

Procurement Plan

I. General

1. **Bank's approval Date of the procurement Plan** [Original: July 27, 2015]: Revision 9 of Updated Procurement Plan, Mar 2, 2017]
2. **Date of General Procurement Notice:** July 2015
3. **Period covered by this procurement plan:** The procurement period of project covered from Jul 2015 to December 2017

II. Goods and Works and non-consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

| | Type of Procurement | Prior Review Threshold US\$ | Comments |
|----|---------------------|--------------------------------|----------|
| 1. | Goods | Above USD 2M | All |

3. **Reference to (if any) Project Operational/Procurement Manual:** Project Operations Manual and SOPs for Procurement

III. Selection of Consultants

1. **Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

| | Selection Method | Prior Review Threshold | Comments |
|----|------------------------|------------------------|----------|
| 3. | Consulting firms | Above USD 1M | All |
| 4. | Individual Consultants | Above USD 0.3 M | All |

2. **Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$ 500,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.
3. **Any Other Special Selection Arrangements:** None

Apr 18, 2017

| INDIVIDUAL CONSULTANTS | | | | | | | | | | | | | | | | | | |
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| Activity Reference No. / Description | Loan / Credit No. | Component | Review Type | Method | Market Approach | Contract Type | Actual Amount (US\$) | Process Status | Teams of Reference | | Invitation to Identified/Selected Consultant | | Draft Negotiated Contract | | Signed Contract | | Contract Completion | |
| | | | | | | | | | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual |
| PK-NADRA-104-CS-INDV / Management Information System Specialist, EAD | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-10 | | 2016-06-28 | | 2016-07-19 | | 2016-08-23 | | 2017-02-19 | |
| PK-NADRA-107-CS-INDV / Program Officer, EAD | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-10 | | 2016-06-28 | | 2016-07-19 | | 2016-08-23 | | 2017-02-19 | |
| PK-NADRA-110-CS-INDV / Accountant | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-113-CS-INDV / Health Coordinator, EAD | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-114-CS-INDV / Regional Coordinator | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-115-CS-INDV / MIS Associate | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-119-CS-INDV / Planning and Services Consultant | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-07-27 | 2016-07-01 | 2017-01-04 | 2016-07-22 | 2017-01-05 | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-121-CS-INDV / Grievance Specialist, HQ, FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-05-19 | 2016-07-01 | 2017-07-11 | 2016-07-22 | 2017-07-11 | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-122-CS-INDV / Grievance Specialist, Field, FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-05-31 | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-123-CS-INDV / Grievance Associate, Field, FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-05-23 | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-124-CS-INDV / MIS Specialist, FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-05-19 | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-125-CS-INDV / IT associate, FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-05-31 | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-126-CS-INDV / Accountant, FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-05-23 | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-127-CS-INDV / Health Coordinator, Dah | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-13 | 2016-06-09 | 2016-07-01 | | 2016-07-22 | | 2016-08-26 | | 2017-02-22 | |
| PK-NADRA-105-CS-INDV / Monitoring and evaluation specialist, EAD | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-09 | | 2016-06-27 | | 2016-07-18 | | 2016-08-22 | | 2019-02-28 | |
| PK-NADRA-116-CS-INDV / Procurement Consultant | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-12 | | 2016-06-30 | | 2016-07-21 | | 2016-08-25 | | 2019-02-28 | |
| PK-NADRA-118-CS-INDV / Media Consultant | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-12 | 2016-05-25 | 2016-06-30 | | 2016-07-21 | | 2016-08-25 | | 2017-02-21 | |
| PK-NADRA-111-CS-INDV / Operations Coordinator | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-12 | | 2016-06-30 | | 2016-07-21 | | 2016-08-25 | | 2019-02-28 | |
| PK-NADRA-112-CS-INDV / Program Manager | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-12 | | 2016-06-30 | | 2016-07-21 | | 2016-08-25 | | 2019-02-28 | |
| PK-NADRA-106-CS-INDV / Financial Management Specialist, EAD | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-09 | | 2016-06-27 | | 2016-07-18 | | 2016-08-22 | | 2019-02-28 | |
| PK-NADRA-117-CS-INDV / Training Consultant | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-12 | | 2016-06-30 | | 2016-07-21 | | 2016-08-25 | | 2019-02-28 | |
| PK-NADRA-120-CS-INDV / FATA Coordinator, NADRA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-05-12 | 2016-05-25 | 2016-06-30 | | 2016-07-21 | | 2016-08-25 | | 2017-02-21 | |
| PK-NADRA-168-CS-INDV / Grievance Specialist - I (Field), FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-06-14 | 2016-06-17 | 2016-08-02 | | 2016-08-23 | | 2016-09-27 | | 2017-03-26 | |
| PK-NADRA-169-CS-INDV / Grievance Specialist - II (Field), FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-06-14 | 2016-06-17 | 2016-08-02 | | 2016-08-23 | | 2016-09-27 | | 2017-03-26 | |
| PK-NADRA-170-CS-INDV / Grievance Specialist - III (Field), FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open - National | | 0.00 | Canceled | 2016-06-14 | 2016-06-17 | 2016-08-02 | | 2016-08-23 | | 2016-09-27 | | 2017-03-26 | |

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| PK-NADRA-171-CS-INDV / Grievance Specialist –IV (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-14 | 2016-06-17 | 2016-08-02 | | 2016-08-23 | | 2016-09-27 | | 2017-03-26 |
| PK-NADRA-172-CS-INDV / Grievance Specialist – V (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-14 | 2016-06-17 | 2016-08-02 | | 2016-08-23 | | 2016-09-27 | | 2017-03-26 |
| PK-NADRA-173-CS-INDV / Grievance Associate –I (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-174-CS-INDV / Grievance Associate –II (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-175-CS-INDV / Grievance Associate –III (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-176-CS-INDV / Grievance Associate –IV (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-177-CS-INDV / Grievance Associate –V (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-178-CS-INDV / Grievance Associate –VI (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-179-CS-INDV / Grievance Associate –VII (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-180-CS-INDV / Grievance Associate –VIII (Field),FDMA | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open – National | | 0.00 | Canceled | 2016-06-15 | 2016-06-17 | 2016-08-03 | | 2016-08-24 | | 2016-09-28 | | 2017-03-27 |
| PK-NADRA-3672-CS-INDV / Planning Associate | IDA / 57190 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open | | 0.00 | Canceled | 2016-11-24 | 2016-11-24 | 2017-01-12 | | 2017-02-02 | | 2017-03-09 | | 2018-03-04 |
| PK-NADRA-45325-CS-INDV / Network Administrator | IDA / 61390 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open | | 0.00 | Canceled | 2018-01-29 | 2018-01-26 | 2018-03-19 | | 2018-04-09 | | 2018-05-14 | | 2019-05-14 |
| PK-NADRA-78429-CS-INDV / MIS Coordinator,NADRA | IDA / 61390 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open | | 0.00 | Canceled | 2018-09-18 | 2018-09-26 | 2018-11-06 | 2018-11-14 | 2018-11-27 | | 2019-01-01 | | 2019-06-30 |
| PK-NADRA-78430-CS-INDV / CR Coordinator-I,NADRA | IDA / 61390 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open | | 0.00 | Canceled | 2018-09-18 | 2018-09-26 | 2018-11-06 | 2018-11-14 | 2018-11-27 | | 2019-01-01 | | 2019-06-30 |
| PK-NADRA-78431-CS-INDV / CR Coordinator-II,NADRA | IDA / 61390 | Component 3: Strengthening program management and oversight | Prior | Individual Consultant Selection | Open | | 0.00 | Canceled | 2018-09-18 | 2018-11-06 | 2018-11-27 | | 2019-01-01 | | 2019-06-30 | | 2019-06-30 |
| PK-NADRA-151622-CS-INDV / Financial Management Specialist for PMU EAD. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2019-12-23 | | 2020-02-10 | | 2020-03-02 | | 2020-04-06 | | 2020-10-03 |
| PK-NADRA-151624-CS-INDV / Accountant for PMU EAD. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2019-12-23 | | 2020-02-10 | | 2020-03-02 | | 2020-04-06 | | 2020-10-03 |
| PK-NADRA-151625-CS-INDV / IT Associate for PMU EAD. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2019-12-23 | | 2020-02-10 | | 2020-03-02 | | 2020-04-06 | | 2020-10-03 |
| PK-NADRA-151626-CS-INDV / Program Officer for PMU EAD. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Under Implementation | 2019-12-23 | 2020-01-23 | 2020-02-10 | | 2020-03-02 | | 2020-04-06 | | 2020-10-03 |
| PK-NADRA-151628-CS-INDV / Procurement Officer for NADRA. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2019-12-23 | | 2020-02-10 | | 2020-03-02 | | 2020-04-06 | | 2020-10-03 |
| PK-NADRA-151629-CS-INDV / Procurement Assistant, NADRA. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2019-12-23 | | 2020-02-10 | | 2020-03-02 | | 2020-04-06 | | 2020-10-03 |
| PK-NADRA-153206-CS-INDV / Hiring of Operations Coordinator for PMU EAD. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2020-01-09 | | 2020-02-27 | | 2020-03-19 | | 2020-04-23 | | 2020-10-20 |
| PK-NADRA-153208-CS-INDV / Hiring of MSE Specialist for PMU EAD. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2020-01-09 | | 2020-02-27 | | 2020-03-19 | | 2020-04-23 | | 2020-10-20 |
| PK-NADRA-153211-CS-INDV / Hiring of MIS Specialist for PMU EAD. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2020-01-09 | | 2020-02-27 | | 2020-03-19 | | 2020-04-23 | | 2020-10-20 |
| PK-NADRA-153212-CS-INDV / Hiring of Planning Associate for NADRA. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2020-01-09 | | 2020-02-27 | | 2020-03-19 | | 2020-04-23 | | 2020-10-20 |
| PK-NADRA-182594-CS-INDV / Hiring of Security Coordinator for NADRA. | TF / 80010 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | 18,769.17 | Signed | | 2020-07-06 | 2020-07-17 | 2020-08-24 | 2020-08-30 | 2020-09-14 | | 2020-10-19 | 2020-08-03 | 2021-04-17 |

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| PK-NADRA-184917-CS-INDV / Hiring of Computer Operator for EAD. | TF / 80010 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 0.00 | Pending Implementation | 2020-07-20 | | 2020-09-07 | | 2020-09-28 | | 2020-11-02 | | 2021-05-01 | |
| PK-NADRA-210684-CS-INDV / Hiring of Security Coordinator for 18 new sites of southern districts. | TF / 80010 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 17,497.80 | Signed | 2020-12-23 | 2021-09-08 | 2021-02-10 | 2021-09-24 | 2021-03-03 | 2021-09-29 | 2021-04-07 | 2021-10-01 | 2021-10-04 | |
| PK-NADRA-253275-CS-INDV / Hiring of Administrative Coordinator for NADRA. | IDA / 57190 | Component 3: Strengthening program management and oversight | Post | Individual Consultant Selection | Open | | 20,997.36 | Signed | 2021-09-13 | 2021-09-06 | 2021-11-01 | 2021-09-25 | 2021-11-22 | 2021-09-22 | 2021-12-27 | 2021-10-01 | 2022-06-25 | |