissions of information

### **Border compliance**

- Customs clearance and inspections
- Inspections by other agencies (if applied to more than 20% of shipments)
- Handling and inspections that take place at the economy's port or border

## **Domestic transport**

- Loading or unloading of the shipment at the warehouse or port/border
- Transport between warehouse and port/border
- Traffic delays and road police checks while shipment is en route

#### Case study assumptions

To make the data comparable across economies, a few assumptions are made about the traded goods and the transactions:

**Time:** Time is measured in hours, and 1 day is 24 hours (for example, 22 days are recorded as 22×24=528 hours). If customs clearance takes 7.5 hours, the data are recorded as is. Alternatively, suppose documents are submitted to a customs agency at 8:00a.m., are processed overnight and can be picked up at 8:00a.m. the next day. The time for customs clearance would be recorded as 24 hours because the actual procedure took 24 hours.

**Cost:** Insurance cost and informal payments for which no receipt is issued are excluded from the costs recorded. Costs are reported in U.S. dollars. Contributors are asked to convert local currency into U.S. dollars based on the exchange rate prevailing on the day they answer the questionnaire. Contributors are private sector experts in international trade logistics and are informed about exchange rates.

## Assumptions of the case study:

- For all 190 economies covered by *Doing Business*, it is assumed a shipment is in a warehouse in the largest business city of the exporting economy and travels to a warehouse in the largest business city of the importing economy.
- It is assumed each economy imports 15 metric tons of containerized auto parts (HS 8708) from its natural import partner—the economy from which it imports the largest value (price times quantity) of auto parts. It is assumed each economy exports the product of its comparative advantage (defined by the largest export value) to its natural export partner—the economy that is the largest purchaser of this product. Shipment value is assumed to be \$50,000.
- The mode of transport is the one most widely used for the chosen export or import product and the trading partner, as is the seaport or land border crossing.
- All electronic information submissions requested by any government agency in connection with the shipment are considered to be documents obtained, prepared and submitted during the export or import process.
- A port or border is a place (seaport or land border crossing) where merchandise can enter or leave an economy.
- Relevant government agencies include customs, port authorities, road police, border guards, standardization agencies, ministries or departments of agriculture or industry, national security agencies and any other government authorities.

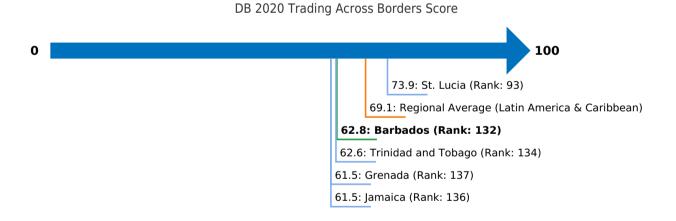
## **Trading across Borders - Barbados**

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Time to export: Border compliance (hours)	41	55.3	12.7	1 (19 Economies)
Cost to export: Border compliance (USD)	486	516.3	136.8	0 (19 Economies)
Time to export: Documentary compliance (hours)	48	35.7	2.3	1 (26 Economies)
Cost to export: Documentary compliance (USD)	117	100.3	33.4	0 (20 Economies)
Time to import: Border compliance (hours)	81	55.6	8.5	1 (25 Economies)
Cost to import: Border compliance (USD)	1776	628.4	98.1	0 (28 Economies)
Time to import: Documentary compliance (hours)	46	43.2	3.4	1 (30 Economies)
Cost to import: Documentary compliance (USD)	150	107.3	23.5	0 (30 Economies)

Figure - Trading across Borders in Barbados - Score

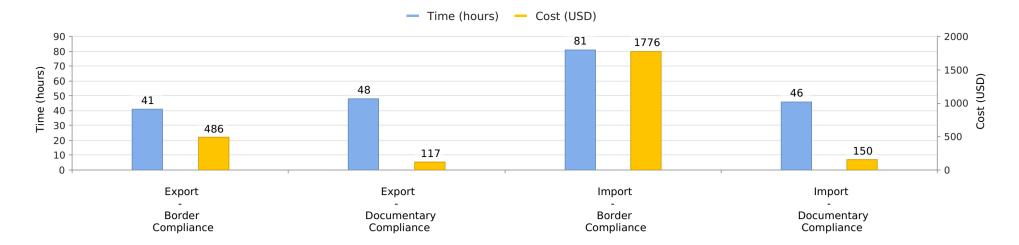


Figure - Trading across Borders in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of trading across borders is determined by sorting their scores for trading across borders. These scores are the simple average of the scores for the time and cost for documentary compliance and border compliance to export and import.

Figure - Trading across Borders in Barbados - Time and Cost



## **Details - Trading across Borders in Barbados**

Characteristics	Export	Import
Product	HS 22 : Beverages, spirits and vinegar	HS 8708: Parts and accessories of motor vehicles
Trade partner	United States	United States
Border	Bridgetown port	Bridgetown port
Distance (km)	10	10
Domestic transport time (hours)	1	1
Domestic transport cost (USD)	215	217

## **Details - Trading across Borders in Barbados - Components of Border Compliance**

	Time to Complete (hours)	Associated Costs (USD)
Export: Clearance and inspections required by customs authorities	10.2	280.0
Export: Clearance and inspections required by agencies other than customs	0.0	0.0
Export: Port or border handling	31.4	206.0
Import: Clearance and inspections required by customs authorities	46.0	300.0
Import: Clearance and inspections required by agencies other than customs	0.0	0.0
Import: Port or border handling	81.0	1476.0

## **Details - Trading across Borders in Barbados - Trade Documents**

Export	Import
Bill of lading	Commercial invoice
Commercial invoice	Packing List
Customs export declaration	Bill of lading
Packing list	Declaration of Value C60 Form
Certificate of origin	Customs declaration C63 Form
Terminal receipt	Cargo Release order
SOLAS certificate	SOLAS certificate

# m Enforcing Contracts

The enforcing contracts indicator measures the time and cost for resolving a commercial dispute through a local first-instance court, and the quality of judicial processes index, evaluating whether each economy has adopted a series of good practices that promote quality and efficiency in the court system. The most recent round of data collection was completed in May 2019. See the methodology for more information.

#### What the indicators measure

# Time required to enforce a contract through the courts (calendar days)

- Time to file and serve the case
- Time for trial and to obtain the judgment
- Time to enforce the judgment

# Cost required to enforce a contract through the courts (% of claim value)

- Average attorney fees
- Court costs
- Enforcement costs

## Quality of judicial processes index (0-18)

- Court structure and proceedings (-1-5)
- Case management (0-6)
- Court automation (0-4)
- Alternative dispute resolution (0-3)

#### Case study assumptions

The dispute in the case study involves the breach of a sales contract between two domestic businesses. The case study assumes that the court hears an expert on the quality of the goods in dispute. This distinguishes the case from simple debt enforcement.

To make the data on the time and comparable across economies, several assumptions about the case are used:

- The dispute concerns a lawful transaction between two businesses (Seller and Buyer), both located in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- The Buyer orders custom-made furniture, then fails to pay alleging that the goods are not of adequate quality.
- The value of the dispute is 200% of the income per capita or the equivalent in local currency of USD 5,000, whichever is greater.
- The Seller sues the Buyer before the court with jurisdiction over commercial cases worth 200% of income per capita or \$5,000 whichever is greater.
- The Seller requests the pretrial attachment of the defendant's movable assets to secure the
- The claim is disputed on the merits because of Buyer's allegation that the quality of the goods was not adequate.
- The judge decides in favor of the seller; there is no appeal.
- The Seller enforces the judgment through a public sale of the Buyer's movable assets.

## **Enforcing Contracts - Barbados**

## **Standardized Case**

Claim value	BBD 64,243
Court name	High Court of Barbados, Civil Section
City Covered	Bridgetown

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Time (days)	1340	774.2	589.6	120 (Singapore)
Cost (% of claim value)	19.7	32.0	21.5	0.1 (Bhutan)
Quality of judicial processes index (0-18)	7.0	8.8	11.7	None in 2018/19

Figure - Enforcing Contracts in Barbados - Score



Figure - Enforcing Contracts in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of enforcing contracts is determined by sorting their scores for enforcing contracts. These scores are the simple average of the scores for each of the component indicators.

Figure - Enforcing Contracts in Barbados - Time and Cost

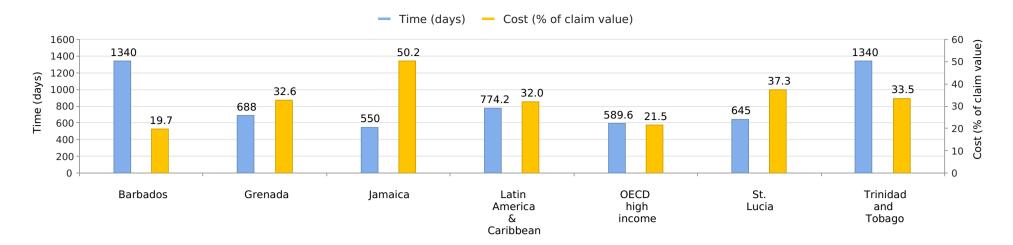
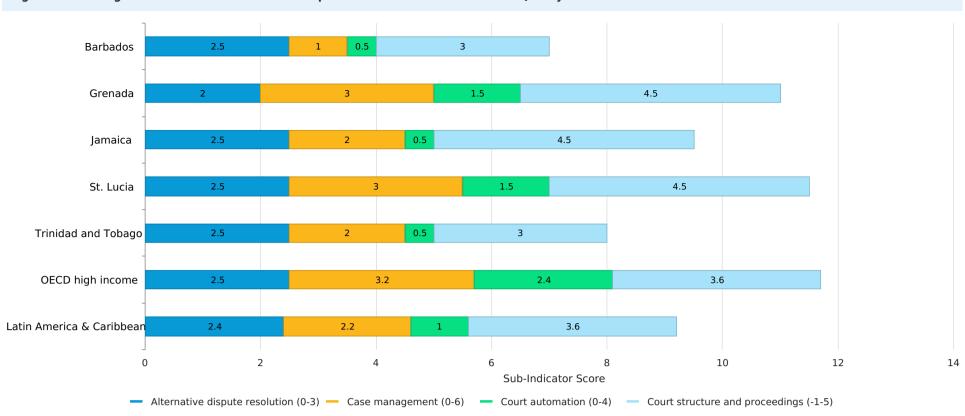


Figure - Enforcing Contracts in Barbados and comparator economies - Measure of Quality



## **Details - Enforcing Contracts in Barbados**

	Indicator
Time (days)	1340
Filing and service	20
Trial and judgment	1020
Enforcement of judgment	300
Cost (% of claim value)	19.7
Attorney fees	15
Court fees	0.7
Enforcement fees	4
Quality of judicial processes index (0-18)	7.0
Court structure and proceedings (-1-5)	3.0
Case management (0-6)	1.0
Court automation (0-4)	0.5
Alternative dispute resolution (0-3)	2.5

## **Details - Enforcing Contracts in Barbados - Measure of Quality**

	Answer	Score
Quality of judicial processes index (0-18)		7.0
Court structure and proceedings (-1-5)		3.0
1. Is there a court or division of a court dedicated solely to hearing commercial cases?	No	0.0
2. Small claims court		1.5
2.a. Is there a small claims court or a fast-track procedure for small claims?	Yes	
2.b. If yes, is self-representation allowed?	Yes	
3. Is pretrial attachment available?	Yes	1.0
4. Are new cases assigned randomly to judges?	Yes, but manual	0.5
5. Does a woman's testimony carry the same evidentiary weight in court as a man's?	Yes	0.0
Case management (0-6)		1.0
1. Time standards		0.0
1.a. Are there laws setting overall time standards for key court events in a civil case?	Yes	
1.b. If yes, are the time standards set for at least three court events?	No	
1.c. Are these time standards respected in more than 50% of cases?	Yes	
2. Adjournments		0.0
2.a. Does the law regulate the maximum number of adjournments that can be granted?	No	
2.b. Are adjournments limited to unforeseen and exceptional circumstances?	No	
2.c. If rules on adjournments exist, are they respected in more than 50% of cases?	n.a.	
3. Can two of the following four reports be generated about the competent court: (i) time to disposition report; (ii) clearance rate report; (iii) age of pending cases report; and (iv) single case progress report?	No	0.0
4. Is a pretrial conference among the case management techniques used before the competent court?	Yes	1.0
5. Are there any electronic case management tools in place within the competent court for use by judges?	No	0.0
6. Are there any electronic case management tools in place within the competent court for use by lawyers?	No	0.0
Court automation (0-4)		0.5
1. Can the initial complaint be filed electronically through a dedicated platform within the competent court?	No	0.0
2. Is it possible to carry out service of process electronically for claims filed before the competent court?	No	0.0
3. Can court fees be paid electronically within the competent court?	No	0.0
4. Publication of judgments		0.5
4.a Are judgments rendered in commercial cases at all levels made available to the general public through publication in official gazettes, in newspapers or on the internet or court website?	No	
4.b. Are judgments rendered in commercial cases at the appellate and supreme court level made available to the general public through publication in official gazettes, in newspapers or on the internet or court website?	Yes	
Alternative dispute resolution (0-3)		2.5
1. Arbitration		1.5
1.a. Is domestic commercial arbitration governed by a consolidated law or consolidated chapter or section of the applicable code of civil procedure encompassing substantially all its aspects?	Yes	
1.b. Are there any commercial disputes—aside from those that deal with public order or public policy—that cannot be submitted to arbitration?	No	
1.c. Are valid arbitration clauses or agreements usually enforced by the courts?	Yes	

Doing Business 2020	Barbados		
2. Mediation/Conciliation			1.0
2.a. Is voluntary mediation	or conciliation available?	Yes	
2.b. Are mediation, conciliation or both governed by a consolidated law or consolidated chapter or section of the applicable code of civil procedure encompassing substantially all their aspects (for example, definition, aim and scope of application, desig		Yes	
	entives for parties to attempt mediation or conciliation (i.e., if mediation or refund of court filing fees, income tax credits or the like)?	No	



## Resolving Insolvency

Doing Business studies the time, cost and outcome of insolvency proceedings involving domestic legal entities. These variables are used to calculate the recovery rate, which is recorded as cents on the dollar recovered by secured creditors through reorganization, liquidation or debt enforcement (foreclosure or receivership) proceedings. To determine the present value of the amount recovered by creditors, Doing Business uses the lending rates from the International Monetary Fund, supplemented with data from central banks and the Economist Intelligence Unit. The most recent round of data collection was completed in May 2019. See the methodology for more information.

#### What the indicators measure

#### Time required to recover debt (years)

- Measured in calendar years
- Appeals and requests for extension are included

## Cost required to recover debt (% of debtor's estate)

- Measured as percentage of estate value
- Court fees
- Fees of insolvency administrators
- Lawyers' fees
- Assessors' and auctioneers' fees
- Other related fees

## Outcome

 Whether business continues operating as a going concern or business assets are sold piecemeal

## **Recovery rate for creditors**

- Measures the cents on the dollar recovered by secured creditors
- Outcome for the business (survival or not) determines the maximum value that can be recovered
- Official costs of the insolvency proceedings are deducted
- Depreciation of furniture is taken into account
- Present value of debt recovered

## Strength of insolvency framework index (0-16)

- Sum of the scores of four component indices:
- Commencement of proceedings index (0-3)
- Management of debtor's assets index (0-6)
- Reorganization proceedings index (0-3)
- Creditor participation index (0-4)

### **Case study assumptions**

To make the data on the time, cost and outcome comparable across economies, several assumptions about the business and the case are used:

- A hotel located in the largest city (or cities) has 201 employees and 50 suppliers. The hotel experiences financial difficulties.
- The value of the hotel is 100% of the income per capita or the equivalent in local currency of USD 200,000, whichever is greater.
- The hotel has a loan from a domestic bank, secured by a mortgage over the hotel's real estate. The hotel cannot pay back the loan, but makes enough money to operate otherwise.

In addition, Doing Business evaluates the quality of legal framework applicable to judicial liquidation and reorganization proceedings and the extent to which best insolvency practices have been implemented in each economy covered.

## **Resolving Insolvency - Barbados**

Indicator	Barbados	Latin America & Caribbean	OECD high income	Best Regulatory Performance
Recovery rate (cents on the dollar)	65.7	31.2	70.2	92.9 (Norway)
Time (years)	1.8	2.9	1.7	0.4 (Ireland)
Cost (% of estate)	15.0	16.8	9.3	1.0 (Norway)
Outcome (0 as piecemeal sale and 1 as going concern)	1			
Strength of insolvency framework index (0-16)	11.0	7.2	11.9	None in 2018/19

Figure - Resolving Insolvency in Barbados - Score

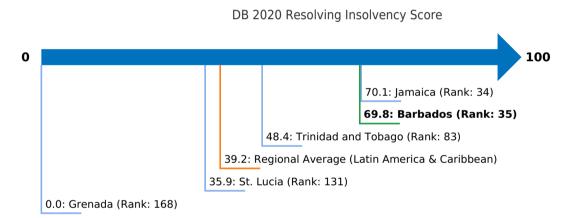






Strength of insolvency framework index

Figure - Resolving Insolvency in Barbados and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of resolving insolvency is determined by sorting their scores for resolving insolvency. These scores are the simple average of the scores for the recovery rate and the strength of insolvency framework index.

Figure - Resolving Insolvency in Barbados - Time and Cost

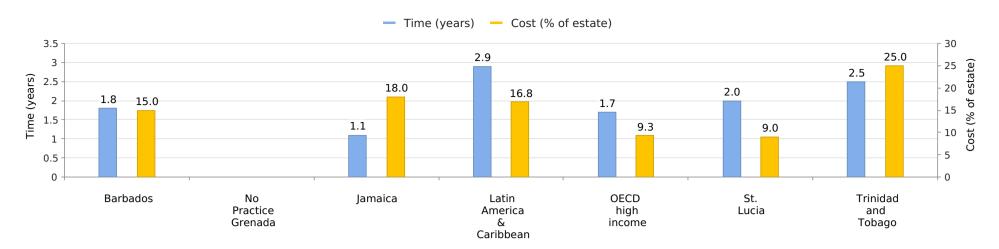
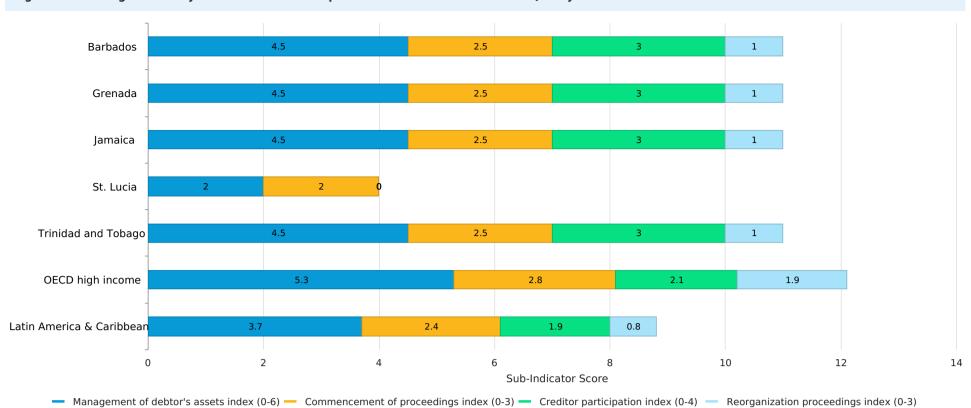
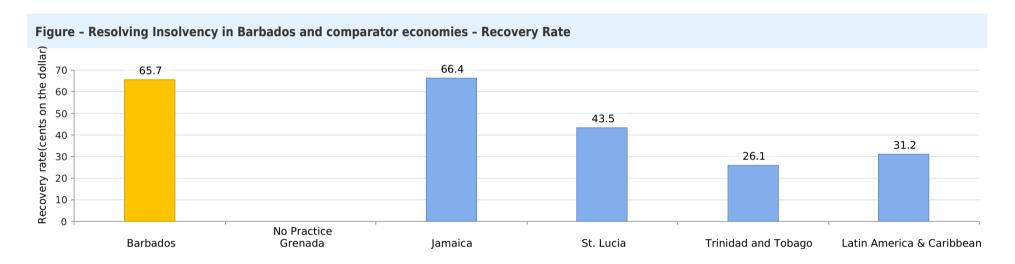


Figure - Resolving Insolvency in Barbados and comparator economies - Measure of Quality



Note: Even if the economy's legal framework includes provisions related to insolvency proceedings (liquidation or reorganization), the economy receives 0 points for the strength of insolvency framework index, if time, cost and outcome indicators are recorded as "no practice."



## **Details - Resolving Insolvency in Barbados**

Indicator	Answer	Score
Proceeding	receivership	The most likely proceeding for Mirage's case would be receivership initiated by BizBank. According to Section 10A-M regarding Secured Creditor in the Bankruptcy and Insolvency Act, Cap. 303, BizBank is entitled to enforce its security interest by appointing a receiver under the debenture. The appointed receiver is authorized to take possession or exercise a power of sale of the estate to recoup BizBank's investment.
Outcome	going concern	The hotel will continue operating as a going concern after the receivership proceeding, since the appointed receiver will try to sell Mirage as a going concern to a third party to maximize the return to BizBank.
Time (in years)	1.8	The receivership proceeding takes approximate 1.8 years until BizBank is repaid some or all of the money owed to it. After Mirage's default, BizBank would appoint a receiver who will give Mirage a 10-day notice period. In the following 3 months, the BizBank appointed receiver will do an independent review of the debenture in order to avoid any possible challenges of its invalidity by other creditors or shareholders later in the process. Receiver will also meet with the hotel's management to understand management issues in particular. After the review period, within 5-10 days, the Receiver will file a notice at the company's registry and the Supervisor of Insolvency Department at the Ministry of Finance, notifying that a secured creditor is enforcing its security. Then the market sale of the business usually continues for half a year. The preparation and execution of auction that follow would take an additional 1 year.
Cost (% of estate)	15.0	The costs associated with the case would amount to approximately 15% of the value of the debtor's estate. The main components of the cost would comprise receiver fee (10%) and attorney fee (5%).
Recovery rate (cents on the dollar)		65.7

## **Details - Resolving Insolvency in Barbados - Measure of Quality**

	Answer	Score
Strength of insolvency framework index (0-16)		11.0
Commencement of proceedings index (0-3)		2.5
What procedures are available to a DEBTOR when commencing insolvency proceedings?	(a) Debtor may file for both liquidation and reorganization	1.0
Does the insolvency framework allow a CREDITOR to file for insolvency of the debtor?	(b) Yes, but a creditor may file for liquidation only	0.5
What basis for commencement of the insolvency proceedings is allowed under the insolvency framework? (a) Debtor is generally unable to pay its debts as they mature (b) The value of debtor's liabilities exceeds the value of its assets	(c) Both (a) and (b) options are available, but only one of them needs to be complied with	1.0
Management of debtor's assets index (0-6)		4.5
Does the insolvency framework allow the continuation of contracts supplying essential goods and services to the debtor?	No	0.0
Does the insolvency framework allow the rejection by the debtor of overly burdensome contracts?	Yes	1.0
Does the insolvency framework allow avoidance of preferential transactions?	Yes	1.0
Does the insolvency framework allow avoidance of undervalued transactions?	Yes	1.0
Does the insolvency framework provide for the possibility of the debtor obtaining credit after commencement of insolvency proceedings?	Yes	1.0
Does the insolvency framework assign priority to post-commencement credit?	(a) Yes over all pre- commencement creditors, secured or unsecured	0.5
Reorganization proceedings index (0-3)		1.0
Which creditors vote on the proposed reorganization plan?	(b) Only creditors whose rights are affected by the proposed plan	1.0
Does the insolvency framework require that dissenting creditors in reorganization receive at least as much as what they would obtain in a liquidation?	No	0.0
Are the creditors divided into classes for the purposes of voting on the reorganization plan, does each class vote separately and are creditors in the same class treated equally?	No	0.0
Creditor participation index (0-4)		3.0
Does the insolvency framework require approval by the creditors for selection or appointment of the insolvency representative?	Yes	1.0
Does the insolvency framework require approval by the creditors for sale of substantial assets of the debtor?	Yes	1.0
Does the insolvency framework provide that a creditor has the right to request information from the insolvency representative?	Yes	1.0
Does the insolvency framework provide that a creditor has the right to object to decisions accepting or rejecting creditors' claims?	No	0.0

**Note:** Even if the economy's legal framework includes provisions related to insolvency proceedings (liquidation or reorganization), the economy receives 0 points for the strength of insolvency framework index, if time, cost and outcome indicators are recorded as "no practice."

## **Employing Workers**

Doing Business presents detailed data for the employing workers indicators on the Doing Business website (http://www.doingbusiness.org). The study does not present rankings of economies on these indicators or include the topic in the aggregate ease of doing business score or ranking on the ease of doing business.

The most recent round of data collection was completed in May 2019. See the methodology for more information.

#### What the indicators measure

#### Hiring

(i) whether fixed-term contracts are prohibited for permanent tasks; (ii) maximum cumulative duration of fixed-term contracts; (iii) length of the maximum probationary period; (iv) minimum wage;(v) ratio of minimum wage to the average value added per worker.

#### **Working hours**

(i) maximum number of working days allowed per week; (ii) premiums for work: at night, on a weekly rest day and overtime; (iii) whether there are restrictions on work at night, work on a weekly rest day and for overtime work; (iv) length of paid annual leave.

## **Redundancy rules**

(i) whether redundancy can be basis for terminating workers; (ii) whether employer needs to notify and/or get approval from third party to terminate 1 redundant worker and a group of 9 redundant workers; (iii) whether the law requires employer to reassign or retrain a worker before making worker redundant; (iv) whether priority rules apply for redundancies and reemployment.

## **Redundancy cost**

(i) notice period for redundancy dismissal; (ii) severance payments, and (iii) penalties due when terminating a redundant worker. Data on the availability of unemployment protection for a worker with one year of employment is also collected.

#### **Case study assumptions**

To make the data comparable across economies, several assumptions about the worker and the business are used.

#### The worker:

- Is a cashier in a supermarket or grocery store, age 19, with one year of work experience.
- Is a full-time employee.
- Is not a member of the labor union, unless membership is mandatory.

## The business:

- Is a limited liability company (or the equivalent in the economy).
- Operates a supermarket or grocery store in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- Has 60 employees.
- Is subject to collective bargaining agreements if such agreements cover more than 50% of the food retail sector and they apply even to firms that are not party to them.
- Abides by every law and regulation but does not grant workers more benefits than those mandated by law, regulation or (if applicable) collective bargaining agreements.

## **Employing Workers - Barbados**

## **Details - Employing Workers in Barbados**

	Answer
Hiring	
Fixed-term contracts prohibited for permanent tasks?	No
Maximum length of a single fixed-term contract (months)	No limit
Maximum length of fixed-term contracts, including renewals (months)	No limit
Minimum wage applicable to the worker assumed in the case study (US\$/month)	537.5
Ratio of minimum wage to value added per worker	0.3
Maximum length of probationary period (months)	n.a.
Working hours	
Standard workday	8.0
Maximum number of working days per week	5.0
Premium for night work (% of hourly pay)	0.0
Premium for work on weekly rest day (% of hourly pay)	100.0
Premium for overtime work (% of hourly pay)	50.0
Restrictions on night work?	No
Restrictions on weekly holiday?	No
Restrictions on overtime work?	No
Paid annual leave for a worker with 1 year of tenure (working days)	17.0
Paid annual leave for a worker with 5 years of tenure (working days)	22.0
Paid annual leave for a worker with 10 years of tenure (working days)	22.0
Paid annual leave (average for workers with 1, 5 and 10 years of tenure, in working days)	20.3
Redundancy rules	
Dismissal due to redundancy allowed by law?	Yes
Third-party notification if one worker is dismissed?	No
Third-party approval if one worker is dismissed?	No
Third-party notification if nine workers are dismissed?	Yes
Third-party approval if nine workers are dismissed?	No
Retraining or reassignment obligation before redundancy?	No
Priority rules for redundancies?	No
Priority rules for reemployment?	Yes
Redundancy cost	
Notice period for redundancy dismissal for a worker with 1 year of tenure (weeks of salary)	1.0
Notice period for redundancy dismissal for a worker with 5 years of tenure (weeks of salary)	4.0
Notice period for redundancy dismissal for a worker with 10 years of tenure (weeks of salary)	6.0
Notice period for redundancy dismissal (average for workers with 1, 5 and 10 years of tenure, in weeks of salary)	3.7
Severance pay for redundancy dismissal for a worker with 1 year of tenure (weeks of salary)	0.0
Severance pay for redundancy dismissal for a worker with 5 years of tenure (weeks of salary)	12.5

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Severance pay for redundancy dism	issal for a worker with 10 years of tenure (weeks of salary)	25.0
Severance pay for redundancy dismissal (average for workers with 1, 5 and 10 years of tenure, in weeks of salary)		12.5
Unemployment protection after one	year of employment?	Yes

## **Business Reforms in Barbados**

From May 2, 2018 to May 1, 2019, 115 economies implemented 294 business regulatory reforms across the 10 areas measured by Doing Business. Reforms inspired by Doing Business have been implemented by economies in all regions. The following are reforms implemented since Doing Business 2008.

 $\checkmark$  = Doing Business reform making it easier to do business. × = Change making it more difficult to do business.

#### DB2020

- ✓ **Getting Electricity:** Barbados made getting electricity faster by deploying new software to process applications, increasing the stock of material needed for external connection works and offering training programs to the utility's engineers.
- Registering Property: Barbados made transferring property more difficult by increasing the time to record the conveyance at the Land Registry and pay transfer fees and stamp duties.
- Trading across Borders: Barbados made trading across borders easier by streamlining inspections by port authorities and introducing an electronic system for documentary compliance. Barbados made trading across borders more expensive by increasing certificate of origin issuance fees.
- **Enforcing Contracts:** Barbados made enforcing contracts easier by adopting a law that regulates all aspects of mediation as an alternative dispute resolution mechanism.

#### DB2018

X Paying Taxes: Barbados made paying taxes more difficult by introducing a new national social responsibility levy of 2% on the value of products before VAT.

#### DB2017

Starting a Business: Barbados made starting a business easier by reducing the time to register a company.

#### DB2016

**Paying Taxes:** Barbados made paying taxes more costly for companies by raising the ceiling for social security contributions and introducing a new municipal solid waste tax.

Doing Business 2020 is the 17th in a series
of annual studies investigating the regulations
that enhance business activity and those that
constrain it. It provides quantitative indicators covering
12 areas of the business environment in 190 economies. The
goal of the Doing Business series is to provide objective data for
use by governments in designing sound business regulatory policies
and to encourage research on the important dimensions of the regulatory
environment for firms.

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