Independent Administrative Reform and Civil Service Commission

Independent Administrative Reform and Civil Service Commission Civil Service Reform Project (CSRP)																							
CSRP National Staff Procurement Plan& Contract Registery																							
Project Component	Confract	Location	S#	Title	Incumbent's Name:	No. of Positions	Contract Duration (phn)		Original Budgeted Monthly Salary (US\$)	Total Cost Original Budgeted Monthly Salary(US\$)	(First Year) Actual Monthly Salary Tax Inclusive (US\$)	(First Year) Total Actual Monthly Entry Tax Inclusive Cost (US\$)	(Second Year) Actual Monthly Salary Tax Inclusive (US\$)	(Second Year) Total Actual Monthly Salary Tax Inclusive Cost (USS)	(Third Year) Actual Monthly Salary Tax Inclusive (US\$)	(Third Year) Total Actual Monthly Salary Tax Inclusive Cost (US\$)	Contract Start Date Contract End Date	First Extens	sion Second Extension	ion Third Exte	ension	Forth Extension Fifth Extension	Remarks
		ty of France	1	HRM Consultant (Merk Based Ap & Performance Appraisal)	opel. Vacant	Total Aloc	20	Balance to date	1,500.00	45,000.00													And colors proper on 31 May 2010, and they conform cast not further required by the Minimer, so therefore the 10 months agent legals of the portion is not no edited.
		Mris	3	HRM Consultant (Job Classificati & Restructuring) RMU Coordinator	Edness Omerzied / Monissa Hassan	1 30		-1	1,500.00 2,500.00	45,000.00 75,000.00	2,300.00	55,200.0					1-Sep-09 20-Aug-11						Sealer Selected Selec
		il Richabilitation stopment	4	HRM Consultant (Merit Based Ap & Performance Appraisal)	opot. Khyal Alghanzai	1 30	24	ē	1,500.00	45,000.00	1,500.00		1,650.00				20-Jan-09 19-Jan-10	20-Jan-10 19-	dan-11				Increase of Ph. (195) is monthly salley of USD 1,500 has been made to 10 pyll's contact with exercision of 13 input ments (3) 29 Jahr 19 SMILL MRCD has has been compressed on 31 bocosts, a pot months of this protect was office by 60 pill MATHER CONTRACT AND ADMINISTRATION OF STORES AS IN ADMINISTRATION OF STO
		dinistry of Rure Devn	5	HRM Consultant (Job Classificati & Restructuring)		1 30	24	6	1,500.00	45,000.00	1,500.00	18,000.0	1,500.00	18,000.00			1-Oct-08 30-Sep-09	0 1-Oct-09 30-	Sep-10				
		Vaks	7	National Organizational Reform Consultant RMU Coordinator	Najbullah Nazi/Vacant Yama Shama	1 24	24	15	1,500.00 2,500.00	35,000.00	1,550.00	18,600.0	2,300.00	27,500.00			25-Nor-08 24-Nor-09	25-Nov-09 24-1	Nov-10				The tests has been completed and Productive as legic on hold, just only in morths was utilize, 15 months of the position is still an attitude. **Nonexed D'Ell mode in the solding morely wiley, Balance of Expulmories is available order in produce.
		istry of Public V	8	HRM Consultant (Merit Based Ap & Performance Appraisal)		1 30		5	1,500.00	45,000.00	1,500.00		•				13-Mar-10 12-Mar-11						Notify Located test date was 17 feet of the risk contact and in the fleet is Notified to Notified Contact and the season and the contact and the season and
		estock	10	RIMU Coordinator	and A.Hakim Hakimi / Ghazala Khilji Farooq Ghazai	1 30		6	1,500.00 2,500.00	75,000.00	1,200.00 2,300.00		2,300.00					6-Jan-10 5-	Apr-10 6-Apr-10 5-Jan-	-11			Hallow galacticity (Branch Alberton and and add on an 30 feet Client companies 22 dyn Cli. Edward of 1 reprinces in a maladia- tive product (8 months Alberto E.21 months Chande). A three addresses of only 10 months (but have needed in forces) contains on Edyn 15 alberton address recurrence.
		culture and Li	11	HRM Consultant (Merit Based Ap & Performance Appraisal) HRM Consultant (Job Classificati & Restructuring)		1 24		-2	1,500.00	35,000.00	1,677.00		1,845.00				5-Jul-09 4-Jul-10 19-Dec-09 18-Dec-11		Jul-11				Out what mostly using at 19000 amount of 1 CAB is noted, reposition in most than for plant Paper's content dark date was 11 Ad-01 and assigned on 6 Day 60 Educated amount 20 input most in available order this professor.
		Ministry of Ag	13	A Restrictioning) HRM Consultant (Job Evaluation Re-grading)		1 30		30	1,500.00	45,000.00													to instruction operation (pur house. The Prodoct was agreed by VME, but the in-grading process was already completed in the Ministry, so the was publicly say for hold the wissans 20 months signal.
		y of Transport d Avision	14	RMU Coordinator HRM Consultant (Merit Based Ap & Performance Appraisal)	Ahmad shah sahil / Ehaan Himat Spot. Moh'd Tariq Shujai	1 24		14.5	2,500.00	60,000.00 36,000.00	2,080.00		1,545.00	22,140.00			8-Jul-09 7-Jul-10	8-Jul-10 7-	Jul-11				Nh Zielch verskerinst feier vom 19. Auf Stand megenden "I begriff i mede verd Eige hat Nh Zielch deuten die 20 ± 20 year mede handlich weiter has produjellen deuten der Bereich verden bei dem menschaf Freude werteund i Freude handen menschaf Freude werteund i Freude werteund i Freude werteund in deuten menschaf Freude werteund in deuten der Stand werden werden der Stand werden werden der Stand
		Ministr	16	HRM (Job Evaluation and Re- grading)	Malalai Areas	1 24	24	٥	1,500.00	35,000.00 785,000.00	1,677.00	20,124.0 283,502.0	1,544.00	22,128.00 175248			5-Jul-09 4-Jul-10	5-34-10 4-	Jul-11				Out of hald more thing willing of \$10000 imment of \$4,000 is noted, reproduced in most time the plant.
orms in		ACSI, Line Ministries ACSI, Line Ministries	17	HRM Training Consultant HRM Trainer 1	Hashmatullah Sediqi/Qais Momand Sediqullah Sabawoon	1 24	24	6	1,500.00	36,000.00 45,000.00	1,725.00		0 1,210.00				1-Aug-10 30-Jun-11 3-Dec-08 2-Dec-09		Dec-10				Out of 20 input mentios. If much collision folly benchmarked Nations, the balance 11 input mention allocates for Gain Manuscol. Mill Adamset using your after size of 12 for the 10 for
ased HRM Ref		ACSI, Line Ministries ACSI, Line Ministries	19	HRM Trainer 2	Vacant Shabana Islah	1 24	18	6	1,500.00	36,000.00 45,000.00	1,050.00	12,600.0	0 1,155.00	13,860.00			18-Feb-09 17-Feb-10	0 18-Feb-10 17-	Feb-11				phabata's contact has been extended for the period of 12 input months with a 16% increase (165) to har 14 months input is graining to be completed on 17 Feb-2011
ion of Merit B Govern	8	ACSI, Line Ministries	21	HRM Trainer 4	Nooria Nezrabi	1 30	24	6	1,500.00	45,000.00	900.00		990.00	11,880.00			23-Feb-09 22-Feb-10	0 23-Feb-10 22-I	Feb-11				ACSI to be extend for next 6 months till end of project 31 JA 2011, 6 months increase in agreed inputs to Nacola's contract has been extended for the people of 12 legal months with a 19% increase (DC) to her sea 14 months upon a goining to be completed on 20 Feb 2011. Na to bad of what and completion is faining informate information as therefore, position is required by
Im plemen tat		ACSI, Line Ministries	22	HRM Trainer 5	Dil Ahmad Haldari	1 30	24	6	1,500.00	45,000.00	1,000.00	30,000.0	1,100.00	13,200.00			1-Mar-09 28-Feb-10	0 1-Mar-10 28-1	Feb-11				Nation to be extend for much or motive to entire to entire project of 12 liquid motivation in colorates in agreed exploit of 12 liquid motivation with a 150% increase (150) to her add the colorate part is growing to be completed on 38 Feb-2011. One to load of serial and completed on 18 Feb-2011 of 18 liquid motivation of the colorate increase in the entire project of 18 liquid motivation of 18 liquid motivatio
		PARD Department (P&G	i) 23	Pay & Grading Consultant (Training)	Ah.Zia Anwari	1 36	24	12	1,500.00	504,000.00 54,000.00	1,700.00	99,685.0 40,800.0	0	53,460.00			7-Feb-10 6-Feb-12	2					The gradies has weetly filled
		PARD Department (P&G		(Training) Pay & Grading Consultant (Policy)		1 36		36	1,500.00	54,000.00													Publish talk not required by PARD of CENIO's have as therefore, the position talk begins hald with remaining believes of 30 months reput
ding Reform		PARD Department (P&G		Pay & Grading Assistant 1		1 40		4	1,500.00		700.00	8,400.0	1,200.00	15,600.00	850.00	9,350.00			Apr-10 20-Apr-10 19-Maj	sy-10 20-May-10 1	19-Apr-11		Origina laskry of the Hamind Zenth was at the size of \$700 for the first year. The secured year safety increments between mental endings of the secured power safety increments. 256 months inputed on production is good to be completed on 19-Apr-2011. 256 months imposs of products in good to be completed on 19-Apr-2011, and the secured of the secured
of Pay and Gr	602	PARD Department (P&G		Pay & Grading Assistant 2 Pay & Grading Assistant 3	Ashorzad	1 36		16	1,500.00	54,000.00 54,000.00	650.00 800.00	7,800.0 9,600.0	380.00				24-May-10 23-May-11 10-Jun-09 9-Jun-10		Jun-11				
plementation		PARD Department (P&G	i) 28	Pay & Grading Assistant 4	Saitura Rasekh	1 40	36	4	1,500.00	60,000.00	500.00		1,200.00	15,600.00	850.00	9,350.00	20-Apr-08 19-Apr-09	9 20-Apr-09 19-	Apr-10 20-Apr-10 19-Maj	sy-10 20-May-10 1	19-Apr-11	20-May-10 19-Apr-11 20-May-10 19-Apr-1	Cogine stay of the Callans was in the rate of 5000 for the first year. The second year salary increment in sean marks after used 5000 per more of 5000 per more of 5449-5011. 13. In more largest of presiden is going to be completed on 15449-5011. 13. In contrast largest of presiden is going to be completed by Director PARIO, so be extend 18 and of an 31 3,50011, 4 months for cases in a speed pipels by the WII.
Ē		PARD Department (P&G		Pay & Grading Assistant 5		1 40	36	4	1,500.00	60,000.00	500.00		700.00		700.00	7,700.00			Apr-10 20-Apr-10 19-May			20-May-10 19-Apr-11 20-May-10 19-Apr-1	Due to completion of the assignment map present is required by Livinchin PANKLI to be easierd as end of performance in agreed to put by the VBI. Deginal salary of Ma Nasima's salary was at the rate of \$500 for the first year. The second year salary
		PARD Department (P&G		Pay & Grading Assistant 6		1 40	36	4	1,500.00	60,000.00 456,000.00	500.00	84,600.0	700.00	9,100.00 59,960.00	700.00	7,700.00 34,100.00				sy-10 20-May-10 1	19-Apr-11	20-May-10 19-Apr-11 20-May-10 19-Apr-1	1 bit month input of position is going to be completed on 19-Apr-2011. Due to complete the extractive the position is requested by Director PARCO to be extend till end of a \$13.04-2011, 4 months increase in agreed reputs by the VIII.
AR Program		Communication Department Communication Department	31	Communication Specialist (Writing and Production) Communication Specialist (Relations & Information)		1 24		0	1,500.00	36,000.00 45,000.00	1,200.00	14,400.0	0 1,600.00	19,200.00			1-May-08 30-Apr-09 8-Sep-09 7-Sep-11		Apr-10				Since the public regist is complete, in any increase in register. Note in Manabali was increased on This Just 60 for monthly rate of USD 1950 per month, and readined on 26 De Nays Zamour in opinion 60 per with monthly salary of USD 800 per month. Inst 24 months of the combast, as gaving to be completed on in Fine-2011. Note to complete of the assignment this public is required by 50 forcer. On the complete of the assignment this public is required by 50 forcer. Communication to be extended.
Oversight of PJ	99	Communication Department Communication	33	Professional Translator Program Coordination & De Assistant	Frugh Lian Sure	1 24		8	2,000.00	48,000.00 36,000.00	1,584.00	19,008.0	1,710.00	20,520.00			5-Apr-09 4-Apr-10	5-Apr-10 4-A	Apr-11				In the Control Propagation of the Appendix Specials by VEB CEST required STOPA to section for the properties for the countriess Execution Stopping to the countries of the properties of the countriess Execution Stopping to the Stopping to the countries of the Control Stopping to the
		Department CSRP-PMU IARCSC	35	Assistant Project Manager	Nasser Nazari	1 45		18	3,750.00	165,000.00	3,750.00	52,608.0 56,250.0	0 4,125.00	39,720.00 49,500.00		-	1-Jan-08 31-Dec-08	8 1-May-09 31-	-Jul-09 11-Aug-09 10-Aug	g-10 11-Aug-10 1	10-Nov-10		En Brandon E models legislar (Fire position in still multilass). Constant area antended from 11 Ang 10m 10 Mars 10 d St. (Oltman).
E		CSRP-PMU IARCSC	35 37	Project Advisor Deputy Project Manager Or Control		1 8	0	8 24	4,500.00 2,500.00	36,000.00 60,000.00	·			·									The produces happ on half by the FIR, that is has proved of project.
Project	DWI	CSRP-PMU IARCSC	38	Deputy Project Manager Admin/Finance HR Manager	Palwasha Basharmal Karimi Vacant	1 24		0	3,000.00 2,500.00	72,000.00 60,000.00	1,400.00	33,600.0					1-Nov-09 31-Oct-11	1					The product in their appoint based on Th. Vehick Vol. has 180 Oben sold Manage Not be already of the Provided Additional Production of the Control of the C
		CSRP-PMU IARCSC CSRP-PMU IARCSC	40	Admin Assistant Helper	Saleh Mohamad Fahima	1 35		5 6	1,200.00 500.00	15,000.00	500.00 160.00		550.00		600.00	3,600.00	1-Sep-08 31-Aug-09 4-May-09 3-May-10			c-09 1-Jan-10 3	30-Jun-10	1-Jul-10 31-Aug-10 1-Sep-10 29-Feb-1	20 months expect of the position is going to be completed on 28 Fab-2011. Class to local of sund ordinaries (Fabrica 18) and position in regiment to be extend 60 the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 18 months in the control of the end of project 29 and 29 and 20
		CSMD of IARCSC	42	Technical Advisor to DG Ci Service Management Decartment	ivil Zubair Kermai	1 24	24	0	2,500.00	453,750.00 60,000.00	3,500.00	99,770.0 84,000.0	3,865.00	56,300.00 46,380.00		3,600.00	10-Aug-09 9-Aug-10	0 10-Aug-10 9-A	lug-11				Equivalent in more than the give
		CSMD of IARCSC	43	PAR Advisor	Vacant	1 8		. 8	3,500.00	28,000.00													
		CSMD of IARCSC	44	PAR Advisor	Vacant	1 8		. 8	3,500.00	28,000.00													
		CSMD of IARCSC	45	Senior Policy Advisor	Vacant	1 8		- 8.00															
tm ents		CSMD of IARCSC Governance Cluster	46	Senior Policy Advisor Special Assistant	Vacant	1 8		8.00		36,000.00 8,800.00								-					
RCSC Departs	N/A	Independent Appointments Board (IAB) of IARCSC	48	National Advisor	Vacant			7.00		31,500.00													
Support		Independent Appointments Board (IAB) of IARCSC	49	National Advisor	Vacant			7.00	3,500.00	24,500.00													
		A/F Department, IARCS0	50	National Finance Experts	Vacant			7.00	3,500.00	24,500.00													
		A/F Department, IARCS0		National Finance Experts Fixed Asset (Inventory) Offi		1 7		7.00	3,500.00 1,000.00		800.00		0 880.00				17-Aug-09 16-Aug-10	0 17-Aug-10 16-i	Aug-11				
		PARD-IARCSC & MoPW		Business Process Re- engineering & Managemen System Dev Consultant		1 24		0	1,500.00	36,000.00	2,400.00		0				5-Sep-09 4-Sep-11						Proline Tile annoded in SPR-symmilien in new bar-line plan
		A/F Department, IARCS0		Finance Officer Finance Officer	Sekender Popalzai Daud Moaser	1 24		15.74	1,500.00		900.00						5-Nov-10 31-Jul-11						
					Grand Total:	55				433,800.00 2,797,550.00 Total allocated As per WB PP		192,234.0 812,39 Actual Contracted First Year))	56,940.00 442,228.00 Actual Contracted Second Year		37,700.00 Actual Contracted Third Year							
										1,292,327.00 Total of actual contracted + annual	1	1,505,223.0 Balance out of allocated Fund by		_econd rear		Third Year							
Task completed		Positions remaining inputs (see nemarks) Positions input increase (see								contracted + annual increment		allocated Fund by WB											
Actual contracted monthly salary		New Added Position in PP Vacant Positions																					
Total of annual salary		Agreed Sand rate as per WG PP	J										2245224										

		-