

| <b>Procurement Plan</b>   |
|---|
| <b>Project information:</b> Federated States of Micronesia, Public Financial Management Project (P161969)   |
| <b>Project Implementation agency:</b> Department of Finance and Administration  |
| <b>Date of the Procurement Plan:</b> January 31, 2018   |
| <b>Period covered by this Procurement Plan:</b> June 1, 2018 to December 31, 2019   |
| <b>Preamble</b>   |
| In accordance with paragraph 5.9 of the “World Bank Procurement Regulations for IPF Borrowers” (July 2016) (“Procurement Regulations”) the Bank’s Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.  |
| This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.  |
| <b>The Bank’s Standard Procurement Documents:</b> shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP.   |
| <b>National Procurement Arrangements:</b> In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as specified in the Procurement Plan tables in STEP), the country’s own procurement procedures may be used.  |
| When the Borrower uses its own national open competitive procurement arrangements as set forth in the Procurement Code of 1988, such arrangements shall be subject to paragraph 5.4 of the Procurement Regulations and the following conditions:  |
| <ol style="list-style-type: none"> <li>1. The procurement is open to all eligible firms from any country;</li> <li>2. The request for bids/request for proposals document shall require the Bidders/Proposers submitting Bids/Proposals present a signed acceptance at the time of bidding, to be incorporated in any resulting signed contracts, confirming application of, and compliance with, the Bank's Anti-Corruption Guidelines, including without limitation the Bank's right to sanction and the Bank's inspection and audit rights;</li> <li>3. Publication of contract award information;</li> <li>4. Rights for the Bank to review procurement documentation and activities; and</li> <li>5. An effective complaints mechanism.</li> </ol> |
| When other national procurement arrangements other than national open competitive procurement arrangements are applied by the Borrower, such arrangements shall be subject to paragraph 5.5 of the Procurement Regulations.   |

**Leased Assets** as specified under paragraph 5.10 of the Procurement Regulations: **Not Applicable**

**Procurement of Second Hand Goods** as specified under paragraph 5.11 of the Procurement Regulations: **Not Applicable**

**Domestic preference** as specified under paragraph 5.51 of the Procurement Regulations (**Goods and Work**)

Goods: **is not applicable;**

Works: **is not applicable.**

**PROCUREMENT PLAN** Micronesia, Federated States of : Project for Strengthening Public Financial Management

**General Information**

**Country:** Micronesia, Federated States of **Bank's Approval Date of the Original Procurement Plan:** 2018-06-21  
**Revised Plan Date(s):** (comma delineated, leave blank) 2022-08-29  
**Project ID:** P161969 **GPN Date:** 2018-06-21  
**Project Name:** Project for Strengthening Public Financial Management  
**Loan / Credit No.:** IDA / D3240  
**Executing Agency:** Department of Finance and Administration

**WORKS**

| Activity Reference No. / Description | Loan / Credit No. | Component | Review Type | Method | Market Approach | Procurement Process | Prequalification (Y/N) | Estimated Amount (US\$) | Actual Amount (US\$) | Process Status | Draft Pre-qualification Documents |        | Prequalification Evaluation Report |        | Draft Bidding Document / Justification |        | Specific Procurement Notice / Invitation |        | Bidding Documents Issued |        | Proposal Submission / Opening / Minutes |        | Bid Evaluation Report and Recommendation for Award |        | Signed Contract |        | Contract Completion |
|--------------------------------------|-------------------|-----------|-------------|--------|-----------------|---------------------|------------------------|-------------------------|----------------------|----------------|-----------------------------------|--------|------------------------------------|--------|--|--------|--|--------|--------------------------|--------|---|--------|--|--------|-----------------|--------|---------------------|
|                                      |                   |           |             |        |                 |                     |                        |                         |                      |                | Planned                           | Actual | Planned                            | Actual | Planned                                | Actual | Planned                                  | Actual | Planned                  | Actual | Planned                                 | Actual | Planned  | Actual | Planned         | Actual |                     |

**GOODS**

| Activity Reference No. / Description   | Loan / Credit No. | Component                                      | Review Type | Method                 | Market Approach      | Procurement Process         | Prequalification (Y/N) | Estimated Amount (US\$) | Actual Amount (US\$) | Process Status       | Draft Pre-qualification Documents |        | Prequalification Evaluation Report |        | Draft Bidding Document / Justification |            | Specific Procurement Notice / Invitation |            | Bidding Documents Issued |        | Proposal Submission / Opening / Minutes |            | Bid Evaluation Report and Recommendation for Award |            | Signed Contract |            | Contract Completion |
|--|-------------------|--|-------------|------------------------|----------------------|-----------------------------|------------------------|-------------------------|----------------------|----------------------|-----------------------------------|--------|------------------------------------|--------|--|------------|--|------------|--------------------------|--------|---|------------|--|------------|-----------------|------------|---------------------|
|  |                   |  |             |                        |                      |                             |                        |                         |                      |                      | Planned                           | Actual | Planned                            | Actual | Planned                                | Actual     | Planned                                  | Actual     | Planned                  | Actual | Planned                                 | Actual     | Planned  | Actual     | Planned         | Actual     |                     |
| FM-DOFA-66246-GO-RFB / RMS Supply and Installation                           | IDA / D3240       | Revenue Management System (RMS)                | Prior       | Request for Bids       | Open - International | Single Stage - One Envelope |                        | 1,060,000.00            | 0.00                 | Canceled             |                                   |        |                                    |        | 2020-04-19                             | 2020-07-19 | 2020-04-24                               | 2020-09-02 |                          |        | 2020-06-05                              | 2020-10-01 | 2020-07-05   | 2020-11-02 | 2020-08-09      |            | 2021-02-05          |
| FM-DOFA-66238-GO-RFQ / Equipment   | IDA / D3240       | Project Management                             | Post        | Request for Quotations | Open - International | Single Stage - One Envelope |                        | 50,000.00               | 38,454.84            | Signed               |                                   |        |                                    |        |  |            | 2020-06-19                               | 2020-07-06 |                          |        |   |            |  |            | 2020-08-14      | 2020-09-01 | 2021-02-10          |
| FM-DOFA-66242-GO-RFB / MIS Supply and Installation Software                  | IDA / D3240       | Financial Management Information System (FMIS) | Prior       | Request for Bids       | Open - International | Single Stage - One Envelope |                        | 1,100,000.00            | 0.00                 | Canceled             |                                   |        |                                    |        | 2020-04-14                             | 2020-05-12 | 2020-05-05                               | 2020-05-20 |                          |        | 2020-06-24                              | 2020-07-29 | 2020-07-24   | 2020-09-29 | 2020-08-28      |            | 2022-02-19          |
| FM-DOFA-212604-GO-RFP / MIS Supply and Installation (Re-bidding)             | IDA / D3240       | Financial Management Information System (FMIS) | Prior       | Request for Proposals  | Limited              |                             |                        | 1,100,000.00            | 0.00                 | Under Implementation |                                   |        |                                    |        | 2021-02-12                             | 2021-07-29 | 2021-02-17                               | 2021-11-03 |                          |        | 2021-04-08                              | 2021-11-18 | 2021-08-16   |            | 2021-09-20      |            | 2023-03-14          |
| FM-DOFA-217413-GO-RFB / Supply and Installation of Revenue Management System | IDA / D3240       | Revenue Management System (RMS)                | Prior       | Request for Bids       | Limited              | Single Stage - One Envelope |                        | 1,060,000.00            | 2,998,649.45         | Under Implementation |                                   |        |                                    |        | 2021-02-26                             | 2021-07-13 | 2021-03-03                               | 2021-08-26 |                          |        | 2021-04-14                              | 2021-09-28 | 2021-04-28   | 2022-03-09 | 2021-06-02      |            | 2022-11-24          |

**NON CONSULTING SERVICES**

| Activity Reference No. / Description                         | Loan / Credit No. | Component          | Review Type | Method           | Market Approach | Procurement Process | Prequalification (Y/N) | Estimated Amount (US\$) | Actual Amount (US\$) | Process Status         | Draft Pre-qualification Documents |        | Prequalification Evaluation Report |        | Draft Bidding Document / Justification |        | Specific Procurement Notice / Invitation |        | Bidding Documents Issued |        | Proposal Submission / Opening / Minutes |        | Bid Evaluation Report and Recommendation for Award |        | Signed Contract |            | Contract Completion |            |
|--|-------------------|--------------------|-------------|------------------|-----------------|---------------------|------------------------|-------------------------|----------------------|------------------------|-----------------------------------|--------|------------------------------------|--------|--|--------|--|--------|--------------------------|--------|---|--------|--|--------|-----------------|------------|---------------------|------------|
|  |                   |                    |             |                  |                 |                     |                        |                         |                      |                        | Planned                           | Actual | Planned                            | Actual | Planned                                | Actual | Planned                                  | Actual | Planned                  | Actual | Planned                                 | Actual | Planned  | Actual |                 |            |                     |            |
| FM-DOFA-66240-NC-DIR / Networking (for FMIS and RMS) (FSMTC) | IDA / D3240       | Project Management | Post        | Direct Selection | Direct          |                     |                        | 205,000.00              | 0.00                 | Pending Implementation |                                   |        |                                    |        | 2020-06-14                             |        | 2020-06-19                               |        |                          |        |   |        |  |        |                 | 2020-07-24 |                     | 2021-01-20 |

**CONSULTING FIRMS**

| Activity Reference No. / Description                 | Loan / Credit No. | Component                                      | Review Type | Method                             | Market Approach      | Contract Type | Estimated Amount (US\$) | Actual Amount (US\$) | Process Status | Terms of Reference |            | Expression of Interest Notice |            | Short List and Draft Request for Proposals |        | Request for Proposals as Issued |        | Opening of Technical Proposals / Minutes |        | Evaluation of Technical Proposal |            | Combined Evaluation Report and Draft Negotiated Contract |            | Signed Contract |            | Contract Completion |
|--|-------------------|--|-------------|------------------------------------|----------------------|---------------|-------------------------|----------------------|----------------|--------------------|------------|-------------------------------|------------|--|--------|---------------------------------|--------|--|--------|----------------------------------|------------|--|------------|-----------------|------------|---------------------|
|  |                   |  |             |                                    |                      |               |                         |                      |                | Planned            | Actual     | Planned                       | Actual     | Planned                                    | Actual | Planned                         | Actual | Planned                                  | Actual | Planned                          | Actual     | Planned  | Actual     |                 |            |                     |
| FM-DOFA-63965-CS-COS / MIS System Requirements Study | IDA / D3240       | Financial Management Information System (FMIS) | Prior       | Consultant Qualification Selection | Open - International |               | 300,000.00              | 429,710.00           | Signed         | 2018-07-01         | 2018-06-25 | 2018-07-22                    | 2018-06-28 | 2018-09-04                                 |        |                                 |        |  |        |                                  | 2018-10-04 | 2018-11-21   | 2018-11-08 | 2018-12-11      | 2019-05-07 |                     |

**INDIVIDUAL CONSULTANTS**

| Activity Reference No. / Description                  | Loan / Credit No. | Component  | Review Type | Method                          | Market Approach | Contract Type | Estimated Amount (US\$) | Actual Amount (US\$) | Process Status       | Terms of Reference |            | Invitation to Identify/Selected Consultant |            | Draft Negotiated Contract |            | Signed Contract |            | Contract Completion |            |
|---|-------------------|--|-------------|---------------------------------|-----------------|---------------|-------------------------|----------------------|----------------------|--------------------|------------|--|------------|---------------------------|------------|-----------------|------------|---------------------|------------|
|   |                   |  |             |                                 |                 |               |                         |                      |                      | Planned            | Actual     | Planned                                    | Actual     | Planned                   | Actual     | Planned         | Actual     |                     |            |
| FM-DOFA-63964-CS-INDV / MIS System Requirements Study | IDA / D3240       | Revenue Management System (RMS)                  | Prior       | Individual Consultant Selection | Open            |               | 100,000.00              | 93,000.00            | Signed               | 2018-08-01         | 2019-04-28 | 2018-09-19                                 | 2019-07-19 | 2018-10-10                | 2019-09-11 | 2018-11-14      | 2019-10-14 | 2019-05-13          |            |
| FM-DOFA-66241-CS-INDV / Tax Admin Specialist          | IDA / D3240       | Project Management                               | Prior       | Individual Consultant Selection | Open            |               | 400,000.00              | 789,223.75           | Signed               | 2019-04-01         | 2018-08-30 | 2019-05-20                                 |            | 2019-06-10                | 2019-02-07 | 2019-07-15      | 2019-02-16 | 2020-01-11          |            |
| FM-DOFA-66247-CS-INDV / HRD Specialist                | IDA / D3240       | Project Management                               | Post        | Individual Consultant Selection | Open            |               | 150,000.00              | 0.00                 | Canceled             | 2018-10-01         | 2020-01-17 | 2018-11-19                                 |            | 2018-12-10                |            | 2019-01-14      |            | 2019-07-13          |            |
| FM-DOFA-66248-CS-INDV / PFM Project Manager           | IDA / D3240       | Strengthening the PFM Environment                | Prior       | Individual Consultant Selection | Open            |               | 750,000.00              | 124,950.00           | Completed            | 2018-06-01         |            | 2018-07-20                                 |            | 2018-08-10                | 2019-03-25 | 2018-09-14      | 2018-06-01 | 2019-03-13          | 2019-06-19 |
| FM-DOFA-64899-CS-INDV / PFM Project Officer           | IDA / D3240       | Project Management                               | Post        | Individual Consultant Selection | Limited         |               | 160,000.00              | 0.00                 | Under Implementation | 2018-07-01         |            | 2018-07-06                                 |            | 2018-07-27                |            | 2018-08-31      |            | 2019-02-27          |            |
| FM-DOFA-66245-CS-INDV / CIU Program Manager           | IDA / D3240       | Change Management and Human Resource Development | Prior       | Individual Consultant Selection | Open            |               | 500,000.00              | 504,876.00           | Signed               | 2018-03-01         |            | 2018-04-19                                 |            | 2018-05-10                | 2019-02-24 | 2018-06-14      | 2018-04-11 | 2018-12-11          |            |
| FM-DOFA-66934-CS-INDV / Local Point - Pohnpei         | IDA / D3240       | Change Management and Human Resource Development | Post        | Individual Consultant Selection | Open            |               | 140,000.00              | 121,723.00           | Signed               | 2018-06-20         |            | 2018-08-08                                 |            | 2018-08-29                | 2018-12-13 | 2018-10-03      | 2018-11-14 | 2019-04-01          |            |
| FM-DOFA-66935-CS-INDV / Local Point - Chuuk           | IDA / D3240       | Change Management and Human Resource Development | Post        | Individual Consultant Selection | Open            |               | 140,000.00              | 59,846.00            | Terminated           | 2018-06-20         |            | 2018-08-08                                 |            | 2018-08-29                | 2018-09-12 | 2018-10-03      | 2018-10-15 | 2019-04-01          |            |
| FM-DOFA-66936-CS-INDV / Local Point - Kosrae          | IDA / D3240       | Change Management and Human Resource Development | Post        | Individual Consultant Selection | Open            |               | 140,000.00              | 120,114.00           | Signed               | 2018-06-20         |            | 2018-08-08                                 |            | 2018-08-29                | 2018-09-17 | 2018-10-03      | 2018-10-12 | 2019-04-01          |            |
| FM-DOFA-66937-CS-INDV / Local Point - Yap             | IDA / D3240       | Change Management and Human Resource Development | Post        | Individual Consultant Selection | Open            |               | 140,000.00              | 91,283.00            | Terminated           | 2018-06-20         |            | 2018-08-08                                 |            | 2018-08-29                | 2018-11-08 | 2018-10-03      | 2018-11-14 | 2019-04-01          |            |
| FM-DOFA-107836-CS-INDV / PFM Project Manager 2019 on  | IDA / D3240       | Strengthening the PFM Environment                | Prior       | Individual Consultant Selection | Open            |               | 200,000.00              | 385,950.00           | Signed               | 2019-03-29         | 2019-06-26 | 2019-05-17                                 | 2019-08-27 | 2019-06-07                | 2019-10-18 | 2019-07-12      | 2019-11-07 | 2020-01-08          |            |
| FM-DOFA-107837-CS-INDV / FMIS Procurement Advisor     | IDA / D3240       | Financial Management Information System (FMIS)   | Post        | Individual Consultant Selection | Direct          |               | 35,000.00               | 67,600.00            | Signed               | 2019-05-02         | 2019-03-20 | 2019-05-03                                 | 2019-03-14 | 2019-05-07                | 2019-05-01 | 2019-05-16      | 2019-05-01 | 2019-10-15          |            |

|   |             |  |       |                                 |                      |  |            |            |                        |            |            |            |            |            |            |            |            |            |            |
|---|-------------|--|-------|---------------------------------|----------------------|--|------------|------------|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| FM-DOFA-66244-CS-INDV / Network Specialist  | IDA / D3240 | Financial Management Information System (FMIS)   | Prior | Individual Consultant Selection | Open                 |  | 500,000.00 | 0.00       | Canceled               | 2019-03-01 |            | 2019-04-19 | 2019-05-10 | 2019-06-14 | 2019-12-11 |            |            |            |            |
| FM-DOFA-66239-CS-INDV / Finance Officer   | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 87,500.00  | 0.00       | Canceled               | 2018-07-01 |            | 2018-08-19 | 2018-09-09 | 2018-10-14 | 2019-04-12 |            |            |            |            |
| FM-DOFA-150515-CS-INDV / Treasury Advisor   | IDA / D3240 | Strengthening the PFM Environment                | Prior | Individual Consultant Selection | Open                 |  | 350,000.00 | 281,250.00 | Completed              | 2020-01-03 | 2020-01-26 | 2020-02-21 | 2020-03-12 | 2020-03-13 | 2020-03-23 | 2020-04-17 | 2021-11-02 |            |            |
| FM-DOFA-83245-CS-INDV / Program Management Assistant  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Limited              |  | 65,000.00  | 0.00       | Canceled               | 2018-11-02 |            | 2018-11-12 | 2018-11-26 | 2018-12-31 | 2019-12-26 |            |            |            |            |
| FM-DOFA-154286-CS-INDV / PFM Project Officer II   | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Limited              |  | 80,000.00  | 0.00       | Canceled               | 2020-01-26 | 2020-01-30 | 2020-02-20 |            | 2020-03-01 | 2020-03-07 | 2022-03-07 |            |            |            |
| FM-DOFA-133922-CS-INDV / Finance Supervisor   | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 50,000.00  | 0.00       | Canceled               | 2019-09-12 | 2020-01-17 | 2019-10-06 | 2019-10-08 | 2019-10-14 | 2020-10-13 |            |            |            |            |
| FM-DOFA-160053-CS-INDV / Finance Supervisor   | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 50,000.00  | 79,227.60  | Signed                 | 2018-10-20 | 2018-10-20 | 2018-12-23 | 2019-01-30 | 2019-01-17 | 2019-02-01 | 2019-02-26 | 2019-08-25 |            |            |
| FM-DOFA-133923-CS-INDV / Program Officer  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 110,000.00 | 0.00       | Canceled               | 2019-09-12 | 2020-01-17 | 2019-10-06 | 2019-10-11 | 2019-10-18 | 2019-11-23 |            |            |            |            |
| FM-DOFA-133924-CS-INDV / Finance Assistant  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 20,000.00  | 0.00       | Canceled               | 2019-12-18 | 2020-01-17 | 2020-01-11 | 2020-01-13 | 2020-01-17 | 2021-01-16 |            |            |            |            |
| FM-DOFA-77337-CS-INDV / Digital Information Officer   | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 65,000.00  | 0.00       | Canceled               | 2018-09-11 | 2019-09-04 | 2018-10-30 |            | 2018-11-20 | 2018-12-25 | 2019-06-23 |            |            |            |
| FM-DOFA-160056-CS-INDV / Program Officer  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 110,000.00 | 53,600.00  | Completed              | 2019-05-01 | 2019-05-01 | 2019-06-20 | 2019-06-20 | 2019-07-09 | 2019-08-09 | 2019-08-13 | 2020-02-09 | 2020-09-01 |            |
| FM-DOFA-160059-CS-INDV / Finance Assistant  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 20,000.00  | 18,888.15  | Completed              | 2019-03-01 | 2019-03-01 | 2019-04-19 | 2019-04-19 | 2019-05-14 | 2019-05-14 | 2019-06-21 | 2019-06-21 | 2019-12-18 | 2020-06-23 |
| FM-DOFA-160060-CS-INDV / Digital Information Officer  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 65,000.00  | 102,492.00 | Signed                 | 2018-08-01 | 2018-08-01 | 2018-09-24 | 2018-11-25 | 2018-10-19 | 2018-12-20 | 2018-11-29 | 2018-11-29 | 2019-05-28 |            |
| FM-DOFA-64898-CS-INDV / FMIS Specialist   | IDA / D3240 | Financial Management Information System (FMIS)   | Prior | Individual Consultant Selection | Open                 |  | 500,000.00 | 0.00       | Canceled               | 2019-03-01 | 2019-09-04 | 2019-06-05 |            | 2019-07-14 | 2019-07-31 | 2020-07-29 |            |            |            |
| FM-DOFA-161132-CS-INDV / ICT Hardware and Networking Specialist   | IDA / D3240 | Financial Management Information System (FMIS)   | Prior | Individual Consultant Selection | Open                 |  | 200,000.00 | 276,800.00 | Signed                 | 2020-03-10 | 2020-03-16 | 2020-04-24 | 2020-05-04 | 2020-05-15 | 2020-06-05 | 2020-06-19 | 2020-06-15 | 2021-12-19 |            |
| FM-DOFA-182545-CS-INDV / Focal Point Chuk II  | IDA / D3240 | Change Management and Human Resource Development | Post  | Individual Consultant Selection | Open                 |  | 60,000.00  | 60,268.00  | Signed                 | 2020-07-09 | 2020-07-13 | 2020-08-27 | 2020-08-20 | 2020-09-17 | 2020-08-25 | 2020-10-22 | 2020-09-20 | 2021-10-22 |            |
| FM-DOFA-154282-CS-INDV / Interim PFM Project Coordinator  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Direct               |  | 55,000.00  | 0.00       | Pending Implementation | 2020-01-19 |            | 2020-01-29 |            | 2020-02-19 |            | 2020-03-25 | 2020-09-21 |            |            |
| FM-DOFA-160968-CS-INDV / FMIS Implementation Specialist   | IDA / D3240 | Financial Management Information System (FMIS)   | Prior | Individual Consultant Selection | Open                 |  | 360,000.00 | 0.00       | Canceled               | 2020-03-02 | 2020-03-12 | 2020-04-26 |            | 2020-05-17 |            | 2020-06-21 | 2022-06-17 |            |            |
| FM-DOFA-218984-CS-INDV / PFM Project Manager 2021 on  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 200,000.00 | 422,612.50 | Signed                 | 2021-02-19 | 2021-02-24 | 2021-04-09 | 2021-06-11 | 2021-04-30 | 2021-07-28 | 2021-06-04 | 2021-09-01 | 2022-06-04 |            |
| FM-DOFA-226919-CS-INDV / HRD Advisor  | IDA / D3240 | Change Management and Human Resource Development | Post  | Individual Consultant Selection | Open                 |  | 270,000.00 | 269,456.00 | Signed                 | 2021-04-09 | 2021-12-03 | 2021-05-28 | 2022-05-16 | 2021-06-18 | 2022-07-01 | 2021-07-23 | 2022-07-07 | 2022-11-25 |            |
| FM-DOFA-263492-CS-INDV / Project officer 2021 on  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open                 |  | 75,000.00  | 0.00       | Canceled               | 2021-11-26 | 2021-12-16 | 2022-01-10 | 2022-05-12 | 2022-01-17 |            | 2022-02-07 | 2023-02-07 |            |            |
| FM-DOFA-269000-CS-INDV / Treasury Advisor II  | IDA / D3240 | Strengthening the PFM Environment                | Post  | Individual Consultant Selection | Open                 |  | 248,100.00 | 248,500.00 | Signed                 | 2021-12-16 | 2022-01-04 | 2022-02-03 | 2022-03-22 | 2022-02-24 | 2022-04-22 | 2022-03-31 | 2022-05-27 | 2024-03-30 |            |
| FM-DOFA-311209-CS-INDV / ICT Hardware and Networking Specialist. To oversee the design and procurement of hardware and networking for the RMS and FMIS systems. | IDA / D3240 | Financial Management Information System (FMIS)   | Post  | Individual Consultant Selection | Open - International |  | 210,000.00 | 0.00       | Pending Implementation | 2022-09-01 |            | 2022-10-17 |            | 2022-11-07 |            | 2022-12-12 | 2023-12-12 |            |            |
| FM-DOFA-263492-CS-INDV-2 / Project officer for PFM Project  | IDA / D3240 | Project Management                               | Post  | Individual Consultant Selection | Open - National      |  | 62,000.00  | 0.00       | Pending Implementation | 2022-09-01 |            | 2022-10-16 |            | 2022-10-23 |            | 2022-11-13 | 2023-11-13 |            |            |
| FM-DOFA-66243-CS-INDV / Communication Strategy Specialist   | IDA / D3240 | Change Management and Human Resource Development | Post  | Individual Consultant Selection | Open - International |  | 140,000.00 | 0.00       | Pending Implementation | 2022-09-01 |            | 2022-10-20 |            | 2022-11-10 |            | 2022-12-15 | 2023-06-13 |            |            |