



Human Development Service Delivery Project (P154253)

LATIN AMERICA AND CARIBBEAN | St. Vincent and the Grenadines | Social Protection & Jobs Global Practice | IBRD/IDA | Investment Project Financing | FY 2017 | Seq No: 7 | ARCHIVED on 22-Dec-2020 | ISR44969 |

Implementing Agencies: Ministry of Education, Ecclesiastical Affairs and National Reconciliation, Ministry of National Mobilization, Social Development, Family, Gender Affairs, Persons with Disabili, Ministry of Economic Planning, Sustainable Development, Industry, Information and Labour

Key Dates**Key Project Dates**

Bank Approval Date: 25-May-2017

Effectiveness Date: 12-Sep-2017

Planned Mid Term Review Date: 04-May-2020

Actual Mid-Term Review Date: 22-Oct-2019

Original Closing Date: 31-Jul-2022

Revised Closing Date: 31-Jul-2022

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The objectives of the Project are to strengthen the quality of service delivery in education, to improve efficiency of social protection systems, and to improve effectiveness of labor market systems in Saint Vincent and the Grenadines.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components Table

Name

Component 1: Strengthening Pedagogy for Basic and Special Needs Education:(Cost \$2.16 M)

Component 2: Building Responsive Social Protection Service Delivery Systems:(Cost \$3.46 M)

Component 3: Strengthening Labor Market Systems and Improving Skills Training of Poor and Vulnerable

Populations:(Cost \$3.84 M)

Component 4: Project Implementation, Monitoring and Evaluation:(Cost \$1.24 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Moderately Unsatisfactory	<input type="checkbox"/> Moderately Unsatisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Moderately Unsatisfactory	<input type="checkbox"/> Moderately Satisfactory
Overall Risk Rating	<input type="checkbox"/> Substantial	<input type="checkbox"/> Substantial

Implementation Status and Key Decisions

To date, the rate of project progress has varied across components, but most activities are further progressing towards achievement of project development objectives.

Component 1. Strengthening Pedagogy for Basic and Special Needs Education. This component aims to strengthen the capacity of teachers to deliver, and of school leaders to support high-quality classroom instruction. School leadership training and teaching certificate programs have adapted to virtual formats in the context of COVID-19 and are progressing well. 147 school principals and system leaders pertaining to all school



systems have received leadership training. The procurement for an in-service pedagogy training program is complete. Additionally, the remedial program, BLOOM, was launched in six target schools in September 2020.

Component 2. Building Responsive Social Protection Service Delivery Systems. This component aims to enhance the provision of social protection programs and services, and strengthen institutional mechanisms and strategy for more efficient, coordinated and transparent social protection service delivery. To this end the Ministry of National Mobilization, Social Development, Family, Gender Affairs, Youth, Housing and Informal Human Settlement (MNOM et al.) has completed the data collection of the enhanced Country Poverty Assessment (eCPA) which will inform a social protection strategy and potential reforms to the Public Assistance Program (PAP) for higher efficiency. Furthermore, a technical workshop took place in October 2020 to identify potential changes to the PAP. The completion of the analysis of the eCPA is expected for June 2021.

Component 3. Strengthening Labor Market Systems and Improving Skills Training of Poor and Vulnerable Populations. This component aims to improve labor market outcomes by strengthening skill certification frameworks and providing training that is responsive to market needs. The Project has made progress in implementing the Young and Adult Training for Employment Program (YATE). To date the Program is undergoing its third training round of which the first two cohorts of trainees have been certified in occupational areas such as electricity, culinary arts, plumbing and data management. Despite delays due to COVID-19 restrictions, the Program is on track to complete its third training round in December with 160 participants, accumulating a total of 483 beneficiaries throughout the life of the project. Additionally, to strengthen the capacity of monitoring labor markets the first labor survey has been completed. The labor demand survey was launched and expected to be completed by the end of the year. Finally, a draft of the Protection of Employment Act (POEA) has been submitted to Cabinet of Ministers for approval.

Component 4. Project Implementation, monitoring and evaluation. The Government agreed with the Bank on key milestones to increase the pace of project implementation. Regarding monitoring and evaluation, the Government continues to work on updating databases to report on some key indicators for the next period.

The Bank has approved a project disbursement of US\$2.0 million and will favorably impact the overall disbursement rate increasing from 15.7 percent to 34.4 percent

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	☐ Moderate	☐ Moderate	☐ Moderate
Macroeconomic	☐ Substantial	☐ Substantial	☐ Substantial
Sector Strategies and Policies	☐ Moderate	☐ Substantial	☐ Substantial
Technical Design of Project or Program	☐ Substantial	☐ Substantial	☐ Substantial
Institutional Capacity for Implementation and Sustainability	☐ Substantial	☐ Substantial	☐ Substantial
Fiduciary	☐ Substantial	☐ Moderate	☐ Moderate
Environment and Social	☐ Low	☐ Low	☐ Low
Stakeholders	☐ Moderate	☐ Moderate	☐ Moderate
Other	--	☐ Moderate	☐ Moderate
Overall	☐ Substantial	☐ Substantial	☐ Substantial

Results

PDO Indicators by Objectives / Outcomes



Strengthen the quality of service delivery in education				
▶ Percentage of primary and secondary teachers rated effective on classroom practices (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	70.10	65.20	65.20	10% higher than baseline
Date	24-Apr-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	The Ministry of Education (MoE) plans to conduct classroom observations in 2021, and once completed this indicator will be updated. Because this indicator is based on repeated sampling of classrooms its value can fluctuate, which may explain the value below baseline.			

Improve efficiency of social protection systems				
▶ Share of PA beneficiaries whose eligibility is determined through a household assessment using the revised targeting tool (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	The household assessment that will support the revision of the targeting tool is planned to take place in second half of 2021.			

Improve effectiveness of labor market systems				
▶ Share of graduated trainees employed or in further training 12 months following training completion (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	57.00	0.00	0.00	65.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	Data from the first and second cohort of trainees to be collected and analyzed through a tracer study that has been contracted.			

Intermediate Results Indicators by Components

Component 1: Strengthening Pedagogy for Basic and Special Needs Education				
▶ Comp 1: Percentage of primary and secondary teachers using formative assessment based on learning standards (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	0.00	4.00	30.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	This indicator is based on principals' reporting of teachers' use of formative assessment based on learning standards			
► Comp 1: Percentage of primary and secondary school principals prepared in leadership training programs (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	110 Principals and senior teachers and 37 Systems Leaders are currently enrolled in the program, which will conclude in early 2021. As there are 84 government primary and secondary schools in SVG, all schools will have trained leadership at the conclusion of the activity.			
► Comp 1: Focus group discussions held with education component beneficiaries (citizen engagement) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	5.00	5.00	19.00
Date	24-Apr-2017	25-Jun-2020	25-Jun-2020	25-May-2022
Comments:	Sessions were not carried out during the period under review and the next set of sessions are expected to take place in the second half of 2021.			

Component 2: Building Responsive Social Protection Service Delivery Systems				
► Beneficiaries of Safety Nets programs (number) (Number, Corporate)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	10,754.00	10,754.00	0.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	The updated value will be provided after the eCPA-household survey analysis, expected for the first half of 2021, has been completed.			
□ Beneficiaries of Safety Nets programs - Female (number) (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	0.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022



► Comp 2: Enhanced Country Poverty Assessment completed (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	CPA last completed in 2008	LCS/HBS data collected is being analyzed	LCS/HBS data collected is being analyzed	eCPA final report published
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	Initial reports expected for first quarter of 2021			
► Comp 2: Number of households from priority geographic areas with complete information stored in the Central Social Registry (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	3,000.00
Date	25-May-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	This value will be reported once the Social Registry is populated expected for year 4 of the project			
► Comp 2: Number of information and education sessions held with PA beneficiaries (citizen engagement) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	45.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	Public Assistance Program (PAP) reform is at an early stage and information sessions have not been held yet. These sessions are expected to start in the second semester of 2021.			
► Comp 2: SP Strategy Completed (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No SP strategy in place	No SP Strategy in place	Draft Terms of Reference	SP Strategy Completed
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	24-May-2019
Comments:	Social Protection (SP) strategy has not started yet. Completion of eCPA will inform the design of the SP strategy. Terms of Reference of the Social Protection Strategy has been drafted and the technical assistance is expected to be contracted by February 2021.			

Component 3: Strengthening Labor Market Systems and Improving Skills Training of Poor and Vulnerable Populations

► Beneficiaries of Labor Market programs (number) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	323.00	323.00	1,340.00



Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	This value includes 165 trainees from the first cohort which was completed in mid-2019 and 158 trainees from the second cohort who completed training in March 2020. A third cohort of 160 participants is expected to complete training by end of December 2020. This value will be updated after completion of the third training round.			
<input type="checkbox"/> Beneficiaries of Labor Market programs - Female (number) (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	74.00	74.00	670.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
► Comp 3: Share of enrolled trainees who complete the training (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	83.00	63.00	63.00	87.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	The baseline is estimated from a previous analogous iteration of this training. The value of 63 percent reflects the actual value and at the same time demonstrates a correction in the way of measuring the indicator which was not accurately interpreted in the previous period. This indicator measures the proportion of those who graduate from the training program as a share of the total enrolled in training under subcomponent 3.1.1. This value will be updated after completion of the third training round.			
<input type="checkbox"/> Comp 3: Share of enrolled trainees who complete the training - Female (Percentage, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	82.00	74.00	74.00	87.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
► Comp 3: Share of enrolled trainees certified in at least three CVQ units (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	80.00
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	25-May-2022
Comments:	The certification of the first two cohorts of trainees recently took place on December and the value will be updated in the next reporting period.			
► Comp 3: Protection of Employment Act and Labor Relations Bill both tabled in Parliament (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	Protection of Employment Act not updated since 2003 and Labor Relations Bill not updated since 2001	Draft legislation and regulations presented and validated by stakeholders	Draft legislation was submitted to Cabinet Secretary	Protection of Employment Act and Labor Relations Bill are tabled in Parliament
Date	10-Feb-2017	25-Jun-2020	30-Dec-2020	24-May-2019
Comments:	The draft legislation has been submitted to the Cabinet Secretary			

Performance-Based Conditions

Data on Financial Performance

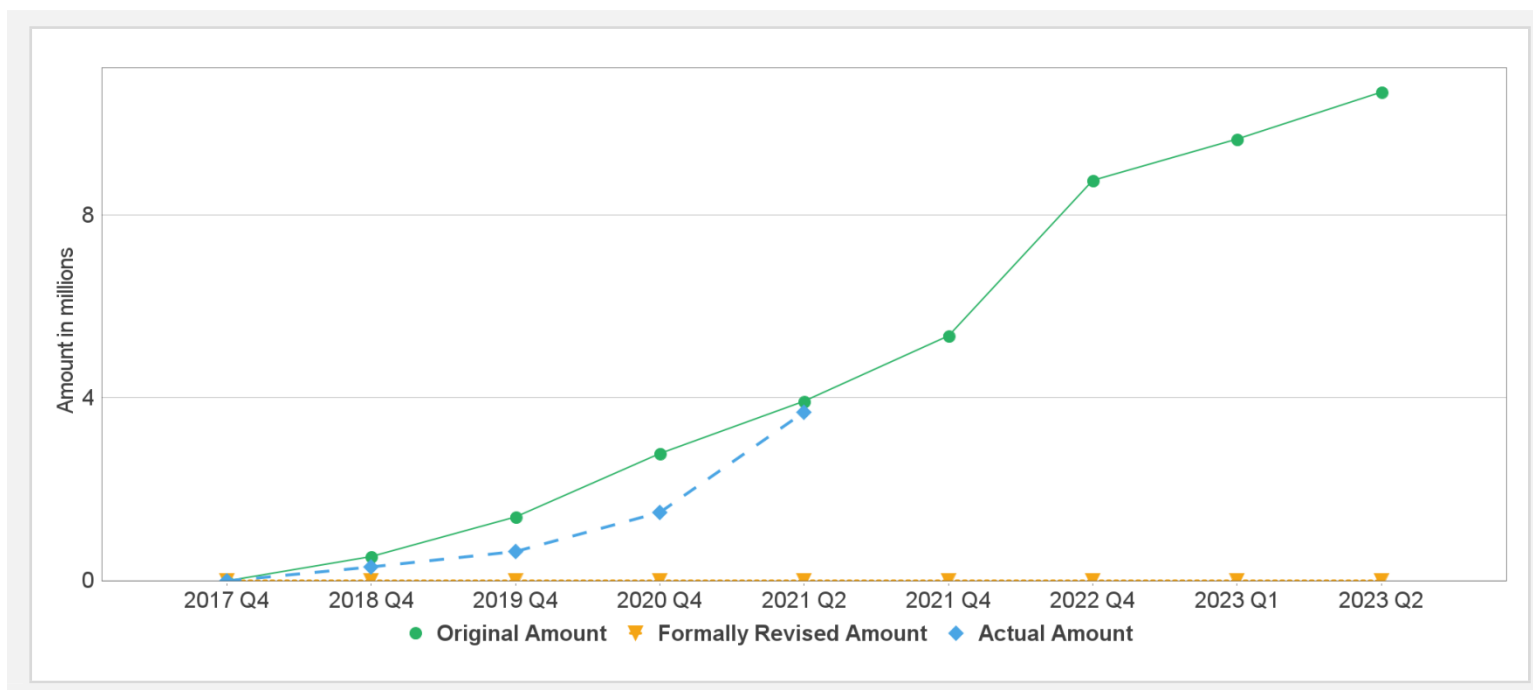
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P154253	IDA-60600	Effective	USD	10.70	10.70	0.00	3.69	7.01	34%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P154253	IDA-60600	Effective	25-May-2017	15-Jun-2017	12-Sep-2017	31-Jul-2022	31-Jul-2022

Cumulative Disbursements





PBC Disbursement

PBC ID	PBC Type	Description	Coc	PBC Amount	Achievement Status	Disbursed amount in Coc	Disbursement % for PBC
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Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.
