

Republic of Chad
Ministry of Communications, Digital Economy,
and Digital Administration

Chad Digital Transformation Project
P180000

Negotiated
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

August 22, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Chad (the Recipient) will implement the Chad Digital Transformation Project (the Project), with the involvement of the Ministry of Communications, Digital Economy, and Digital Administration, as set out in the Financing Agreement. The International Development Association (the Association), has agreed to provide financing (P180000) for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Communications, Digital Economy and Digital Administration, and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Secretary-General of the Ministry responsible for information and communication technologies (ICT),. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit quarterly reports to the Association throughout Project implementation, starting from the Effective Date and throughout Project implementation. Submit each report to the Association no later than seven (7) days after the end of each reporting period.</p>	<p>Project Implementation Unit (PIU)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than forty-eight (48) hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>PIU</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request.</p>	<p>PIU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p>	<p>Establish and maintain a PIU as set out in the Financing Agreement. Hire an environmental specialist and a social specialist before the Effective Date and thereafter maintain these positions throughout Project implementation.</p>	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Establish and maintain, a PIU with qualified staff and resources acceptable to the Association to support management of ESHS risks and impacts of the Project including an environmental specialist, a social specialist and a gender consultant, and any other E&S positions that may be deemed necessary during implementation. The interim PIU responsible for project preparation will manage all ES aspects until the PIU ES specialists have been hired.	A Gender and SEA/SH Consultant will be recruited based on the results of SEA/SH risk assessment during project implementation.	
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs, including as an Annex the SEA/SH Action Plan and an Annex on Security Risk Assessment for the Project.</p> <p>2. Adopt and implement the site-specific Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP), as set out in the ESMF and cause sub-contractors to adopt and implement contractor ESMP consistent with ESSs. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>1. The ESMF was disclosed 4/17/2024 and adopted and shall thereafter be implemented throughout Project implementation.</p> <p>2. Adopt the ESIA/ESMP before launching the bidding process for the respective Project activity that requires the adoption of such ESIA/ESMP. Cause contractors to adopt the C-ESMP prior to civil works. Once adopted, implement the respective ESMP and C-ESMP throughout Project implementation.</p>	PIU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	PIU
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent</p>	Throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
1.5	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements including, CERC-ESMF/ESMF Addendum that will be included in the CERC Manual for the implementation of CERC component, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under CERC component, of the Project, in accordance with the CERC Manual and, CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC manual and, CERC-ESMF in form and substance acceptable to the Association is a withdrawal condition under Section I.F of Schedule 2 of the Financing Agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	PIU or any designated authority for the CERC component of the Project
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	The LMP was disclosed 4/17/2024 and adopted and shall be implemented throughout Project implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2 and the labor laws of Chad.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

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3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement an Electronic Waste Management Plan (EWMP) as part of the ESMF, to manage hazardous and non-hazardous wastes, consistent with ESS3. Required contractors to adopt and implement an EWMP as part of their C-ESMP, to manage hazardous waste in line with ESS3.</p>	Adopt the EWMP as part of the ESMPs prior to the commencement of civil works that require an ESMP and thereafter implement it throughout the entire execution period.	PIU Contractors
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2. above.</p>	Same timeframe as for the adoption and implementation of the ESMP	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2. above.</p>	Same timeframe as for the adoption and implementation of the ESMP.	PIU
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, and include behavior of Project workers, risks of labor influx, response to emergency situations, and includes mitigation measures in the ESMPs to be prepared in accordance with the ESMF and consistent with ESS4.</p>	Same timeframe as for the adoption and implementation of the ESMPs.	PIU
4.3	<p>SEA AND SH RISKS</p> <p>Adopt and implement a SEA/SH Action Plan, as part of the ESMF, to assess and manage the risks of SEA and SH and consistent with ESS4.</p>	Adopt the SEA/SH Action Plan prior to appraisal, and thereafter implement the SEA/SH Action Plan throughout Project implementation.	PIU
4.4	<p>SECURITY MANAGEMENT</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities, as set out in a Security Risk Assessment (SRA) and subsequent Security Management Plan (SMP), guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>Adopt the SRA prior to Effective Date and thereafter implemented throughout Project implementation.</p> <p>Adopt the SMP prior to the start of Project activities related to civil works and thereafter implement throughout Project implementation.</p>	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p>	The RPF was disclosed 4/17/2024 and adopted and shall be implemented throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.2	<p>RESETTLEMENT PLANS</p> <p>Prepare, consult upon, disclose adopt and implement a resettlement action plan (RAP) for each activity which requires a RAP under the Project in light of the RPF, and consistent with ESS5.</p>	Prepare, consult upon, disclose, adopt and thereafter implement the respective RAPs, in line with TORs approve by the Association, prior to the commencement of any Project activity that may involve land acquisition, and/or physical and/or economic displacement, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable, and displaced people have been resettled and moving allowances have been provided.	PIU
5.3	<p>GRIEVANCE MECHANISM</p> <p>The grievance mechanism (GM) to address resettlement related complaints should be described in the RAPs and SEP.</p>	The GM that is the SEP (that shall integrate resettlement issues) shall be operational no later than 90 days after Effective Date, the same timeframe as action 10.2.	PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Relevant biodiversity risks and impacts shall be assessed during the preparation of the site-specific ESIA, including the need whether to include biodiversity management measures in the ESIA/ESMPs, and consistent with ESS6.</p> <p>If needed, based on the result of such assessment, prepare, consult, adopt, disclose, and implement biodiversity management measures defined in the ESIA and ESMPs and consistent with ESS6.</p>	Include all measures in ESIA/ESMPs under Section 1.2 and thereafter implement them throughout Project implementation.	PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES - NOT RELEVANT			
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures, in the ESMF consistent with ESS8. In addition, ensure that construction contracts include a “Chance Find” clause which will require contractors to stop construction if tangible cultural heritage is encountered during construction and to contact the Ministry in charge of cultural heritage. For</p>	Describe the chance find procedures in the ESMF in line with the ESMF. Implement the procedures throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	construction activities, there will be a screening process and where it is appropriate, a Cultural Heritage Management Plan will be prepared and consulted upon with stakeholders, adopted and implemented consisted with ESS8.		
ESS 9: FINANCIAL INTERMEDIARIES – NOT RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	The SEP was disclosed 4/17/2024 and adopted and shall thereafter be implemented throughout Project implementation.	PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism no later than ninety (90) days after the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation. Prior to the establishment of the GM, the interim PIU will manage any grievances that may arise.	PIU
CAPACITY SUPPORT			
CS1	<p>Training required for the PIU staff, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> • stakeholder mapping and engagement • specific aspects of environmental and social assessment • emergency preparedness and response • community health and safety. • Code of Conduct • security risk management 	Throughout Project implementation	Project Coordinator, Environmental and Social experts of the PIU

