### **TEXTUAL PART OF THE PROCUREMENT PLAN**

Project information:	Support for Transition to Labor Market Project (P171471)
Project Implementation Agencies:	Ministry of Labor and Social Security (MoLSS)  The Turkish Employment Agency (ISKUR)  Turkish Red Crescent (TRC)
Date of the Procurement Plan:	10 January 2022
Period covered by this Procurement Plan:	01 March 2022 - 31 December 2022

#### I. Preamble

In accordance with paragraph 5.9 of the "World Bank Procurement Regulations for IPF Borrowers" November 2020 ("Procurement Regulations") the Bank's Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project. Any procurement activity under the Project shall not be initiated before it is approved by the Bank through STEP.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

## II. Goods, Works and Non-Consulting Services

<b>Procurement Method</b>	Procurement Method Threshold
RFB/Open International	Default Method (No procurement method threshold)
RFB/Open National	Goods, Works and Non-consulting Services
	Contracts less than US\$2,000,000
RFQ	Goods, Works and Non-Consulting Services
NI Q	Contracts less than US\$400,000

<b>Direct Selection</b>	No threshold

#### **III. Selection of Consultants**

Selection Method	Selection Method Threshold
Quality and Cost Based Selection (QCBS)	No selection method threshold
Least Cost Selection (LCS)	No selection method threshold
Quality Based Selection (QBS)	No selection method threshold
Selection Based on Consultants Qualification (CQS)	Contracts valued less than \$600,000
Individual Consultants (IC)	No selection method threshold
Direct Selection	No selection method threshold

The terms of references of any audit, procurement or legal consultants financed by the project shall be sent to the Bank for its comments.

# **IV. Special Arrangements**

- 1. The Bank's Standard Procurement Documents: shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP. For the procurements not subject to international competitive selection the procurement documents agreed by the Bank shall be used.
- **2. Review Procedure:** All the procurements under the project are subject to the Bank's ex-post review unless otherwise specified in the procurement schedule given below in Section V.
- **3. National Procurement Arrangements:** In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as

specified in the Procurement Plan tables in STEP), the country's own procurement procedures may be used.

# Mandatory Provisions for Procurement under Bank-Financed Contracts Subject to National Procurement Procedures:

The procedures to be followed for National Open Competitive Bidding will be those set forth in the Public Procurement Law of the Borrower (Law No. 4734), as amended from time to time, with the latest amendment dated December 30, 2020, notwithstanding anything to the contrary in the Borrower's Law on Public Procurement Contracts (Law No. 4735), as amended from time to time, with the latest amendment dated December 02, 2020, and subject to the following provisions:

## A. Eligibility

- Bidder eligibility will be determined as per the specifications under Section III of the Procurement Regulations; accordingly, no bidder or potential bidder will be declared ineligible for contracts financed by the Bank for reasons other than those provided in Section III of the Procurement Regulations.
- ii. Bidding will not be restricted to domestic bidders. There will be no restrictions in respect to eligibility to participate in bidding for contracts on the basis of the nationality of the bidder and/or the origin of goods other than those set forth in paragraph 3.23 of the Procurement Regulations. There will be no restriction of any kind on foreign bidders who wish to submit a bid.
- iii. Bidding will not be restricted to pre-registered firms, and foreign bidders will not be required to be registered with the local authorities as a prerequisite for submitting bids.
- iv. Participation will be allowed from joint ventures on the condition that such joint venture partners will be jointly and severally liable under the contract. **The Project Implementing Agencies shall use the bidding documents agreed by the Bank.**

### **B.** Fraud and Corruption

The request for bids/request for proposals document will require that Bidders/Proposers submitting Bids/Proposals present a signed acceptance at the time of bidding, to be incorporated in any resulting contracts, confirming application of, and compliance with, the Bank's Anti-Corruption Guidelines, including without limitation, the Bank's right to sanction and the Bank's inspection and audit rights.

#### C. Debarment

The Bank may recognize, if requested by the Borrower, exclusion from participation as a result of debarment under the national system, provided that the debarment is for offenses involving fraud and corruption, and further provided that the Bank confirms that the particular debarment procedure afforded due process, and the debarment decision is final.

- **4. Procurement of Second-Hand Goods:** Not Applicable.
- **5. Domestic preference** (as specified under paragraph 5.51 of the Procurement Regulations): Not applicable.
- **6. Operational costs** will not be considered under WB procurement implementation.

### V. Procurement Packages with Methods and Time Schedule

The estimated costs in the attached tables (sheets) (excluding deductible VAT).

PROCUREMENT
PLAN
General Information
Country: Turkiye Support for Transition to Labor Market Project
Bank's Approval Date of the Origi Country: Turkiye Bank's Approval Date of the Original Procurement Plai 2023-02-27
Revised Plan Date(s): (comma delineated, leave blank 2024-09-04
Project Name: Support for Transition to Labor Market Project
Loan / Credit No: TF / B7815
Executing Agency(i-ISKUR

WORKS Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro	Prequalification (Y/N)	High SEA/SH R isk	Procurement D ocument Type	Estimated Amount (U S\$)	Actual Am ount (US\$	Process St atus	Docui	nents	ation r	Report	ent / Jusi	ification	Notice / I		s Iss	ued	Opening ,	/ Minutes	Bid Evaluati and Recomm for Av	mendation ward	Signed C	ontract	Contract
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned
FRIT2-SW-2.2-02-A / Renovat ion of Konya - Ereĝli Service Center Building to improve p hysical conditions of provinci al units.	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Limited	Single Stage - One E nvelope			Other (with field f or explanation)	16,600.00	0.00	Canceled							2024-02-29	2024-02-28							2024-03-19		2024-05-1 9
FRIT2-SW-2.2.02-B / Minor R enovations for Ereğli Service Center (Konya)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope			Other (with field f or explanation)	17,901.00	0.00	Signed							2024-04-19								2024-05-12	2024-05-29	2024-06-0 6
FRITZ-SW-2.2.02-E / Small w orks for Renovation and Rep air need of Sanliurfa Province ISKUR building	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope			Request for Quota tions (Non Bank-S PD)	53,200.00	0.00	Canceled							2024-05-23								2024-06-11		2024-08-2 6
FRITZ-SW-2.2.02-F / Small w orks for Renovation and Rep air needs of Sanliurfa Provinc e ISKUR building		Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope			Other (with field f or explanation)	54,300.00	0.00	Signed							2024-07-26								2024-08-13		2024-10-2 8

GOODS																												
Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro cess	Prequalification (Y/N)	Estimated Am ount (US\$)	Actual Amount (US\$)	Process St atus		qualification ments	Prequalific ation I		Draft Bidd ent / Just			ocurement Invitation	s Iss	sued	Proposal Su Opening	DMISSION /	Bid Evaluat and Recomi for Av	nendation	Signed C	Contract	Contract C	ompletion
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
FRIT2-GO-2.2-08-A / Procure ment of Disaster Tents for Ea rthquake Region (60 pcs)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Limited	Single Stage - One E nvelope		32,000.00	0.00	Completed							2023-02-24	2023-02-28							2023-03-02	2023-03-10	2023-03-09	2023-03-27
FRIT2-GO-2.2-08-B / Procure ment of 2 rooms container of fice units for earthquake regi on (3 pcs)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Limited	Single Stage - One E nvelope		19,100.00	0.00	Completed							2023-02-24	2023-02-24							2023-03-22	2023-03-12	2023-09-18	2023-03-29
FRIT2.GO-2.2-01-A / Procure ment of Microsoft Licence	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope		110,000.00	0.00	Completed							2023-05-02								2023-05-19	2023-05-24	2023-06-18	2023-06-03
FRIT2.GO-2.2-04-A / Procure ment of IT Equipment (Lapto p, All in one desktop comput er, Monitor etc.)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope		65,000.00	0.00	Completed							2023-06-01								2023-06-19	2023-09-06	2023-09-17	2023-11-07
FRIT2.GO-2.2-01-B / Procure ment of custom Mobile Applic ation for ISKUR	c TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope		242,000.00	0.00	Signed							2023-12-28								2024-01-17	2024-01-26	2024-12-31	
FRIT2.GO-2.2-04-B / Procure ment of Camera and Lens	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope		26,600.00	0.00	Signed							2024-03-09								2024-05-07	2024-04-04	2024-08-05	
FRIT2.GO-2.2-04-C / Procure ment of two computers	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Limited - National	Single Stage - One E nvelope		3,000.00	0.00	Under Imple mentation							2024-06-02	2024-06-05							2024-07-21		2024-12-31	
FRIT2.GO-2.2-04-D / Lot-1 Pr ocurement of Laptop Lot 2 : Procurement of Deskt op Computer and Monitor Lot 3 : Procurement of Work Station and Monitor	11 / 15/013	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Bids	Open - National	Single Stage - One E nvelope		403,500.00	0.00	Pending Impl ementation					2024-09-02		2024-09-07				2024-10-19		2024-10-29		2024-11-27		2025-03-17	

N	ION CONSULTING	SERVICES																											
А	Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro cess	Prequalification (Y/N)	Estimated Am ount (US\$)	Actual Amount (US\$)	Process St atus		ualification ments		cation Evalu Report		ling Docum tification		rocurement Invitation		cuments a sued	Proposal Su Opening	ibmission /	Bid Evaluat and Recom for A	mendation		Contract	Contract (	Completion
												Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
er	RITZ.NCS-2.2.03-A / Procur ment of Technical Support f r use of Logo Tiger Software	TF / B7815	Component 2. Support for D elivery of Employment Servi ces		Request for Quota tions	Limited	Single Stage - One E nvelope		8,900.00	0.00	Signed							2023-04-19	2023-05-16							2023-05-05	2023-06-06	2024-12-31	
er ar ea	RITZ-NCS-2.2.03-B / Procur ment of extension of the w rranty, maintenance and str aming service support for V tual Fair Software	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National			60,000.00	0.00	Signed					2023-10-18	2023-10-17	2023-10-19	2023-10-27							2023-10-23	2023-11-03	2026-10-23	
er	RIT2.NCS-2.2.02-A / Procur ment of Project Information forkshop Service	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Request for Quota tions	Open - National	Single Stage - One E nvelope		152,000.00	0.00	Pending Impl ementation							2024-04-19								2024-05-10		2024-05-24	

	CONSULTING FIRMS	S																										
	Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Contract Type	Estimated Amo unt (US\$)	Actual Amount (US\$)	Process Status	Terms of I		140	lice	equestion	rioposais	d5 15.	sueu	FTOposais	/ Milliaces	Evaluation al Pro	posai	otiated	Contract				
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
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<b>INDIVIDUAL CONSU</b>	JLTANTS													
Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Contract Type	Estimated Amo unt (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference	Invitation to Identifie d/Selected Consultant	Draft Negotiated Cont ract	Signed Contract	Contract Completion
										Plannod Actual				

FRIT2.CS-2.2-01-A / Procure ment and Contract Managem ent Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	60,865.00	0.00	Signed	2023-01-01	2022-12-23	2023-01-01	2022-12-25			2023-01-01	2022-12-30	2024-12-31	
FRIT2.CS-2.2-01-B / Procure ment and Contract Managem ent Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	60,865.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-C / Project I mplementation Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	39,989.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-D / Softwar e Anaysis Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	64,068.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-E / Software Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	76,882.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-F / Grafic D esigner Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	30,666.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-G / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	33,316.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-H / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	64,068.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-I / Software Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	64,068.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-J / Software Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	28,190.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-K / Software Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	76,882.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-L / Financial Management Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	54,530.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-01-M / Financia I Management Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	54,530.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-03-A / Local Fin ancial Management Consulta nt (Şanlıurfa)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	32,718.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-03-B / Local Fin ancial Management Consulta nt (Adana)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	32,718.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-03-C / Local Plr ocurement and Contract Man agement Consultant (Istanbu I)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	32,718.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-05-A / Project S upport Personnel (Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	22,658.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-05-B / Project S upport Personnel (Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	22,658.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-05-C / Project S upport Personnel (Adana)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	22,658.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01	2022-12-28			2023-01-01		2024-12-31	
FRIT2.CS-2.2-05-D / Project Support Personnel (Adana)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	22,658.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-05-E / IT Projec t Support Personnel (Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	22,658.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-05-F / IT Projec t Support Personnel (Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Direct Selection	Direct - National	22,658.00	0.00	Canceled	2023-01-01	2022-12-23	2023-01-01				2023-01-01		2024-12-31	
FRIT2.CS-2.2-02-B / Project C oordination Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	76,000.00	0.00	Signed	2023-02-17	2022-12-23	2023-03-17	2023-04-18	2023-03-27	2023-04-14	2023-03-29	2023-04-27	2024-12-31	
FRIT2.CS-2.2-02-C / Project C oordination Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	53,000.00	0.00	Signed	2023-01-18	2022-12-23	2023-02-25	2023-04-18	2023-03-07	2023-04-18	2023-04-01	2023-04-27	2023-12-31	
FRIT2.CS-2.2-02-D / Monitori ng and Evaluation Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	53,000.00	0.00	Canceled	2023-01-18	2022-12-23	2023-03-08	2023-06-01	2023-03-29	2023-04-14	2023-05-03		2024-12-31	
FRIT2.CS-2.2-02-A / Software Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	76,882.00	0.00	Terminated	2022-08-16	2022-08-01	2022-10-12	2022-12-12	2022-11-02	2022-12-13	2022-12-14	2022-12-24	2024-12-31	
FRIT2.CS-2.2-02-E / Senior S oftware Development Consul tant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	60,000.00	0.00	Canceled	2023-01-17	2023-01-19	2023-03-07		2023-03-28		2023-05-02		2024-12-31	
FRIT2.CS-2.2-02-I / WEB Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	45,000.00	0.00	Signed	2023-01-17	2023-01-19	2023-03-07	2023-05-12	2023-03-28	2023-05-18	2023-05-02	2023-05-22	2024-12-31	
FRIT2.CS-2.2-02-H / Senior M S SQL Consultant (Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	36,000.00	0.00	Canceled	2023-01-17	2023-01-19	2023-03-07		2023-03-28		2023-05-02		2024-05-01	
FRIT2.CS-2.2-01-A_ / Procure ment and Contract Managem ent Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	60,865.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-08	2024-12-31	
FRIT2.CS-2.2-01-B_ / Procure ment and Contract Managem ent Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	60,865.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2023-01-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-C_/ Project Implementation Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	39,989.00	0.00	Terminated	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-D_ / Softwar e Anaysis Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	64,068.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	

FRIT2.CS-2.2-01-E_ / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	76,882.00	0.00	Terminated	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-F_ / Grafic D esigner Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	30,666.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-G_ / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	33,316.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-H_ / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	64,068.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-08	2024-12-31	
FRIT2.CS-2.2-01-I_/Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	64,068.00	0.00	Terminated	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-J_ / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	28,190.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-K_ / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	76,882.00	0.00	Terminated	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-L_ / Financi al Management Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	54,530.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-01-M_ / Financi al Management Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	54,530.00	0.00	Terminated	2022-12-01	2022-12-22	2022-12-07	2022-12-24	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-03-A_ / Local Fi nancial Management Consult ant (Şanlıurfa)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	32,718.00	0.00	Terminated	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-03-B_ / Local Fi nancial Management Consult ant (Adana)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	32,718.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-03-C_/Local PI rocurement and Contract Ma nagement Consultant (Istanb ul)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	32,718.00	0.00	Terminated	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2023-01-30	2022-12-30	2023-01-08	2024-12-31	
FRIT2.CS-2.2-05-A_ / Project Support Personnel (Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	22,658.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-08	2024-12-31	
FRIT2.CS-2.2-05-B_ / Project Support Personnel (Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	22,658.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-05-C_ / Project Support Personnel (Adana)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	22,658.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-08	2024-12-31	
FRIT2.CS-2.2-05-D_ / Project Support Personnel (Adana)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	22,658.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-08	2024-12-31	
FRIT2.CS-2.2-05-E_ / IT Proje ct Support Personnel (Ankara )	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	22,658.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-02-09	2024-12-31	
FRIT2.CS-2.2-05-F_ / IT Proje ct Support Personnel (Ankara )	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Direct - National	22,658.00	0.00	Signed	2022-12-01	2022-12-22	2022-12-07	2022-12-28	2022-12-08	2022-12-28	2022-12-30	2023-01-09	2024-12-31	
FRIT2.CS-2.2-02-J / Individual Procurement and Contract M anagement Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	52,000.00	0.00	Signed	2023-06-16	2023-05-31	2023-07-27	2023-10-10	2023-07-31	2023-10-10	2023-08-01	2023-10-10	2024-12-31	
FRIT2.CS-2.2-06-A / Project S upport Staff (Procurement) ( Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	19,000.00	0.00	Signed	2023-06-16	2023-05-31	2023-07-27	2023-12-22	2023-07-31	2023-11-20	2023-08-01	2023-11-24	2024-12-31	
FRIT2.CS-2.2-06-B / Project S upport Staff (Procurement) ( Ankara)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	19,000.00	0.00	Signed	2023-06-16	2023-05-31	2023-07-27	2023-11-22	2023-07-31	2023-11-20	2023-08-01	2023-11-24	2024-12-31	
FRIT2.CS-2.2-04-A / Individu al Financial Management Con sultant (Istanbul)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-06-21	2023-06-20	2023-07-24	2023-11-30	2023-07-25	2023-11-30	2023-08-01	2023-11-30	2024-12-31	
FRIT2.CS-2.2-04-B / Individu al Financial Management Con sultant (İstanbul)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Canceled	2023-06-21	2023-06-20	2023-07-24	2023-11-13	2023-07-25		2023-08-01		2024-12-31	
FRIT2.CS-2.2-04-D / Individu al Financial Management Con sultant (Sanliurfa)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-06-21	2023-06-20	2023-07-24	2023-11-30	2023-07-25	2023-11-10	2023-08-01	2023-11-30	2024-12-31	
FRIT2.CS-2.2-04-C / Individu al Financial Management Con sultant (Gaziantep)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-06-21	2023-06-20	2023-07-24	2023-11-30	2023-07-25	2023-11-10	2023-08-01	2023-11-30	2024-12-31	
FRIT2.CS-2.2-04-H / Individu al Financial Management Con sultant (Konya)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-06-21	2023-06-20	2023-07-24	2023-11-30	2023-07-25	2023-11-10	2023-08-01	2023-12-04	2024-12-31	
FRIT2.CS-2.2-04-E / Individu al Financial Management Con sultant (Kocaeli)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Canceled	2023-06-21	2023-06-20	2023-07-24	2023-11-08	2023-07-25		2023-08-01		2024-12-31	
FRIT2.CS-2.2-04-F / Individua I Financial Management Cons ultant (Izmir)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-06-21	2023-06-20	2023-07-24	2023-12-12	2023-07-25	2023-10-12	2023-08-01	2023-11-30	2024-12-31	
FRIT2.CS-2.2-04-G / Individu al Financial Management Con sultant (Bursa)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-06-21	2023-06-20	2023-07-24	2023-12-08	2023-07-25	2023-12-04	2023-08-01	2023-12-05	2024-12-31	
FRIT2.CS-2.2-02-K / Monitori ng and Evaluation Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	37,000.00	0.00	Signed	2023-10-15	2023-10-13	2023-11-15	2024-01-16	2023-11-20	2024-01-11	2023-12-01	2024-01-18	2024-12-31	
FRIT2.CS-2.2-02-L / Commun .	TF / B7815	Component 2. Support for D elivery of Employment Servi	Post	Individual Consult ant Selection	Open - National	30.000.00	0.00	Terminated	2023-10-18	2023-10-20	2023-11-15	2024-01-12	2023-11-20	2024-01-10	2023-12-01	2024-02-01	2024-12-31	

FRIT2.CS-2.2-02-M / Junior S oftware Development Consul tant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	30,000.00	0.00	Signed	2023-10-18	2023-10-30	2023-12-06	2024-01-04	2023-12-27	2024-01-05	2024-01-31	2024-01-05	2024-07-29	
FRIT2.CS-2.2-02-N / Senior S oftware Development Consul tant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	43,000.00	0.00	Signed	2023-10-18	2023-10-30	2023-12-06	2023-12-14	2023-12-16	2023-12-15	2024-01-01	2024-01-02	2024-12-31	
FRIT2.CS-2.2-02-0 / Senior S oftware Development Consul tant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	43,000.00	0.00	Canceled	2023-10-18	2023-10-30	2023-12-07		2023-12-17		2024-01-01		2024-12-31	
FRIT2.CS-2.2-02-P / Software Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	26,000.00	0.00	Signed	2023-10-18	2023-10-30	2023-12-06	2024-01-12	2023-12-16	2024-01-30	2024-01-01	2024-02-02	2024-12-31	
FRIT2.CS-2.2-02-R / Software Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	26,000.00	0.00	Canceled	2023-10-18	2023-10-31	2023-11-16		2023-12-07		2024-01-01		2024-12-31	
FRITZ.CS-2.2-04-B_ / Individu al Financial Management Con sultant (Istanbul)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-12-19	2023-12-19	2024-01-17	2024-03-12	2024-01-18	2024-03-06	2024-01-22	2024-03-15	2024-12-31	
FRITZ.CS-2.2-04-E_ / Individu al Financial Management Con sultant ( Kocaeli)	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	21,600.00	0.00	Signed	2023-12-19	2023-12-19	2024-01-13	2024-02-21	2024-01-16	2024-02-21	2024-01-19	2024-03-11	2024-12-31	
FRIT2.CS-2.2-02-F / System Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	49,035.63	0.00	Signed	2024-02-09	2024-01-26	2024-03-08	2024-04-01	2024-03-13	2024-04-01	2024-03-19	2024-04-16	2024-12-26	
FRIT2.CS-2.2-02-G / Softwar e Development Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	32,447.46	0.00	Canceled	2024-05-02	2024-05-02	2024-05-20		2024-05-21		2024-05-31		2024-12-31	
FRIT2.CS-2.2-02-S / Commun ication Consultant	TF / B7815	Component 2. Support for D elivery of Employment Servi ces	Post	Individual Consult ant Selection	Open - National	54,000.00	0.00	Signed	2023-10-20	2023-10-20	2023-12-05	2024-07-16	2023-12-26	2024-01-10	2024-07-22		2025-11-30	