

**Interstate Statistical Committee of the  
Commonwealth of Independent States  
(CIS-STAT)**

**Implementation of the International Comparison  
Program (ICP) in the Commonwealth of  
Independent States (CIS) - P177397**

**Final**  
**ENVIRONMENTAL and SOCIAL**  
**COMMITMENT PLAN (ESCP)**

**December 20, 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Interstate Statistical Committee of the Commonwealth of Independent States (CIS-STAT) *shall implement* the International Comparison Program (ICP) in the Commonwealth of Independent States (CIS) Project (the **Project**), in collaboration with the relevant agencies in the CIS countries and other ICP implementing agencies. The *International Bank for Reconstruction and Development (hereinafter the Bank)* is providing financing for the Project.
2. CIS-STAT shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. CIS-STAT shall also comply with the provisions of any other Environmental and Social (E&S) documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP and the timelines specified in those E&S documents.
4. CIS-STAT is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the *Bank* by CIS-STAT as required by the ESCP and the conditions of the legal agreement, and the *Bank* will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the *Bank* and CIS-STAT, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, CIS-STAT shall agree to the changes with the *Bank* and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the *Bank* and the CIS-STAT. The CIS-STAT shall promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or **Project** performance result in changes to the risks and impacts during Project implementation, CIS-STAT shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health and safety risks and impacts including those related labor and working conditions.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>CIS-STAT will prepare and submit to the Bank-regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<p>Every six months throughout Project implementation</p>	<p>CIS-STAT designated focal point</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it. Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident.</p> <p>Throughout Project implementation.</p> <p>Submit an incidence report to the Association within 10 days of incident.</p>	<p>CIS-STAT designated focal point</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>CIS-STAT will maintain an organization structure with qualified staff and resources to support management of E&amp;S risks.</p>	<p>Within 30 days after the effectiveness of the legal agreement, CIS-STAT will appoint a Stakeholder Engagement and Communication focal point to support E&amp;S aspects of the project.</p> <p>The organizational structure, including the focal point, should be maintained throughout Project implementation phase</p>	<p>CIS-STAT designated focal point</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>CIS-STAT shall establish the policies related to the labor and working conditions for project workers and contractors to ensure alignment with the ESS2 Labor and Working Conditions and implement these policies.</p>	<p>Establish within 30 days after the effectiveness of the legal agreement and before contracting or employment of project workers or contractors.</p> <p>The relevant policies and instruments will be implemented throughout the duration of the Project.</p>	CIS-STAT designated focal point
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>CIS-STAT shall establish, communicate, maintain, and operate a grievance mechanism for all Project workers, consistent with the Internal Labor Regulations elaborated in full accordance with the legislation Russian Federation for the CIS-STAT and approved by the CIS-STAT.</p> <p>The regulations contain the rights and obligations of employees and the CIS-STAT, as well as the procedures for resolving labor disputes.</p>	Grievance mechanism developed prior to engaging Project workers and operational throughout Project implementation.	CIS-STAT designated focal point
2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b></p> <p>Implementing all prescribed by the World Health Organization (WHO) and National Authorities requirements in terms of preventing COVID-19 requirements.</p> <p>While conducting face to face activities CIS-STAT will ensure: (a) all participants should be in healthy conditions and their temperatures will be checked at the entrance; (b) respecting physical distancing; (c) wearing masks; (d) providing sanitizers; (e) periodical cleaning of workshop premises; and (f) other national health authorities requirements (vaccination and/or the results of COVID-19 testing).</p>	Throughout the duration of the Project.	CIS-STAT designated focal point

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.4	<p><b>RESPECTFUL WORK ENVIRONMENT</b></p> <p>Consistent with Internal Labor Regulations of CIS-STAT and the Code of Conduct for all workers, CIS-STAT shall provide training to all project workers on respectful work environment, free of sexual exploitation, abuse or harassment.</p>	<p>Within 6 months of the effectiveness of the legal agreement; annually after that during project implementation.</p>	<p>CIS-STAT designated focal point</p>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
	<p>Currently not relevant to this project.</p>		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
	<p>Currently not relevant to this project.</p>		
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	<p>Currently not relevant to this project.</p>		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	<p>Currently not relevant to this project.</p>		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	<p>Currently not relevant to this project.</p>		
<b>ESS 8: CULTURAL HERITAGE</b>			
	<p>Currently not relevant to this project.</p>		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	<p>Currently not relevant to this project.</p>		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>CIS-STAT shall disclose and consult the ESCP with project stakeholders.</p>	<p>Stakeholder engagement activities as described in the ESS10 Stakeholder Engagement and Information Disclosure shall be implemented throughout the duration of the Project.</p> <p>Disclose and consult the ESCP prior to Project Appraisal.</p>	<p>CIS-STAT designated focal point</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	CIS-STAT shall regularly facilitate consultations with project stakeholders and act upon feedback from stakeholders on progress and project related activities such as trainings, workshop, consultations, dissemination, and media outreach events.	Throughout the duration of the Project.	CIS-STAT designated focal point
10.3	CIS-STAT shall disclose documented record/s of stakeholder consultations, summary of feedback received, and whether or not feedback from stakeholders has been taken into account.	Throughout the duration of the Project.	CIS-STAT designated focal point
10.4	CIS-STAT shall continue awareness raising about the Project within CIS countries participating in the implementation of ICP through designated project website and other outreach channels.	Throughout the duration of the Project.	CIS-STAT designated focal point
10.5	<b>PROJECT GRIEVANCE MECHANISM</b>  CIS-STAT shall establish/maintain and implement Grievance Mechanism system to receive and facilitate resolutions of concerns or grievances by project stakeholders and beneficiaries.	Within 30 days after the effectiveness of the legal agreement.  The feedback and grievance mechanism shall be implemented throughout the duration of the Project.	CIS-STAT designated focal point
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	Training for Project workers on: <ul style="list-style-type: none"> <li>• Awareness training on Code of Conduct in workplace, and awareness raising around diverse and respectful workplace free of sexual exploitation, harassment, and abuse.</li> <li>• Training on effective dispute resolution.</li> <li>• Introduction to Labor and Working Conditions for project workers.</li> <li>• Stakeholder engagement and effective handling of feedback and grievances.</li> <li>• Introduction to ESF.</li> </ul>	Year one of project implementation, with a refresher training as needed.	CIS-STAT designated focal point