



## Odisha State Capability and Resilient Growth Program (P175811)

SOUTH ASIA | India | Social Protection & Jobs Global Practice | Requesting Unit: SACIN | Responsible Unit: HSASP  
IBRD/IDA | Program-for-Results Financing | FY 2023 | Team Leader(s): Amrish Shahi, Samik Sundar Das, Shrayana Bhattacharya

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### Program Development Objectives

Program Development Objective (from Program Appraisal Document)

To protect poor and vulnerable households from the impact of economic and climate shocks in Odisha.

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	☐ Satisfactory	☐ Satisfactory
Overall Implementation Progress (IP)	☐ Satisfactory	☐ Satisfactory

### Implementation Status and Key Decisions

The Odisha State Capability and Resilient Growth Program was approved by the Board of Executive Directors on March 28, 2023. The loan agreement was signed on July 14, 2023, and the Program became effective on August 11, 2023. The Program will be implemented over four years until April 26, 2028.

### Data on Financial Performance

#### Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P175811	IBRD-94840	Effective	USD	100.00	100.00	0.00	0.25	99.75	0.3%

#### Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P175811	IBRD-94840	Effective	28-Mar-2023	14-Jul-2023	11-Aug-2023	26-Apr-2028	26-Apr-2028

### DLI Disbursement

DLI ID	DLI Type	Description	Coc	DLI Amount	Achievement Status	Disbursed amount in Coc	Disbursement % for DLI
<b>Loan: IBRD94840-001</b>							
DLI 1	Regular	Strng stdzn & Imprvng qlt of data sets	USD	9,750,000.00	Not Achieved	0.00	



DLI 2	Regular	Dvlpmt & Impmtn of scil prtctn dlvrly plt	USD	16,000,000.00	Not Achieved	0.00	
DLI 3	Regular	strghtng rsclnce thru i) dplymnt erly wr	USD	11,500,000.00	Not Achieved	0.00	
DLI 4	Regular	Imprvg dgtl accs & mngmt of data fr evdn	USD	6,000,000.00	Not Achieved	0.00	
DLI 5	Regular	Implmntn of cmptr astd srvy tech (CAPI)	USD	11,500,000.00	Not Achieved	0.00	
DLI 6	Regular	strghtng data prdctn in d state fr enhnc	USD	7,500,000.00	Not Achieved	0.00	
DLI 7	Regular	Strghtng distr -ritd impct frctng sys fr	USD	32,000,000.00	Not Achieved	0.00	
DLI 8	Regular	ppltn cvrd % by risk infrmd (GPDMP) tht	USD	2,000,000.00	Not Achieved	0.00	
DLI 9	Regular	Enhcg distr risk mngmt & distr edctn cpblt	USD	3,500,000.00	Not Achieved	0.00	

**Program Action Plan**

<b>Action Description</b>	Information, Education and Communication Plan to educate citizen regarding SPDP				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 2	OCAC/FD	Other	Year 2	Not Yet Due
<b>Completion Measurement</b>	Obtain IEC materials and content developed for educating citizens.				
<b>Comments</b>					

<b>Action Description</b>	Creation of SPDP training content in electronic format				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 2	OCAC	Other	Year 1	Not Yet Due
<b>Completion Measurement</b>	Obtain training calendar and content developed for officials on SPDP				
<b>Comments</b>					

<b>Action Description</b>	Training of Village Level Entrepreneurs (VLEs) in coastal areas on SPDP				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 3	OCAC	Recurrent	Yearly	Not Yet Due
<b>Completion Measurement</b>	Field visits to validate and verify training of VLEs on SPDP				
<b>Comments</b>					



<b>Action Description</b>	Gazette notification of State Data Policy				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 1	FD	Other	Year 1	Not Yet Due
<b>Completion Measurement</b>	Obtain a copy of gazette notification of State Data Policy				
<b>Comments</b>					

<b>Action Description</b>	Formalize and execute an agreement between OSDMA and the Department of Panchayati Raj and Drinking Water on roles and responsibilities for DLI 8 activities				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 8	OSDMA	Other	Year 1	Not Yet Due
<b>Completion Measurement</b>	Obtain an approved copy of the communication/office order/notification detailing the roles and responsibilities of different stakeholders.				
<b>Comments</b>					

<b>Action Description</b>	Bring a Knowledge Partner on board to technically steer the DLI 7 activities				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 7	OSDMA	Other	Year 1	Not Yet Due
<b>Completion Measurement</b>	Obtain an approved copy of office order/notification to onboard a knowledge partner.				
<b>Comments</b>					

<b>Action Description</b>	Development of comprehensive change management plan for digitization of collection, collation, analysis, storage and dissemination of statistical data				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Environmental and Social Systems	DLI 4	DES	Other	Within 6 months of program effectiveness	Not Yet Due
<b>Completion Measurement</b>	Government Order indicating the approval of DES' Change Management Plan and directing DES to implement the Plan				
<b>Comments</b>					

<b>Action Description</b>	Implementation of a change management plan for the digitization of statistical data collection, collation, analysis, and dissemination of statistical data				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>



Environmental and Social Systems		DES	Other	From month 7 of program effectiveness; continuous till end of program	Not Yet Due
<b>Completion Measurement</b>	6 monthly program implementation status reports are shared with the Bank by the Government of Odisha				
<b>Comments</b>					

<b>Action Description</b>	Social audit of disaster relief shelters and implementation of recommendations from social audit exercises				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Environmental and Social Systems		OSDMA	Other	From 2nd year of program effectiveness	Not Yet Due
<b>Completion Measurement</b>	<ol style="list-style-type: none"> <li>Social audit guidelines developed and approved for implementation</li> <li>Copies of (sample) Annual Social Audit reports shared with the Bank by OSDMA</li> </ol>				
<b>Comments</b>					

<b>Action Description</b>	User satisfaction survey				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 3	OCAC	Other	Within Year 4 of program effectiveness	Not Yet Due
<b>Completion Measurement</b>	OCAC will share an approved copy of the user satisfaction survey report				
<b>Comments</b>					

<b>Action Description</b>	Strengthen fiduciary Staffing of the Implementing Agency to augments PMU's capacity				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Fiduciary Systems		DES, OSDMA and OCAC	Recurrent	Continuous	Not Yet Due
<b>Completion Measurement</b>	Obtain an approved copy of the notification by OCAC, OSDMA, and DES to strengthen the fiduciary capacity				
<b>Comments</b>					

<b>Action Description</b>	Standard document for procurement especially for IT-related procurements				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>



Fiduciary Systems		OCAC, OSDMA and DES	Other	Within 6 months of effectiveness	Not Yet Due
<b>Completion Measurement</b>	Obtain a copy of standard bidding document reflecting applicability of the Anticorruption guideline and include a self-declaration to be submitted by each participating bidder that their firm is not subject to ineligibility or has not been sanctioned				
<b>Comments</b>					

<b>Action Description</b>	Strengthen internal controls to augment transparency and enhance public disclosure				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Fiduciary Systems		Finance Department	Other	Within 6 months of effectiveness	Not Yet Due
<b>Completion Measurement</b>	FD to publish the procurement plan and all the contract award information under the program as part of public disclosure and availability of a web interface to record and address all types of fiduciary complaints				
<b>Comments</b>					

<b>Action Description</b>	Need for procurement review/oversight report for assurance regarding process and procedural compliances				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Fiduciary Systems		OCAC, OSDMA and DES	Recurrent	Continuous	Not Yet Due
<b>Completion Measurement</b>	Obtain a copy of review/oversight report				
<b>Comments</b>					

<b>Action Description</b>	Advances to District Collectorates for Program activities (OSDMA) not accounted for, resulting in underreporting of expend				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Fiduciary Systems		OSDMA	Recurrent	Continuous	Not Yet Due
<b>Completion Measurement</b>	Obtain copy of all pending Utilization Certificates and liquidate the outstanding advances and obtain a copy of the notification on setting up of Single Nodal Account at OSDMA				
<b>Comments</b>					

<b>Action Description</b>	Increase awareness on available GBV and SEA/SH prevention, protection, and redressal mechanisms especially in tribal areas				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>



Environmental and Social Systems		FD and concerned departments	Other	From Year 1 of program effectiveness; continuous	Not Yet Due
<b>Completion Measurement</b>	Outreach strategy and communication plan on GBV & SEA/SH (2) Annual implementation status report of the above strategy (3) Periodic monitoring reports of schemes related to GBV and SEA/SH prevention (4) Independent reports on GBV and SEA/SH				
<b>Comments</b>					

<b>Action Description</b>	Strengthening existing mechanisms (through adequate resource provisioning and convergence) for prevention, protection, and redressal of GBV and SEA/SH risks				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Environmental and Social Systems		FD and concerned departments	Other	From Year 1 of program effectiveness; continuous	Not Yet Due
<b>Completion Measurement</b>	(1) Annual reports of departments and agencies responsible indicating year on year increase in budgets and technical and human resource provisioning for the schemes (2) Periodic independent evaluation reports				
<b>Comments</b>					

**Risks**

**Systematic Operations Risk-rating Tool**

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	Low	Low	Low
Macroeconomic	Moderate	Moderate	Moderate
Sector Strategies and Policies	Moderate	Moderate	Moderate
Technical Design of Project or Program	Moderate	Moderate	Moderate
Institutional Capacity for Implementation and Sustainability	Substantial	Substantial	Substantial
Fiduciary	Substantial	Substantial	Substantial
Environment and Social	Low	Low	Low
Stakeholders	Moderate	Moderate	Moderate
Other	--	--	--
Overall	Moderate	Moderate	Moderate



Comments  
Rating remains the same.

## Results

### PDO Indicators by Objectives / Outcomes

Increasing Social Protection Coverage through Adaptive Delivery Systems				
► Beneficiaries receiving cash benefits through an integrated adaptive social protection delivery platform (disaggregated by gender) (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	100.00
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	25-Apr-2028
Comments	Government departments using SPDP to identify new beneficiaries for different schemes/programs			
► Coastal households receiving social assistance through the adaptive social protection delivery platform (disaggregated by gender) (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50.00
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	21-Apr-2028
Comments	SPDP will maintain socio-economic information of individuals/households. Once Live, individuals should be able to update their demographic as well as their socio-economic information to be eligible to participate in different schemes/programs.			
Strengthening Statistical Systems for Better Planning and Resilience				
► Districts covered by a risk and socio-demographic profile generated by DES for sub-state planning (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	100.00
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	21-Apr-2028
Comments	Post modernization and strengthening of the statistical system, leveraging available data, DES to generate risks and socio-economic profile of a district			
Reducing Losses by Strengthening Disaster Management Systems				
► Coastal population receiving impact-based early warning alerts (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	21-Apr-2028



Comments	Installation of an early warning dissemination system and integration with SPDP will enable the government to inform and alert all individuals/households, especially in coastal areas.
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**Intermediate Results Indicators by Results Areas**

Increasing Social Protection Coverage through Adaptive Delivery Systems				
<b>► Finalization of SPDP Design document (Text, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Does not exist	-	The SPDP design document has been prepared and approved.	A comprehensive SPDP design document
Date	11-Aug-2023	19-Jun-2023	11-Sep-2023	27-Oct-2023
Comments	The government will develop a comprehensive SPDP design document			
<b>► Development of Data Policy training content and calendar for officials in selected departments (Text, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Does not exist	-	OCAC has published a RFP to onboard a technical agency to revise the Odisha State Data Policy	A complete set of training content and six (6) months of training calendar
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	24-Oct-2025
Comments	For adoption and implementation of the State Data Policy, the government will develop training content and publish a training calendar for officials from selected departments.			
<b>► Integration of SPDP with Odisha One portal to enable access citizen centric interface through Mo-Sewa Kendras (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	07-Aug-2023	19-Jun-2023	12-Sep-2023	28-Oct-2024
Comments	Integration of SPDP with Odisha One portal to enable access to individuals/households through Mo-Sewa Kendras.			
<b>► Share of women beneficiaries receiving cash benefits through an integrated adaptive social protection delivery platform (SPDP) (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	100.00
Date	01-Sep-2023	19-Jun-2023	12-Sep-2023	21-Apr-2028
Comments	Concerned department leveraging SPDP to target, identify and transfer benefits to women beneficiaries.			

Strengthening Statistical Systems for Better Planning and Resilience				
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▶ Institutional Capacity Building (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	State statistical system suffers from many vacancies and lack of knowledge of modern statistical methods and data sources	-	DES is in the process of onboarding a PMU which will help DES to create training content and initiate training of officials	Training of officials at various levels of governance in statistical methodologies through Range level training institutions
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	27-Oct-2025
Comments				
▶ Data Quality Assurance and Assessment Plan (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Does not exist	-	DES is in the process of finalizing the RFP to onboard a PMU	An approved Data Quality Assurance and Assessment Plan
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	29-Nov-2024
Comments Data Quality Assurance and Assessment Plan to enable recording and maintenance of high-quality data.				
▶ Core indicator database (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	26-Dec-2024
Comments Development of a core indicator database to enable the government in an evidence-based decision-making process.				
▶ Missing EDGE indicators reduced (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	15.00
Date	01-Sep-2023	19-Jun-2023	12-Sep-2023	07-Apr-2028
Comments				

Reducing Losses by Strengthening Disaster Management Systems				
▶ A multi-hazard risk assessment database is developed at OSDMA (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	21-Apr-2028



Comments	Update existing multi-hazard database			
<b>► No. of G.P.s that have developed GPDMPs linked with GP Development Planning (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	20.00
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	21-Apr-2028
Comments	Forecast points, which would consist of the hydrological stations, impact locations, and other areas of importance, will be identified, and their sites will be extracted			
<b>► Hiring of staff at OSDMA completed as per Restructuring Plan (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	11-Aug-2023	19-Jun-2023	12-Sep-2023	21-Apr-2028
Comments	As per the approved restructuring plan, resources are either hired or government officials deputed			

#### Disbursement Linked Indicators

<b>► DLI 1 Strengthening standardization and improving quality of data sets in select two departments through adoption of the guidelines of the State Data Policy and documentation for future adoption (Outcome, 9,750,000.00, 0%)</b>				
	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	No State Data Policy Exist	-	OCAC as implementing agency is in process of onboarding a technical agency to help formulate and finalize the state data policy.	Publish report on lessons learned from the implementation of OSDP in two select departments for future adoption by other
Date	--	19-Jun-2023	11-Sep-2023	--
<b>Comments</b>				

<b>► DLI 2 Development and Implementation of Social Protection Delivery Platform (SPDP) for enhanced coverage and resilience (Outcome, 16,000,000.00, 0%)</b>				
	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	SPDP platform for adaptive and integrated delivery does not exist	-	OCAC as implementing agency has partially completed the development of the SPDP platform. The platform is expected to be commissioned by end of this calendar year.	Coverage of eligible households receiving KALIA (state government-financed quasi-basic income transfer program for farmers) has increased by 10 percent over the



				current baseline of 5.3 million farmers,
				AND
				ii) Coverage of eligible elderly/widow/persons with a disability under the Madhu Babu Pension Scheme (state government-financed social pensions for those not covered by national social pension schemes) has increased by at least 5 percent over the current baseline of 1.5 million beneficiaries
				AND
				iii) Coverage of households (state government-financed health insurance scheme that covers those left out of national health insurance scheme) has increased by at least 5 percent over the current baseline of 382,000 households
Date	--	19-Jun-2023	11-Sep-2023	--
<b>Comments</b>				

► DLI 3 Strengthening resilience through i) deployment of early warning dissemination technology systems, and ii) expanded citizen outreach (Outcome, 11,500,000.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	Odisha One portal (unified citizen interface for government services) is operational, but linkages with safety nets (via SPDP) and disaster alerts to create an adaptive social protection system are required. Further, the state does not have cell broadcasting system.	-	SPDP platform is platform development is partially completed. There are approximately 4 million individuals registered in SPDP. OCAC is undertaking field level verification of registered individuals.	At least 200,000 number (September 2022 baseline: 571034 [rural] and 173502 [urban] transactions) of persons utilizing SPDP for data updates in the coastal areas AND At least 60,000 persons utilizing SPDP for data



				updates in urban areas.
Date	--	19-Jun-2023	11-Sep-2023	--
<b>Comments</b>				

<b>► DLI 4 Improving digital access and management of data for evidence-based policy making and planning (Outcome, 6,000,000.00, 0%)</b>				
	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	The state does not have a data dissemination policy. The state does not have a data warehouse. District Handbook is compiled manually	-	The DES is awaiting onboarding of PMU to start drafting the policy	All districts are covered by the DES core indicator database, thereby allowing open data use for local planning/action.
Date	--	19-Jun-2023	12-Sep-2023	--
<b>Comments</b>				

<b>► DLI 5 Implementation of computer assisted survey technology (CAPI) for improved data quality and data production in the state (Outcome, 11,500,000.00, 0%)</b>				
	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	Survey interviews are conducted manually	-	Activity not started yet.	DES has completed Data collection for at least one (1) additional core state surveys from previous year done through CAPI
Date	--	19-Jun-2023	12-Sep-2023	--
<b>Comments</b>				

<b>► DLI 6 Strengthening data production in the state for enhanced analytics for evidenced based policy making (Outcome, 7,500,000.00, 0%)</b>				
	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	The DES publishes PDF reports with basic tables and graphs.	-	The RFP for PMU is being reviewed by DoF and should be published shortly.	DES has released at least one new statistical product in addition to the previous years.
Date	--	19-Jun-2023	12-Sep-2023	--
<b>Comments</b>				

<b>► DLI 7 Strengthening disaster-related impact forecasting systems for improved response and coverage of early warnings alerts (Outcome, 32,000,000.00, 0%)</b>				
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	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	SATARK system exists without modules for impact-based forecasting; risk assessment system; or linkages with all districts (EOCs).	-	Bids documents prepared. OSDMA is in process of onboarding a technical and procurement expert.	OSDMA has integrated SATARK system with modules for impact-based forecasting, a multi-hazard risk assessment system, and linkages for all districts.
Date	--	19-Jun-2023	12-Sep-2023	--
<b>Comments</b>				

► DLI 8 Population covered (%) by risk-informed Gram Panchayat Disaster Management Plans (GPDMP) that are integrated with development programs at the Gram Panchayat levels (Outcome, 2,000,000.00, 0%)

	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	9986 villages have Village Disaster Management Plans (VDMPs) not currently informed by spatial risk data; no Gram Panchayats have disaster management plans; disaster management plans not linked with development programs.	-	The Terms of Reference for the Socio Technical Agency have been prepared. It was agreed that the Expression of Interest for this work will be issued by November 15, 2023.	Additional 12 GPDMPs are integrated with the GP development planning process and the village resilience tracker platform.
Date	--	19-Jun-2023	12-Sep-2023	--
<b>Comments</b>				

► DLI 9 Enhancing disaster risk management and disaster education capabilities through skilled human resource and facilities (Intermediate Outcome, 3,500,000.00, 0%)

	Baseline	Actual (Previous)	Actual (Current)	FY 2027-28
Value	OSDMA's HR Plan and staffing do not account for future HR needs; SIDM does not have a business plan or human resources.	-	OSDMA is in process of identifying training related activities, HR and recruitment plan. A bid document will be prepared and published by end of December 2024.	OSDMA has established an experience and learning center at SIDM.
Date	--	19-Jun-2023	12-Sep-2023	--
<b>Comments</b>				