

**Independent Administrative Reform and Civil Service Commission  
Civil Service Reform Project (CSRP)**

**CSRP National Staff Procurement Plan & Contract Registry**

L10: 09 Jan 11

Project Component	Contract	Location	SA	Title	Incumbent's Name	No. of Positions	Contract Duration (Yrs)	Original Budgeted Monthly Salary (USD)	First Year Actual Monthly Salary (USD)	First Year Actual Total Actual Salary (USD)	Second Year Actual Monthly Salary (USD)	Second Year Actual Total Actual Salary (USD)	Third Year Actual Monthly Salary (USD)	Third Year Actual Total Actual Salary (USD)	Contract Start Date	Contract End Date	First Extension	Second Extension	Third Extension	Fourth Extension	Fifth Extension	Remarks		
																							Total	Actual
Ministry of Finance	1	HRM Consultant (Start Based Appn & Performance Appraisal)	Vacant	1	30	20	10	1,000.00	45,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.	
								1,000.00	45,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Ministry of Public Administration and Development	3	HRM Coordinator	Edwan Ghazal / Maria Haseeb	1	30	31	-1	2,000.00	15,000.00	2,000.00	30,200.00	-	-	-	1-Sep-09	30-Aug-11	-	-	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.
									2,000.00	15,000.00	2,000.00	30,200.00	-	-	-	-	-	-	-	-	-	-	-	-
		4	HRM Consultant (Start Based Appn & Performance Appraisal)	Hour Alghamdi	1	30	24	6	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	20-Jan-09	19-Jan-10	20-Jan-10	19-Jan-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.
									1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-
	5	HRM Consultant (Job Classification & Restructuring)	Ajah Al-Hamad	1	30	24	6	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	1-Oct-09	30-Sep-10	1-Oct-10	30-Sep-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.	
								1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-
	Ministry of Public Administration and Development	7	HRM Coordinator	Yana Ghani	1	30	24	6	2,000.00	15,000.00	2,000.00	18,000.00	-	-	-	20-Jan-09	19-Jan-10	20-Jan-10	19-Jan-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.
									2,000.00	15,000.00	2,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-
		8	HRM Consultant (Start Based Appn & Performance Appraisal)	Nara Zia/Touqeer Akhbar/Usama Farooq	1	30	25	5	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	13-Mar-10	12-Mar-11	-	-	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.
									1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-
	Ministry of Agriculture and Livestock	9	HRM Consultant (Job Evaluation and Re-grading)	Ahsan Hakeem / Ghazala Khatun	1	30	29	1	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	20-Jan-09	19-Jan-10	20-Jan-10	19-Jan-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.
									1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-
		10	HRM Coordinator	Farooq Ghani	1	30	24	6	2,000.00	15,000.00	2,000.00	18,000.00	-	-	-	8-Jan-09	7-Jan-10	8-Jan-10	7-Jan-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.
									2,000.00	15,000.00	2,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-
Ministry of Education and Higher Education	11	HRM Consultant (Start Based Appn & Performance Appraisal)	Ahmad Farid Ayaz	1	24	24	0	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	9-Jul-09	8-Jul-10	9-Jul-10	8-Jul-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.	
								1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-
	12	HRM Consultant (Job Classification & Restructuring)	Naeem Fajr/Abdulrahman Hashem	1	24	20	-2	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	19-Dec-09	18-Dec-10	-	-	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.	
								1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-
Ministry of Education and Higher Education	14	HRM Coordinator	Ahmad Shah Shah/Elham Khalil	1	24	8.5	14.5	2,000.00	15,000.00	2,000.00	30,300.00	-	-	-	8-Jul-09	7-Jul-10	8-Jul-10	7-Jul-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.	
								2,000.00	15,000.00	2,000.00	30,300.00	-	-	-	-	-	-	-	-	-	-	-	-	-
	15	HRM Consultant (Start Based Appn & Performance Appraisal)	Imad Tariq Shah	1	24	24	0	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	9-Jul-09	8-Jul-10	9-Jul-10	8-Jul-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.	
								1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-
Ministry of Education and Higher Education	16	HRM (Job Evaluation and Restructuring)	Mehar Arora	1	24	24	0	1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	9-Jul-09	8-Jul-10	9-Jul-10	8-Jul-11	-	-	-	-	Actual Salary assigned on 17 May 2010, within the project, and not before required by the Ministry, as provided for in the contract. The balance to date is zero.	
								1,000.00	45,000.00	1,000.00	18,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Grand Total:</b>								<b>1,000.00</b>	<b>45,000.00</b>	<b>1,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	<b>18,000.00</b>	

Task assigned: Red  
 Position including inputs from Ministry: Orange  
 Position input increase (per month): Yellow  
 New input position in IP: Blue  
 Actual contracted monthly salary: Green  
 Total of actual salary: Purple

Total allocated As per WB PP: 1,000,000.00  
 Total of actual contracted + annual increment: 1,000,000.00  
 Actual Contracted First Year: 1,000,000.00  
 Actual Contracted Second Year: 1,000,000.00  
 Actual Contracted Third Year: 1,000,000.00  
 Balance out of allocated fund by WB: 1,000,000.00

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