

## PROCUREMENT PLAN

### EMPLOYMENT SUPPORT PROJECT FOR SYRIANS UNDER TEMPORARY PROTECTION AND HOST COMMUNITIES

V3.0  
P161670

#### I. General

##### 1. Project Information

Country	: Turkey
Recipient	: Republic of Turkey
Project Name	: Employment Support Project for Syrians Under Temporary Protection and Host Communities
TF No	: TF0A5478
Implementing Agency	: Ministry of Labour and Social Security & ISKUR

2. Bank's Approval Date of the Procurement Plan: Original: October 31, 2017

3. Date of General Procurement Notice: 31-Oct-2017

4. Period Covered with this procurement plan: 1 January 2018 - 30 June 2019

5. TF Closing Date: 6/30/2019

##### Preamble

In accordance with paragraph 5.9 of the "World Bank Procurement Regulations for IPF Borrowers" (July 2016) ("Procurement Regulations") the Bank's Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

**The Bank's Standard Procurement Documents:** shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP.

**National Procurement Arrangements:** In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as specified in the Procurement Plan tables in STEP), the country's own procurement procedures may be used.

##### **Mandatory Provisions for Procurement under Bank-Financed Contracts** **Subject to National Procurement Procedures**

The procedures to be followed for National Open Competitive Bidding shall be those set forth in the Public Procurement Law of the Borrower (Law No. 4734), as amended from time to time, with the latest amendment dated July 01, 2017 (the "PPL") notwithstanding anything to the contrary in the Borrower's Law on Public Procurement Contracts (Law No. 4735), as amended from time to time, with the latest amendment dated April 23, 2015, and subject to the following provisions:

##### A. Eligibility

The eligibility of bidders shall be as defined under Section III of the World Bank Procurement Regulations for IPF Borrowers; accordingly, no bidder or potential bidder shall be declared ineligible for contracts financed by the Bank for reasons other than those provided in Section III of the Procurement Regulations

Bidding shall not be restricted to domestic bidders. No restrictions in respect of eligibility to participate in bidding for contracts shall be placed on the basis of nationality of the bidder and/or the origin of goods other than those set forth in paragraph 3.23 of the Procurement Regulations. No restriction of any kind shall be applied to foreign bidders who wish to submit a bid.

Bidding shall not be restricted to pre-registered firms, and foreign bidders shall not be required to be registered with local authorities as a prerequisite for submitting bids.

Participation shall be allowed from joint ventures on the condition that such joint venture partners will be jointly and severally liable under the contract. Procuring entities shall use bidding documents agreed by the Bank.

##### B. Fraud and Corruption

The request for bids/request for proposals document shall require that Bidders/Proposers submitting Bids/Proposals present a signed acceptance at the time of bidding, to be incorporated in any resulting contracts, confirming application of, and compliance with, the Bank's Anti-Corruption Guidelines, including without limitation the Bank's right to sanction and the Bank's inspection and audit rights.

##### C. Debarment

The Bank may recognize, if requested by the Borrower, exclusion from participation as a result of debarment under the national system, provided that the debarment is for offenses involving fraud and corruption and further provided that the Bank confirms that the particular debarment procedure afforded due process and the debarment decision is final.

**Procurement of Second Hand Goods.** Not Applicable

**Domestic preference** as specified under paragraph 5.51 of the Procurement Regulations (**Goods and Works**). Not applicable.

#### II. Goods and Non-Consulting Technical Services

1. **Hands-on Support Threshold** : Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

Procurement Method	Procurement Method Threshold	Hands-on Support Threshold
<b>ICB / Open International</b>	Default Method (No procurement method threshold)	Goods Contracts Valued $\geq$ \$ 2,000,000
<b>NPP / Open National</b>	Contracts valued < US\$2,000,000 - Goods and Non-consulting Services	First Contract
<b>RFQ</b>	Contracts valued < US\$100,000 - Goods and Non-consulting Services Contracts valued < US\$200,000 - Small Works	First Contract
<b>Direct Contracting</b>	No threshold	All contracts are subject to prior review

### III. Selection of Consultants

**1. Hands-on Support Threshold :** Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

Selection Method	Selection Method Threshold*	Hands-on Support Threshold
Quality and Cost Based Selection (QCBS)	Default Method (No selection method threshold)	Contracts valued $\geq$ \$ 1,000,000 and irrespective of contract amount first contract of each selection method
Least Cost Selection (LCS)	No selection method threshold	
Quality Based Selection (QBS)	No selection method threshold	
Selection Based on Consultants Qualification (CQS or CQ)	Contracts valued < \$ 300,000 *	
Single Source Selection of Firms (SSS)	No selection method threshold	All contracts are subject to review
Individual Consultants (IC)	No selection method threshold	Contracts valued $\geq$ \$ 300,000 and, the first individual consultant contract and <b>all single source individual contracts</b> . ToRs for individual consultant contracts will be shared with the Bank for comments.

The selection of any audit, procurement or legal consultants financed by the project shall be sent to the Bank for its comments.

\* Increased thresholds may be used for individual cases to respond to the needs of the project for the fast track delivery of the required services.

**2. Short list comprising entirely of national consultants:** Short list of consultants for services estimated to cost less than US\$ 500,000 equivalent per contract, may comprise entirely of national consultants.

### IV. Any Other Special Procurement Arrangements:

Single Source Contracting would be possible for Skills and Language Training Activities based on justifications reflecting current implementation arrangements and legal basis.

CQS thresholds may be increased on a case by case basis to respond to the needs on the speed of the implementation

### V. Procurement Packages with Methods and Time Schedule

- The estimated costs in the attached tables (sheets) include all the taxes (including VAT).

**PROCUREMENT PLAN** Turkey : Employment Support Project for Syrians Under Temporary Protection and Turkish Citizens

**General Information**

Country: Turkey Bank's Approval Date of the Original Procurement Plan: 2018-06-08  
 Revised Plan Date(s): (comma delineated, leave blank if non 2022-02-17  
 Project ID: P161670 GPN Date: 2018-04-13  
 Project Name: Employment Support Project for Syrians Under Temporary Protection and Turkish Citizens  
 Loan / Credit No: TF / A5478  
 Executing Agency(ies) ISKUR

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
												Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
ISKUR-WB-SW-CA-05 / Small rehabilitation works for Gaziantep Provincial Directorate	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope				9,345.20	Completed							2021-04-06								2021-04-27	2021-06-18	2021-06-11	2021-07-16
FRIT1-ISKUR-WB-SW-05D / Renovation of Auditorium at ISKUR Headquarters Building	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			Other (with field for explanation)	56,630.35	Completed							2021-06-17								2021-07-06	2021-09-22	2021-09-08	2021-11-19
FRIT1-ISKUR-WB-SW-SU-01 / Şanlıurfa İskur Building Small Works (Renovation of doors, windows etc.)	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			Other (with field for explanation)	0.00	Canceled							2021-07-08								2021-08-15	2021-09-29		
FRIT1-ISKUR-WB-SW-SU-02 / Şanlıurfa İskur Building Small Works (Renovation of doors and windows)	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			Other (with field for explanation)	53,363.21	Completed							2021-08-29								2021-10-24	2021-09-21	2021-12-08	2021-12-07
FRIT1-ISKUR-WB-SW-IS-01 / Painting of basement floor, walls, renovation of sinks and renovation of ceramic coatings on floor for İskur İstanbul Provincial Directorate Building.	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			Other (with field for explanation)	9,473.55	Signed							2021-10-07								2021-10-18	2021-11-24	2021-12-27	
FRIT1-ISKUR-WB-SW-CM-01 / Small Works for Strengthening the Headquarters Security Service Infrastructure (Renovation works)	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			Other (with field for explanation)	0.00	Canceled							2021-10-19								2021-11-07	2021-12-22		
IFQ-FRIT1-ISKUR-WB-SW-CM-01A / Small works for strengthening the Headquarters Building Security Service Infrastructure (renovation works)	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			Other (with field for explanation)	24,657.67	Completed							2021-10-28								2021-11-16	2021-11-29	2021-12-30	2021-12-28

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion			
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
FRIT1-ISKUR-WB-M-01B / Görünürlük Faaliyetleri için Görünürlük Hizmet Alımları - Promosyon Malzeme Alımı - Faydalancı Bilgilendirme Kiti	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		45,851.65	Completed							2019-11-06	2020-07-01									2019-12-11	2020-08-10	2020-01-10	2020-09-09
FRIT1-ISKUR-WB-M-01C / İletişim ve Görünürlük Faaliyetleri -Görünürlük Aktiviteleri için Promosyon Malzemesi, Brosur vb. Mal Alımı-İl Müdürlükleri Basın Birimleri Malzeme Sarfı	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Canceled							2019-12-30										2020-01-28	2020-03-28		
FRIT1-ISKUR-WB-M-01A / İletişim ve Görünürlük Faaliyetleri -Görünürlük Faaliyetleri için Lojistik Hizmet Alımları -Promosyon Malzeme Alımı - İşveren Bilgilendirme Kiti	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		31,194.37	Completed							2019-08-22	2019-08-22									2019-09-06	2019-09-06	2019-10-06	2019-10-04
FRIT1-ISKUR-WB-M-02-A / Yazılım ve Donanım Alımları (Veri Yedekleme, Bilgi ekranı, Outdoor vs.) İçin Mekân Bilgilendirme Ekranları ve Outdoor TV'ler, 1 Adet Outdoor TV, 8 Adet Bilgilendirme Ekranı	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		78,077.77	Completed							2019-07-31	2019-08-08									2019-09-25	2019-08-29	2020-03-23	2019-10-15
FRIT1-ISKUR-WB-M-05A / Yazılım ve Donanım Alımları Çok Amaçlı Toplantı Salonu	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		83,854.61	Completed							2019-09-16	2019-09-16									2019-09-30	2019-09-30	2019-11-29	2019-12-18
FRIT1-ISKUR-WB-M-03 / Lot 1 İskur Veri Yedekleme Sistemleri Yazılımı ve Donanım Mal Alımı İhalesi Lot 2: Veri Analiz Kapasitesinin Desteklenmesine Yönelik Mal ve Eğitim Alımı	TF / A5478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Bids	Open - National	Single Stage - One Envelope		147,017.90	Completed					2019-12-27	2020-01-29	2019-12-31				2020-01-31	2020-02-03	2020-03-01	2020-02-03	2020-03-05	2020-02-24	2020-06-03	2020-03-04		

FRIT1-ISKUR-WB-M-02-B / İK Mükabül Bilgiyelemleri Ekranlı ve Outdoor TV'ler; 1 Adet Bilgiyelemleri Ekranlı Outdoor TV, 8 Adet Bilgiyelemleri Ekranlı	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope			81,677.32	Completed												2019-12-17	2019-12-17					2019-12-31	2019-12-31	2020-02-29	2020-02-06		
FRIT1-ISKUR-WB-M-05B / Modernization of the meeting rooms in General Directorate of İSKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope			95,191.14	Completed													2020-10-02	2020-09-24					2020-10-15	2020-10-07	2020-12-24	2020-12-16	
FRIT1-ISKUR-WB-M-05C / Technical Equipment and Electronic Products for Auditorium of İSKUR Headquarters Building	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			76,211.96	Completed													2021-04-19						2021-06-14	2021-06-28	2021-12-31	2021-12-10	
FRIT1-ISKUR-WB-M-07 / Procurement of Printing Machine, Multi-functional Printer and Scanner	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			16,682.83	Completed													2021-08-14						2021-09-13	2021-09-15	2021-10-28	2021-10-07	
FRIT1-ISKUR-WB-M-06 / Procurement of IT Equipment (Laptop/ Desktop Computer, Headset Microphone and External Camera)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Bids	Open - National	Single Stage - One Envelope			298,044.00	Completed			2021-08-10	2021-08-23	2021-08-15								2021-09-14	2021-09-23	2021-09-18	2021-09-24	2021-09-25	2021-10-13	2021-12-24	2021-12-20			
FRIT1-ISKUR-WB-M-08 / Procurement of IP Cameras, NVR recorders, Hard Disks, Switches, Metal detector, Barrier, Handheld Terminals, Contactless Thermometers, Heaters, LED Projectors, Pole Heads for LED Lighting for strengthening Headquarters Building Security Infrastructure	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			0.00	Cancelled																			2021-11-10		2021-11-22	2022-05-21	
FRIT1-ISKUR-WB-M-08A / Procurement of IP Cameras, NVR recorders, Hard Disks, Switches, Metal detector, Barrier, Handheld Terminals, Contactless Thermometers, Heaters, LED Projectors, Pole Heads for LED Lighting for strengthening Headquarters Building Security Infrastructure	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope			0.00	Under Implementation																			2022-02-04		2022-02-21	2022-04-22	

**NON CONSULTING SERVICES**

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion				
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual			
FRIT1-ISKUR-WB-TH-02A / NON CONSULTING SERVICES FOR VISUAL MATERIALS AND PRINTING	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		16,793.14	Completed								2018-11-19	2018-11-16									2018-11-23	2018-11-27	2019-05-22	2019-08-28
FRIT1-ISKUR-WB-TH-01A / NON CONSULTING LOGISTICAL SERVICES FOR WORKSHOP	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		18,513.82	Completed								2018-11-26	2018-11-19									2018-11-27	2018-11-28	2018-12-27	2018-12-13
FRIT1-ISKUR-WB-DIL-TH-01 / Language Training for Syrians under Temporary Protection (Geçici Koruma Altındaki Suriyeliler için Dil Eğitimi) - İstanbul 01	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct			182,228.66	Completed					2019-06-26	2019-05-14	2019-06-26	2019-10-24										2019-06-26	2019-06-26	2019-12-31	2019-12-17
FRIT1-ISKUR-WB-DIL-TH-02 / Language Training for Syrians under Temporary Protection (Geçici Koruma Altındaki Suriyeliler için Dil Eğitimi) - İstanbul 02	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct			357,532.64	Completed					2019-08-26	2019-05-14	2019-08-28	2019-10-24										2019-11-01	2019-11-01	2020-02-25	2019-12-17
FRIT1-ISKUR-WB-DIL-TH-04 / Language Training for Syrians under Temporary Protection (Geçici Koruma Altındaki Suriyeliler için Dil Eğitimi) - Adana 01	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct			1.21	Completed					2019-06-26	2019-05-14	2019-06-26	2019-06-26										2019-07-01	2019-06-26	2019-09-20	2019-10-03
FRIT1-ISKUR-WB-DIL-TH-05 / Language Training for Syrians under Temporary Protection (Geçici Koruma Altındaki Suriyeliler için Dil Eğitimi) - Adana 02	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct			59,693.34	Completed					2019-08-26	2019-05-14	2019-08-26	2019-10-28										2019-10-28	2019-09-28	2020-01-16	2020-01-31
FRIT1-ISKUR-WB-DIL-TH-06 / Language Training for Syrians under Temporary Protection (Geçici Koruma Altındaki Suriyeliler için Dil Eğitimi) - Gaziantep 01	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct			86,763.58	Completed					2019-06-28	2019-05-14	2019-06-28	2019-06-28										2019-07-01	2019-06-28	2019-09-20	2019-10-14
FRIT1-ISKUR-WB-DIL-TH-07 / Language Training for Syrians under Temporary Protection (Geçici Koruma Altındaki Suriyeliler için Dil Eğitimi) - Gaziantep 02	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct			21,517.26	Completed					2019-08-26	2019-05-14	2019-08-26	2019-10-24										2019-11-01	2019-11-01	2020-01-17	2020-01-17

FRIT1-ISKUR-WB-BY-TH-D2A / Eğitim Faaliyetleri ve Çalışma Ziyaretleri (Lisansik ve Danışmanlık), Antalya İletişim Toolnetisi	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope	63,496 45	Completed														2019-09-26	2019-09-26						2019-10-09	2019-10-09	2019-11-08	2019-11-14												
FRIT1-ISKUR-WB-BY-TH-D1A / İletişim ve Görüşmeler Faaliyetleri - Görüşmeler Faaliyetleri için Lojistik Hizmet Alımları (Bilgilendirme Toolnetisi)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope	31,849 48	Completed																								2019-08-29	2019-08-29	2019-10-13	2019-10-18									
FRIT1-ISKUR-WB-BEK-TH-S-01 / BECERİ EĞİTİM KURSU, ŞANLIURFA, TIC-KOYUNÇUKLIK MESLEĞİ	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	1 11	Completed																									2019-10-16	2019-10-16	2020-02-14	2020-02-20								
FRIT1-ISKUR-WB-BEK-TH-S-02 / BECERİ EĞİTİM KURSU, ŞANLIURFA, KAT HİZMETLERİ MESLEĞİ	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	326,971 89	Completed																										2019-10-21	2019-10-11	2020-02-04	2020-07-08							
FRIT1-ISKUR-WB-BEK-TH-S-03 / BECERİ EĞİTİM KURSU, ŞANLIURFA, AÇ SİSTEMLERİ VE YONLENDIRME MESLEĞİ	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	0 93	Completed																										2019-08-31	2019-10-16	2020-02-14	2020-02-21							
FRIT1-ISKUR-WB-BEK-TH-S-04 / BECERİ EĞİTİM KURSU, ŞANLIURFA, SERVİS VE BAR ELEMANI MESLEĞİ	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	1 17	Completed																											2019-09-01	2019-10-21	2019-10-11	2020-02-04	2020-07-06					
FRIT1-ISKUR-WB-BEK-TH-G-02 / BECERİ EĞİTİM KURSU, GAZIANTEP, SOĞUK İŞLEMELİĞİ MESLEĞİ	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	53,185 05	Under Implementation																											2019-08-31	2019-11-11	2019-10-31	2020-02-24	2020-10-26					
FRIT1-ISKUR-WB-BEK-TH-G-04 / BECERİ EĞİTİM KURSU, GAZIANTEP, BAKIR İŞLEM VE SÜSLEMELERİ MESLEĞİ	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	1 40	Completed																											2019-09-01	2019-11-11	2019-10-31	2020-02-18	2020-02-18					
FRIT1-ISKUR-WB-DIL-TH-08 / Language Training for Syrians under Temporary Protection İçin Dil Öğretimi - urfa 01	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct		0 00	Cancelled					2019-06-21	2019-06-21																					2019-06-25		2019-09-12							
FRIT1-ISKUR-WB-DIL-TH-08 / TÜRKÇE DİL EĞİTİM KURSU, URFA-01	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct		85,908 46	Completed					2019-05-14	2019-05-14	2019-05-19	2019-05-14																					2019-06-21	2019-06-21	2019-09-12	2019-09-12				
FRIT1-ISKUR-WB-DIL-TH-09 / TÜRKÇE DİL EĞİTİM KURSU, URFA-02	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Direct Selection	Direct		104,116 29	Completed					2019-05-14	2019-05-13	2019-05-19	2019-12-08																					2019-12-10	2019-12-10	2020-02-27	2020-02-27				
FRIT1-ISKUR-WB-BEK-TH-I-21 / BECERİ EĞİTİM KURSU, İSTANBUL, Servis Komisi	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	1 03	Signed																													2019-12-06	2020-02-20	2020-07-09	2020-08-18				
FRIT1-ISKUR-WB-BEK-TH-I-23 / BECERİ EĞİTİM KURSU, İSTANBUL, Duş Düküsü Makineci	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	0 89	Signed																													2019-12-06	2020-02-21	2020-07-09	2020-08-19				
FRIT1-ISKUR-WB-BEK-TH-I-22 / BECERİ EĞİTİM KURSU, İSTANBUL, Ekmek Üretim ve Çocuk Bakım Elemanı (Seviye 3)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	2 00	Signed																													2019-12-06	2020-02-20	2020-07-09	2020-08-18				
FRIT1-ISKUR-WB-BEK-TH-I-24 / BECERİ EĞİTİM KURSU, İSTANBUL, Mucir Hizmetleri Temsilisi ve Caz Altı (Mig-Magi Kaymaç)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	0 87	Signed																														2019-12-06	2020-02-07	2020-07-09	2020-08-05			
FRIT1-ISKUR-WB-BEK-TH-G-06 / BECERİ EĞİTİM KURSU, GAZIANTEP, Ark Kaymaklığı	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	0 00	Cancelled																														2019-12-11	2020-02-05		2020-08-03			
FRIT1-ISKUR-WB-BEK-TH-G-05 / BECERİ EĞİTİM KURSU, GAZIANTEP, Sayacı	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	1 23	Completed																													2019-12-06	2020-02-26	2020-07-08	2020-08-24	2021-05-06			
FRIT1-ISKUR-WB-BEK-TH-G-07 / BECERİ EĞİTİM KURSU, GAZIANTEP, Gazelik ve Saç Bakım Hizmetleri Çit Bakımı ve Temel Makay	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	0 00	Cancelled																														2019-12-06	2020-02-19		2020-08-17			
FRIT1-ISKUR-WB-BEK-TH-A-03 / BECERİ EĞİTİM KURSU, ADANA, Kadın Giyim Modelist Yardımcısı	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	77,612 04	Signed																														2020-01-13	2020-03-10	2020-07-16	2021-03-10			
FRIT1-ISKUR-WB-BEK-TH-A-04 / BECERİ EĞİTİM KURSU, ADANA, Dokuma Konfeksiyon Makineci	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope	76,615 83	Signed																														2020-01-11	2020-03-10	2020-07-16	2021-03-10			
FRIT1-ISKUR-WB-BY-TH-D3 / İletişim ve Görüşmeler için Teknik Hizmet Alımı	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope	34,492 08	Completed																														2020-02-08	2020-02-13		2020-04-04	2020-03-16	2020-10-01	2020-09-10
FRIT1-ISKUR-WB-BY-TH-D1A1 / PROJE AÇILIS ORGANİZASYONU (LANSMAN)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope	0 00	Under Implementation																														2019-01-07			2019-08-31			

FRIT1-ISKUR-WB-DI-TH-03 / PMP Education for the ISKUR personnel	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		2,241.12	Completed							2020-08-12	2020-09-01							2020-09-30	2020-09-11	2020-11-09	2020-10-06
FRIT1-ISKUR-WB-BEK-TH-S-05 / Şanlıurfa'da Beceri Eğitim Kursları (İşletmelerde Yönetim ve Organizasyon)(250 kişilik)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	Single Stage - One Envelope		173,138.49	Completed							2020-09-25	2020-09-18							2020-10-04	2020-10-07	2020-12-13	2021-07-27
FRIT1-ISKUR-WB-BEK-TH-S-06 / Şanlıurfa'da Beceri Eğitim Kursu; (Temel Pastacılık ve Elmeççilik Eğitimi Kurs Programı)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	Single Stage - One Envelope		260,183.22	Completed							2020-10-02	2020-09-18							2020-10-10	2020-10-07	2020-12-19	2021-07-27
FRIT1-ISKUR-WB-BEK-TH-S-07 / Şanlıurfa'da gerçekleştirilecek olan Beceri Eğitim Kursları (Tekstil ve Hazır Giyim Kursu Programı)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	Single Stage - One Envelope		255,618.60	Completed							2020-09-28	2020-09-18							2020-10-12	2020-10-07	2020-12-21	2021-07-27
FRIT1-ISKUR-WB-BEK-TH-S-08 / Şanlıurfa'da gerçekleştirilecek olan Beceri Eğitim Kursu (INC-CNC Tezgah İşçisi)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	Single Stage - One Envelope		182,584.71	Completed							2020-10-02	2020-09-18							2020-10-09	2020-10-07	2020-12-08	2021-07-27
FRIT1-ISKUR-WB-BEK-TH-S-09 / Şanlıurfa'da gerçekleştirilecek olan Beceri Eğitim Kursu (CIR Bakım ve Güzellik Elemanı Yetiştirme Kurs Programı)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Limited	Single Stage - One Envelope		96,587.31	Completed							2020-09-26	2020-09-18							2020-10-12	2020-10-07	2020-12-21	2021-07-27
FRIT1-ISKUR-WB-BEK-TH-I-25 / BECERİ EĞİTİM KURSU, İSTANBUL AŞÇI Yardımcısı (Lot 1) ve Sıhhi Tesisatçı (Lot 2)	TF / AS478	Employment Services and Active Labor Market Programs (ALMP)	Post	Request for Quotations	Open - National	Single Stage - One Envelope		2.18	Signed							2019-12-06								2020-02-10	2020-07-09	2020-08-08	
FRIT1-ISKUR-WB-BY-TH-04 / Online Bilgilendirme Toplantıları Hizmeti Alımı	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Limited	Single Stage - One Envelope		8,144.10	Completed							2021-02-16	2021-02-10							2021-04-07	2021-02-26	2021-10-04	2021-06-03
ISKUR-WB-OC-TH-DIS-01 / Providing services for the translation of documents in English-Turkish-English, Arabic-Turkish-Arabic two-sided, and conferences, workshops, meetings etc. held within the scope of the project.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled							2021-04-05								2021-05-31		2021-12-31	
FRIT1-ISKUR-WB-BY-TH-05 / Organization of Online Stakeholder Briefing Meeting	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope		5,529.44	Completed							2021-07-03								2021-07-26	2021-07-09	2021-08-25	2021-07-09
FRIT1-ISKUR-WB-TH-05 / Procurement of Virtual Employment Exhibition and Virtual Activity Platform Service for job seekers and potential employers.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Canceled				2021-05-26	2021-04-07	2021-05-26			2021-05-26	2021-05-07	2021-05-26	2021-05-25	2021-05-26				2021-05-26	
FRIT1-ISKUR-WB-TH-05-C / Procurement of Virtual Employment and Virtual Activity Platform Service for job seekers and potential employers.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Bids	Open - National	Single Stage - One Envelope		119,622.80	Signed				2021-09-13	2021-09-16	2021-09-20			2021-10-20	2021-11-02	2021-10-21	2021-11-03	2021-10-27	2021-12-31	2021-12-31		2021-12-31	
FRIT1-ISKUR-WB-BY-TH-06 / Photo Shooting Service of "Positive Stories"	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled							2021-09-28								2021-10-09		2021-12-08	
FRIT1-ISKUR-WB-BI-TH-05 / TTS Microsoft Azure DevOps Certification) Training	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Pending implementation							2022-02-19								2022-04-16		2022-05-16	

**CONSULTING FIRMS**

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion		
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	
FRIT1-ISKUR-WB-DH-01 / Consulting Services for Assessment and Development of Tools for Active Labor Market Policies	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Consultant Qualification Selection	Open - International		0.00	Canceled	2018-06-08	2018-07-16	2018-06-22	2018-07-17	2018-07-27									2018-08-17		2018-09-03		2019-01-01	
FRIT1-ISKUR-WB-DH-01 / Consulting Services for Assessment and Development of Tools for Active Labor Market Policies (Beceri Değerlendirme ve Profil Oluşturma Araçları)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Consultant Qualification Selection	Open - International		0.00	Pending Implementation	2018-05-01		2018-05-30		2019-06-15									2019-07-25		2019-09-10		2019-09-26	
FRIT1-ISKUR-WB-DH-01B / Econometric modelling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Consultant Qualification Selection	Limited		4,578.74	Completed	2020-10-29	2020-10-22			2020-11-12	2021-01-28								2020-12-12	2021-01-28	2021-01-16	2021-03-15	2021-03-17	2021-06-09
FRIT1-ISKUR-WB-DH-01 / Consultancy Services for Preparation of a Profiling Model for Job Seekers	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2021-04-14	2020-10-08	2021-05-05		2021-06-18	2021-06-01								2021-07-18		2021-08-22		2021-11-20	

**INDIVIDUAL CONSULTANTS**

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Teams of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
FRIT1-ISKUR-WB-DH-04 / Financial Management Consultant to perform all needed financial activities and enable necessary coordination and support and provide technical counselling at the Department of Strategy Development of ISKUR.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0.00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-06 / Communication Consultant who will work under Employment Support Project for Syrians under Temporary Protection and Turkish Citizens	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		47,185.50	Completed	2018-06-08	2018-10-02	2018-07-20	2019-03-15	2018-08-03	2019-03-20	2018-08-31	2019-04-01	2019-06-30	2021-09-10
FRIT1-ISKUR-WB-DH-08 / Project Implementation Consultants to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		34,842.16	Signed	2018-06-08	2018-07-17	2018-07-20	2019-03-26	2018-08-03	2019-03-28	2018-08-31	2019-03-29	2019-06-30	
FRIT1-ISKUR-WB-DH-09 / Software Analysis Consultant to analyse necessary software, carry out studies on integration with other information technologies projects of the Agency, facilitate the coordination required and provide technical counselling.	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		65,869.34	Signed	2018-06-08	2018-07-17	2018-07-20	2019-04-30	2018-08-03	2019-04-30	2018-08-31	2019-04-30	2019-06-30	
FRIT1-ISKUR-WB-DH-14 / Project Implementation Consultant to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		35,633.57	Completed	2018-06-08	2018-07-17	2018-07-20	2019-03-26	2018-08-03	2019-03-26	2018-08-31	2019-03-29	2019-06-30	2020-03-20
FRIT1-ISKUR-WB-DH-02 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open		0.00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-03 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open		0.00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-02 / ISKUR Merkezi Proje Uygulama Desteđi - Merkez Satın Alma ve Sözcüleme Yönetimi Danışmanı - 01	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		47,118.21	Signed	2018-07-17	2018-09-18	2019-03-14	2019-03-13	2019-03-26	2020-04-01	2019-03-29	2019-03-29	2020-12-31	
FRIT1-ISKUR-WB-DH-03 / ISKUR Merkezi Proje Uygulama Desteđi - Merkez Satın Alma ve Sözcüleme Yönetimi Danışmanı-02	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		43,256.87	Signed	2018-07-17	2019-04-15	2019-03-14	2019-04-01	2019-03-26	2019-03-29	2019-03-29	2019-03-29	2020-12-31	
FRIT1-ISKUR-WB-DH-04 / ISKUR Merkezi Proje Uygulama Desteđi - Merkez Finans Yönetim Danışmanı	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		43,663.20	Completed	2018-07-17	2019-04-02	2019-04-05	2019-04-10	2019-04-28	2019-04-19	2019-05-01	2019-05-01	2020-12-31	2020-11-05
FRIT1-ISKUR-WB-DH-07 / Monitoring, Evaluation and Reporting Consultant for monitoring, evaluation and reporting activities of the project, enable necessary coordination and provide technical counselling work at the Department of Foreign Relations and Projects of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		0.00	Canceled	2018-06-08		2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-10 / Software Development Consultants need to be assigned to develop and code necessary software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open		55,055.83	Signed	2018-06-08	2018-09-18	2018-07-20	2019-12-30	2018-08-03	2019-04-30	2018-08-31	2019-04-30	2019-06-30	

FRIT1-ISKUR-WB-DH-11 / Merkez Yazılım Geliştirme Danışman-2	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2018-06-08	2018-06-13	2018-07-20	2019-06-23	2018-08-03	2019-07-01	2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-05 / Financial Management Consultant to perform all needed financial activities and enable necessary coordination and support and provide technical counselling at the Department of Strategy Development of ISKUR	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0 00	Canceled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-24 / ISKUR Yerele Proje Uygulama Desteg - Yerele Mali Yonetim Danisman - 3 (Adana)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,367 48	Signed	2019-04-05	2019-08-06	2019-05-24	2019-07-23	2019-06-14	2019-08-28	2019-08-27	2019-08-28	2020-12-31	
FRIT1-ISKUR-WB-DH-20 / ISKUR Yerele Proje Uygulama Desteg Yerele Satin Alma ve Sozlesme Yonetim Danisman - (Adana)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,367 48	Signed	2019-06-25	2019-06-13	2019-09-26	2019-08-21	2019-10-01	2019-09-26	2019-10-01	2019-09-26	2020-12-31	
FRIT1-ISKUR-WB-DH-22 / ISKUR Yerele Proje Uygulama Desteg - Yerele Satin Alma ve Sozlesme Yonetim Danisman - (Gaziantep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,367 48	Signed	2019-06-25	2019-04-18	2019-08-13	2019-08-06	2019-09-03	2019-08-27	2019-10-01	2019-09-25	2020-12-31	
FRIT1-ISKUR-WB-DH-23 / ISKUR Yerele Proje Uygulama Desteg Yerele Satin Alma ve Sozlesme Yonetim Danisman - (Gaziantep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	18,679 86	Completed	2019-06-25	2019-09-02	2019-08-13	2020-08-31	2019-09-03	2019-09-10	2019-10-08	2019-09-30	2020-12-31	2021-09-03
FRIT1-ISKUR-WB-DH-25 / ISKUR Yerele Proje Uygulama Desteg - Yerele Mali Yonetim Danisman - 4 (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2019-04-05	2019-06-25	2019-08-27		2019-08-27		2019-09-02		2020-12-31	
FRIT1-ISKUR-WB-DH-26 / ISKUR Yerele Proje Uygulama Desteg - Yerele Mali Yonetim Danisman - 5 (Ihfa)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20,204 26	Signed	2019-04-05	2019-08-06	2019-08-27	2019-07-19	2019-08-27	2019-08-29	2019-09-02	2019-08-29	2020-12-31	
FRIT1-ISKUR-WB-DH-27 / ISKUR Yerele Proje Uygulama Desteg Yerele Mali Yonetim Danisman - 6 (Antep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,153 08	Signed	2019-04-05	2019-08-06	2019-05-24	2019-10-08	2019-06-14	2019-10-08	2019-10-08	2019-10-08	2020-12-31	
FRIT1-ISKUR-WB-DH-12 / Software Development Consultants need to be assigned to develop and code necessary software, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	30,373 27	Signed	2018-06-08	2018-06-13	2018-07-20	2019-10-04	2018-08-03	2019-10-10	2018-08-31	2019-10-16	2019-06-30	
FRIT1-ISKUR-WB-DH-12 / ISKUR Merkezi Proje Uygulama Desteg - Merkez Yazılım Geliştirme Danisman-3	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Pending implementation	2018-07-17		2018-09-04		2019-09-05		2019-09-10		2020-12-31	
FRIT1-ISKUR-WB-DH-13 / Software Testing Consultant, carry out studies on integration with other information technologies projects of the Agency, enable necessary coordination and provide technical counselling	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2018-06-08		2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-13 / ISKUR Merkezi Proje Uygulama Desteg - Merkez Yazılım Test Danisman-1	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	27,708 95	Signed	2018-07-17	2018-06-13	2019-08-15	2019-09-05	2019-09-04	2019-09-05	2019-09-05	2019-09-04	2020-12-31	
FRIT1-ISKUR-WB-DH-15 / Grafik Tasarımı	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	9,271 33	Signed	2020-01-14	2020-01-07	2020-02-06	2020-05-22	2020-02-07	2020-05-22	2020-02-10	2020-06-10	2020-12-31	
FRIT1-ISKUR-WB-DH-16 / Merkez Yazılım Geliştirme Danisman	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	8,431 65	Signed	2020-01-15	2020-03-05	2020-03-04	2021-06-11	2020-03-25	2021-07-01	2020-04-29	2021-07-01	2020-12-31	
FRIT1-ISKUR-WB-DH-17 / Merkez Yazılım Geliştirme Danisman	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	13,024 30	Signed	2020-01-15	2021-03-05	2020-03-04	2021-07-01	2020-03-25	2021-06-17	2020-04-29	2021-07-05	2020-12-31	
FRIT1-ISKUR-WB-DH-18 / Merkez Yazılım Geliştirme Danisman	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	11,222 42	Signed	2020-01-15	2021-03-05	2020-03-04	2021-07-14	2020-03-25	2021-08-08	2020-04-29	2021-08-03	2020-12-31	
FRIT1-ISKUR-WB-DP-01 / Project Implementation Support Personnel (HO)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,207 29	Signed	2021-03-25	2021-03-30	2021-04-20	2021-10-18	2021-04-22	2021-11-11	2021-05-03	2021-11-01	2021-12-31	
FRIT1-ISKUR-WB-DP-02 / Project Implementation Support Personnel (HO)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,207 29	Signed	2021-03-25	2021-03-30	2021-04-23	2021-10-22	2021-04-27	2021-11-01	2021-05-03	2021-11-01	2021-12-31	
FRIT1-ISKUR-WB-DP-03 / Project Implementation Support Personnel (HO)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,065 83	Signed	2021-03-24	2021-03-30	2021-04-23	2021-10-22	2021-05-03	2021-11-01	2021-05-03	2021-11-01	2021-12-31	



FRIT1-ISKUR-WB-DP-06 / Project Implementation Support Personnel (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,199.52	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-03	2021-04-22	2021-11-05	2021-05-03	2021-11-05	2021-12-31
FRIT1-ISKUR-WB-DP-07 / Project Implementation Support Personnel (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,195.70	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-05	2021-04-22	2021-11-05	2021-05-03	2021-12-05	2021-12-31
FRIT1-ISKUR-WB-DP-08 / Project Implementation Support Personnel (Adana)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,195.70	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-03	2021-04-22	2021-12-03	2021-05-03	2021-11-03	2021-12-31
FRIT1-ISKUR-WB-DP-09 / Project Implementation Support Personnel (Adana)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,195.70	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-03	2021-04-22	2021-11-03	2021-05-03	2021-11-03	2021-12-31
FRIT1-ISKUR-WB-DP-10 / Project Implementation Support Personnel (Gaziantep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,207.29	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-08	2021-04-22	2021-11-09	2021-05-03	2021-11-10	2021-12-31
FRIT1-ISKUR-WB-DP-11 / Project Implementation Support Personnel (Gaziantep)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1,207.29	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-08	2021-04-22	2021-11-09	2021-05-03	2021-11-10	2021-12-31
FRIT1-ISKUR-WB-DH-05_ / Individual Financial Management Consultant (Ankara-IND)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2021-03-28	2021-02-23	2021-04-22	2021-08-22	2021-04-23		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DH-21 / Sizin Alma ve Sozlesme Yonetimi Danismani - (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2019-06-25	2019-06-26	2019-10-07		2019-12-06		2020-01-05		2020-12-31
FRIT1-ISKUR-WB-DH-07_ / Merkezi Sizin Alma ve Sozlesme Yonetimi Danismani	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0.00	Canceled	2019-04-15		2019-06-03		2019-06-24		2020-01-02		2020-12-31
FRIT1-ISKUR-WB-DH-29 / Individual Procurement and Contract Management Consultant - (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	3,222.81	Signed	2021-04-14	2019-06-03	2021-06-19	2021-10-11	2021-06-24	2021-10-11	2021-07-07	2021-10-14	2021-12-31
FRIT1-ISKUR-WB-DH-28 / Individual Financial Management Consultant (Istanbul)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under implementation	2021-04-14	2019-06-03	2021-06-19	2021-11-09	2021-06-24		2021-07-07		2021-12-31
FRIT1-ISKUR-WB-DH-30 / Procurement of Individual Procurement and Contract Management Consultancy service for ISKUR Gaziantep Provincial Directorate	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	3,074.42	Signed	2021-09-06	2021-09-02	2021-09-29	2022-02-04	2021-10-01	2022-02-04	2021-10-08	2022-02-07	2021-12-31
FRIT1-ISKUR-WB-DH-19 / Procurement of Individual Communication Consultancy service for ISKUR Headquarters Office (Ankara)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2021-09-03	2021-09-03	2021-09-24		2021-10-01		2021-10-09		2021-12-31
FRIT1-ISKUR-WB-DH-31 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-32 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-33 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-34 / Junior Software Development Consultant	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DP-14 / IT Support Personnel	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under implementation	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DP-15 / IT Support Personnel	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Under implementation	2021-09-09	2021-09-01	2021-09-25	2022-01-24	2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DP-04 / Project Implementation Support Personnel (HO)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-05 / Project Implementation Support Personnel (HO)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-12 / Project Implementation Support Personnel (Samsun/FA)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2021-03-25	2021-09-01	2021-04-20	2021-10-26	2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-13 / Project Implementation Support Personnel (Samsun/FA)	TF / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0.00	Canceled	2021-03-25	2021-09-01	2021-04-20	2021-10-26	2021-04-22		2021-05-03		2021-12-31