



## Social Protection and Skills Development Project (P163088)

AFRICA EAST | Sao Tome and Principe | Social Protection & Jobs Global Practice |  
IBRD/IDA | Investment Project Financing | FY 2019 | Seq No: 6 | ARCHIVED on 23-Dec-2021 | ISR49447 |

Implementing Agencies: Ministry of Labor and Social Affairs, Democratic Republic of Sao Tome and Principe, Ministry of Education, Science, Culture and Communication, Directorate of Tourism and Hospitality

### Key Dates

#### Key Project Dates

Bank Approval Date: 27-Sep-2018

Effectiveness Date: 10-Apr-2019

Planned Mid Term Review Date: 31-May-2022

Actual Mid-Term Review Date:

Original Closing Date: 31-Dec-2023

Revised Closing Date: 31-Dec-2024

### Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The Project Development Objective is to support the development of an effective national safety net system for poor households and inclusive and labor market relevant skills development programs.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

### Components Table

Name

1. Institutional and Capacity Strengthening:(Cost \$3.80 M)
2. Vulnerable Families Program Conditional Cash Transfer:(Cost \$10.00 M)
3. Employability of TVET graduates and youth:(Cost \$3.50 M)
4. Project Implement Support:(Cost \$0.70 M)

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Moderately Satisfactory	<input type="checkbox"/> Moderately Satisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Moderately Satisfactory	<input type="checkbox"/> Moderately Satisfactory
Overall Risk Rating	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate

### Implementation Status and Key Decisions

The GoSTP showed strong operational capabilities to put up and running the Vulnerable Family Program – COVID-19 response that is reaching out 15,325 households (81 percent of the beneficiaries are women) and is delivering the third round of payments. The complementary activities linked to the cash transfer programs started during the second semester of 2021 with a pilot reaching out more than 550 households. In total 67 beneficiaries (94 percent are women) of the cash transfer program already benefited from the skills development activities. The feasibility plan for the HTS was prepared, revised, and approved in June and July of 2021. Subsequently, the TORs for the management of the school were developed and approved, and the procurement for the entity that will set up and manage the school is underway. Despite the challenges to continuity of keeping schools open posed by COVID-19, UNIDO continues to support local TVET centers to provide training activities to 3372



students, 53 teachers in 14 schools. As part of the quality assurance activities surrounding the training, the Technical Working Group carried out 25 visits in 8 of the schools

## Risks

### Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	☐ Moderate	☐ Moderate	☐ Moderate
Macroeconomic	☐ Substantial	☐ Substantial	☐ Substantial
Sector Strategies and Policies	☐ Substantial	☐ Moderate	☐ Moderate
Technical Design of Project or Program	☐ Substantial	☐ Moderate	☐ Moderate
Institutional Capacity for Implementation and Sustainability	☐ Substantial	☐ Moderate	☐ Moderate
Fiduciary	☐ Substantial	☐ Substantial	☐ Substantial
Environment and Social	☐ Low	☐ Low	☐ Low
Stakeholders	☐ Moderate	☐ Moderate	☐ Moderate
Other	--	☐ Low	☐ Low
Overall	☐ Substantial	☐ Moderate	☐ Moderate

## Results

### PDO Indicators by Objectives / Outcomes

Outcome 1: An effective national safety net system for poor households				
▶ Beneficiaries of social safety net programs (Number, Corporate)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	850.00	2,624.00	15,325.00	16,000.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
☐ Beneficiaries of social safety net programs - Female (Number, Corporate Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	850.00	2,569.00	12,528.00	3,100.00



<input type="checkbox"/> Beneficiaries of Safety Nets programs - Other cash transfers programs (number) (Number, Corporate Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	850.00	2,624.00	2,549.00	4,500.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
<input type="checkbox"/> Direct beneficiaries of the shock response program to COVID-19 (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	15,325.00	16,000.00
<input type="checkbox"/> Beneficiaries of the shock response program to COVID-19 - Female (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	12,528.00	9,500.00
Date	21-Dec-2020	01-Jun-2021	01-Dec-2021	31-Dec-2023
<input checked="" type="checkbox"/> Beneficiary households in Q1 and Q2 of the income distribution (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	95.00	97.00	60.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	02-Mar-2022
<b>Outcome 2: Labor market relevant and inclusive training programs</b>				
<input checked="" type="checkbox"/> Participants completing labor market relevant courses in tourism supported by the Project (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	525.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
<input type="checkbox"/> Safety net beneficiaries completing courses in tourism supported by the Project (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	135.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
<input type="checkbox"/> Percentage of which are female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50.00



▶ Safety net program beneficiaries completing the entrepreneurial training course (ACPE) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	30.00	67.00	120.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
□ Percentage of which are female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	96.00	94.00	70.00
▶ Graduates from the EHT that are employed within 6 months of graduating (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023

### Intermediate Results Indicators by Components

Component 1. Institutional and Capacity Strengthening				
▶ MEAS and DPSS staff trained to effectively monitor and implement social safety net programs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	14.00	14.00	30.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
Comments:	A training on intake/registration/enrollment and data cleaning was delivered to DPSSF staff; as well as two DPSSF staff attend the social safety net cor course			
▶ Ministerial and TVET center staff trained to effectively monitor and govern skills development programs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	14.00	14.00	30.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
▶ Beneficiaries registered in the Social Registry (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	33.00	100.00	100.00	100.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
<b>► Cash transfer payments completed by a payment agent (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	70.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
<b>► Complaints registered by the GRM resolved in a timely manner (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	90.00	43.00	70.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
<b>► National Skills Development Coordination Committee established and meets annually (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	Yes	Yes
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
<b>► National Skills Development Plan in key growth sectors developed (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
Comments:	<b>The development of the National Skills Development Plan for Tourism was completed in September 2020.</b>			
<b>► TVET Institutions conducting tracer studies annually (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	80.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023

Component 2. Vulnerable Families Program Conditional Cash Transfer



▶ Households receiving cash transfers on time (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	99.00	80.00
Date	05-Jun-2018	01-Jun-2021	01-Dec-2021	29-Dec-2023
▶ Beneficiaries participating in complimentary activities (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	21.80	80.00
Date	05-Jun-2018	01-Jun-2021	01-Dec-2021	29-Dec-2023
▶ Safety net beneficiaries that complete the ACPE course and set up a small business (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	90.00	30.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023

### Component 3. Employability of TVET graduates and youth

▶ National trainers recruited and certified to teach courses at the EHT (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	40.00	40.00	40.00	70.00
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
▶ School Board including regulatory framework and business plan for EHT established (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	Yes	Yes
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023
▶ Entrepreneurial skills training incorporated into general secondary education curriculum for grades 10 and 11 (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	Yes	Yes
Date	01-Jun-2018	01-Jun-2021	01-Dec-2021	31-Dec-2023



□ Secondary education students trained (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	664.00	3,372.00	7,500.00



  

□ Secondary education teachers trained (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	55.00	53.00	120.00

**Performance-Based Conditions**

**Data on Financial Performance**

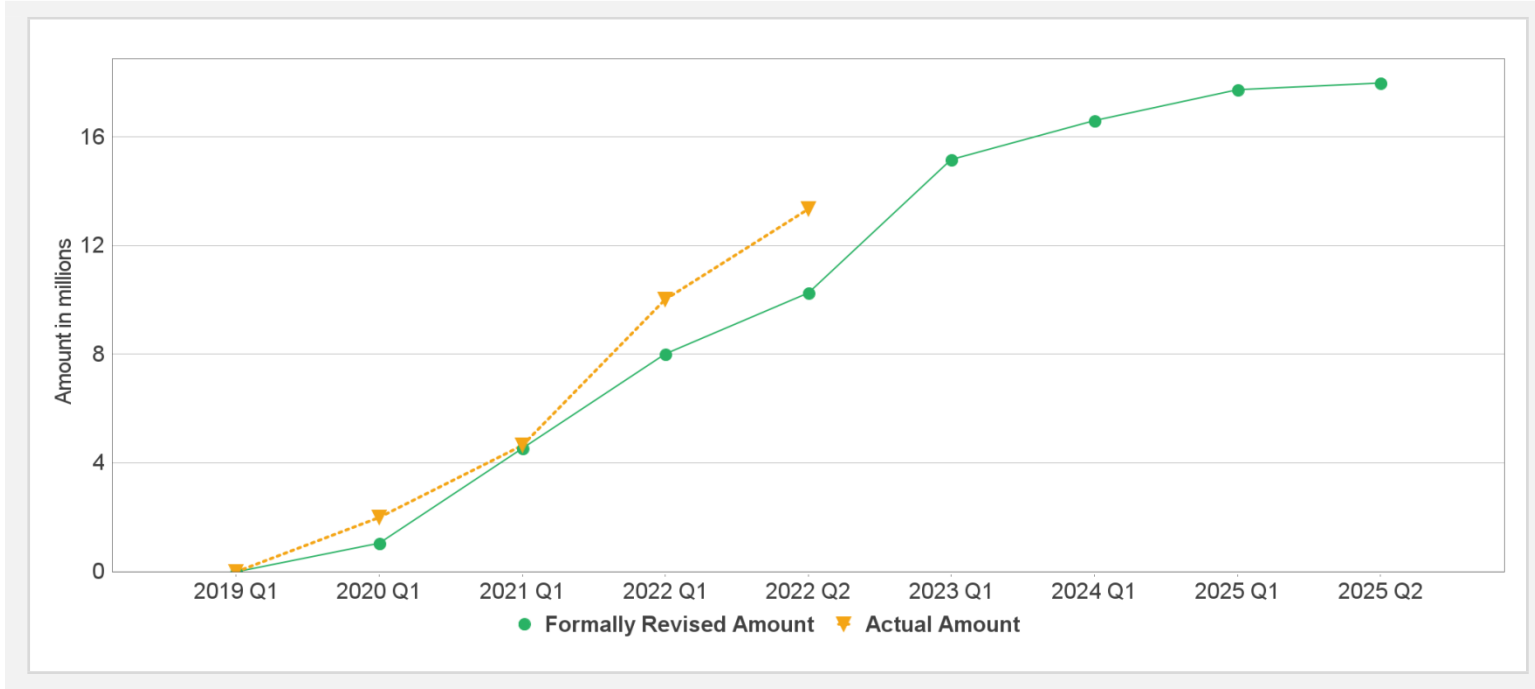
**Disbursements (by loan)**

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P163088	IDA-D3760	Effective	USD	10.00	10.00	0.00	6.92	3.21	 68%
P163088	IDA-D7780	Effective	USD	8.00	8.00	0.00	6.43	1.52	 81%

**Key Dates (by loan)**

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P163088	IDA-D3760	Effective	27-Sep-2018	15-Jan-2019	10-Apr-2019	31-Dec-2023	31-Dec-2024
P163088	IDA-D7780	Effective	03-Mar-2021	22-Mar-2021	12-Apr-2021	31-Dec-2024	31-Dec-2024

**Cumulative Disbursements**



**PBC Disbursement**

PBC ID	PBC Type	Description	Coc	PBC Amount	Achievement Status	Disbursed amount in Coc	Disbursement % for PBC
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**Restructuring History**

There has been no restructuring to date.

**Related Project(s)**

P174539-Social Protection and Skills Development Project Additional Financing