

REPUBLIC OF CÔTE D'IVOIRE

Union-Discipline-Travail



Ministry of Solidarity and the Fight against Poverty

**SOCIAL SAFETY NET SYSTEM STRENGTHENING
PROGRAM (P175594)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)**

January 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Côte d'Ivoire (the "Recipient") shall implement the Social Safety Net System Strengthening Program (the Program), under the authority of the Ministry of Solidarity and the Fight against Poverty, and in association with: the Ministry of State, Ministry of Agriculture and Rural Development; the Ministry of the Interior and Security; the Ministry of Planning and Development; the Ministry of Economy and Finance; the Ministry of Budget and State Portfolio; Regional and District Councils; town and village councils; the National Health Insurance Fund; the Observatory of Solidarity and Social Cohesion and the Coordinating Bureau of the Program (*Bureau de Coordination des Filets Sociaux – BCFS*) that will be set up. The International Development Association (the "Association") has agreed to provide funding for the Program, which is a hybrid operation with one part supported by the "Programme for Results – PforR" instrument and the other part by the "Investment Project Financing - IPF" instrument supporting a "technical assistance" component (hereafter referred to as "the Project"). An Environmental and Social Systems Assessment (ESSA) has been conducted and will be consulted and made publicly available prior to appraisal in accordance with the provisions of the World Bank's PforR Policy. This ESCP applies only to the Project.
2. The Recipient shall ensure that the Project is carried out in accordance with environmental and social standards (ESS) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. This ESCP sets out the material measures and actions to be implemented or caused to be implemented by the Recipient, including the deadlines for the implementation of specific actions and measures, the institutional arrangements, staffing, training, monitoring and reporting, the management of complaints as well as any environmental and social assessments and instruments to be prepared or updated, accessed, adopted, disclosed or re-disclosed, and implemented in accordance with the ESS.
3. The Recipient shall comply with the provisions of all other environmental and social (E&S) provisions required by the Environmental and Social Framework (ESF) and referred to in this ESCP, such as the Environmental and Social Management Plan (ESMP), the Stakeholder Engagement Plan (SEP), the Grievance Mechanism (GM), measures to prevent and address sexual exploitation and abuse, and sexual harassment (SEA/SH) as well as all other relevant documents and specified deadlines.
4. The Recipient shall be responsible for compliance with all the requirements of the ESCP, even when the implementation of certain specific measures and actions is carried out by the ministries or agencies referred to in paragraph 1 above.
5. Implementation of the material measures and actions defined in this ESCP shall be monitored and communicated to the Association by the Recipient, in accordance with the requirements of the ESCP and the conditions of the legal agreement, and the Association shall monitor and evaluate the progress and implementation of these measures and actions throughout the implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time, during Project implementation, to reflect the adaptive management of Project changes and unforeseen circumstances, or in response to the assessment of Project performance under this ESCP itself. In such circumstances, the Recipient shall agree to these changes with the Association and update the ESCP accordingly to reflect the agreed changes. The agreement on the amendments to the ESCP

shall be documented through an exchange of letters signed by the Association and the Recipient. The Recipient shall promptly disclose the updated version of the ESCP.

7. Where changes, unforeseen circumstances or the performance of the Project result in changes in risks and impacts during the implementation of the Project, the Recipient shall provide additional funds, if necessary, to implement actions and measures to address such risks and impacts which may include: (i) the exclusion of vulnerable populations; (ii) stigma; (iii) risks related to SEA/SH; (iv) the exacerbation of tensions and inequalities within communities; (v) the negative influence on social stability and human security; and (vi) the risks of accidents on occupational health and safety in the context of the Project's activities.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTS:</p> <p>The Recipient shall prepare and submit to the Association regular environmental and social monitoring reports indicating the performance of the project, including but not limited to: (i) environmental, social, health and safety (ESHS); (ii) stakeholder engagement activities and the functioning of the GM; and (iii) the preparation and progress of the implementation of the E&S documents required by this ESCP.</p>	<p><i>Quarterly throughout the Project implementation period, starting from the Effective Date.</i></p>	<p>Coordination Bureau of the Program « <i>Bureau de Coordination des Filets Sociaux (BCFS)</i> »</p>
B	<p>INCIDENTS AND ACCIDENTS:</p> <p>The Recipient shall promptly notify the Association of any incidents or accidents related to the Project that have, or are likely to have, a significant adverse effect on the environment, the affected communities, the public and the project workers. These include but are not limited to: incidents or accidents during project activities, discrimination (e.g. discrimination against women, young people, disabled people and minority groups), exclusion of vulnerable or disadvantaged individuals or groups, working conditions, handling of project-related complaints, etc.</p> <p>The Recipient shall provide the Association with sufficient details regarding the incident and/or accident, indicating the immediate measures taken or planned to take, including any other information provided by any contractor and/or supervisory entity, as applicable.</p> <p>Subsequently, at the request of the Association, the Recipient shall prepare a report on the incident or accident and propose measures to prevent its recurrence.</p>	<p>Notify the Association within 48 hours of becoming aware of the incident or accident.</p> <p>Provide psychosocial support and legal assistance to survivors of SEA/SH through the referral to service providers to treat SEA/SH within 48 hours.</p> <p>This systematic reporting system should remain in place throughout the implementation of the Project. A detailed report must be prepared and provided to the Association within 5 working days. Reporting of SEA/SH cases should be based on the principle of confidentiality of the survivor's identity and should be kept in a safe place with limited access.</p>	<p>BCFS.</p>

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE:</p> <p>The Recipient shall create and maintain an organizational structure, within the BCFS with qualified staff and appropriate resources to support the management of environmental, social and health and safety risks of the Project, including an environmental and social (E&S) management specialist.</p> <p>The Recipient shall ensure, through the BCFS, that the E&S Specialist fulfills her/his mandate relating to the environmental and social management aspects of the Project, including the prevention and management of SEA/SH, and in accordance with the Project Operations Manual.</p>	<p>The BCFS shall be established prior to Program effectiveness.</p> <p>The E&S Specialist shall be recruited no later than 90 days after effectiveness.</p>	BCFS
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT / MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>The Recipient shall prepare, consult, adopt and disclose an Environmental and Social Management Plan (ESMP) in order to avoid, reduce or mitigate the potential negative environmental and social risks and impacts of the Project on the environment and society (including, inter alia, safety and SEA/SH risks) and any other instrument required for the respective activities of the Project based on the assessment process, in accordance with this ESS, ESHS guidelines and other relevant international industry best practices in a manner acceptable to the Association. Particular emphasis will be placed on consulting women's groups and other vulnerable individuals or groups where appropriate to identify their needs and suggestions to ensure that their particular needs are integrated into the project's risk mitigation measures.</p>	<p>The ESMP shall be prepared, consulted, adopted and disclosed no later than 90 days after effectiveness</p>	BCFS
1.3	<p>CONTRACTOR MANAGEMENT</p>	<p>Before initiating the contracting process for the relevant activities of the Project, and thereafter</p>	BCFS

	<p>The Recipient shall integrate the relevant aspects of this ESCP, including relevant E&S and health and safety documents and plans, into the ESHS specifications of procurement documents and contracts with service providers.</p> <p>The Recipient shall ensure that the service providers comply with the ESHS specifications of their respective contracts in accordance with the management tools and instruments referred to in Section 1.2 above.</p>	throughout the implementation of these activities.	
	<p>TECHNICAL ASSISTANCE Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that incorporate the relevant requirements of the ESSs.</p> <p>Ensure that any outputs from the technical assistance activities are consistent with the ESSs.</p>	Throughout the Project implementation	BCFS
ESS 2: WORK AND WORKING CONDITIONS			
2.1	<p>WORKFORCE MANAGEMENT PROCEDURES</p> <p>The Project shall carry out activities in accordance with the applicable requirements of ESS 2, in a manner acceptable to the Association, including, among other things, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), incorporating labor requirements into the ESMP, procurement documents and contracts with service providers.</p>	Throughout the implementation period of the Project	BCFS
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>The Recipient shall establish, operationalize and maintain a grievance mechanism (GM) for Project workers in accordance with the provisions of ESS 2 and applicable national legislation.</p>	The GM shall be adopted and operational prior to the recruitment of Project workers and	BCFS

	The Recipient shall ensure that workers who use this GM are not subjected to any form of discrimination or retaliation by employers.	is maintained throughout the implementation of the Project.	
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES The Recipient shall develop, adopt and implement the measures relating to occupational health and safety (OHS), as indicated in the ESMP. If necessary, those measures shall be strengthened during the course of the project in the event that they prove ineffective or inappropriate.	The ESMP shall be prepared, consulted, adopted and disclosed no later than 90 days after effectiveness.	BCFS
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	Not relevant to the Project		
ESS 4: HEALTH AND SAFETY OF THE COMMUNITY			
	Relevant aspects of this standard shall be taken into account, where appropriate, in Action 1.2 above, including, inter alia, measures to: ensure that individuals or groups who, because of their particular circumstances, are not being disadvantaged or made vulnerable as a result of Project activities and that they can access the benefits resulting from the Project; prevent and respond to SEA/SH.		
ESS 5: LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RESETTLEMENT			
	Not relevant to the Project		
ESS 6: CONVERGENCE OF BIODIVERSITY AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant to the Project		
ESS 7: INDIGENOUS PEOPLES/TRADITIONAL LOCAL COMMUNITIES OF SUB-SAHARAN AFRICA			
	Not relevant to the Project		
ESS 8: CULTURAL HERITAGE			
	Not relevant to the Project		
ESS 9 FINANCIAL INTERMEDIARIES			
	Not relevant to the Project		
ESS 10: STAKEHOLDER ENGAGEMENT AND DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN: The Recipient shall prepare, consult, adopt, disclose and implement a Stakeholder Engagement Plan(SEP) in a manner consistent with ESS 10 and acceptable to the Association.	The SEP shall be prepared, consulted, adopted and disclosed prior to Project appraisal. The SEP shall be implemented throughout the implementation of the Project.	BCFS

10.2	<p>GRIEVANCE MECHANISM</p> <p>The Recipient shall establish, publish, maintain and operationalize a Grievance Mechanism (GM), in order to receive and facilitate the resolution of concerns and grievances related to the Project in accordance with ESS 10 and in a manner acceptable to the Association.</p> <p>The GM must also receive, record and track concerns and complaints related to SEA/SH in a safe and confidential manner, with a specific mechanism to accommodate survivors of SEA/SH. It would also dispose of a referral system to facilitate access for survivors of SEA/SH to service providers specialized in handling gender-based violence (GBV) reported in the Project area.</p> <p>The GM shall be supported by a communications plan to ensure that local populations affected by the Project are aware of the existence of this mechanism and are aware of the procedures for lodging and handling complaints and other remedies.</p>	<p>The GM shall be operational no later than 90 days after the effective date.</p> <p>The GM shall be maintained throughout the life of the Project.</p>	<p>- BCFS (SEA/SH service providers)</p>
CAPACITY BUILDING (TRAINING)			
RC1	<p>Training on environmental and social management</p> <p>The training covers the following modules:</p> <ul style="list-style-type: none"> - Environmental and social procedures and legislation in Côte d'Ivoire - Procedures for monitoring the implementation of the ESMP <p>The training is aimed at the following actors:</p> <ul style="list-style-type: none"> - BCFS (specialist in social and environmental safeguarding, specialist in procurement) - Technical structures 	<p>A complete training plan for the Project shall be prepared 90 days after effectiveness. It will be implemented immediately and throughout the duration of the project.</p>	<p>BCFS</p>