

Environmental and Social Commitment Plans  
Ghana, Gambia, Guinea-Bissau and WAEMU

WACA ResIP 2 P175525

Republic of Ghana

**The Ministry of Environment, Science,  
Technology and Innovation (MESTI)**

**West Africa Coastal Areas Resilience Investment  
Project II- P175525**

**Draft for appraisal**  
**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**October, 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Ghana (The Recipient) will implement the West Africa Coastal Areas Resilience Investment Project II (the Project), through the Ministry of Environment, Science, Technology and Innovation (MESTI), as set out in the Financing Agreement. The International Development Association (The Association), has agreed to provide financing for the Project, as set out in the referred agreement(s).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Minister of Environment, Science, Technology and Innovation. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s), as relevant.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 10 working days after the end of each reporting period.</p>	MESTI
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and no later than 24 for any severe incident/accident involving fatalities or SEA allegations.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	MESTI
C	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	MESTI
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain a Project Coordination Unit (PCU) within MESTI with qualified staff and resources to support management of ESHS risks and impacts of the Project, including an environmental specialist and a social specialist. Ensure the environmental and social specialists in the PCU of the Greater Accra Resilience Integrated Development (GARID) Project are maintained to support Project implementation.</p>	<p>Maintain a PCU as set out in the Financing agreement.</p> <p>The Environment Specialist and Social Specialist under recruitment by the MESTI shall be in place prior to project Appraisal, and thereafter maintained throughout Project implementation. Maintain the GARID PCU Environmental and Social Specialists that will support project implementation throughout Project implementation.</p>	MESTI Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Prepare, disclose, consult upon, adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for activities under Component 3 of the Project, and consistent with the relevant ESSs.</p> <p>Disclose, consult upon, adopt and implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>Require contractors, supervising consultants, and implementing agencies to adopt and implement the site-specific Environmental and Social Impact Assessment (ESIA)] and Environmental and Social Management Plan (ESMP), as set out in the ESMF.</p>	<p>Prepare, disclose, consult upon, and adopt the ESIA and ESMP prior to commencement of civil works, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>Disclose, consult upon, and adopt the ESMF prior to appraisal and thereafter implement the ESMF throughout Project implementation.</p> <p>Require contractors to adopt the contractor's ESIA and ESMP before launching the bidding process for the respective subproject activities that requires the adoption of such ESIA/ESMP. Once adopted, implement the respective ESIA/ESMP throughout Project implementation.</p>	MESTI Contractors
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	MESTI
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project Implementation	MESTI
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p>	Disclose, consult upon, and adopt LMP prior to appraisal, and thereafter implement LMP throughout Project implementation.	MESTI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Disclose, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.		
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MESTI
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.	Adopt the WMP prior to commencement of civil works, and thereafter implement the WMP throughout Project implementation.	MESTI Contractors
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP	MESTI
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP.	MESTI
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities including behavior of Project workers, risks of labor influx, COVID-19 spread, response to emergency situations, and communal conflict, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Same timeframe as for the adoption and implementation of the ESMPs.	MESTI
4.3	<b>SEA AND SH RISKS</b> Disclose, consult, adopt and implement a Gender and Gender Based Violence (GBV) Action Plan to assess and manage the risks of SEA and SH.	Disclose, consult upon, and adopt the Gender and GBV Action Plan prior to appraisal, and thereafter implement the Action Plan throughout Project implementation.	MESTI
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT POLICY FRAMEWORK</b> Disclose, consult upon, adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.	Disclose, consult upon, and adopt the RPF prior to appraisal, and thereafter implement the RPF throughout Project implementation.	MESTI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.2	<p><b>RESETTLEMENT PLANS</b></p> <p>Adopt and implement a resettlement action plan (RAP) [for each activity under the Project for which the RPF requires such RAP, and consistent with ESS5.</p>	Prepare, disclose, consult upon, aAdopt and implement the respective RAP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable displaced people have been resettled and moving allowances have been provided.	MESTI
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b> Adopt and implement a Biodiversity Management Plan (BMP) when needed in accordance with the guidelines of the ESMF/ ESIA prepared for the Project, and consistent with ESS6.</p>	Adopt biodiversity management measured as part of the ESMF/ESIA. Where necessary, adopt a standalone BMP, prior to commencement of civil works and thereafter implement the BMP throughout Project implementation.	MESTI
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<p><b>INDIGENOUS PEOPLES PLANNING FRAMEWORK</b></p> <p>This Standard is currently not relevant</p>		
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<p><b>CHANCE FINDS</b></p> <p>Adoptand implement a Cultural Heritage Management Plan, as part of the ESMF/ESIA of the Project.</p>	Same timeline as of the preparation of the ESMF/ESIA. Implement the procedures throughout Project implementation.	MESTI
<b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b>			
	This Standard is currently not relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> <p>Develop, adopt, and implement a communications strategy for the Project in line with the SEP.</p>	<p>Disclose, consult upon and adopt the SEP prior to project Appraisal, and thereafter implement the SEP throughout Project implementation.</p> <p>Develop the project communication strategy no later than 6 months after effectiveness, and thereafter adopt and implement the strategy throughout Project implementation.</p>	MESTI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the grievance mechanism no later than 3 months after the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation. Until the establishment of the grievance mechanism, project related complaints will be addressed through the existing grievance mechanism at the Environment Protection Agency under MESTI.</p>	MESTI
<b>CAPACITY SUPPORT</b>			
CS1	<p>Training for PIU staff, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> <li>• stakeholder mapping and engagement</li> <li>• specific aspects of environmental and social assessment</li> <li>• emergency preparedness and response</li> <li>• community health and safety.</li> <li>• grievance redress and SEA/SH prevention</li> <li>• E&amp;S monitoring reporting</li> <li>• ESF application</li> </ul>	<p>From the first year of Effective Date and throughout project implementation.</p>	MESTI
CS2	<p>Training for Project workers</p> <ul style="list-style-type: none"> <li>• occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.</li> </ul>	<p>From the first year of project effectiveness date and throughout project implementation.</p>	MESTI



**REPUBLIC OF THE GAMBIA**

**Ministry of Environment, Climate Change and Natural Resources**

**West Africa Coastal Areas (WACA) Resilience Investment Project 2 (WACA ResIP2)  
(P175525)**

**Draft for Negotiations**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**September 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of The Gambia (the Recipient) will implement the West Africa Coastal Areas Resilience Investment Project II (WACA ResIP II-P175525) (the Project), through the Central Project Coordination Unit of the Ministry of Environment, Climate Change and Natural Resources with the involvement of the Ministry of Finance and Economic Affairs, the Ministry of Regional Governments and Lands, the Ministry of Agriculture, Ministry of Water Resources and Fisheries, and the National Disaster Management Agency, as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, the E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Environment, Climate Change and Natural Resources and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Permanent Secretary, Ministry of Environment, Climate Change and Natural Resources. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) including those related to GBV/SEA/ SH and Project workers, and the SEA/SH Prevention and Response Action Plan.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing no later than three months after the Effective Date. Submit each report to the Association no later than 10 days after the end of each reporting period.</p>	<p>Central Project Coordination Unit (CPCU)</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, conflicts related to land and natural resources use changes/restrictions, labour influx). Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and no later than 24 hours for severe incidents/accidents, including fatalities and SEA/SH allegations.</p> <p>Provide subsequent report to the Association within seven (7) days following the incident or accident, unless a different timeframe is agreed with the Association.</p>	<p>CPCU Supervising engineers Contractors and subcontractors</p>
C	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association. <i>Throughout the implementation of the Project</i></p>	<ul style="list-style-type: none"> <li>• CPCU Supervising engineers</li> <li>• Contractors and subcontractors</li> <li>• Suppliers</li> <li>• Other Service providers</li> <li>•</li> </ul>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish, and maintain within a CPCU with qualified staff and resources to support management of ESHS risks and impacts of the Project including one environmental specialist will proof skills in Occupational Health and Safety (OHS) aspects, one social development specialist, whose tasks will include gender considerations. and Gender Based Violence (GBV) specialists, a communication consultant to support management of ESHS risks and impacts of the project, whose qualifications shall be submitted to the Association for No objection.</p>	Establish and maintain a PIU as set out in the financing agreement. The environmental specialist and the social development specialist, and a communications consultant shall be hired no later than three (3) months after Project Effective Date and thereafter maintained throughout Project implementation.	CPCU
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Adopt and implement Environmental and Social Impact Assessments (ESIA), and corresponding Environmental and Social Management Plans (ESMP, as set out in the ESMF and consistent with the relevant ESSs.</p> <p>2. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p>	<p>1. Prepare, disclose, consult upon, and adopt the ESIA and ESMPs prior to the launching of the bidding process for respective subproject/project activity, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>2. The ESMF was prepared consulted upon and will be disclosed prior to Appraisal, and thereafter implement the ESMF throughout Project implementation.</p>	CPCU
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	As part of the preparation of procurement documents and respective contracts, supervise contractors throughout Project implementation.	<ul style="list-style-type: none"> <li>• CPCU <i>Supervising engineers Contractors, subcontractors</i></li> </ul>
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, technical assistance on legislation and guidelines (such as coastal management regulations/guidelines)</p>	Throughout Project implementation.	CPCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	capacity building, training, and any other technical assistance activities under the Project, including, inter alia, the Environmental and Social Impact Assessment, the Resettlement Action Plan are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	The LMP was prepared consulted upon and will be disclosed prior to Appraisal, and thereafter implement the LMP throughout Project implementation].	<ul style="list-style-type: none"> <li>• CPCU Contractors</li> <li>• Subcontractors</li> </ul>
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	<ul style="list-style-type: none"> <li>• CPCU Contractors</li> <li>• Subcontractors</li> </ul>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.	Adopt the WMP as part of the specific instruments (ESIAs/ESMPs) and contractors ESMP, and thereafter implement the WMP throughout Project implementation.	<ul style="list-style-type: none"> <li>• CPCU Contractors</li> <li>• Subcontractors</li> </ul>
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMF/ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMF and ESMP	<ul style="list-style-type: none"> <li>• CPCU Contractors</li> <li>• Subcontractors</li> </ul>
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above, as well as C-ESMPs	Same timeframe as for the adoption and implementation of the ESMP and C-ESMP.	<ul style="list-style-type: none"> <li>• CPCU Contractors</li> <li>• Subcontractors</li> </ul>
4.2	<b>COMMUNITY HEALTH AND SAFETY</b>	Same timeframe as for the adoption and implementation of the ESMF and ESMPs.	CPCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.		
4.3	<b>SEXUAL EXPLOITATION ABUSE, AND SEXUAL HARASSMENT</b> Develop and adopt a SEA/SH Prevention and Response Action Plan with corresponding budget as part of the ESMP to assess and manage the risks of SEA and SH.	Adopt the SEA/SH Action Plan as part of the ESMF during 1st year of implementation and thereafter implement the SEA/SH Action Plan throughout Project implementation.	CPCU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT POLICY FRAMEWORK</b> Prepare, consult upon, disclose, adopt and thereafter implement a Resettlement Policy Framework (RPF) for the Project to guide the preparation of the eventual Resettlement Plans (RAP), consistent with ESS5 and national laws.	RPF was prepared consulted upon and will be disclosed prior to Appraisal, and thereafter implement the RPF throughout Project implementation.	CPCU
5.2	<b>RESETTLEMENT PLANS</b> Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, as set out in the RPF, and consistent with ESS5.	Adopt and implement the respective RAP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	CPCU
5.3	<b>GRIEVANCE MECHANISM</b> The grievance mechanism (GM) to address resettlement related complaints are as adapted from project-level GM described in the SEP, and reflected in the RPF and RAPs.	The Grievance Mechanism (GM) shall be operational before start of the resettlement activities.	CPCU
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b> Implement the biodiversity management measures set out in the Environmental and Social Management Framework (ESMF) and the work site specific E&S instruments (ESIA/ESMP) in accordance with ESS6.	Same timeline as for the preparation of the ESMF/ESIAs/ESMPs and thereafter implement them throughout Project implementation.	CPCU
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b> Standard not relevant at this stage			
<b>ESS 8: CULTURAL HERITAGE</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<b>CULTURAL HERITAGE RISKS AND IMPACTS</b> Adopt and implement a Cultural Heritage Management measures as part of the ESMF/ESIA/ESMP, consistent with ESS8.	Same timeline as for the preparation of the ESMF/ESIA/ESMP. Implement the procedures throughout Project implementation].	CPCU
8.2	<b>CHANCE FINDS</b> Describe and implement the chance finds procedures as part of the ESMF of the Project	Describe the chance find procedures in the ESMF. Implement the procedures throughout Project implementation].	CPCU
<b>ESS 9: FINANCIAL INTERMEDIARIES-</b> Standard not relevant			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b>  Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	The SEP was prepared consulted upon, and will be disclosed prior to Appraisal, and thereafter implement the SEP throughout Project implementation.	CPCU
10.2	<b>PROJECT GRIEVANCE MECHANISM</b>  Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.  The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism no later than three (3) months after Project Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.	CPCU
<b>CAPACITY SUPPORT</b>			
CS1	<b>Training to be provided</b> <b>Target Group:</b> PIU, implementing partners at central and local level department agents <b>Topics:</b> -The World Bank Environmental and Social Framework (ESF) -Gambian laws relating to social and environmental protection	From year 1 after Effectiveness Date and at regular intervals during project implementation	CPCU Consultants with support of the Bank specialists

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> <li>-Identification and engagement of stakeholders</li> <li>-Labor Management Procedures including workers GM</li> <li>-Occupational Health and Safety, including risks related to use of security personnel, COVID-19</li> <li>-Grievance Mechanism including filing and processing of grievances</li> <li>-SEA/SH/ Violence against children (VAC) risk awareness; SEA/SH Prevention and Response Action Plan, including CoCs</li> </ul>		
CS2	<p><b>Target group:</b> Workers on the site,</p> <p><b>Topics:</b></p> <ul style="list-style-type: none"> <li>-Occupational Health and Safety, including on the prevention of emergencies, and how to prepare for and respond to such situations, including Risks related to use of security personnel, COVID-19; STDs and HIV/AIDS</li> <li>-Solid and liquid waste management</li> <li>-Safety and security of the community, including road safety</li> <li>- Labor Management Procedures including workers GM</li> <li>- Risks of SEA/SH awareness, SEA/SH Prevention and Response Action Plan and the codes of conduct</li> </ul>	Prior to work on site and regular intervals during implementation	CPCU Consultants with support of the Bank specialists
C3	<p><b>Target group:</b> The beneficiaries/local communities/ authorities/ NGO</p> <p><b>Topics:</b></p> <ul style="list-style-type: none"> <li>- GM-registration and processing procedure</li> <li>- Risks of SEA/SH awareness, SEA/SH Prevention and Response Action Plan and the codes of conduct</li> <li>- Safety and security of the community including road safety, prevention of the spread of COVID-19, STD &amp;STI</li> <li>-Engagement of community labor</li> </ul>	During project implementation	CPCU Consultants with support of the Bank specialists
C4	<p><b>Target group:</b> Suppliers/Contractors/Sub-contractors</p> <p><b>Topic:</b></p> <ul style="list-style-type: none"> <li>--Occupational Health and Safety, including on the prevention of emergencies, and how to prepare for and respond to such situations, including risks related to the use of security personnel, COVID-19; STDs and HIV/AIDS</li> <li>-Labor Management Procedures including workers GM</li> <li>-SEA/SH Grievance Redress Mechanism Module</li> <li>-Grievance registration and processing procedure</li> <li>-Workers Grievance Mechanism</li> </ul>	During project implementation	CPCU Contractors, consultants, with support of the Bank specialists Consultants



<b>MATERIAL MEASURES AND ACTIONS</b>	<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY</b>
-Incident Reporting and implementation of corrective measures -Waste management		



**Republic of Guinea-Bissau**

**West Africa Coastal Areas Resilience**

**Investment Project II- P175525**

**Draft**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**Draft for Negotiations**

**October 3, 2022**

1. The Government of Guinea-Bissau, hereinafter "**the Recipient**", will implement the **West African Coastal Area Resilience Investment Project II** , through the **Project Implementation Unit (PIU) – Institutos de Biodiversidade e Áreas Protegidas (IBAP)**, under the Ministry of Environment and Biodiversity (MAB in Portuguese), as set out in the Financing Agreement. The World Bank, hereinafter referred to as "**the Association**", has agreed to provide financing for the Project, as set out in the referred agreement.
2. The **Recipient** shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient/ PIU- shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING :</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s), as relevant.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 10 working days after the end of each reporting period.</p>	<p>Project Implementation Unit (PIU)</p>
B	<p><b>INCIDENTS AND ACCIDENTS :</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and within 24 hours in case of a fatality.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	<p>PIU.</p>
C	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents, contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports from the signing of the suppliers/contractor's contracts to the Association as annexes to the reports to be submitted under action A above.</p>	<p>PIU</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p><b>ORGANIZATIONAL STRUCTURE :</b></p> <p>Establish and maintain a Project Implementation Unit (PIU) with two qualified personnel (one social and one environmental) to support the operational management of the project, management of environmental, social, health and safety (ESHS) risks and impacts of the project, including sexual exploitation and abuse/sexual harassment (SEA/HS) issues. An additional E&amp;S specialist will be hired also for the BioGuinea Foundation to strengthen the Foundation capacity to follow E&amp;S best practice. This E&amp;S specialist will report to the specialists of IBAP,</p>	<p>Establish the PIU to be hosted in Instituto da Biodiversidade e das Áreas Protegidas (IBAP), with qualified E&amp;S personnel before the effectiveness of the project. and thereafter maintain these positions throughout Project implementation</p>	<p>Ministry of Environment and Biodiversity,</p>
1.2			
1.3	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) consistent with the relevant ESSs.</p> <p>2. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p>	<p>1. Adopt the ESIA and ESMP prior to the implementation of site specific activities, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>2. Adopt the ESMF prior to project Appraisal, and thereafter implement the ESMF throughout Project implementation.</p>	<p>PIU</p>
1.4	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts</p> <p>Supervise contractors throughout Project implementation</p>	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project including, inter alia, activities under project's component 2 and 3, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	PIU
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES:</b></p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Adopt the LMP prior to project appraisal, and thereafter implement the LMP throughout Project implementation.	PIU - Suppliers and service providers
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	During the preparation of the project	PIU
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Before the actual start of the work	PIU
3.2	<p><b>POLLUTION PREVENTION AND MANAGEMENT :</b></p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMF/ESIA/ESMP to be prepared under action 1.2. above.</p>	Same timeline as for the preparation of the ESMF/ESIA/ESMP	PIU
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	<p><b>TRAFFIC AND ROAD SAFETY:</b></p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESIA/ESMP to be prepared under action 1.2 above, and the C-ESMP.</p>	Same timeline as for the preparation of the ESIA/ESMP/ C-ESMP and before the beginning of the civil works	PIU/ contractors
4.2	<p><b>COMMUNITY HEALTH AND SAFETY :</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities , including, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	Same timeline as for the preparation of the ESMF/ ESMPs .	PIU
4.3	<p><b>SEA AND SH RISKS</b></p> <p>Adopt and implement a SEA/SH Action Plan [specify if part of another instrument, e.g. as part of the ESMP], to assess and manage the risks of SEA and SH.</p>	Adopt the SEA/SH Action plan prior to project appraisal, and thereafter implement throughout project implementation,	PIU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p> <p>Adopt and implement a Process Framework (PF) for the project consistent with ESS5.</p>	<p>Adopt the RPF prior to project appraisal, and thereafter implement the RPF throughout Project implementation.</p> <p>Adopt the PF prior to project appraisal, and thereafter implement the PF throughout project implementation.</p>	PIU
5.2	<p><b>RESETTLEMENT PLANS</b></p> <p>Adopt and implement a resettlement action plan (RAP) [for each activity under the Project for which the RPF requires such RAP], and consistent with ESS5.</p>	Adopt and implement the respective RAP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable displaced people have been resettled and moving allowances have been provided.	PIU
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
6.1	<p><b>RISKS AND EFFECTS ON BIODIVERSITY :</b></p> <p>Adopt and implement measures and actions to identify, assess and manage risks and impacts on biodiversity in accordance with ESS6, as part of the ESIA/ESMPs in accordance with the ESMF</p>	<p>Same timeline as for the adoption and preparation of the ESIA/ESMPs. If requested by the ESIA, adopt a standalone BMP prior to starting with civil works and thereafter implement measures and the BMP throughout Project implementation.</p>	PIU
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Not Relevant		
<b>ESS 8: CULTURAL HERITAGE</b>			
	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures, as part of the ESMF of the Project.</p>	<p>Same timeline as for adoption of the the ESMF. Implement the procedures throughout Project implementation.</p>	
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not Relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Adopt the SEP prior to project Appraisal, and thereafter implement the SEP throughout Project implementation.</p>	PIU



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism no later than 3 months after effectiveness, and thereafter maintain and operate the mechanism throughout Project implementation.	PIU
CAPACITY SUPPORT			
	<b>Specify Training to be provided and targeted groups</b>	<b>Specify Targeted Groups and Timeframe for Delivery</b>	<b>Training sessions held/to be held</b>
CS1	<p><b>ENVIRONMENTAL AND SOCIAL STANDARD MODULE - NES :</b></p> <ul style="list-style-type: none"> <li>✓ ESS 1: Environmental and Social Assessment</li> <li>✓ ESS 2: Labor and working conditions</li> <li>✓ Stakeholder identification and engagement</li> <li>✓ Content of the Environmental and Social Commitment Plan (ESP)</li> </ul> <p>Content of the Stakeholder Engagement Plan (SEP)</p>	Direct partner entities (AAAC, EAGB, DGE, DGTP, etc.), Project Coordination (Social and Gender Specialist, Component Coordinators, Technical Leaders), Monitoring and Evaluation Specialist, Procurement Specialist, Financial Specialists, etc.	1 <sup>er</sup> quarter Year 1

CS2	<p><b>ENVIRONMENTAL AND SOCIAL MANAGEMENT MODULE - :</b></p> <p>The design and implementation includes at least the following:</p> <ul style="list-style-type: none"> <li>✓ Good knowledge of the organization and management procedures for conducting ESIA's,</li> <li>✓ Policies, procedures and legislation on social issues in Guinea-Bissau,</li> <li>✓ Knowledge of the implementation monitoring process, ESMP, RAP, etc.</li> </ul>	Direct technical partners, regional technical services, PIU, local NGOs	1 <sup>er</sup> quarter Year 1
CS3	<p><b>MODULE ON HEALTH, HYGIENE AND SAFETY AT WORK :</b></p> <ul style="list-style-type: none"> <li>• Personal protective equipment,</li> <li>• Workplace risk management, prevention of work-related accidents,</li> <li>• Health and safety rules,</li> <li>• Solid and liquid waste management</li> <li>• Emergency preparedness and response,</li> </ul> <p>Security and safety of the population with respect to refugees and host communities.</p>	Ministry of Environment, Regional Technical Services, Project Coordination, Local Authorities, etc.	At the beginning of the work and systematically during the implementation of the project
CS4	<p><b>EMPLOYMENT AND WORKING CONDITIONS MODULE :</b></p> <ul style="list-style-type: none"> <li>• Conditions of employment under national labor laws</li> <li>• Codes of conduct for suppliers, service providers and subcontractors</li> <li>• Workers' organizations and unions</li> </ul> <p>Rules on child labor and minimum age for employment of children</p>	Supplier/ service providers Subcontractors	Before the start of the work and systematically during the implementation of the project

CS5	<p><b>COMPLAINT MANAGEMENT MECHANISM MODULE - MGP :</b></p> <p>the design and implementation of the module includes at least the following aspects</p> <ul style="list-style-type: none"> <li>• Registration and processing procedures</li> <li>• Complaint Resolution Procedure</li> <li>• Documentation and complaint handling</li> </ul> <p>Use of the procedure by the different actors</p>	<p>Administrative authorities, regional technical services, PIU (social and gender specialist, project managers), local authorities, civil society, local NGOs</p>	<p>Before the start of project activities and periodically from year 1 to year 5</p>
CS6	<p><b>VBG RISK MODULE:</b></p> <ul style="list-style-type: none"> <li>• Awareness, prevention and mitigation of GBV risks</li> <li>• Themes, activities and target audiences will be defined as part of the prevention measures</li> <li>• Survivor Support</li> </ul> <p>Complaint Management</p>	<p>Central and regional technical services, project coordination, social and gender specialists Component managers, local authorities, civil society, local NGOs and local communities</p>	<p>Before the start of project activities and periodically from year 1 to year 5</p>

**The West African Economic and Monetary Union (WAEMU)  
West Africa Coastal Areas Resilience Investment Project II - P175525**

**Draft for negotiations  
ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**September, 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

5. The West African Economic and Monetary Union (WAEMU) (the Recipient) will implement the regional integration component of the West Africa Coastal Areas Resilience Investment Project II (the Project), with the involvement of the International Union for the Conservation of Nature (IUCN), as well as the Abidjan Convention Secretariat (ABC – hosted by the United Nations Environment Program-UNEP), the regional ecological monitoring center of Dakar (*Centre de Suivi Ecologique* - CSE), the Regional Partnership for the Conservation of the Coastal and Marine Zone (*Partenariat Régional pour la Conservation de la zone côtière et Marine* - PRCM) and the Network of Marine Protected Areas in West Africa (*Réseau des aires marines protégées en Afrique de l'ouest* - RAMP AO), as set out in the Financing Agreement. The International Development Association (Association) has agreed to provide financing for the Project, as set out in the referred agreement.
6. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
7. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
8. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient with support of IUCN shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s), as relevant. The IUCN RISU prepares the draft reports for WAEMU consideration and subsequent submission.</p>	<p>Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 10 working days after the end of each reporting period.</p>	WAEMU/RMU
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate. The IUCN RISU prepares the draft reports for WAEMU consideration and subsequent submission.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and no later than 24 hours in case of a fatality.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	WAEMU/RMU
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association. Given the nature of regional support, this does not include direct reports of implementation of civil works.</p>	<p>Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	WAEMU/RMU and Contractors
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain the RISU that was established under WACA I under IUCN, with qualified staff and resources to support management of ESHS risks and impacts of the Project including an environmental specialist with skills on occupational Health and Safety (OHS) under replacement, and a social development specialist skilled in gender issues already in place.</p>	<p>Maintain the RISU with the existing social development specialist and environmental specialist under IUCN as set out in the Financing Agreement.</p> <p>, and thereafter maintain these positions throughout project implementation.</p>	WAEMU/RMU/IUCN

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Adopt and implement the Stakeholder Engagement Plan (SEP) and the Labor Management Procedures (LMP), consistent with the relevant ESSs.</p>	<p>SEP and LMP were adopted and will be disclosed prior to project appraisal, and thereafter implement them throughout Project implementation.</p>	WAEMU/RMU
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	WAEMU/RMU
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, technical assistance on legislation and guidelines such as coastal management regulations/guidelines) if applicable), capacity building, training, and any other technical assistance activities under the Project including, Strengthening National Physical and Social Investments, Site specific instruments (ESIAs/ESMPs/RAP..) are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	WAEMU/RMU
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> <p>Require contractors to prepare Labor Management Plans consistent with the requirements of ESS2.</p>	<p>LMP was prepared and will be disclosed prior to project appraisal. and thereafter implement the LMP throughout Project implementation.</p> <p>Prior to launching the bidding process for the respective activities,</p>	WAEMU/RMU
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	WAEMU/RMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: NOT RELEVANT</b>			
<b>ESS 4: COMMUNITY HEALTH AND SAFETY: NOT RELEVANT</b>			
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT: NOT RELEVANT</b>			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES: NOT RELEVANT</b>			
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES: NOT RELEVANT</b>			
<b>ESS 8: CULTURAL HERITAGE: NOT RELEVANT</b>			
<b>ESS 9: FINANCIAL INTERMEDIARIES: NOT RELEVANT</b>			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	SEP was prepared consulted upon and will be disclosed prior to project appraisal and thereafter implement the SEP throughout Project implementation.	WAEMU/RMU
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism no later than 3 months after the effectiveness date, and thereafter maintain and operate the mechanism throughout Project implementation.	WAEMU/RMU
<b>CAPACITY SUPPORT</b>			
CS1	<p>Training for PIU staff, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> <li>• stakeholder mapping and engagement</li> <li>• Grievance redress and SEA/SH prevention</li> <li>• E&amp;S monitoring reporting</li> <li>• ESF application</li> <li>• Management of OHS related issues</li> </ul>	From the first year of project effectiveness and throughout project implementation.	WAEMU/RMU



