

**Directorate of Primary Education (DPE)  
Ministry of Primary and Mass Education (MOPME)**

**Bangladesh: TECHNICAL ASSISTANCE  
COMPONENT of the Additional Financing for  
Quality Learning for All Program (QLEAP AF TA)**

**DRAFT ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**March 2021**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. People's Republic of Bangladesh (GoB) (hereinafter **the GOB**) will implement the Bangladesh: Technical Assistance Component of the Additional Financing for Quality Learning for All Program (QLEAP AF TA), with the involvement of Directorate of Primary Education (DPE) under Ministry of Primary and Mass Education (**MOPME**) as the lead implementing agency. The International Development Association (hereinafter the **Bank**) has agreed to provide financing for the AF TA.
2. **The GOB** will implement material measures and actions so that the AF TA is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. **The GOB** will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Labor Management Procedure (LMP) and Stakeholder Engagement Plan (SEP), and the timelines specified in those E&S documents.
4. **The GOB** is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the MOPME referenced in 1 above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the **Bank** by the **GOB** as required by the ESCP and the conditions of the legal agreement, and the **Bank** will monitor and assess progress and completion of the material measures and actions throughout implementation of the AF TA.
6. As agreed by the **Bank** and **the GOB**, this ESCP may be revised from time to time during AF TA implementation, to reflect adaptive management of changes and unforeseen circumstances or in response to assessment of performance conducted under the ESCP itself. In such circumstances, the **GOB** will agree to the changes with the **Bank** and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the **Bank** and the **GOB**. The **GOB** will promptly disclose the updated ESCP.
7. Where the AF TA changes, unforeseen circumstances, or performance result in changes to the risks and impacts during AF TA implementation, the **GOB** shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare and submit to the <b>Bank</b> regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the AF TA, including, but not limited to, stakeholder engagement activities and grievances log, update on ESCP implementation.	Half Yearly (every six months) throughout the implementation period.	<b>MOPME</b> as the Implementing Agency (IA)
B	<b>INCIDENTS AND ACCIDENTS</b> The IA will promptly notify the Bank of any incident or accident related to the implementation which has, or is likely to have, a significant adverse effect on the environment, the affected communities, or any incident or accident from any activities. IA will provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Notify the Bank within 24 hours of learning of the occurrence of such accidents or incidents. A report on action taken to be provided on the same by 07 (Seven) days of notifying the Bank.	IA
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ORGANIZATIONAL STRUCTURE:</b> The Implementing Agency (IA) (Directorate of Primary Education of Ministry of Primary and Mass Education) will assign members of its own staffs to carryout E&S actions outlined in this ESCP and oversee the implementation of LMP and SEP. They will also be trained on ES issues as illustrated in the Capacity Support (Training) section of this ESCP. In case Consultants are hired, their terms of assignments will be as per LMP	Assign staff members within 15 days of effectiveness of QLEAP AF TA .	IA
1.2	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS</b> <b>MANAGEMENT TOOLS AND INSTRUMENTS</b> Screening of AF TA activities has been done to ascertain environmental and social risks and impacts, in accordance with Environmental and Social Standard-1 (ESS1).	Done before appraisal of the QLEAP AF TA.	IA

<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT:</b> The AF TA activities shall be carried out in accordance with the applicable requirements of ESS2 (including COVID-19 pandemic issues should physical classroom teaching is resumed), in a manner acceptable to the Bank. A simplified Labor Management Procedures ( <b>LMP</b> ) (including COVID related OHS issues) has been prepared including the need for a separate grievance mechanism for workers.	A simplified <b>LMP</b> has been developed and disclosed before Appraisal	IA
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	Not Relevant	NA	
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	Not Relevant	NA	
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	Not Relevant	NA	
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	Not Relevant	NA	
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Not Relevant	NA	
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	Not Relevant	NA	
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	Not relevant.	NA	
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN:</b> A simplified Stakeholder Engagement Plan (SEP) consistent with ESS10, has been prepared in a manner acceptable to the Bank and disclosed	A simplified SEP has been developed and disclosed before Appraisal	IA
10.2	<b>GRIEVANCE MECHANISM:</b> The existing program GRM will be used for stakeholders to raise issues and concerns for the QLEAP AF TA. and to receive and facilitate resolution of concerns and grievances, consistent with ESS10, in a manner acceptable to the Bank.	Activated and implemented from the date of effectiveness	IA

CAPACITY SUPPORT (TRAINING)		
	<p>Training topics will among others include (for IA Officials, administrative and operational personnel, Communication personnel and Consultants)</p> <ul style="list-style-type: none"> <li>• Working in COVID-19 environment (<b>for all</b>)</li> <li>• Environmental and Social Framework (ESF) with special emphasis on Labor, Gender-Based Violence (GBV) and Community Health and Safety Issues, Emergency Preparedness and Response Plan (when classroom teaching resumes) (<b>for all</b>)</li> <li>• Training on Handling SEA/SH GRM cases in survivor-centric manner and as per WB GBV GRM guidelines for those responsible for handling GRM.</li> </ul>	<p>First – within 45 days of Implementation Thereafter every six months</p> <p>IA</p>

