

Islamic Republic of Pakistan

Sindh Flood Emergency Housing Reconstruction Project (SFEHRP) (Parent Project) and Additional Financing

Environmental and Social Commitment Plan (ESCP)

August 27, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Pakistan (the **Borrower**) is implementing the Sindh Floods Emergency Housing Reconstruction Project (Parent Project) and seeks Additional Financing (the **Project**) through the Province of Sindh (the Project Implementing Entity (PIE), with the involvement of the Project Implementation Unit (PIU) that has been established under the Parent Project, as set out in the Financing Agreement and the Project Agreement. The International Development Association (the World Bank), has agreed to provide financing (**P180008**) for the Project, as set out in the referred agreements.
2. The Borrower and the PIE shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments for both Parent Project and Additional Financing that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank, the Borrower, and the PIE, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower, the PIE, and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the PIE. The Borrower and/or the PIE shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Continue to prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the original project and Additional Financing (AF), including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Quarterly reports prepared and submitted to the World Bank on an agreed format not later than 15 days after the end of each quarter. The reporting will be throughout the original project and AF implementation.</p>	<p>Project Director PIU, with support of Environmental, Social and Gender specialists with support of E&S Officers of PIU.</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <ol style="list-style-type: none"> Promptly notify the Bank of any incident or accident related to the original project and AF which have, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by Implementing Partners, as appropriate. Subsequently, at the Bank's request, prepare a report on the incident or accident and propose measures to address it and prevent its recurrence. 	<ol style="list-style-type: none"> Notify the World Bank no later than 48 hours after learning of the incident or accident. Provide subsequent report on details of the incident and mitigation actions taken to the World Bank within 30 days of the incident. 	<p>Environmental, Social and Gender Specialists along with the Environmental and Social (E&S) Officers in PIU will submit reports to the Project Director, as applicable. The Project Director will share the incident and accident reports with the World Bank.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
C	<p>IMPLEMENTING PARTNERS MONTHLY REPORTS</p> <p>Implementing Partners are required to provide monthly monitoring reports to PIU on ESHS performance in accordance with the agreed template and submit such reports to the Bank upon request as well.</p>	Monthly reports within seven days of end of each month and throughout original project and AF implementation.	Environmental and Social Officers of IP will submit to PIU. Environmental, Social and Gender Specialists as well as PD (PIU), as applicable, will review the monthly reports and submit to the Bank upon request.
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <ol style="list-style-type: none"> Continue to maintain the Project Implementing Unit (PIU) (established under the original project) with qualified staff and resources to support management of ESHS risks and impacts of the original project and AF including one Environmental Specialist, one Social Development Specialist and one Gender/GBV Specialist (total three specialists). PIU will hire additional qualified staff, including one Environmental and one Social Officer to support the implementation of original project and AF activities. Implementing Partners will continue to maintain qualified Environmental and Social Specialists (2 positions for each IP) with all necessary material resources, to supervise the implementation of environmental and social activities related to housing construction works and other project activities. Execute Third-Party Validation (TPV) exercise for bi- annual monitoring of Environment and Social compliance progress during 	<ol style="list-style-type: none"> Throughout the original project and AF implementation. Throughout the original project and AF implementation. Throughout the original project and AF implementation. Bi-annually throughout the original project and AF implementation. 	<ol style="list-style-type: none"> Project Director of PIU. Project Director of PIU. Implementing Partners. Project Director, Environmental and Social Specialists of PIU.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	the original project and AF implementation and will share their reports with the Bank.		
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Amend and update Environment and Social Management Framework (ESMF) by incorporating provisions for addressing and managing exclusion error, selection criteria for WASH beneficiaries, environment and social mitigations for WASH facilities, and synchronization with updated Program Guidelines. Continue to adopt and implement the updated ESMF to screen and assess the environmental and social risks and impacts, including occupational health and safety (OHS), community health and safety (CHS), disaster and construction waste management, chance find procedures and measures for efficient use of resources of the original project and AF and suggest appropriate mitigation measures to manage these risks and impacts consistent with relevant ESSs in a manner acceptable to the Bank.</p>	<p>First six months after Additional Financing Agreement</p> <p>Continue to implement throughout original project and AF implementation.</p>	<p>Project Director, Environmental and Social Specialists along with E&S Officers in PIU.</p>
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including strategies and standards), capacity building, training, and any other technical assistance activities under the original project and AF, including, inter alia, surveys, environmental and social assessments, etc. are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout original project and AF implementation.</p>	<p>Environmental and Social Specialists as well as E&S Officers of PIU with the support of E&S Officers and Procurement Specialist.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Continue to implement the Labor Management Procedures (LMP) (that has been prepared for the original Project), during the implementation of the original project and AF, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for Implementing Partners.</p>	Implement the LMP throughout original project and AF implementation.	Environmental and Social Specialists along with E&S Officers in PIU.
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Continue to operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2, during the implementation of the original project and AF. Grievance mechanism will be responsive to SEA/SH complaints.</p>	Throughout the original project and AF implementation.	Project Director of PIU with support of Environmental, Social and Gender Specialists of PIU.
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Adopt and implement the occupational health & safety measures specified in ESMF to be prepared under action 1.2 above, during the implementation of the original project and AF.</p>	Throughout original project and AF implementation.	Environmental and Social Specialists as well as E&S Officers of PIU.
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN:</p> <p>Continue to implement the waste management plan and the mitigation measures for waste management in the ESMF already prepared under the original project, during the implementation of the original project and AF.</p>	Throughout original project and AF implementation.	Environmental Specialist and Social Specialist as well as E&S Officers of PIU.

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3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Resource efficiency and pollution prevention and management measures have been covered in the ESMF that has been prepared under the original project, during the implementation of the original project and AF.</p>	Throughout original project and AF implementation.	Environmental Specialist and Social Specialist along with E&S Officers in PIU.
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY: Continue to implement the occupational health & safety measures specified in ESMF that has been prepared under the original project, during the implementation of the original project and AF.</p>	Throughout original project and AF implementation.	Environmental and Social Specialists along with E&S Officers in PIU.
4.2	<p>SEA AND SH RISKS: Continue to implement the Action Plan that has been prepared under the original project, to prevent Sexual Exploitation and Abuse (SEA)/Sexual Harassment (SH) to assess and manage the risks of SEA/SH, during the implementation of the original project and AF.</p>	Throughout original project and AF implementation.	Gender Specialist of PIU.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
<p>5.1 RESETTLEMENT POLICY FRAMEWORK</p> <ol style="list-style-type: none"> 1. Continue to conduct screening for the land ownership to ensure that project financing is only used for affectees residing on self-owned land or Govt land and there are no land related disputes. Ensure that any voluntary land donation (VLD) if carried out for any project activity such as WASH complies with the Resettlement Policy Framework (RPF) (that has been prepared for the original project) and ESS5. 2. Adopt and implement the RPF, consistent with ESS 5 to provide a guideline for the cases where the land acquisition and resettlement may be involved, during the implementation of the original project and AF. 3. Preparation of Resettlement Plans (RPs), if required, in accordance with the provisions of RPF and consistent with ESS5. 4. Adopt and implementation of RPs consistent with ESS5. 5. Ensure that the areas which are affected by Anti Encroachment Drive (AED) and fall under project districts (which is highly unlikely) shall be excluded from the original project and AF (The AED impacted land will be included in the exclusion list of the RPF). 	<ol style="list-style-type: none"> 1. Throughout the original project and AF implementation. 2. Throughout the original project and AF implementation. 3. RPs to be prepared prior to the acquisition of land or any other involuntary resettlement to be caused by the original project and AF activities. 4. Prior to the reconstruction of houses on the acquired land. 5. Throughout the original project and AF implementation. 	<p>Social Development Specialist, Social Officer of PIU and Project Director of PIU</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
<p>6.1 Continue to implement the necessary measures as needed under the ESMF that has been prepared under the original project, during the implementation of the original project and AF.</p>	<p>Throughout the original project and AF implementation.</p>	<p>Environmental Specialist of PIU.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
ESS 7 is not relevant to the Project.			
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Implement the chance finds procedure described in the ESMF under action 1.2 above, during the implementation of the original project and AF.	Throughout original project and AF implementation.	Environmental and Social Specialists of PIU
ESS 9: FINANCIAL INTERMEDIARIES			
ESS 9 is not relevant to the Project			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION 1. Continue to implement the Stakeholder Engagement Plan (SEP) for the original project and AF, that has been prepared for the original project, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Throughout original project and AF implementation.	Project Director of PIU, Environmental and Social Development Specialist along with E&S Officers in PIU.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p>PROJECT GRIEVANCE REDRESS MECHANISM (GRM):</p> <ol style="list-style-type: none"> Continue to maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances (including SEA/SH GRM) in relation to the original project and AF, promptly and effectively, in a transparent manner in consistent with ESS10. Reporting back to stakeholders the on SEP implementation 	<ol style="list-style-type: none"> Throughout the original project and AF implementation. Throughout original project and AF implementation. 	<ol style="list-style-type: none"> Project Director of PIU Project Director of PIU with support of Environmental, Social and Gender Specialists along with E&S Officers in PIU.
CAPACITY SUPPORT (TRAINING)			
CS1	<p>The training for PIU staff may be required in:</p> <ul style="list-style-type: none"> ESF (since the RA would be a new entity to be set up for the project) Stakeholder engagement and mapping Grievance mechanism Community and occupational health and safety aspects Pollution prevention and control Water Supply, Sanitation and Hygiene (WASH) standards and practices Disaster risk reduction, response and management Monitoring and reporting Mitigation against Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH), Gender Based Violence (GBV) and Violence Against Children (VAC), Gender sensitivity 	<p>To be conducted periodically throughout the original project and AF implementation.</p>	<p>Environmental Specialist, Social Specialist and Gender Specialist along with E&S Officers in PIU.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS2	<p>Trainings for Community Workers</p> <ul style="list-style-type: none"> • Environmentally friendly construction techniques and materials used in construction • Housekeeping, Water Supply, Sanitation and Hygiene (WASH) standards and practices, waste disposal and pollution prevention and control • Occupational Health and Safety • Community Health and Safety • Grievance Redress Mechanisms 	<p>During the construction activities of the original project and AF.</p>	<p>Environmental Specialist, Social Specialist as well as E&S Officers PIU, Implementing Partners E&S Officers.</p>