

**Republic of Indonesia  
Ministry of Finance**

**Recipient Executed Trust Fund for  
the National Health Insurance (JKN) Reforms  
and Results Program (P172707)**

**[Draft]**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**October 2021**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Indonesia (the Recipient), through the Ministry of Finance (hereafter MoF) will implement the Recipient Executed Trust Fund (hereafter RETF) component of the National Health Insurance (JKN) Reforms and Results Program (P172707) with the involvement of the Ministry of Health (MoH), the National Health Insurance Agency (BPSJ-K) and the National Social Security Council (DJSN) as the main beneficiaries of the RETF. The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Recipient, through MoF, will implement material measures and actions so that the RETF is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient will also comply with the provisions of any other environment and social documents required under the ESF and referred to in this ESCP, such the Stakeholder Engagement Plans (SEP), labor management provisions in the Project Operation Manual (hereafter the POM) and the timelines specified in those E&S documents.
4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry or agencies referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Recipient, this ESCP may be revised from time to time during RETF implementation, to reflect adaptive management of RETF changes and unforeseen circumstances or in response to assessment of RETF performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Recipient. The Recipient will promptly disclose the updated ESCP.
7. Where RETF changes, unforeseen circumstances, or RETF performance result in changes to the risks and impacts during RETF implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include public health measures in the context of COVID-19, respectful workplace behavior and relevant capacity building required.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental and social performance of the RETF, including but not limited to implementation progress of the ESCP, stakeholder engagement activities, and the grievance mechanism</p>	Bi-annually as part of the RETF progress reports.	MoF through the JKN PforR Secretariat
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the RETF which has, or is likely to have, a significant adverse effect on RETF-funded workers and RETF beneficiaries.</p> <p>Provide relevant detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it. Further reporting procedures shall be detailed in the Project Operation Manual (POM).</p>	Notify and provide written report to the Bank and MoF within 48 hours after learning of the significant incident or fatality accident and submit an incident report within 2 weeks upon occurrence of the incident.	MoF through the JKN PforR Secretariat
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain an organizational structure under the JKN PforR Secretariat with qualified staff and resources to support the overall implementation of the social action plans and stakeholder engagement activities under the JKN PforR being supported by the RETF.</p>	Expert hiring no later than six months following grant effectiveness.	MoF through the JKN PforR Secretariat
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROVISIONS</b></p> <p>Incorporate relevant provisions of labor management in line with ESS2 and Indonesia’s Labor Law in the POM. These include among others fair and equal treatment, codes of conduct of respectful workplace behavior, grievance mechanism for project workers and COVID-19 prevention measures.</p>	Prior to hiring of project workers (i.e., experts and consultants) and to be implemented throughout the project implementation.	MoF through the JKN PforR Secretariat
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Ensure the availability, accessibility and functioning of grievance mechanism for RETF-funded workers consistent with ESS2.</p>	Prior to grant effectiveness	MoF through the JKN PforR Secretariat

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b>                      Implement OHS measures for project workers in line with the POM and SEP in particular related to COVID-19 Infection Prevention and Control (IPC) measures in line with the Government of Indonesia and WHO standards.</p>	Throughout project implementation	MoF through the JKN PforR Secretariat
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN IMPLEMENTATION</b>                      Implement and update the Stakeholder Engagement Plan (SEP) consistent with ESS10.</p>	Throughout project implementation	MoF through the JKN PforR Secretariat
10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b>                      Ensure accessible grievance redress arrangements to receive and facilitate resolution of concerns and grievances in relation to the RETF, consistent with the SEP and ESS2 related to project workers' grievances.</p>	Prior to grant effectiveness, implemented throughout project implementation	MoF through the JKN PforR Secretariat
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	<p>Capacity building for JKN PforR Secretariat staff and recipient entities and other government stakeholders involved in the project implementation:</p> <ul style="list-style-type: none"> <li>• Introduction of the ESS requirements. This includes capacity building on various relevant aspects for environmental and social management under the PforR, including, meaningful stakeholder and community engagement and consultations.</li> <li>• Implementation of relevant clauses of project's SEP and Labor Management as referred in the Project Operation Manual (POM).</li> </ul>	Throughout project implementation	MoF through the JKN PforR Secretariat