

## PROCUREMENT PLAN

### General

#### 1. Project Information

- a. **Country: Federal Republic of Somalia**
  - b. **Project Name: Water For Agro-Pastoral and Reselience Productivity**
  - c. **Project Number: P167826**
  - d. **Total Finance: USD 5 Million**
2. **Project Implementation Agency: South West State of Somalia**
  3. **Date of Project Plan: October 2018**
  4. **Period Covered by this Procurement: January 2019 – June 2020**

#### I. Preamble

In accordance with paragraph 5.9 of the “World Bank Procurement Regulations for IPF Borrowers” (July 2016 revised November 2017 and August 2018) (“Procurement Regulations”) the Bank’s Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

#### II. Bank’s Standard Procurement Document:

The Bank’s standard Procurement Documents shall be used for all contracts subject to international competitive procurement and those contracts as specified into Procurement Plan tables in STEP

#### III. National Procurement Arrangements: Not applicable

#### IV. Prequalification: Not applicable

#### V. Leased Assets: Not Applicable

- VI. **Procurement of Second hand Goods: Not Applicable**
- VII. **Domestic Preference: Not Applicable**
- VIII. **Hands on Expanded Implementation Support (HEIS): Not Applicable**
- IX. **Other Relevant Procurement Information: Not Applicable**
- X. **Thresholds for Procurement Approaches and Method (US\$ millions)**

<b>Thresholds for Procurement Approaches and Methods (US\$ millions)-Goods, Works, and Non-Consulting Services</b>				
<b>Category</b>	<b>Prior Review (US\$ millions)</b>	<b>Open International</b>	<b>Open National</b>	<b>Request for Quotation (RfQ)</b>
Works	all	≥ 5.0	< 5.0	≤ 0.2
Goods, IT, and non-consulting services	all	≥ 0.5	< 0.5	≤ 0.1
<b>Thresholds for Procurement Approaches and Methods (US\$, millions) - Consulting Services</b>				
<b>Category</b>	<b>Prior Review (US\$, millions)</b>	<b>Short List of National Consultants</b>		
		<b>Consulting Services</b>	<b>Engineering and Construction Supervision</b>	
Consultants (Firms)	all	n.a.	n.a.	
Individual Consultants	all	n.a.	n.a.	

## South West Procurement Plan

### XI. Packages for Goods, Works and Non-Consulting Services (At Negotiations - to be entered in STEP)

Ref. No	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior / Post)	Market Approach (Open-National/ Limited etc.)	Selection Method (RFP, RFB, RFQ etc.)	Evaluation Options (BAFO Rated Criteria etc.)	Procurement Process (Single stage-single envelope etc.)	Prequalification (Yes/ No)	Domestic Preference (Yes /No)	Expected date of bid/ proposal opening	Expected date of Contract Signature
<b>GOODS</b>											
<b>G1</b>	<i>Purchase of 5 vehicles</i>	\$175,000	Prior	Open National	RFB	Low est Eval uate d Cost	Single stage One- Envelop	N/A	N/A	02/Mar/2019	02/Apr/2019
<b>G2</b>	<i>Office Equipment (Laptops, Desktops, Projector, Printers and accessories)</i>	\$30,000	Prior	Limited	RFQ	Low est Eval uate d Cost	Singe stage One - Envelop	N/A	N/A	04/Mar/2019	04/Apr/2019
<b>G3</b>	<i>GIS Equipment</i>	\$25,000	Prior	Limited	RFQ	Low est Eval uate	Single Stage One- Envelop	N/A	N/A	05/May/2019	05/Jun/2019

						d Cost					
<b>G 4</b>	<i>Hydrological Water Monitoring Tools</i>	\$12,000	Prior	Limited	RFQ	Low est Eval uated Cost	Single Stage One- Envelop	N/A	N/A	15/Oct/20 19	16/Nov/20 19
<b>G 6</b>	<i>Vehicle Fuels</i>	\$80,000	Prior	Open National	RFQ	Low est Eval uated Cost	Single Stage One- Envelop	N/A	N/A	21/Mar/20 19	22/Apr/20 19
<b>G 7</b>	<i>Office furniture (Chairs, Tables, )</i>	\$30,000	Prior	Limited	RFQ	Low est Eval uated Cost	Single Stage One- Envelop	N/A	N/A	12/Jun/20 20	13/Jul/202 0
	<b>Total Goods</b>	<b>\$352,000</b>									
<b>WORKS</b>											
<b>W 1</b>	<i>Construction of Sand Dams/Sub- surface Dams</i>	\$90,000	Prior	Open National	RFQ	Low est Eval uated Cost	Single stage - one envelope	N/A	N/A	09/Nov/20 19	10/Dec/20 19
<b>W 2</b>	<i>Construction of Earth Dams</i>	\$90,000	Prior	Open National	RFQ	Low est Eval uate	Single stage - one envelope	N/A	N/A	01/Oct/20 19	02/Nov/20 19

						d Cost					
<b>W 3</b>	<i>Construction/Rehabilitation of 10 Berkads</i>	\$42,000	Prior	Open National	RFQ	Low est Eval uated Cost	Single stage - one envelope	N/A	N/A	01/Sep/20 19	01/Oct/20 19
<b>W 4</b>	<i>Rehabilitation of Boreholes/Shallow Wells</i>	\$50,000	Prior	Open National	RFQ	Low est Eval uated Cost	Single stage - one envelope	N/A	N/A	18/Aug/2 019	19/Sep/20 19
<b>W 5</b>	<i>Office Construction/Rehabilitation</i>	\$70,000	Prior	Open National	RFQ	Low est Eval uated Cost	Single stage - one envelope	N/A	N/A	01/Aug/2 019	01/Sep/20 19
	<b>Total Works</b>	<b>\$342,000</b>									
<b>Non -Consulting Services</b>											
	<b>Total Non-Consultant Service</b>										

<b>Consulting Services</b>								
<b>Ref No.</b>	<b>Contract Description</b>	<b>Estimated Cost (US\$)</b>	<b>Review by Bank (Prior/Post)</b>	<b>Market Approach (Open-</b>	<b>Selection Method (QCBS,</b>	<b>Shortlisting (Yes/No)</b>	<b>Expected Date of Bid Proposal Opening</b>	<b>Expected Date of Contract Signature</b>

				National/ Limited etc.)	LCBCS, QBS, DS			
<b>C1</b>	<i>Site selection, geophysical surveying, contracting and engineering support</i>	100,000	Prior	Open – National	CQS	N/A	16/Mar/2019	15/Apr/2019
<b>C2</b>	<i>Develop GIS map for potential sites</i>	20,000	Prior	Open – National	CQS	N/A	08/Jul/2019	08/Aug/2019
<b>C3</b>	<i>creation of village livelihood development plans &amp; water budgets</i>	500,000	Prior	Open – International	QCBS	N/A	13/May/2020	10/Jun/2020
<b>C4</b>	<i>implement rural development policies and laws to regulate sector and ensure sustainability</i>	50,000	Prior	Open National	CQS	N/A	15/Jan/2020	12/Feb/2020
<b>C5</b>	<i>technical assistance agency for training assessment, selecting, training and monitoring field service support,</i>	60,000	Prior	Open National	CQS	N/A	22/Feb/2020	19/Mar/2020
<b>C6</b>	<i>acquisition and application of geo-spatial</i>	20,000	Prior	Open – National	CQS	N/A	01/Mar/2020	01/Apr/2020

	<i>imagery for before and after satellite photos</i>							
<b>C7</b>	<i>Procurement Specialist</i>	50,000	Prior	Open	INDV	N/A	05/Jan/2019	05/Feb/2019
<b>C8</b>	<i>Finance Specialist</i>	50,000	Prior	Open	INDV	N/A	05/Jan/2019	05/Feb/2019
<b>C9</b>	<i>Project Engineer</i>	72,000	Prior	Open	INDV	N/A	10/Feb/2019	10/Mar/2019
<b>C10</b>	<i>2 Site Engineers</i>	21,000	Prior	Open	INDV	N/A	01/Oct/2019	31/Oct/2019
	<b>Total Consulting Services</b>	<b>\$943,000</b>						
	<b>Grand Total</b>	<b>\$1,637,000</b>						

**PROCUREMENT PLAN** Somalia : Somalia – Water for Agro–pastoral Productivity and Resilience

**General Information**  
 Country: Somalia **Bank's Approval Date of the Original Procurement Plan:** 2020-02-18  
**Revised Plan Date(s):** (comma delineated, leave blank if non 2021-01-26)  
 Project ID: P167826 **GN Date:**  
 Project Name: Somalia – Water for Agro–pastoral Productivity and Resilience  
 Loan / Credit No: IDA / D4970  
 Executing Agency(ies) Puntland Ministry of Planning, Economic Development and International Cooperation

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		Planned
SO-MOPIC – PL-174463-CW-RFB / Construction of Ministry of Planning, Economic Development and International Cooperation offices.	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Request for Bids	Open – National	Single Stage – One Envelope				285,000.00	341,801.64	Signed					2020-05-24	2020-10-16	2020-05-29	2020-10-19			2020-07-10	2020-11-25	2020-08-09	2021-01-04	2020-09-13	2021-01-12	2021-03-12	
SO-MOPIC – PL-178126-CW-RFQ / Rehabilitation and Extending of MAGACC Office in Garowe	IDA / D4970	Component 2: Institutional and Capacity Development	Prior	Request for Quotations	Open – National	Single Stage – One Envelope				180,000.00	134,915.70	Signed																		2021-02-17
SO-MOPIC – PL-182498-CW-RFQ / Construction of MoLAH Conference Hall	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Request for Quotations	Limited	Single Stage – One Envelope				50,000.00	49,139.25	Signed																		2021-03-02
SO-MOPIC – PL-178198-CW-RFQ / Rehabilitation of Meeting Room at the Puntland Ministry of Energy, Mineral and Water (MoEMW)	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Request for Quotations	Limited	Single Stage – One Envelope				10,000.00	9,853.76	Signed																		2021-02-16
SO-MOPIC – PL-214242-CW-RFQ / Construction of Subsurface Dam in Rabable Village, Nugaal Region, Puntland, Somalia	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Request for Quotations	Limited	Single Stage – One Envelope				101,982.95	0.00	Pending Implementation																		2021-09-23

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion			
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
SO-MOPIC – PL-173788-CO-RFB / Procurement of 9 Vehicles for Puntland Ministry of Environment Agriculture and Climate Change, Ministry of Planning, Economic Development and International Cooperation, Ministry of Livestock & Animal Husbandry and Puntland Water Development Agency.	IDA / D4970	Component 3: Supporting Sustainable Land Management and Livelihoods Development Around Water Points	Prior	Request for Bids	Open – National	Single Stage – One Envelope		395,000.00	256,000.00	Completed					2020-05-17	2020-06-13	2020-05-22	2020-06-14					2020-07-03	2020-08-23	2020-08-02	2020-09-12	2020-09-06	2020-09-16	2021-03-05	2021-01-09
SO-MOPIC – PL-173790-CO-RFQ / Purchase of Office Equipments (Laptops, Desktops, Projector, Printers, and accessories) for Biopole Puntland Implementing agencies.	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Request for Quotations	Limited	Single Stage – One Envelope		56,000.00	40,797.75	Completed							2020-05-24	2020-06-26							2020-07-19	2020-08-29	2021-01-15	2020-10-06		
SO-MOPIC – PL-178199-CO-RFQ / Hydrological Monitoring Equipment (GPS tools)	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Request for Quotations	Limited	Single Stage – One Envelope		18,000.00	16,990.00	Signed							2020-06-14	2020-11-10							2020-08-09	2020-11-28	2021-02-05			
SO-MOPIC – PL-183182-CO-RFB / 4x4WD Double Cabin Pickups Vehicles with its Accessories for Mobile Veterinary Clinics	IDA / D4970	Component 3: Supporting Sustainable Land Management and Livelihoods Development Around Water Points	Prior	Request for Bids	Open – National	Single Stage – One Envelope		150,000.00	112,700.00	Signed					2020-07-15	2020-07-22	2020-07-20	2020-07-27					2020-08-31	2020-09-16	2020-09-30	2020-10-03	2020-11-04	2020-10-13	2021-05-03	
SO-MOPIC – PL-185015-CO-RFQ / Procurement of Office Furniture (tables, chairs, shelves etc.) for Puntland PILs	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Request for Quotations	Limited	Single Stage – One Envelope		3,500.00	3,410.00	Completed							2020-07-28	2020-08-11							2020-09-22	2020-08-19	2021-03-21	2020-08-28		
SO-MOPIC – PL-204178-CO-RFQ / Purchase of Mobile veterinary clinics kits	IDA / D4970	Component 3: Supporting Sustainable Land Management and Livelihoods Development Around Water Points	Prior	Request for Quotations	Limited	Single Stage – One Envelope		49,908.00	54,683.20	Signed							2020-11-20	2020-12-23							2021-01-15	2021-01-18	2021-07-14			
SO-MOPIC – PL-214237-CO-RFQ / Procurement of Monitoring and Evaluation equipment (drones, smartphones, GPS, etc)	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Request for Quotations	Limited	Single Stage – One Envelope		8,000.00	0.00	Pending Implementation							2021-01-25								2021-03-22		2021-09-18			

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual

**CONSULTING FIRMS**



Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SO-MOPIC - PL-169621-CS-CDS / Consulting Firm for Provision of continuous engineering support - Site selection, surveying, designing & BODs, bidding & Contracting	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Consultant Qualification Selection	International		213,150.00	300,000.00	Signed	2020-04-25	2020-05-12	2020-05-16	2020-05-20	2020-06-29	2020-07-21							2020-07-29	2020-09-18	2020-09-02	2020-09-19	2021-03-01	

**INDIVIDUAL CONSULTANTS**

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SO-MOPIC - PL-160036-CS-INDV / Project Coordinator	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		150,000.00	30,000.00	Signed	2020-02-24	2020-02-23	2020-02-29	2020-03-10	2020-03-21	2020-04-06	2020-04-25	2020-03-28	2021-02-28	
SO-MOPIC - PL-160043-CS-INDV / Finance Management Specialist	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		90,000.00	20,955.00	Signed	2020-02-24	2020-03-09	2020-02-29	2020-03-10	2020-03-21	2020-04-06	2020-04-25	2020-03-28	2021-02-28	
SO-MOPIC - PL-160039-CS-INDV / Procurement Specialist	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		90,000.00	18,000.00	Signed	2020-02-24	2020-02-20	2020-02-29	2020-02-21	2020-03-21	2020-04-08	2020-04-25	2020-03-28	2021-02-28	
SO-MOPIC - PL-160034-CS-INDV / Environmental and Social Safeguards Specialist	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		72,000.00	18,405.00	Signed	2020-02-24	2020-02-21	2020-02-29	2020-02-23	2020-03-21	2020-04-06	2020-04-25	2020-03-28	2021-02-28	
SO-MOPIC - PL-160042-CS-INDV / Monitoring and Evaluation Specialist	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		90,000.00	18,405.00	Signed	2020-02-24	2020-02-20	2020-02-29	2020-02-23	2020-03-21	2020-04-07	2020-04-25	2020-03-28	2021-02-28	
SO-MOPIC - PL-168511-CS-CDS / Senior Rangeland Specialist Consultant	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		43,200.00	42,120.00	Signed	2020-04-23	2020-04-26	2020-04-28	2020-05-06	2020-05-05	2020-05-07	2020-05-15	2020-05-09	2020-05-20	
SO-MOPIC - PL-168512-CS-CDS / Community Development Specialist	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		43,200.00	42,120.00	Signed	2020-04-23	2020-05-10	2020-04-28	2020-05-13	2020-05-05	2020-05-14	2020-05-15	2020-05-13	2020-05-20	
SO-MOPIC - PL-168513-CS-CDS / Senior Institutional Development Advisor	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		48,000.00	46,440.00	Signed	2020-04-23	2020-04-29	2020-04-28	2020-05-09	2020-05-05	2020-05-11	2020-05-15	2020-05-09	2020-05-20	
SO-MOPIC - PL-168514-CS-CDS / Senior Water Engineer Consultant	IDA / D4970	Component 4: Project Management, M & E, Knowledge Management and Learning	Prior	Individual Consultant Selection	Limited		48,000.00	46,440.00	Signed	2020-04-23	2020-05-10	2020-04-28	2020-06-03	2020-05-05	2020-06-09	2020-05-15	2020-06-03	2020-05-20	
SO-MOPIC - PL-174621-CS-INDV / 1st - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Open		18,000.00	0.00	Canceled	2020-05-27	2020-05-27	2020-07-15		2020-08-05		2020-09-09		2021-03-08	
SO-MOPIC - PL-175171-CS-INDV / 2nd - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Open		18,000.00	0.00	Canceled	2020-05-27	2020-05-27	2020-07-15		2020-08-05		2020-09-09		2021-03-08	
SO-MOPIC - PL-175173-CS-INDV / 3rd - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Open		18,000.00	0.00	Canceled	2020-05-27	2020-05-27	2020-07-15		2020-08-05		2020-09-09		2021-03-08	
SO-MOPIC - PL-175175-CS-INDV / 4th - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Open		18,000.00	0.00	Canceled	2020-05-27	2020-05-27	2020-07-15		2020-08-05		2020-09-09		2021-03-08	
SO-MOPIC - PL-176299-CS-INDV / 1st - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Limited		18,000.00	18,000.00	Signed	2020-05-30	2020-05-31	2020-06-04	2020-06-25	2020-06-25	2020-06-29	2020-07-30	2020-08-01	2021-01-26	
SO-MOPIC - PL-176300-CS-INDV / 2nd - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Limited		18,000.00	18,000.00	Signed	2020-05-30	2020-05-31	2020-06-04	2020-06-24	2020-06-25	2020-06-29	2020-07-30	2020-08-01	2021-01-26	
SO-MOPIC - PL-176302-CS-INDV / 3rd - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Limited		18,000.00	18,000.00	Signed	2020-05-30	2020-05-31	2020-06-04	2020-06-25	2020-06-25	2020-06-29	2020-07-30	2020-08-01	2021-01-26	
SO-MOPIC - PL-176303-CS-INDV / 4th - Site Supervision Engineer	IDA / D4970	Component 1: Support the Development of Multiple Use Water Sources	Prior	Individual Consultant Selection	Limited		18,000.00	18,000.00	Signed	2020-05-30	2020-05-31	2020-06-04	2020-06-25	2020-06-25	2020-07-08	2020-07-30	2020-08-01	2021-01-26	
SO-MOPIC - PL-214244-CS-INDV / Livestock Development Specialists	IDA / D4970	Component 3: Supporting Sustainable Land Management and Livelihoods Development Around Water Points	Prior	Individual Consultant Selection	Limited		39,840.00	0.00	Pending Implementation	2021-01-22		2021-01-27		2021-02-17		2021-03-24		2021-09-20	