# Somalia Capacity Injection Project (P149971)

### **Procurement Plan**

#### I. General

- 1. Bank's approval Date of the procurement Plan: Original December 2014
- 2. **Date of General Procurement Notice**:
- 3. **Period covered by this procurement plan**: January to December 2017
- II. Thresholds for Procurement Methods (US\$ millions)

	Works			i, IT and Iting Ser		Nat	tlist of ional ultants
ICB ≥	NCB <	Shoppi ng ≤	ICB ≥	NCB <	Shoppi ng ≤	Consulti ng Service s	Engineeri ng & Construct ion Supervisi on
5	5	0.2	0.5	0.5	0.1	0.1	0.2

## II. Goods and Works and non-consulting services.

**1. Prior Review Thresholds**: Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB (Goods)	Above US\$ 500,000	All
2.	NCB (Goods)	Above US\$ 500,000	First contract below threshold
3.	ICB (Works)	Above US\$ 5 million	All
4.	NCB (Works)	Above US\$ 5 million	First contract below threshold
5.	Non-Consultant Services	Above US\$ 100,000	First contract below threshold

**2. Prequalification**: Not applicable

#### **III. Selection of Consultants**

**1. Prior Review Thresholds**: Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 100,000	
2.	Single Source (Firms)	All	
3.	Individual	Above US\$ 50,000	

# III. <u>Procurement Packages - Goods, Non-Consulting and Consultancy Services</u>

Individual Packages for Goods, Non-Consulting Services and Consultancy Services will be published with respective Procurement Plan updates approved

PROCUREMENT
PLAN
Somalia : Somalia Capacity Injection
General Information
Country: Somalia Bank's App Bank's Approval Date of the Original Procurement Plai 2017-02-22 Revised Plan Date(s): (comma delineated, leave blank 2022-08-28 GPN Date:

Project ID: P149971 GPN Date:

Project Name: Somalia Capacity Injection
Loan / Credit No: T / AO415, TF / AS472

Executing Agency(i) Office of the Prime Minister, Federal Government of Somalia

Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro cess	Prequalification (Y/N)	High SEA/SH R isk	Procurement D ocument Type	Estimated Amount (U S\$)	Actual Am ount (US\$ )	Process St atus	Docui	Henris	ation r	report	ent / just	illication	Notice / II	IIVILALIOII	5 1550	ueu	Opening /	Millutes	for Av	ward			1011
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned

GOODS																												
Activity Reference No. / Description	Loan / Credit N	Component	Review Type	Method	Market Approac	Procurement Pro	Prequalification	Estimated Am	Actual Amount	Process St	Draft Pre-c	qualification	Prequalific	ation Evalu	Draft Bide	ding Docum	Specific Pr	ocurement	Bidding Do	ocuments a	Proposal S	ubmission /	Bid Evalua	ntion Report	Signed	Contract	Contract Co	ompletion
Description	0.				h	cess	(Y/N)	ount (US\$)	(US\$)	atus		ments Actual		Report		Stification	Notice /			Sued Actual		/ Minutes	for A	Award	-	Actual		
CIP/2016/6VEHICLES/SHOPPI NG/002/2016 / Purchasing of five (5) Vehicles through CIP	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		160,000.00	141,775.00	Signed	ridinicu	Accoun	Hames	Accuu	ridinies	Accusi	2017-02-22	Actual	ridinicu	Actual	ridiffica	Account	ridiffica	Actual			2017-05-03	Accudi
RFQ/CIP/2016/02 / Purchase of 8 Beneficiaries Computers, Printer, and accessories to su pport Capacity Injection Proje ct	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		100,000.00	137,765.00	Signed							2017-02-22								2017-04-05	2017-05-22	2017-05-15	
SO-OPM-8101-GO-RFB / Offic e Furniture for Beneficiary In stitutions	TF / A0415	Project Management	Prior	Request for Bids	Open - National	Single Stage - One E nvelope		80,000.00	0.00	Canceled					2017-02-22		2017-02-22				2017-02-22	2016-12-03	2017-03-24		2017-04-28	:	2017-06-27	
SO-OPM-9870-GO-RFQ / Offi ce Furniture (Desks, Chairs, Filing Cabinets, Shelve, Ceiling Fans ) for the Somalia Nation al University, School of Mana gement and Public Administr ation	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		30,000.00	0.00	Canceled							2017-03-17								2017-04-07	:	2017-10-04	
SO-OPM-9872-GO-RFQ / Offi ce Equipment (Computers, Pr inters, Photocopiers) for the School National University, M anagement, and Public Admi nistration	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		40,000.00	0.00	Canceled							2017-03-17								2017-04-07	:	2017-10-04	
CIP/FGS/GOODS/RFQ/01/201 7 / Purchase of Office Furnitu re for FGS Beneficiary Institut ions ( 8 BIs, SNU and CIP secr etarial)	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		150,000.00	40,827.50	Signed							2017-05-11								2017-06-01	2017-05-22	2017-11-28	
CIP/FGS/GOODS/RFB/01/201 7 / Purchase of Office Furnitu re for FGS Beneficiary Institu tions (8 BIs, SNU and CIP se cretarial)	TF / A0415	Project Management	Prior	Request for Bids	Limited	Single Stage - One E nvelope		150,000.00	0.00	Canceled					2017-03-24		2017-03-29				2017-05-10		2017-06-09		2017-07-14		2018-01-10	
CIP/FGS/GOODS/RFB/02/201 7 / Purchase of Office ICT for FGS Beneficiary Institutions ( SNU and CIP secretarial)	TF / A0415	Project Management	Prior	Request for Bids	Limited	Single Stage - One E nvelope		80,000.00	0.00	Canceled					2017-03-24		2017-03-29				2017-05-10		2017-06-09		2017-07-14		2018-01-10	
SO-OPM-9901-GO-RFQ / Bio metrics Registration Equipme nt to support Federal Govern ment civil servant	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		60,000.00	0.00	Canceled							2017-03-22								2017-05-13		2017-11-09	
SO-OPM-25484-GO-RFQ / Cla ssroom Desktop Computer(5 1) for SNU's School of Manag ement and Public Administrat ion through CIP	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		95,000.00	105,700.00	Completed							2017-08-25								2017-10-20	2018-03-15	2018-04-18	2019-04-15
SO-OPM-25485-GO-RFQ / 22 Desktop Computers for SNU ( 5), Record Management(11), and Secretarial (7) through CIP	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		80,000.00	88,080.00	Signed							2017-08-25								2017-10-20	2018-07-04	2018-04-18	
SO-OPM-25486-GO-RFQ / OP M Media Department is requ esting Media Electronic Equip ment to support the office of prime minister.	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		90,000.00	21,076.00	Signed							2017-08-25								2017-10-20	2018-05-18	2018-04-18	
SO-OPM-34288-GO-RFQ / Bio metrics Registration Equipme int to support FGS Civil Serva in. The objective of the assign ment is to carry out a fieldwo if consisting of: Capturing bi ometric data of all eligible se ctor civil servants in the FGS & Producing ID cards with bio	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		80,000.00	59,600.00	Signed							2017-11-01								2017-12-27	2018-03-21	2018-06-25	
SO-OPM-36602-GO-RFQ / Cla ssroom chairs and desks for t he school of management an d public administration (SMP A) Somali National University	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		80,000.00	19,875.00	Signed							2017-11-20								2018-01-15	2018-04-22	2018-07-14	
SO-OPM-49196-GO-RFQ / Pur chasing office furniture equip ment for the new Capacity Inj ection Modality recruited staf f (70 recruited staff) throug h CIP as follows	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		94,000.00	41,300.00	Signed							2018-03-05								2018-04-30	2018-10-28	2018-10-27	
SO-OPM-49198-GO-RFQ / Pur chasing office desktop comp uter and ICT equipment for t he new Capacity Injection Mo dality recruited staff ( 24 recr uited staff) through CIP.		Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		97,000.00	79,700.00	Signed							2018-03-05								2018-04-30	2018-05-18	2018-10-27	

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SO-OPM-51974-GO-RFQ / Pur chasing two vehicles to supp ort the Somalia National Univ ersity -SMPA	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		100,000.00	109,750.00	Signed					2018-03-14							2018-05-09	2018-10-08 2	018-11-05	
SO-OPM-28702-GO-RFB / Thr ee Vehicles for SNU's School of Management and Public A dministration & NCSC throug h CIP, NCSC (1) & SNU (2)	TF / A0415	Project Management	Prior	Request for Bids	Open - National	Single Stage - One E nvelope		180,000.00	0.00	Canceled			2017-09-14		2017-09-19			2017-10-31		2017-11-30		2018-01-04	2	018-07-03	
SO-OPM-68527-GO-RFQ / Bu ying 40 Computers for Bls ne w Recruited staff through Ca pacity Injection Project.	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		98,000.00	98,300.00	Completed					2018-07-17	2019-10-22						2018-09-11	2019-10-30 2	019-03-10	2019-11-28
SO-OPM-71975-GO-RFQ / To purchase Two Vehicles for M OPIED through Capacity Inje- ction	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		99,000.00	90,580.00	Completed					2018-09-15	2019-08-07						2018-11-10	2019-09-18 2	019-05-09	2019-10-19
SO-OPM-71976-GO-RFQ / To purchase office Furniture for 30 recruited CIM Staff (desks, chairs & filling cabinet)	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		99,000.00	97,750.00	Completed					2018-08-15	2019-09-10						2018-10-10	2019-11-06 2	019-04-08	2019-11-28
SO-OPM-52355-GO-RFQ / Pur chasing office furniture ( con ference table, chairs and fill g cabinet for the HR Audit an d Biometric consultants and f or PCU conference desk and 40 chairs	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		14,000.00	0.00	Canceled					2018-03-19							2018-05-14	2	018-11-10	
SO-OPM-61322-GO-RFQ / NC SC Mini Bus 30 Seater High R oof. Procurement for the Prov ision of of one mini bus 30 se ater for the National civil Ser vices Commission	TF / A0415	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		70,000.00	0.00	Canceled					2018-05-21							2018-07-16	2	019-01-12	
SO-OPM-61313-GO-RFO / Office Stationery- Procurement for the Provision of office Stationery for the Capacity Inject ion Project leading institution s ( PCU. MOLSA, NCSC and S NU/SMPA).	TF / A0415	Project Management	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		98,000.00	0.00	Canceled					2018-05-19							2018-07-14	2	019-01-10	
SO-OPM-61315-GO-RFQ / Fu el and Maintenance -Procure ment for the Provision of Veh icles fuel and maintenance fo r the Capacity Injection Proje ct leading institutions ( PCU MOLSA, NCSC and SNU/SMPA	TF / A0415	Project Management	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		99,000.00	0.00	Canceled					2018-05-19	2018-07-23						2018-07-14	2	019-01-10	
SO-OPM-47806-GO-RFQ / Th e Purchase and Supply of Bio metreic Attendance Gadgets for improving civil service att endance at MDAs.	TF / A0415	Project Management	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		65,000.00	0.00	Canceled					2019-08-23							2019-10-18	2	020-04-15	
SO-OPM-47807-GO-RFQ / Th e purchase and Supply of 4 v ehicles ( 3 for OPM and 1 for NCSC) to support the coordin ation and logistical operation needs.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Bids	Open - National	Single Stage - One E nvelope		160,000.00	154,000.00	Completed			2019-08-22	2019-09-20	2019-08-27	2019-09-25		2019-10-08	2019-10-26	2019-11-07	2019-11-14	2019-12-12	2019-11-14 2	020-06-22	2019-12-30
CIP/OPM/FGS/NCB/GADGETS/ 004/2019 / Procurement of Bi ometric Attendance Gadgets & Installation Service and su pply of related Desktop Com puters and Nikon cameras fo r Beneficiary Ministries of Fe deral Government of Somalia	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Bids	Open - National	Single Stage - One E nvelope		150,000.00	136,650.00	Completed			2019-10-17	2019-10-28	2019-10-22	2019-10-29		2019-12-03	2019-11-30	2020-01-02	2020-01-06	2020-02-06	2020-01-08 2	020-08-04	2020-02-26
CIP/OPM/FGS/NCB/ICT/001/2 020 / PROCUREMENT OF ICT EQUIPMENT FOR DIGITAL ST ORAGE SYSTEM RECORDS & ARCHIVES MANAGEMENT, FG S	TF / A0415	Project Management	Prior	Request for Bids	Open - National	Single Stage - One E nvelope		295,000.00	302,000.00	Signed			2020-09-28	2020-09-22	2020-10-03	2020-10-27		2020-11-14	2020-11-17	2020-12-14	2021-05-03	2021-01-18	2021-05-18 2	021-07-17	
RFB/CIP/OPM/FGS/HRMIS/00 1/2021 / Establishment of Hu man Resources Information S ystem (HRMIS) for Civil Servi ce Employees Management; Supply and Installation of Su pporting ICT Hardware Equip ment for the National Civil Se rvice Commission, FGS	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Bids	Open - Internationa I	Single Stage - One E nvelope	1	1,100,000.00	0.00	Under Imple mentation			2021-12-11	2022-03-21	2021-12-16	2022-03-24		2022-01-27	2022-05-12	2022-02-26		2022-04-02	2	022-09-29	

NON CONSULTING																												
Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro cess	Prequalification (Y/N)	Estimated Am ount (US\$)	Actual Amount (US\$)	Process St atus		ualification ments	Prequalific ation			tification	Specific Pro Notice / In	nvitation	s Iss	ued	Proposal S Opening	ubmission /	Bid Evaluat and Recom for A	mendation		Contract	Contract	t Completic
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actua
SO-OPM-10059-NC-RFQ / Pro vision of Translation and Inte rpretation Service for the So malia Capacity Injection Proj ect.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		200,000.00	149,060.00	Signed							2017-03-20								2017-03-20	2016-08-24	2017-03-20	0
SO-OPM-10067-NC-RFQ / Ac commodation and Security E scort Agreement. Logistics Support. Security, T ransportation & Accommodat ion.	TF / A0415	Project Management	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope		500,000.00	176,400.00	Signed							2017-03-20								2017-03-20	2016-11-21	2017-03-20	0
SO-OPM-28507-NC-RFQ / Internet & Satellite Internet Co nnectivity for National Civil S ervice Commission (NCSC). N CSC is seeking a support ser vices company who have wid e knowledge of ICT to provid e ICT solutions and maintena		Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope		12,000.00	0.00	Canceled							2017-09-23								2017-11-18		2018-05-17	7

SO-OPM-47808-NCS-RFQ / Pr ovision of accommodation, lo cal security escorts and trans portation services for project logistical support.	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope	98,000.00	128,700.00	Signed				2019-08-24	2021-05-25			2	019-10-19	2021-11-06	2020-04-16
SO-OPM-47809-NCS-RFQ / Pr ovision of printing, translatio n and advertisement services for project logistical support.	Strengthening Policy Manag ement Capabilities	Prior	Request for Quota tions	Open - National	Single Stage - One E nvelope	95,000.00	0.00	Canceled				2019-09-01	2020-01-27			2	019-10-27		2020-04-24
SO-OPM-47816-NCS-RFQ / Pr ovision of Translation and Pri nting Services for the suppor t of PCU and Project Benefici ary Ministries of FGS	Project Management	Prior	Request for Quota tions	Limited	Single Stage - One E nvelope	80,000.00	98,330.00	Signed				2021-05-15	2021-05-18			2	021-07-10	2021-06-17	2022-01-06

CONSULTING FIRMS	S																										
Activity Reference No. / Description	Loan / Credit N	Component	Review Type	Method	Market Approac	Contract Type		Actual Amount	Process Status	Terms of	Reference	Expression	of Interest	Short List	and Draft R	Request for	Proposals	Opening o	f Technical	Evaluation			Evaluation Draft Neg	Signed	Contract	Contract Co	ompletion
Description	0.	Component	neview Type	Metriod	h		unt (US\$)	(US\$)	Troccoo Status			Not			r Proposals	as Iss			/ Minutes	al Pro		otiated	Contract	_			
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SO-OPM-8108-CS-QCBS / HR Audit firm	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Quality And Cost- Based Selection	Open - Internationa I		400,000.00	347,032.50	Signed	2017-02-22		2017-02-22		2017-04-14	2017-08-18			2017-04-28		2017-05-28	2017-11-01	2017-07-02	2017-11-27	2017-08-06	2017-11-20	2018-08-06	
SO-OPM-9970-CS-QCBS / Hu man Resource Management Services to support the Feder al Government of Somalia Ca pacity Injection Mechanism	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Quality And Cost- Based Selection	Open - Internationa I		746,840.00	746,840.00	Signed	2017-03-17		2017-03-17		2017-03-17				2017-03-17		2017-03-17		2017-03-17	2017-07-19	2017-03-17	2016-08-17	2017-03-17	
SO-OPM-20553-CS-CQS / Bio metric registrations and Hum an Resource Management Inf ormation System (HRMIS) wil I be developed for use by the Federal Government of Soma Ila for civil service managem ent to assist the managemen t and modernization of the ci vil service. The biometric r	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Consultant Qualification Selection	Open - National		200,000.00	200,062.00	Signed	2017-07-14	2017-08-15	2017-08-04	2017-08-17	2017-09-17	2018-01-25							2017-10-17	2018-04-16	2017-11-21	2018-03-29	2018-05-20	
SO-OPM-20554-CS-CQS / Co mprehensive overview of The Capacity Injection Project, thi s assignment is to facilitate a participatory process and ass ist the client (FGS) in the pre paration of a comprehensive report on the progress and st atus of the CIP in readiness f	TF/A0415	Project Management	Prior	Consultant Qualifi cation Selection	Open - National		64,000.00	0.00	Canceled	2017-07-17		2017-08-07		2017-09-20								2017-10-20		2017-11-24		2018-05-23	
SO-OPM-46232-CS-CQS / The development a friendly use r interface and automated ar chiving and records manage ment system for the MDAs to manage and record their inst itutional information digitally.	TF / A5472	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Post	Consultant Qualification Selection	Open - National		150,000.00	0.00	Canceled	2019-05-10		2019-05-24		2019-06-29								2019-07-14		2019-08-10		2020-02-06	
SO-OPM-110670-CS-QCBS / The development of Pay & Gr ade Structures and Pay and Grade Policy, CS job evaluati ons, descriptions and skill an d personnel mix assessment for FGS MDAs.	TF / A5472	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Quality And Cost- Based Selection	Open - Internationa I		600,000.00	496,846.25	Signed	2019-05-01	2019-08-08	2019-05-15	2019-09-15	2019-06-09	2020-03-13			2019-06-30	2020-04-30	2019-07-20	2020-10-01	2019-08-14	2020-10-02	2019-09-01	2020-10-06	2020-08-31	
SO-OPM-8111-CS-QCBS / HR Pay and Grading Reform	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Quality And Cost- Based Selection	Open - Internationa		200,000.00	0.00	Canceled	2017-02-22	2017-03-08	2017-03-15	2017-03-08	2017-04-28	2018-01-23			2017-05-26	2018-07-19	2017-06-25	2018-08-10	2017-07-30		2017-09-03		2018-09-03	
SO-OPM-47805-CS-CQS / Th e development of Strategic PI ans for some of the key gove rment institutions such as M inistry of Labor & Social Affai rs, Ministry of Agriculture, Mi nistry of Energy, Ministry of C ommerce, Ministry of Fishery , Ministry of Livestock.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Post	Consultant Qualification Selection	Open - National		230,000.00	0.00	Canceled	2019-10-28		2019-11-18		2020-01-01								2020-01-31		2020-03-06		2020-09-02	
SO-OPM-47812-CS-CQS / Co nsultancy Service for the Dev elopment of M&E Systems, St rengthening the Functional & the Capacity of the National M&E Systems of MoPIED, FGS	TF / A0415	Project Management	Prior	Consultant Qualification Selection	Open - National		150,000.00	0.00	Canceled	2019-08-14	2020-08-19	2019-09-04		2019-10-18	2020-08-27							2019-11-17		2019-12-22		2020-06-19	
SO-OPM-47813-CS-CQS / Co nsultancy Service to Support a Rapid Assessment on the R equirements and Specificatio ns of a Human Resource Man agement Information System (HRMIS) for the National Civil Service Commission (NCSC) t o manage the civil service e mployees of FGS.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Consultant Qualification Selection	Open - National		100,000.00	112,270.00	Signed	2020-09-21	2020-09-14	2020-10-12	2020-09-17	2020-11-25	2021-02-01							2020-12-25	2021-03-22	2021-01-29	2021-03-23	2021-07-28	
SO-OPM-47804-CS-CQS / Th e development of M&E and st atistical systems, tools, man uals and guidelines to streng then the functions M&E, stati stics and planning of MoPIED.	TF / A0415	Project Management	Prior	Consultant Qualifi cation Selection	Open - National		150,000.00	0.00	Canceled	2019-10-06	2019-09-02	2019-10-27	2019-09-08	2019-12-10	2020-01-07							2020-01-09		2020-02-13		2020-08-11	
SO-OPM-47815-CS-CQS / Consultancy Service for the Development of M&E Systems, Strengthening the Functional & the Capacity of the National M&E Systems of MoPIED, FGS	II / A0413	Strengthening Policy Manag ement Capabilities	Post	Consultant Qualification Selection	Open - National		150,000.00	0.00	Canceled	2020-11-07	2020-11-09	2020-11-28	2020-11-16	2021-01-11	2021-06-07							2021-02-10		2021-03-17		2021-09-13	

INDIVIDUAL CONSU	LTANTS													
Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Contract Type	Estimated Amo unt (US\$)	Actual Amount (US\$)	Process Status		Invitation to Identifie d/Selected Consultant	Draft Negotiated Cont ract	Signed Contract	Contract Completion
										Planned Actual	Planned Actual	Planned Actual	Planned   Actual	Planned Actual

SO-OPM-10080-CS-INDV / De		Developing Civil Service Cap		Individual Consult														
velopment of Staff Retention Schemes for the Civil Service	TF / A0415	acity for Key Cross-Cutting G overnment Functions	Prior	ant Selection	Open	54,000.00	52,000.00	Signed	2017-03-20		2017-03-20	2016-08-17	2017-03-20	2017-06-14	2017-03-20	2016-08-24	2017-03-20	
SO-OPM-10085-CS-INDV / Co de of Ethic, the main objectiv of this assignment is to dev elop a Civil Service Code of E thics that sets the values, sta ndards of behavior and rights and responsibilities of all staf f of the civil service of the Fe deral Republic of Somalia	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	70,000.00	60,000.00	Signed	2017-03-20		2017-03-20	2016-11-22	2017-03-20	2017-06-16	2017-03-20	2016-01-20	2017-03-20	
SO-OPM-10092-CS-INDV / Int egration of the Deputy Prime Minister's Office and the Aid Coordination Unit in the Offic e of the Prime Minister, Feder al Government of Somalia	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	80,000.00	72,000.00	Signed	2017-03-20		2017-03-20		2017-03-20	2017-06-16	2017-03-20	2016-08-24	2017-03-20	
SO-OPM-10098-CS-INDV / HR M short-term training and D evelopment Consultant, Hu man Resource Management Expert	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	45,000.00	36,000.00	Signed	2017-03-20		2017-03-20	2017-02-07	2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20	
SO-OPM-10102-CS-INDV / Pr ocurement Short-term trainin g development in Procureme nt Management Developme nt. The Federal Government of Somalia, with the support of the World Bank, is seeking a suitable individual to work closely with the Somali Natio	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	45,000.00	36,000.00	Signed	2017-03-20		2017-03-20		2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20	
SO-OPM-10110-CS-INDV / M &E Short-term training devel opment in M& E. The Federal Government of Somalia, with the support of the World Ban k, is seeking a suitable indivi dual to work closely with the Somali National University.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	45,000.00	36,000.00	Signed	2017-03-20		2017-03-20	2017-03-08	2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20	
SO-OPM-10111-CS-INDV / Fi nance-Short-term training de velopment in Financial Mana gement. The Federal Govern ment of Somalia, with the su pport of the World Bank, is s eeking a suitable individual t o work closely with the Soma li National University	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	45,000.00	36,000.00	Signed	2017-03-20		2017-03-20		2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20	
SO-OPM-10118-CS-INDV / Po licy & Planning-Short-term tr aining development in Policy & Planning. The Federal Gove rnment of Somalia, with the s upport of the World Bank, is seeking a suitable individual to work closely with the Som ali National University.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	45,000.00	36,000.00	Signed	2017-03-20		2017-03-20		2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20	
SO-OPM-10082-CS-INDV / De velopment of Competency Fr amework for the Civil Service of theFederal Government of Somalia	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	130,000.00	123,500.00	Signed	2017-03-20		2017-03-20		2017-03-20	2017-06-14	2017-03-20	2016-08-24	2017-03-20	
SO-OPM-10486-CS-INDV / Co aching and Mentoring Policy and Program for the Civil Ser vice of FGS	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Limited	66,000.00	66,000.00	Signed	2017-03-19		2017-03-19	2017-02-12	2017-03-19	2017-06-16	2017-03-19	2017-03-17	2017-03-19	
SO-OPM-10487-CS-INDV / De velopment of a Performance Management System for the Civil Service of FGS	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Limited	66,000.00	66,000.00	Signed	2017-03-24		2017-03-24	2017-03-08	2017-03-24	2017-06-16	2017-03-24	2017-05-16	2017-03-24	
SO-OPM-9964-CS-INDV / Bio metric Registration for FGS ci vil servant, the consultant viil I work closely with the gover nment HR audit team establi shed as part of the methodol ogy for this assignment.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Limited	80,000.00	0.00	Canceled	2017-03-17		2017-03-22		2017-04-12		2017-05-17		2017-11-13	
SO-OPM-20310-CS-INDV / The overall responsibilities of the Project Coordinator are (i) to advise the senior manage ment of the Office of the Prime Minister(OPM) and the Program Steering Committee on management and implementation of the Project, (ii) to provide overall leadership to provide overall leadership	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Open	92,000.00	467,202.00	Signed	2017-07-12	2017-08-14	2017-08-30		2017-09-20	2017-11-21	2017-10-25	2017-10-18	2018-04-23	
SO-OPM-23892-CS-INDV / The Procurement Specialist will report to the Project Coordin ator. He/she will be the team leader for the project procure ment function and will work c losely with Procurement Officers from implementing agencies, the line ministries.	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Limited	360,000.00	194,010.00	Signed	2017-08-16		2017-08-21	2016-06-15	2017-09-11	2017-10-18	2017-10-16	2016-12-15	2018-04-14	
SO-OPM-23897-CS-CDS / Th e Project Financial Managem ent Specialist shall undertake the following tasks in collabo ration with EAFS and the Hea d of the PCU/PMU and imple menting entitles.	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Limited	360,000.00	430,670.00	Signed	2017-08-16		2017-08-21	2015-05-13	2017-09-11	2017-09-07	2017-10-16	2015-07-26	2018-04-14	
SO-OPM-25162-CS-INDV / Co mprehensive Project Status R eview Report.The objective of f this assignment is to facilita te a participatory process an d assist the client (FGS) in th e preparation of a comprehe nsive report on the progress and status of the CIP in readi	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Limited	64,000.00	32,500.00	Signed	2017-08-16	2017-08-28	2017-08-21	2017-09-06	2017-09-11	2017-10-10	2017-10-16	2017-10-09	2018-04-14	

SO-OPM-29220-CS-INDV / Re cord Management-The object ive of this assignment is to pr ovide technical assistance to facilitate the implementation and management of an efficient and effective records management and archival system for the civil service.	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	140,000.00	120,000.00	Signed	2017-09-20		2017-09-20	2016-11-16	2017-09-20	2017-10-30	2017-10-11	2016-12-26	2018-04-09	
SO-OPM-29225-CS-INDV / Pe nsion Policy- The primary obj ective of the assignment is to develop a public sector pensi on policy and secure a decen t retirement benefit for civil s ervants.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	120,000.00	0.00	Signed	2017-09-20	2017-11-07	2017-09-20	2017-06-21	2017-09-20	2017-11-09	2017-09-20	2017-03-11	2017-09-20	
SO-OPM-31686-CS-INDV / PC U Website- The Capacity Inje- ction Project needs to comm unicate to the public, this is where feedback forms come handy. These forms provide cost-effective engage with the public, gather information and use this information to u nderstand the community.	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Limited	30,000.00	21,980.00	Signed	2017-10-11	2017-10-18	2017-10-16	2017-10-09	2017-11-06	2018-04-16	2017-12-11	2018-04-18	2018-06-09	
SO-OPM-31374-CS-INDV / CI uster 2: Reorganization and Modernization of Ministries, Departments and Agencies of the Fede10 MDAs Re-organ ization. This assignment will cover 10 institutions. The tot all number of days is 150 per son days (being an average o 115 days per institution)	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	90,000.00	90,000.00	Signed	2017-10-08	2017-10-24	2017-10-13	2017-05-17	2017-11-03	2017-11-10	2017-12-08	2017-11-14	2018-06-06	
SO-OPM-31371-CS-INDV / CI uster 4: Re-Organization and Modernization of Ministries, Departments and Agencies o f the 9 MDAs re-organization. This assignment will cover 9 i nstitutions. The total number of days is 135 person days (b eling an average of 15 days p	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	81,000.00	81,000.00	Signed	2017-10-08	2017-10-24	2017-10-13	2017-10-21	2017-11-03	2017-11-21	2017-12-08	2017-11-24	2018-06-06	
SO-OPM-31373-CS-INDV / CI uster 3: Re-Organization and Modernization of Ministries, Departments and Agencies o f the 10 MDAs Re-organizatio n . This assignment will cover 10 institutions. The total num ber of days is 150 person day s (being an average of 15 da	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	90,000.00	90,000.00	Signed	2017-10-08	2017-10-24	2017-10-13	2017-11-09	2017-11-03	2017-11-27	2017-12-08	2017-11-28	2018-06-06	
SO-OPM-32563-CS-INDV / CI uster 1: Establishment Contr ol Guidelines and Re-Organiz ation and Modernization of M inistries, Departments and A gencies of the Federal Gover nment of Somalia (10 MDAs)	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	108,000.00	108,000.00	Signed	2017-10-17	2017-11-07	2017-10-22	2017-01-24	2017-11-12	2017-11-13	2017-12-17	2017-02-08	2018-06-15	
SO-OPM-32564-CS-INDV / De veloping the Performance Ma nagement System. The objec tive of this assignment is to d evelop an appropriate perfor mance management framew ork and appraisal system for the civil service	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	66,000.00	66,000.00	Signed	2017-10-17		2017-10-22	2016-03-08	2017-11-12	2017-10-24	2017-12-17	2017-05-16	2018-06-15	
SO-OPM-34277-CS-CDS / Hu man Resource Management and Development course-Pos t training impact assessment , identification of the training of Trainers and advanced lev el training on Policy Planning and Development Course	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Direct Selection	Direct	42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06				2018-01-10	2017-11-16	2018-07-09	
SO-OPM-34278-CS-CDS / Pro curement Management -Post training impact assessment, i dentification of the training o f Trainers and advanced level training on Procurement Dev elopment Course	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Direct Selection	Direct	42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06				2018-01-10	2017-11-16	2018-07-09	
SO-OPM-34281-CS-CDS / Pu blic Finance Management Co urse -Post training impact as sessment, identification of th e training of Trainers and adv anced level training on Public Finance Management Develo pment Course	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Direct Selection	Direct	42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06				2018-01-10	2017-11-16	2018-07-09	
SO-OPM-34283-CS-CDS / Mo nitoring & Evaluation Course s -Post training impact asses sment, identification of the tr aining of Trainers and advan ced level training on Monitori ng & Evaluation Courses.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Direct Selection	Direct	42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06	2017-11-04			2018-01-10	2017-11-15	2018-07-09	
SO-OPM-34284-CS-CDS / Poli cy Planning and Developmen t Courses-Post training impa ct assessment, identification of the training of Trainers and d advanced level training on Policy Planning and Develop ment Course	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Direct Selection	Direct	42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06				2018-01-10	2017-11-16	2018-07-09	
SO-OPM-10096-CS-INDV / Re -Organization and Modernizat ion of 35 Ministries, Departm ents and Agencies of the Fed eral Government of Somalia.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	350,000.00	0.00	Canceled	2017-03-20		2017-03-20	2017-02-02	2017-03-20		2017-03-20		2017-03-20	

SO-OPM-39683-CS-INDV / Ca reer management in the civil service may be guided by so hemes of service. With an eff ective career development fr amework in place, the schem e of service will clearly highlit ght the linkage between an e mployees' performance and his/her career advancement.	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	162,000.00	162,000.00	Signed	2017-12-07		2017-12-12	2016-12-05	2018-01-02	2018-01-17	2018-02-06	2017-02-11	2018-08-05	
SO-OPM-44138-CS-INDV / Pe nsion Policy- The primary obj ective of the assignment is to develop a public sector pensi on policy and secure a decen t retirement benefit for civil s ervants.	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Open	120,000.00	108,000.00	Signed	2018-01-31	2018-02-01	2018-03-21	2018-08-09	2018-04-11	2018-10-31	2018-05-16	2018-11-04	2018-11-12	
SO-OPM-61024-CS-INDV / Th is contract of employment is made between the Office of t he Prime Minister, (hereafter as a Client) and the person a ppointed as Communication Specialist ("Contractor") und er the Capacity Injection Mec hanism (CIM) Project.	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Direct	360,000.00	413,040.00	Signed	2018-05-05		2018-05-15	2016-11-26	2018-06-05	2018-05-30	2018-07-10	2017-02-23	2019-01-06	
SO-OPM-71979-CS-INDV / The main objective of this assignment is to develop a Nation al Public-Sector Renewal Strategy (NPSRS) that provides the framework for medium to long-term public administration transformation and programming and systematic imple	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	140,000.00	123,600.00	Signed	2018-08-03	2018-08-08	2018-09-21		2018-10-12	2019-06-18	2018-11-16	2019-06-20	2019-05-15	
SO-OPM-52349-CS-INDV / CI uster - 2 -The purpose of this assignment is to provide tech nical assistance to support th e development of 3 years str ategic plans (2018-2020) for each of the CIP Bis in the FG S (through a consultative and participatory process).	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	140,000.00	0.00	Canceled	2018-03-14		2018-03-19		2018-04-09		2018-05-14		2018-11-10	
SO-OPM-76689-CS-INDV / M onitoring and Evaluation (M & E) Specialist-Duties and Re sponsibilities: Under the over all supervision of the Project Coordinator the M&E Special st will be responsible for the develop and implement a M& E system for the project.	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Open	360,000.00	284,160.00	Signed	2018-09-10	2018-09-04	2018-10-29	2018-05-23	2018-11-19	2018-09-27	2018-12-24	2018-09-01	2019-06-22	
SO-OPM-87439-CS-INDV / Sp ecialist will manage the proc urement activities of the project in strict compliance with. The requirements of the Agreement between the World Bank and the Federal Government of Somalia. The Project Implementation Manual for th	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Open	120,000.00	280,546.64	Signed	2018-11-23	2018-11-26	2019-01-11		2019-02-01	2019-04-08	2019-03-08	2019-04-13	2019-09-04	
SO-OPM-110674-CS-CDS / T he development of a compre hensive long-term training pr ograming for the FGS CS em ployees to improve their cap acity for public administratio n and management.	TF / A5472	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Direct Selection	Direct	1,100,000.00	1,534,867.89	Under Review	2019-04-25	2019-07-15	2019-05-05	2019-08-22			2019-07-09	2020-08-17	2020-01-05	
SO-OPM-46233-CS-INDV / Te chical assistanceon support ing the capacity for policy de velopment and cabinet proce sees at the center of govern ment for developing a cabine t manual and guidelines for p ublic policy formulation proc ess and procedure.	TF / A5472	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Open	108,000.00	0.00	Canceled	2019-07-23	2019-09-08	2019-09-10		2019-10-01		2019-11-05		2020-05-03	
SO-OPM-73588-CS-INDV / CI uster -2 -The purpose of this assignment is to provide tech nical assistance to support th e development of 3 years str ategic plans (2018-2020) for each of the CIP Bis in the FG S (through a consultative and participatory process).	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Open	140,000.00	0.00	Canceled	2018-08-14	2018-09-24	2018-10-02		2018-10-23		2018-11-27		2019-05-26	
SO-OPM-73585-CS-INDV / The purpose of this assignment is to provide technical assistance to support the development of 3 years strategic plans (2018-2020) for each of the CIP BIs in the FGS (through a consultative and participator y process).	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Open	140,000.00	0.00	Canceled	2018-08-15	2018-09-24	2018-10-03		2018-10-24		2018-11-28		2019-05-27	
SO-OPM-47825-CS-INDV / Te am Leader for Group 2 Consu Itant 1-The objective of this a ssignment is to provide tech nical assistance to develop p olicies, procedures and regul ations to govern the civil ser vice of the Federal Governm ent of Somalia.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	60,000.00	0.00	Canceled	2018-02-28	2018-02-27	2018-03-05		2018-03-26		2018-04-30		2018-10-27	
SO-OPM-47824-CS-INDV / Gr oup1 Cluster3- The objective of this assignment is to provi de technical assistance to de velop policies, procedures an d regulations to govern the ci vil service of the Federal Gov ernment of Somalia.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-26	2018-02-20		2018-03-13		2018-04-17		2018-10-14	
SO-OPM-47821-CS-INDV / Gr oup 1 Consultant Z:The objec- tive of this assignment is to p rovide technical assistance t o develop policies, procedure s and regulations to govern t he civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15		2018-02-20		2018-03-13		2018-04-17		2018-10-14	

SO-OPM-47826-CS-INDV / Gr oup 2 Cluster 2-The objective of this assignment is to provi de technical assistance to de velop policies, procedures an d regulations to govern the ci vii service of the Federal Gov ernment of Somalia.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-26	2018-02-20		2018-03-13		2018-04-17		2018-10-14	
SO-OPM-47828-CS-INDV / Gr oup-2 Cluster 3-The objective of this assignment is to provi de technical assistance to de velop policies, procedures an d regulations to govern the ci vii service of the Federal Gov ernment of Somalia.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-26	2018-02-20		2018-03-13		2018-04-17		2018-10-14	
SO-OPM-47829-CS-INDV / CI uster 7- Lawyer - Provide leg al drafting support to Team 1 and Team 2.The objective of this assignment is to provide technical assistance to devel op policies, procedures and r egulations to govern the civil service of the Federal Govern ment of Somalia.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-26	2018-02-20		2018-03-13		2018-04-17		2018-10-14	
SO-OPM-47818-CS-INDV / Te am Leader of group1-Cluster 1: The objective of this assig nment is to provide technical assistance to develop policie s, procedures and regulation s to govern the civil service o f the Federal Government of	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	60,000.00	0.00	Canceled	2018-02-15	2018-02-26	2018-02-20		2018-03-13		2018-04-17		2018-10-14	
SO-OPM-47801-CS-INDV / Le gal consultant to provide leg al support strengthening civil service management policies and for the development of a dministrative regulations and organisational ordinance.	TF / A0415	Developing Civil Service Cap acity for Key Cross-Cutting G overnment Functions	Prior	Individual Consult ant Selection	Limited	54,000.00	0.00	Canceled	2019-10-06	2019-09-02	2019-10-11	2019-10-05	2019-11-01		2019-12-06		2020-06-03	
SO-OPM-47802-CS-INDV / De velopment of administrative regulations for the civil servic e management of FGS under the civil servie law No.11 its policies.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	36,000.00	54,000.00	Signed	2019-10-13	2019-09-02	2019-10-18	2019-10-05	2019-11-08	2019-12-10	2019-12-13	2019-12-10	2020-06-10	
SO-OPM-47810-CS-INDV / Le gal Consultant to Provide Leg al Support for Strengthening Civil Service Management Pol icles of FGS.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	54,000.00	72,000.00	Signed	2019-11-07	2019-11-06	2019-11-12	2019-10-09	2019-12-03	2019-12-10	2020-01-07	2019-12-10	2020-07-05	
SO-OPM-47811-CS-INDV / In dividual Consultancy Service for Digital Platform System fo r Monitoring Performance & Delivery of the Government I nstitutions, FGS.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Limited	71,500.00	72,000.00	Signed	2019-12-23	2020-01-14	2019-12-28	2020-02-02	2020-01-18	2020-05-18	2020-02-22	2020-05-20	2020-08-20	
SO-OPM-47812-CS-INDV / Co nsultant for Reviewing the pr oposed Amendment for the P ension Law including transiti on provisions for the retired c ivil servants	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	16,000.00	0.00	Canceled	2020-03-09		2020-03-14		2020-04-04		2020-05-09		2020-11-05	
SO-OPM-47813-CS-INDV / In dividual Consultant Service f or Reviewing the proposed A mendment for the Pension La w including transition provisi ons for the retired civil serva nts.	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Direct	12,000.00	12,000.00	Signed	2020-03-12	2020-03-10	2020-03-22	2020-04-02	2020-04-12	2020-04-07	2020-05-17	2020-04-09	2020-11-13	
SO-OPM-47814-CS-INDV / Te chnical Assistance on suppor ting the development of cabi net business processes (cabi net manual/handbook) and G uidelines for public policy for mulation process and proced ure at the Center of Governm ent, Office of the Prime Minis	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Open	108,000.00	177,000.00	Signed	2020-10-15	2020-10-18	2020-12-03	2021-02-02	2020-12-24	2021-03-22	2021-01-28	2021-03-23	2021-07-27	
SO-OPM-47803-CS-INDV / Th e development of organizatio nal Ordinance for the 48 MD A of the Federal Government of Somalia.	TF / A0415	Establishing Management Fr ameworks and Structures to Support Capacity Developm ent	Prior	Individual Consult ant Selection	Limited	36,000.00	0.00	Canceled	2019-10-21		2019-10-26		2019-11-16		2019-12-21		2020-06-18	
SO-OPM-47817-CS-INDV / De velopment of Administrative Regulations & Procedures for the Public Service Pension & Gratuity Law for strengthenin g Civil Service Management of FGS.	TF / A0415	Strengthening Policy Manag ement Capabilities	Prior	Individual Consult ant Selection	Open	84,000.00	0.00	Under Implement ation	2022-02-15	2022-03-09	2022-04-05		2022-04-26		2022-05-31		2022-11-27	
SO-OPM-87440-CS-CDS / Th e Project Financial Managem ent Specialist shall undertake the following tasks in collabo ration with EAFS and the Hea d of the PCU/PMU and imple menting entities.	TF / A0415	Project Management	Prior	Individual Consult ant Selection	Limited	28,700.00	0.00	Under Implement ation	2022-06-01	2022-06-13	2022-06-06		2022-06-27		2022-08-01		2023-01-28	