



REPUBLIC OF MOZAMBIQUE
MINISTRY OF LAND, ENVIRONMENT AND RURAL DEVELOPMENT
Agriculture and Natural Resources Landscape Management Project
(ANRLMP)
Project No: P149620

Procurement Plan

I. General

1. **Bank's approval Date of the procurement Plan** [Original: April 2017]
2. **Date of General Procurement Notice:** July 26, 2016.
3. **Period covered by this procurement plan:** April 2017 to October 2018.

II. Goods and Works and non-consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB and LIB (Goods)	Above US\$ 1,500,000	All
2.	NCB (Goods) and (Non-Consultant Services)	Above US\$ 1,500,000	All
3.	ICB (Works)	Above US\$ 5,000,000	All
4.	NCB (Works)	Above US\$ 5,000,000	All

2. **Prequalification.** Bidders for **Not applicable** shall be prequalified in accordance with **the provisions of paragraphs 2.9 and 2.10 of the Guidelines.**

- 3. Proposed Procedures for CDD Components (as per paragraph 3.17 of the Guidelines):** As per paragraphs 3.17 of the Guidelines and Project Procurement Manual.

1	2	3	4	5	6	7
Ref . No.	Description	Estimated Cost US\$ thousands	Packages	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Comments
1	Summary of the NCB (Works)	1,791,00	5	No	Post	
2	Summary of NCB (Goods)	1,822,60	7	No	Post	
3	Summary of the NCB (Non-Consulting Services)	775,00	1	No	Prior	
4	Summary of the Shopping (Goods)	249,6	6	No	Post	
5	Summary of the Shopping (Non-Consulting Services)	20,00	1	No	Post	

- 4. Reference to (if any) Project Operational/Procurement Manual:** Items to be financed under this Credit/Grants will be procured in line with rules in the Operational Manual, Credit/Grants Agreement and Project Procurement Manual.
- 5. Any Other Special Procurement Arrangements:** Not Applicable.
- 6. Summary of the Procurement Packages planned during the first 18 months after project effectiveness.**

III. Selection of Consultants

- 1. Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comment
1.	Competitive Methods (Firms)	≥ 200,000	
2.	Individual	≥ 200,000	

2. **Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$200,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.

3. **Any Other Special Selection Arrangements:** Not Applicable.

4. **Consultancy Assignments with Selection Methods and Time Schedule**

1	2	3	4	5	6
Ref. No.	Description of Assignment	Estimated Cost US\$ thousands	Packages	Review by Bank (Prior / Post)	Comments
1	Summary of number of contracts that will be let under QCBS	17.800,00	6	Prior	
2	Individuals	495.00	6	Prior	
3	Individuals	2.210,8	32	Post	

PROCUREMENT PLAN Mozambique : Moz Agriculture and Natural Resources Landscape Management Project

General Information

Country: Mozambique Bank's Approval Date of the Original Procurement Plan: 2016-07-13
 Revised Plan Date(s): (comma delineated, leave blank if non 2021-11-30
 Project ID: P149620 GPN Date: 2016-07-28
 Project Name: Moz Agriculture and Natural Resources Landscape Management Project
 Loan / Credit No: IDA / S8550, IDA / Q9900, IDA / D1190, IDA / D5020
 Executing Agency(ies) MINISTRY OF LAND, ENVIRONMENT AND RURAL DEVELOPMENT – International Funds Management Unit

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion		
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		Planned	Actual
64/W/ANRLMP/17 / Rehabilitation of the data center	IDA / S8550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Request for Bids	Open – National	Single Stage – One Envelope				366,000.00	372,560.56	Signed					2017-06-30	2017-07-17	2017-07-07					2017-08-18		2017-09-18	2017-10-12	2017-10-23	2017-11-16	2018-04-23	
01/ARLMP/W/16 / Rural Roads Spot Improvements	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				270,000.00	213,326.94	Signed					2017-06-12	2017-07-10	2017-06-19					2017-07-31	2017-08-08	2017-08-30	2017-08-23	2017-10-04	2017-09-20	2018-04-02	
02/W/ARLMP/16 / Rural Roads Spot Improvement	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				300,000.00	205,391.14	Signed					2017-06-15	2017-07-10	2017-06-21					2017-08-02	2017-08-08	2017-09-01	2017-08-25	2017-10-06	2017-09-26	2018-04-04	
79/W/ANRLMP/17 / Constructions of PACES Warehouses	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Request for Quotations	Open – National	Single Stage – One Envelope				70,000.00	0.00	Canceled								2018-04-09								2018-06-06	2018-12-03		
153/W/ANRLMP/19 / Rural Roads Spot Improvement – Nampula Province	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				600,000.00	285,080.85	Signed					2019-05-01	2019-04-01	2019-05-06					2019-06-17	2019-05-23	2019-07-17	2019-09-20	2019-08-21	2019-11-28	2020-04-17	
151/W/ANRLMP/19 / Rural Roads Spot Improvement – Zambezia Province	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				900,000.00	620,429.77	Signed					2019-05-01	2019-04-25	2019-05-06					2019-06-17	2019-05-29	2019-07-17	2019-05-05	2019-08-21	2019-11-28	2020-04-17	
156/W/ANRLMP/19 / Rehabilitation of existing Irrigation Schemes – Nampula Province	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				500,000.00	346,261.93	Signed					2019-09-02	2020-01-19	2019-09-09					2019-10-21	2020-03-27	2019-11-20	2019-07-31	2019-12-25	2019-12-31	2020-12-24	
157/W/ANRLMP/19 / Rehabilitation of existing Irrigation Schemes – Zambezia Province	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				500,000.00	0.00	Under implementation					2019-09-02	2019-04-25	2019-09-09					2019-10-21	2019-05-23	2019-11-20		2019-12-25		2020-06-22	
164/W/ANRLMP/20 / Rehabilitation of SPGC in Nampula	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Request for Quotations	Limited	Single Stage – One Envelope				60,000.00	0.00	Pending implementation								2020-10-19							2020-12-14		2021-06-12		
165/W/ANRLMP/2020 / Rehabilitation of SPGC in Zambezia	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Request for Bids	Open – National	Single Stage – One Envelope				500,000.00	0.00	Pending implementation					2020-10-15			2020-10-20				2020-12-01		2020-12-31		2021-02-04		2021-08-03	
183/W/ANRLMP/2020 / Execution of Emergency Work for the Rehabilitation of the Roofing of the SPCC Building in Zambezia	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Direct Selection	Direct					45,000.00	0.00	Pending implementation					2021-01-07			2021-01-12							2021-02-16		2021-08-15		
180/W/ANRLMP/2021 / Rehabilitation of Rural Roads in Zambezia Province	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				900,000.00	0.00	Pending implementation					2021-08-22			2021-08-27				2021-10-08		2021-11-07		2021-12-12		2022-06-10	
181/W/ANRLMP/2021 / Rehabilitation of Rural Roads in Nampula Province	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				900,000.00	0.00	Pending implementation					2021-07-29			2021-08-03				2021-09-14		2021-10-14		2021-11-18		2022-05-17	
182/W/ANRLMP/2021 / Rehabilitation of Rural Roads in Manica Province	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope				500,000.00	0.00	Pending implementation					2021-08-15			2021-08-20				2021-10-01		2021-10-31		2021-12-05		2022-06-03	

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
01/G/ANRLMP/16 / Vehicles	IDA / Q9900	Project Coordination and Management	Post	Request for Bids	Open – National	Single Stage – One Envelope		200,000.00	255,031.59	Signed					2016-08-29	2016-08-29	2016-09-03					2016-10-15	2016-10-11	2016-11-14	2016-11-07	2017-03-20	2016-12-30	2017-09-16
10/G/ANRLMP/16 / Satellite picture acquisition	IDA / S8550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Prior	Request for Bids	Open – National	Single Stage – One Envelope		775,000.00	0.00	Canceled					2016-11-01		2016-11-07					2016-12-20		2017-01-19		2017-02-23		2017-08-22
6/G/ARLMP/16 / IT Equipment	IDA / S8550	Project Coordination and Management	Post	Request for Bids	Open – National	Single Stage – One Envelope		219,600.00	133,711.91	Signed					2017-03-30		2017-04-04					2017-05-16	2017-10-27	2017-06-15	2017-11-13	2017-10-19	2017-11-30	2018-02-12
73/G/ANRLMP/17 / Acquisition for tractors and accessories for Small Emerging Commercial Farmers	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Request for Bids	Open – National	Single Stage – One Envelope		1,107,000.00	952,461.70	Signed					2017-05-19	2017-05-23	2017-05-24					2017-07-05	2017-06-22	2017-08-04	2017-08-01	2017-09-08	2017-09-11	2018-03-07
71/G/ANRLMP/17 / IT Equipment for Matching Grant Unit	IDA / D1190	Project Coordination and Management	Post	Request for Quotations	Limited	Single Stage – One Envelope		29,000.00	24,285.55	Signed							2017-06-08		2017-06-12						2017-06-29	2017-06-22	2017-12-26	
07/G/ARLMP/16 / Motorcycles	IDA / D1190	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Request for Bids	Open – National	Single Stage – One Envelope		78,000.00	51,789.28	Signed					2017-10-02	2017-08-16	2017-10-09					2017-11-21	2017-10-27	2017-12-21	2017-11-17	2018-01-25	2017-11-30	2018-07-24

181A/CS/ANRLMP/2021 / Supervision of Rehabilitation of Rural Roads in Nampula Province	IDA / 58550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Consultant Qualification Selection	Open - National		150,000.00	0.00	Pending Implementation	2021-07-30		2021-08-20	2021-10-03							2021-11-02	2021-12-07	2022-06-05		
182A/CS/ANRLMP/2021 / Supervision of Rehabilitation of Rural Roads in Manica Province	IDA / 58550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Consultant Qualification Selection	Open - National		100,000.00	0.00	Pending Implementation	2021-07-30		2021-08-20	2021-10-03							2021-11-02	2021-12-07	2022-06-05		
180A/CS/ANRLMP/2021 / Supervision of Rehabilitation of Rural Roads in Zambezia Province	IDA / 58550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Consultant Qualification Selection	Open - National		150,000.00	0.00	Pending Implementation	2021-07-30		2021-08-20	2021-10-03							2021-11-02	2021-12-07	2022-06-05		
200/ANRLMP/CS/2021 / Consultancy services for evaluation the satisfaction of beneficiaries, and the impact of CGIAR interventions	IDA / 58550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Quality And Cost-Based Selection	Open - National		200,000.00	0.00	Under Implementation	2021-11-03	2021-10-12	2021-11-24	2021-11-24	2022-01-07						2022-02-04	2022-03-06	2022-04-10	2022-05-15	2023-05-15

INDIVIDUAL CONSULTANTS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
38/IC/ANRLMP/16 / Matching Grants Manager	IDA / 58550	Project Coordination and Management	Post	Individual Consultant Selection	Open		108,000.00	60,000.00	Signed	2016-10-19	2016-08-29	2016-12-07	2017-01-18	2016-12-28	2017-01-24	2017-02-01	2017-02-01	2017-07-31	
41/IC/ANRLMP/16 / Financial and Administrative Officer	IDA / 58550	Project Coordination and Management	Post	Individual Consultant Selection	Open		54,000.00	36,000.00	Signed	2016-10-19	2017-02-28	2016-12-07	2017-04-18	2016-12-28	2017-04-20	2017-02-01	2017-04-21	2017-07-31	
53/IC/ANRLMP/16 / Administrative and Financial Assistant	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		10,800.00	7,200.00	Signed	2017-12-26	2017-05-19	2018-02-13	2017-08-25	2018-03-06	2017-08-25	2018-04-10	2017-08-30	2018-10-07	
36/IC/ANRLMP/16 / Finance Assistant	IDA / Q9900	Project Coordination and Management	Prior	Individual Consultant Selection	Open		72,000.00	0.00	Canceled	2017-02-13	2017-08-28	2017-04-03		2017-04-24		2017-05-29		2018-11-20	
40/IC/ANRLMP/16 / Technical Advisor for Matching Grant	IDA / 58550	Project Coordination and Management	Post	Individual Consultant Selection	Open		72,000.00	48,000.00	Signed	2017-02-14	2017-02-27	2017-04-04	2017-04-18	2017-04-25	2017-04-20	2017-05-30	2017-05-01	2018-11-21	
47/IC/ANRLMP/16 / Administrative and Financial Assistant	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		10,800.00	0.00	Canceled	2018-02-14		2018-04-04		2018-04-25		2018-05-30		2019-11-21	
39/IC/ANRLMP/16 / Technical Advisor for Matching Grant	IDA / 58550	Project Coordination and Management	Post	Individual Consultant Selection	Open		72,000.00	48,000.00	Signed	2017-02-14	2017-02-27	2017-04-04	2017-04-18	2017-04-25	2017-04-20	2017-05-30	2017-04-21	2018-11-21	
C523 / Procurement Specialist	IDA / Q9900	Project Coordination and Management	Prior	Individual Consultant Selection	Open - National		99,000.00	0.00	Canceled	2016-07-13	2016-07-13	2016-08-31		2016-09-21		2016-10-26		2018-06-30	
74/IC/ANRLMP/17 / Project Coordinator for ANRLMP	IDA / D1190	Project Coordination and Management	Post	Individual Consultant Selection	Open		82,500.00	0.00	Canceled	2017-06-05	2017-06-02	2017-06-19		2017-06-19		2017-07-10		2018-01-06	
65/IC/ANRLMP/17 / Senior Agricultural Hydraulics Specialist	IDA / D1190	Project Coordination and Management	Post	Individual Consultant Selection	Open		84,000.00	81,000.00	Canceled	2017-04-05	2017-04-25	2017-05-01	2017-07-07	2017-05-08	2017-07-17	2017-06-05	2017-08-15	2017-12-02	
23/IC/ANRLMP/16 / National Coordinator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		129,600.00	0.00	Canceled	2017-05-30		2017-07-18		2017-08-08		2017-09-12		2018-03-11	
29/IC/ANRLMP/16 / Environmental/Resilience Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		108,000.00	0.00	Canceled	2017-05-02		2017-06-20		2017-07-11		2017-08-15		2018-02-11	
26/IC/ANRLMP/16 / Rural Development Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		108,000.00	0.00	Canceled	2017-05-02		2017-06-20		2017-07-11		2017-08-15		2018-02-11	
31/IC/ANRLMP/16 / Procurement Manager	IDA / Q9900	Project Coordination and Management	Prior	Individual Consultant Selection	Open		90,000.00	0.00	Canceled	2017-05-02		2017-06-20		2017-07-11		2017-08-15		2018-02-11	
27/IC/ANRLMP/16 / Land Administration Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		108,000.00	0.00	Canceled	2017-05-02		2017-06-20		2017-07-11		2017-08-15		2018-02-11	
52/IC/ANRLMP/16 / Natural Resource Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2017-12-27		2018-02-14		2018-03-07		2018-04-11		2018-10-08	
35/IC/ANRLMP/16 / Procurement Assistant	IDA / Q9900	Project Coordination and Management	Prior	Individual Consultant Selection	Open		72,000.00	0.00	Canceled	2017-12-29		2018-02-19		2018-03-12		2018-04-16		2018-10-13	
42/IC/ANRLMP/16 / Provincial Coordinator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		90,000.00	0.00	Canceled	2017-08-02		2017-09-20		2017-10-11		2017-11-15		2018-05-14	
33/IC/ANRLMP/16 / Procurement Assistant	IDA / Q9900	Project Coordination and Management	Prior	Individual Consultant Selection	Open		72,000.00	0.00	Canceled	2017-05-02		2017-06-20		2017-07-11		2017-08-15		2018-02-11	

37/IC/ANRLMP/16 / M&E Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		90,000.00	0.00	Canceled	2017-05-02	2017-05-19	2017-06-20	2017-07-11	2017-08-15	2018-02-11	
25/IC/ANRLMP/16 / Value Chain Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		111,600.00	0.00	Canceled	2017-11-01		2017-12-20	2018-01-10	2018-02-14	2018-08-13	
30/IC/ANRLMP/16 / GIS Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		72,000.00	0.00	Canceled	2017-07-03		2017-08-21	2017-09-11	2017-10-16	2018-04-14	
28/IC/ANRLMP/16 / Communication Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		108,000.00	0.00	Canceled	2017-10-04		2017-11-22	2017-12-13	2018-01-17	2018-07-16	
51/IC/ANRLMP/16 / Land Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2017-12-27		2018-02-14	2018-03-07	2018-04-11	2018-10-08	
50/IC/ANRLMP/16 / Value Chain Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2017-12-27		2018-02-14	2018-03-07	2018-04-11	2018-10-08	
49/IC/ANRLMP/16 / Infrastructure Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2017-12-27		2018-02-14	2018-03-07	2018-04-11	2018-10-08	
44/IC/ANRLMP/16 / Value Chain Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2017-12-27		2018-02-14	2018-03-07	2018-04-11	2018-10-08	
48/IC/ANRLMP / Provincial Coordinator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		90,000.00	0.00	Canceled	2017-08-02		2017-09-20	2017-10-11	2017-11-15	2018-05-14	
46/IC/ANRLMP/16 / Natural Resource Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2017-12-27		2018-02-14	2018-03-07	2018-04-11	2018-10-08	
45/IC/ANRLMP/16 / Land Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2017-12-27		2018-02-14	2018-03-07	2018-04-11	2018-10-08	
35/SS/ANRLMP/17 / Procurement Assistant	IDA / D1190	Project Coordination and Management	Prior	Direct Selection	Direct		96,000.00	104,000.00	Signed	2017-05-30	2017-06-22	2017-06-09	2018-06-22	2017-08-14	2017-06-01	2019-08-04
37/SS/ANRLMP/17 / M&E Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		120,000.00	120,000.00	Signed	2017-05-29	2017-06-01	2017-06-08	2017-05-19	2017-08-12	2017-06-01	2019-08-02
48/SS/ANRLMP/17 / Provincial Coordinator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		120,000.00	120,000.00	Signed	2017-06-30	2017-06-22	2017-07-10	2017-08-14	2017-09-13	2017-08-24	2019-09-03
29/SS/ANRLMP/17 / Environment and Social Safeguards Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		144,000.00	144,000.00	Signed	2017-05-29	2017-06-01	2017-06-12	2017-05-19	2017-08-16	2017-06-01	2019-08-06
31/SS/ANRLMP/17 / Procurement Manager	IDA / D1190	Project Coordination and Management	Prior	Direct Selection	Direct		120,000.00	130,000.00	Signed	2017-05-29	2017-06-05	2017-06-12	2017-06-22	2017-08-16	2017-06-01	2019-08-06
24/SS/ANRLMP/17 / Natural resources and forestry Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		144,000.00	144,000.00	Signed	2017-05-29	2017-06-01	2017-06-12	2017-05-19	2017-08-16	2017-06-01	2019-08-06
27/SS/ANRLMP/17 / Land Administration Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		144,000.00	144,000.00	Signed	2017-05-29	2017-06-02	2017-06-12	2017-05-19	2017-08-16	2017-06-01	2019-08-06
28/SS/ANRLMP/17 / Communications Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		144,000.00	144,000.00	Signed	2017-07-05	2017-06-01	2017-07-17	2017-08-31	2017-09-20	2017-09-04	2019-09-10
26/SS/ANRLMP/17 / Rural Development Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		144,000.00	144,000.00	Signed	2017-05-29	2017-06-01	2017-06-12	2017-05-19	2017-08-16	2017-06-01	2019-08-06
30/SS/ANRLMP/17 / GIS Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		96,000.00	96,000.00	Signed	2017-07-05	2017-06-05	2017-07-17	2017-09-18	2017-09-20	2017-09-26	2019-09-10
33/SS/ANRLMP/17 / Procurement Assistant	IDA / D1190	Project Coordination and Management	Prior	Direct Selection	Direct		96,000.00	96,000.00	Signed	2017-11-15	2018-03-11	2017-11-27	2018-03-15	2018-01-31	2018-02-02	2020-01-21
51/SS/ANRLMP/17 / Land Administration Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15	2017-06-01	2018-08-27	2017-07-03	2018-10-31	2017-07-13	2019-04-29
44/SS/ANRLMP/17 / Value Chain Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15	2017-05-01	2018-08-27	2017-07-03	2018-10-31	2017-07-13	2020-10-20
49/SS/ANRLMP/17 / Infrastructure Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15	2017-05-01	2018-08-27	2017-07-03	2018-10-31	2017-07-13	2020-10-20
52/SS/ANRLMP/17 / Natural Resources and Forestry Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15	2017-06-01	2018-08-27	2017-07-03	2018-10-31	2017-07-13	2020-10-20
45/SS/ANRLMP/17 / Land Administration Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15	2017-05-01	2018-08-27	2017-07-03	2018-10-31	2017-07-13	2020-10-20
46/SS/ANRLMP/17 / Natural Resources and Forestry Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15		2018-08-27	2017-07-03	2018-10-31	2017-07-13	2020-10-20
50/SS/ANRLMP/17 / Value Chain Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15		2018-08-27	2017-07-03	2018-10-31	2017-07-13	2020-10-20

43/SS/ANRLMP/17 / Infrastructure Specialist Field Operator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		84,000.00	84,000.00	Signed	2018-08-15		2018-08-27	2017-07-03			2018-10-31	2017-07-13	2020-10-20	
23/SS/ANRLMP/17 / National Coordinator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		172,800.00	190,080.00	Signed	2017-05-29	2017-06-01	2017-06-12	2017-05-26			2017-08-16	2017-06-01	2019-08-06	
17/IC/ANRLMP/16 / Facilitation of the development of a Common Landscape Vision	IDA / S8550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Individual Consultant Selection	Open		30,000.00	0.00	Canceled	2017-03-10		2017-05-01	2017-05-22			2017-06-26		2017-09-24	
24/IC/ANRLMP/16 / Forest Specialist	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		108,000.00	0.00	Canceled	2017-05-01		2017-06-19	2017-07-10			2017-08-14		2018-02-10	
34/SS/ANRLMP/17 / Financial Manager	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		120,000.00	120,000.00	Signed	2017-07-31	2017-02-27	2017-08-14	2017-03-13			2017-10-18	2017-03-23	2019-08-09	
69/IC/ANRLMP/17 / Environmental and Social Safeguard Specialist	IDA / D1190	Project Coordination and Management	Post	Individual Consultant Selection	Open		12,000.00	0.00	Canceled	2017-08-01		2017-09-19	2017-10-10			2017-11-14		2018-05-13	
68/IC/ANRLMP/17 / GIS Specialist	IDA / D1190	Project Coordination and Management	Post	Individual Consultant Selection	Open		16,000.00	0.00	Canceled	2017-08-01		2017-09-19	2017-10-10			2017-11-14		2018-05-13	
67/IC/ANRLMP/17 / Topographer	IDA / D1190	Project Coordination and Management	Post	Individual Consultant Selection	Open		24,000.00	0.00	Canceled	2017-08-01		2017-09-19	2017-10-10			2017-11-14		2018-05-13	
76/IC/ANRLMP/17 / Safeguard social and environmental specialist	IDA / D1190	Project Coordination and Management	Post	Individual Consultant Selection	Open		50,400.00	50,400.00	Signed	2017-10-02	2017-09-27	2017-12-04	2017-12-21	2017-12-25	2017-12-21	2018-01-29	2017-12-28	2018-07-28	
77/IC/ANRLMP/17 / Agribusiness Expert (Member of Investment Committee)	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		2,400.00	2,400.00	Signed	2017-09-24		2017-11-01	2017-09-26	2017-11-15	2017-09-27	2017-12-20	2017-09-28	2018-06-18	
78/IC/ANRLMP/17 / Agribusiness Community representative (Member of the Investment Committee)	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		2,400.00	2,400.00	Signed	2017-09-24	2017-09-12	2017-10-30	2017-09-26	2017-11-14	2017-09-27	2017-12-19	2017-09-28	2018-06-17	
82/CS/ANRLMP/17 / Supervision for works of rural roads spot improvement/Zambia	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct		30,000.00	69,301.25	Signed	2017-10-20	2017-12-19	2017-10-30	2018-06-06			2018-01-03	2018-03-30	2018-07-02	
81/CS/ANRLMP/17 / Supervision for works of Rural roads spot improvement/Nampula	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct		27,000.00	31,302.14	Signed	2017-10-20	2017-12-19	2017-10-30				2018-01-03	2018-03-30	2018-07-02	
96/IC/ANRLMP/17 / Hiring a consultant to support MSME to develop Business Plans for Non-timber Forest Products in Nampula and Zambia Provinces	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct		60,000.00	98,784.00	Signed	2017-11-29	2017-12-04	2017-12-11	2017-12-14			2018-02-14	2018-02-28	2018-06-13	
98/IC/ANRLMP/17 / Specialist in Business Development	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		92,400.00	92,400.00	Signed	2017-11-30	2017-12-04	2018-01-20	2017-12-29	2018-02-12	2018-01-05	2018-03-19	2018-01-19	2020-03-18	
99/IC/ANRLMP/17 / Knowledge transfer Specialist	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		92,400.00	92,400.00	Signed	2017-11-30	2017-12-04	2018-01-22	2017-12-29	2018-02-12	2018-01-05	2018-03-19	2018-01-19	2020-03-18	
101/IC/ANRLMP/17 / Financial administration/Nampula Province	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		66,000.00	66,000.00	Signed	2017-11-30	2017-12-04	2018-01-22	2018-01-29	2018-02-12	2018-01-05	2018-03-19	2018-01-19	2020-03-18	
102/IC/ANRLMP/17 / Financial administration/Zambia Province	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		66,000.00	66,000.00	Signed	2017-11-30	2017-12-04	2018-01-22	2017-12-29	2018-02-12	2018-01-15	2018-03-19	2018-01-19	2020-03-18	
103/IC/ANRLMP/17 / Accountants (3 for Nampula Province and 3 for Zambia Province)	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		223,200.00	51,921.60	Signed	2017-11-30	2017-12-04	2018-01-22	2018-05-14	2018-02-12	2018-05-17	2018-03-19	2018-05-29	2020-03-18	
104/IC/ANRLMP/17 / Provincial Assistant of Value Chain Implementation/Nampula Province	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		84,000.00	84,000.00	Signed	2017-12-20		2018-02-07	2017-12-29	2018-02-08	2018-01-05	2018-04-04	2018-01-19	2018-10-01	
105/IC/ANRLMP/17 / Provincial Assistant of Value Chain Implementation/Zambia Province	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		84,000.00	84,000.00	Signed	2017-12-20		2018-02-07	2017-12-29	2018-02-28	2018-01-05	2018-04-04	2018-01-19	2018-10-01	
80/IC/ANRLMP/17 / Elaboration of the Warehouse Construction Project for the PACES	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		5,000.00	0.00	Canceled	2018-01-31		2018-03-21		2018-04-11		2018-05-16		2018-11-12	
66/IC/ANRLMP/17 / Civil Engineer	IDA / D1190	Project Coordination and Management	Post	Individual Consultant Selection	Open		60,000.00	0.00	Canceled	2018-02-01		2018-03-26		2018-04-16		2018-05-21		2020-05-10	
84/IC/ANRLMP/17 / Supervision of Warehouse Construction	IDA / D1190	Agriculture and Forest-Based Value Chain Development	Post	Individual Consultant Selection	Open		7,000.00	0.00	Canceled	2018-02-01		2018-03-26		2018-04-16		2018-05-21		2018-11-17	

42/SS/ANRLMP/17 / Provincial Coordinator	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		120,000.00	120,000.00	Signed	2017-06-30	2017-06-22	2017-07-10	2017-08-14			2017-09-13	2017-08-24	2019-09-03
34/IC/ANRLMP/16 / Finance Manager	IDA / Q9900	Project Coordination and Management	Prior	Individual Consultant Selection	Open		90,000.00	0.00	Canceled	2017-03-18	2017-03-23	2017-05-08		2017-05-29		2017-07-03		2017-12-30
65/IC/ANRLMP/17 / Senior Agricultural hydraulics Specialist	IDA / D1190	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Individual Consultant Selection	Open		84,000.00	0.00	Canceled	2017-06-13		2017-08-01		2017-08-22		2017-09-26		2018-09-26
43/IC/ANRLMP/16 / Infrastructure Specialist Field Operator	IDA / Q9900	Project Coordination and Management	Post	Individual Consultant Selection	Open		63,000.00	0.00	Canceled	2018-04-09		2018-05-28		2018-06-18		2018-07-23		2019-01-19
25/SS/ANRLMP/17 / Value Chain Specialist	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		148,800.00	148,800.00	Signed	2017-11-01	2017-11-03	2017-11-13	2017-12-08			2018-01-17	2017-12-22	2020-01-07
110/SS/ANRLMP/17 / Consultant for the Review of the Business Plans of the PACES of the Provinces of Namibia and Zambia covered by PGJARN	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct		13,000.00	12,160.00	Signed	2018-01-17	2018-01-26	2018-02-05	2017-12-27			2018-04-11	2018-02-28	2018-10-08
118/SS/ANRLMP/18 / Administrative and Financial assistant - Zambia	IDA / S8550	Project Coordination and Management	Post	Direct Selection	Direct		10,800.00	12,000.00	Signed	2018-06-27	2018-06-27	2018-07-09	2018-01-11			2018-09-12	2018-03-01	2020-09-11
83/IC/ANRLMP/17 / Supervision for works rehabilitation of the data center in Namibia Province	IDA / D1190	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Individual Consultant Selection	Open		18,000.00	15,074.38	Signed	2018-08-31	2018-08-17	2018-10-22	2018-07-31	2018-11-12	2018-11-21	2018-12-17	2018-11-21	2019-03-17
124/IC/ANRLMP/18 / Supervision for works rehabilitation of the data center in Zambia Province	IDA / D1190	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Individual Consultant Selection	Open		18,000.00	18,375.72	Signed	2018-08-31	2018-08-17	2018-10-22	2018-05-24	2018-11-12	2018-11-16	2018-12-17	2018-11-16	2019-03-17
126/SS/ANRLMP/18 / Advisor for Institutional Relations and Cooperation	IDA / S8550	Project Coordination and Management	Post	Direct Selection	Direct		28,800.00	28,800.00	Signed	2018-08-31	2018-09-12	2018-09-11	2018-09-21			2018-09-20	2018-09-28	2019-03-19
127/IC/ANRLMP/18 / Operational Chief for ANRLMP	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open		120,000.00	120,000.00	Signed	2018-09-20	2018-09-12	2018-11-12	2018-09-26	2018-12-03	2018-09-24	2019-01-07	2018-10-12	2020-12-27
117/SS/ANRLMP/18 / Technical Adviser for Matching Grants Unit	IDA / S8550	Project Coordination and Management	Post	Direct Selection	Direct		48,000.00	0.00	Canceled	2018-06-27	2018-03-08	2018-07-09				2018-09-12		2019-09-12
116/SS/ANRLMP/18 / Technical Adviser for Matching Grants Unit	IDA / S8550	Project Coordination and Management	Post	Direct Selection	Direct		48,000.00	0.00	Canceled	2018-06-27	2018-05-10	2018-07-09				2018-09-12		2019-09-12
115/SS/ANRLMP/18 / Matching Grants Unit Manager	IDA / S8550	Project Coordination and Management	Post	Direct Selection	Direct		120,000.00	0.00	Canceled	2018-06-27		2018-07-09				2018-09-12		2019-03-11
122/SS/ANRLMP/18 / Financial and Administrative Officer (MGu)	IDA / S8550	Project Coordination and Management	Post	Direct Selection	Direct		36,000.00	0.00	Canceled	2018-08-30		2018-09-10				2018-11-14		2019-11-09
149/IC/ANRLMP/19 / Executive Secretary for Zambezia Province	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open		18,000.00	18,000.00	Signed	2019-05-15	2019-03-28	2019-07-03	2019-06-19	2019-07-24	2019-06-19	2019-08-28	2019-07-24	2020-08-27
150/IC/ANRLMP/19 / Platform Assistant for Zambezia Province	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open		6,000.00	6,000.00	Signed	2019-05-15	2019-03-28	2019-07-03	2019-07-31	2019-07-24	2019-08-02	2019-08-28	2019-08-02	2020-08-27
148/IC/ANRLMP/19 / Platform Assistant for Namputa Province	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open		6,000.00	89.02	Signed	2019-05-15	2019-03-28	2019-07-03	2019-09-17	2019-07-24	2019-09-19	2019-08-28	2019-09-30	2020-08-27
146/SS/ANRLMP/19 / Consultancy for the updating of the instruments of environmental and social safeguards for the ANRLMP-Additional Financing	IDA / S8550	Project Coordination and Management	Post	Direct Selection	Direct		15,000.00	16,100.00	Signed	2019-03-15	2019-03-15	2019-03-25	2019-03-19			2019-05-29	2019-05-27	2019-07-28
147/IC/ANRLMP/19 / Executive Secretary for Namputa Province	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open		18,000.00	266.47	Signed	2019-05-15	2019-03-28	2019-07-03	2019-09-17	2019-07-24	2019-09-19	2019-08-28	2019-09-24	2020-02-24
155/IC/ANRLMP/19 / Procurement specialist	IDA / S8550	Project Coordination and Management	Prior	Individual Consultant Selection	Open		48,000.00	0.00	Canceled	2019-06-21	2019-05-30	2019-08-12	2019-07-31	2019-09-02		2019-10-07		2020-10-06
160/SS/ANRLMP/2019 / Procurement Specialist II	IDA / D1190	Project Coordination and Management	Prior	Direct Selection	Direct		120,000.00	120,000.00	Signed	2019-08-06	2019-08-07	2019-08-20	2019-07-19			2019-10-24	2019-08-01	2021-10-13
161/SS/ANRLMP/2019 / Procurement Specialist III	IDA / D1190	Project Coordination and Management	Prior	Direct Selection	Direct		96,000.00	96,000.00	Signed	2019-08-06	2019-08-07	2019-08-16	2019-07-19			2019-10-21	2019-08-01	2021-10-10
119/SS/ANRLMP/18 / Recruitment of consultant to carry out Qualitative evaluation of the Mid-term Review Report of the SUSTAINABILITY Implementation	IDA / D1190	Project Coordination and Management	Post	Direct Selection	Direct		3,500.00	0.00	Canceled	2018-06-27		2018-07-11				2018-09-14		2018-09-29
152/SS/ANRLMP/19 / Recruitment of consultant to support the implementation of the Guarantee Fund	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct		45,000.00	0.00	Canceled	2019-05-23		2019-06-04				2019-08-08		2020-03-05

161/IC/ANRLMP/19 / Consultant for risk assessment of gender based violence at the Project area, Additional Financing Project.	IDA / D5020	Project Coordination and Management	Post	Individual Consultant Selection	Open	15,000.00	0.00	Canceled	2019-09-19	2019-09-19	2019-11-08	2019-11-29	2020-01-03	2020-04-01	
161-2/SS/ANRLMP/19 / Consultant for risk assessment of gender based violence at the Project area, additional Financing Project	IDA / D5020	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct	15,000.00	24,563.00	Signed	2019-11-10	2019-11-10	2019-11-20	2019-11-06	2020-01-24	2019-11-18	2020-07-22
129/IC/ANRLMP/18 / Financial Administrative Assistant/Zambezia Province	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	26,928.00	0.00	Canceled	2018-11-15		2019-01-07	2019-01-28	2019-03-04	2020-03-03	
162/SS/ANRLMP/19 / Training of technicians and beneficiaries of the SUSTENTA Project on restoration approach and agroforestry systems in Namputa and Zambezia landscapes	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Individual Consultant Selection	Limited	10,000.00	0.00	Canceled	2019-10-31	2019-10-01	2019-11-05	2019-11-28	2019-11-26	2019-12-31	2020-06-28
164A/IC/ANRLMP/2020 / Supervision of the Rehabilitation Works of the SPCG of Namputa	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Individual Consultant Selection	Limited	6,000.00	0.00	Pending Implementation	2020-10-21		2020-10-26	2020-11-16	2020-12-21	2021-06-19	
189/DC/ANRLMP/2021 / Hiring of the Platform of Province of Cabo Delgado	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Direct Selection	Direct	78,000.00	0.00	Canceled	2021-04-23		2021-05-10		2021-07-14	2022-01-10	
190/DS/ANRLMP/2021 / Hiring of the Platform of Province of Namputa.	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Direct Selection	Direct	78,000.00	0.00	Pending Implementation	2021-04-23		2021-05-10		2021-07-14	2022-01-10	
155/IC/ANRLMP/19-2 / Procurement Specialist IV	IDA / S8550	Project Coordination and Management	Prior	Individual Consultant Selection	Open	72,000.00	0.00	Canceled	2019-12-09	2020-01-22	2020-01-30	2020-02-20	2020-03-26	2021-03-26	
197/CS/ANRLMP/2021 / Service Provider for Quality Control and Finance	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct	370,000.00	0.00	Under Implementation	2021-07-30	2021-07-14	2021-08-16		2021-10-20	2022-04-18	
198/CS/ANRLMP/2021 / Service Provider for Systematic community land delimitation	IDA / S8550	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Direct Selection	Direct	750,000.00	0.00	Under Implementation	2021-07-20	2021-07-08	2021-08-04		2021-10-08	2022-04-06	
189-1/CS/ANRLMP/2021 / Hiring of the Platform of Zambezia Province	IDA / D5020	Securing Land Tenure Rights and Increasing Natural Resources Resilience	Post	Direct Selection	Direct	78,000.00	0.00	Pending Implementation	2021-07-14		2021-07-26		2021-09-29	2022-03-28	
201/ANRLMP/CS/21 / Hiring consultancy services for technical assistance in the incubation of young PACES and chicken production	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct	45,500.00	0.00	Pending Implementation	2021-12-30		2022-01-09		2022-03-15	2022-09-11	
202/ANRLMP/CS/21 / Hiring consultancy services for technical assistance in the incubation of young PACES in the seed production sector	IDA / S8550	Agriculture and Forest-Based Value Chain Development	Post	Direct Selection	Direct	94,000.00	0.00	Pending Implementation	2021-12-22		2022-01-01		2022-03-07	2022-09-03	
212/ANRLMP/IC/21 / Hiring Financial Assistant for PIU Maputo	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	54,000.00	0.00	Pending Implementation	2021-12-08		2022-01-26	2022-02-16	2022-03-23	2023-03-18	
208/ANRLMP/IC/21 / Hiring a Safeguards Assistant for PIU Manica	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	54,000.00	0.00	Pending Implementation	2021-12-22		2022-02-09	2022-03-02	2022-04-06	2022-10-03	
203/ANRLMP/IC/21 / Hiring Poultry Value Chain Assistant for PIU Namputa	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	63,000.00	0.00	Pending Implementation	2021-12-29		2022-02-16	2022-03-09	2022-04-13	2023-04-08	
205/ANRLMP/IC/21 / Hiring a Safeguards Assistant for PIU Zambezia	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	54,000.00	0.00	Pending Implementation	2021-12-20		2022-02-07	2022-02-28	2022-04-04	2022-10-01	
207/ANRLMP/IC/21 / Hiring of Restoration Technician for PIU Sofala	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	63,000.00	0.00	Pending Implementation	2021-12-22		2022-02-09	2022-03-02	2022-04-06	2022-10-03	
204/ANRLMP/IC/21 / Hiring a Value Chain Assistant for PIU Zambezia	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	63,000.00	0.00	Pending Implementation	2021-12-22		2022-02-09	2022-03-02	2022-04-06	2023-04-01	
210/ANRLMP/IC/21 / Hiring a Knowledge Transfer Technician for PIU Manica	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	54,000.00	0.00	Pending Implementation	2021-12-22		2022-02-09	2022-03-02	2022-04-06	2023-04-01	
211/ANRLMP/IC/21 / Hiring a Business and Accounting Officer for PIU Manica	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	54,000.00	0.00	Pending Implementation	2021-12-22		2022-02-09	2022-03-02	2022-04-06	2022-05-12	
206/ANRLMP/IC/21 / Hiring a Safeguards Assistant for PIU Sofala	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	54,000.00	0.00	Pending Implementation	2021-12-28		2022-02-15	2022-03-08	2022-04-12	2023-04-07	
209/ANRLMP/IC/21 / Hiring a Restoration Technician for PIU Manica	IDA / S8550	Project Coordination and Management	Post	Individual Consultant Selection	Open	63,000.00	0.00	Pending Implementation	2021-12-22		2022-02-09	2022-03-02	2022-04-06	2022-10-03	