

# Government of the Republic of Zambia



Ministry of  
Commerce, Trade &  
Industry

## Zambia Agribusiness and Trade Project-II

**(P179507)**

**NEGOTIATED**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

***May 10, 2023***

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of the Republic of Zambia (the Recipient) will implement the Zambia Agribusiness and Trade Project-II (ZATP-II) (the Project), through the Ministry of Commerce, Trade, and Industry (MCTI), as set out in the Financing Agreement. The International Development Association [the Association], has agreed to provide the original financing for the Project, as set out in the referred agreement(s).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through MCTI and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through MCTI. The Recipient through MCTI shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project: The reports will include, inter alia:</p> <ul style="list-style-type: none"> <li>• Status of implementation of the Environmental and Social Management Plan (ESMP)</li> <li>• Status of implementation of the ESCP</li> <li>• Progress made during reporting period, disaggregated by ESS</li> <li>• Activities to be performed before next reporting period</li> <li>• Status of procurement and works completed</li> <li>• Summary of contractor’s ESMP (C-ESMP) monthly reports</li> <li>• Site observations on contractor’s performance on implementation of community, environmental, social, health and safety (ESHS) plans</li> <li>• Summary of stakeholder engagement activities (if any) and their outcome</li> <li>• Functioning of the grievance mechanism(s)</li> <li>• Summary of grievance log</li> <li>• Capacity building programs conducted</li> </ul>	<p>Submit bi-annual reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	<p>The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury such as road traffic, construction, pedestrian accidents involving project staff, local community members, project workers, contractors etc.</p> <p>Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request throughout the Project implementation period starting from the Project effective date.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the project including a qualified Environmental Specialist and a Social Specialist.</p>	Update and maintain a PIU as set out in the ZATP-II Financing Agreement. Hire or appoint an Environmental Specialist and a Social Specialist prior to Project Effectiveness and thereafter maintain these positions throughout Project implementation.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Adopt and implement the subproject site-specific Environmental and Social Management Plans (ESMP), as set out in the ESMF. The proposed subprojects described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>1. Adopt the ESMF at Project Effectiveness, and thereafter implement the ESMF throughout Project implementation.</p> <p>2. Adopt the ESMP before launching the bidding process for the respective subproject or Project activity that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p>	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures (LMP), and Code of Conduct, into the ESHS specifications of the procurement documents and contracts with Contractors and Supervising Consultants. Thereafter ensure that the Contractors and Supervising Consultants comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. The contracts shall include penalties for noncompliance of ESHS requirements and specifications.</p>	<p>During the preparation of procurement documents and before the start of activities by contractors</p> <p>Supervise contractors throughout Project implementation.</p>	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The Project shall be carried out in accordance with the applicable requirement of ESS2, in a manner acceptable to the Association, including through, inter Alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures) setting out grievance arrangements for Project workers, incorporating labor procedures and requirements into the ESHS specifications of the procurement documents and contracts with contractors and subcontractors		
1.4	<b>TECHNICAL ASSISTANCE</b> Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
1.5	<b>PERMITS, CONSENTS, AUTHORISATION</b> Secure relevant permits, consent and authorizations applicable to subproject activities from relevant national authorities and agencies. Comply or cause to comply, as appropriately with conditions, established in these permits, consents and authorizations throughout project implementation	Throughout Project Implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
1.6	Ensure that relevant aspects of ESS1 are included in any Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.4 above	Throughout Project implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Adopt and implement the Labor Management Procedures (LMP) for the Project, as part of the ESMF, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Adopt the LMP prior to Project Effective Date, and thereafter, implement the LMP throughout Project implementation.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
2.3	<b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b> Assess, develop and implement occupational, health and safety risks and implement risk control measures consistent with the requirement of ESS2, ESHGs or GIIP.	Throughout project implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLANS</b> Adopt and implement appropriate Waste Management Plans (WMP) as part of the ESMP, to manage hazardous and non-hazardous wastes, consistent with ESS3.	Same timeframe as for the adoption and implementation of the ESMF and ESMPs and thereafter implement the WMP throughout Project Implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMF and all subproject or activity ESMPs to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMF and ESMP and thereafter implement the IPMP throughout Project Implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
3.4	<b>INTERGRATED PEST MANAGEMENT PLAN</b> Adopt and implement an Integrated Pesticide Management Plan as part of the ESMF to manage pesticides consistent with ESS, ESHGs and GIIP.	Same timeframe as for the adoption and implementation of the ESMF and ESMPs and thereafter implement the IPMP throughout Project Implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the ESMF, ESMPs to be prepared under action 1.2 above.	The same timeframe as for the adoption and implementation of the ESMF and ESMPs.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations to include risk and impacts of COVID-19, fire and life safety of any infrastructure, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	The same timeframe as for the adoption and implementation of the ESMF and ESMPs.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
4.3	<p><b>GBV, SEA AND SH RISKS</b></p> <p>Adopt and implement a GBV/SEA/SH Action Plan as part of the ESMF, to assess and manage the risks of GBV/SEA and SH.</p>	The same timeframe as for the adoption and implementation of the ESMF and ESMPs.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
This standard is relevant. The ESMF to be prepared by the project will contain procedures for screening land acquisition and resettlement impacts. These screening procedures shall be applied throughout project implementation. Also, sub-projects financed by the Financial Institution will exclude any activities that require land acquisition.			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	Adopt and implement a Biodiversity Management Plan (BMP), if required, as part of an ESMP consistent with ESS6.	Adopt the BMP as an annex to the ESMP, if required, and thereafter implement the BMP throughout Project implementation.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
Not currently relevant.			
<b>ESS 8: CULTURAL HERITAGE [</b>			
8.1	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures, as part of the ESMF of the Project. Ensure that Contractors apply this procedure.</p>	Describe the chance find procedures in the ESMF and Implement the procedures throughout Project implementation.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>9.1 <b>ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS)</b>                      Develop, maintain, and implement an ESMS to identify, assess, manage, and monitor the environmental and social risks and impacts of FI subprojects that receive support from the Project. The ESMS shall include, inter alia, the following elements:</p> <ul style="list-style-type: none"> <li>• There are no predefined subprojects at this time and the Bank support provided to the FI will be for a general purpose. Therefore, the requirements of ESS 9 will apply to the entire portfolio of the FI’s future subprojects from the date on which the Financing Agreement becomes effective.</li> <li>• An environmental and social policy endorsed by the FI senior management</li> <li>• Clearly defined procedures for the identification, assessment and management of the environmental and social risks and impacts of FI subprojects, in accordance with ESS9, including, inter alia, stakeholder engagement and disclosure requirements applicable to FI subprojects.</li> <li>• Exclusion list with the activities that are not eligible for financing,</li> <li>• An organizational capacity and competency for implementing the ESMS with clearly defined roles and responsibilities as set out in actions 9.3 and 9.4 below.</li> <li>• Monitoring and reporting of environmental and performance of FI subprojects and the effectiveness of the ESMS.</li> <li>• Incidents and accidents notification and subsequent reporting requirements as set out in action B above.</li> <li>• An external communications mechanism, including measures to respond to public enquiries and concerns in a timely manner.</li> </ul> <p>Disclose a summary of each of the elements of the ESMS through the relevant website.</p>	<p>Establish and operationalize ESMS before carrying out screening of any proposed FI subproject. Once established, maintain and implement the ESMS throughout Project implementation.</p>	<p>FIs</p>
<p>9.2 <b>EXCLUSIONS</b>                      Screen all proposed activities against the exclusion list set out in the Projects Operations Manual.</p>	<p>Screen FI subprojects before determining whether they are eligible to receive support from the Project.</p>	<p>FIs</p>
<p>9.3 <b>FI ORGANIZATIONAL CAPACITY</b>                      Establish and maintain an organizational capacity and competency for implementing the ESMS with clearly defined roles and responsibilities.</p>	<p>Prior to commencement of relevant Project-financed activities and thereafter throughout Project implementation</p>	<p>FIs</p>
<p>9.4 <b>SENIOR MANAGEMENT REPRESENTATIVE</b>                      Designate a senior management representative to have overall accountability for environmental and social performance of FI subprojects that receive support from the Project.</p>		<p>FIs</p>



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Prior to commencement of relevant Project-financed activities and thereafter throughout Project implementation	
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Prepare and disclose a draft SEP prior to appraisal</p> <p>Adopt the SEP prior to Effectiveness Date, and thereafter implement the SEP throughout Project implementation.</p>	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism prior to Effectiveness Date, and thereafter maintain and operate the mechanism throughout Project implementation.	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
10.3	Ensure that the relevant aspects of ESS10 are included in any Terms of Reference, studies, TA outputs, as relevant, in accordance with action 1.4 above.	Throughout Project implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)
<b>CAPACITY SUPPORT</b>			
CS 1	<p>Conduct Environmental and Social Framework (ESF) training on the requirements of Environmental and Social Safeguards for the Environmental Specialist and Social Safeguard Specialist in the PIU;</p> <ul style="list-style-type: none"> <li>• Environmental and Social Assessment</li> <li>• Climate Change and Risk Assessment</li> <li>• Environmental and Social Risk Management in Construction</li> <li>• Environmental Audit</li> </ul>	Within 30 days of Project Effective Date and thereafter throughout Project implementation	The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> <li>• Road Traffic and Safety Management</li> <li>• Incident Management</li> <li>• Disaster Preparedness and Emergency Response</li> <li>• Disciplinary and Grievance Handling/ Conflict Resolution</li> </ul>		
<p>CS2 Conduct Environmental and Social Framework (ESF) training requirements of the Environmental and Social Safeguard Standards for key project workers, Consultants, and implementation partners on the following specific training:</p> <ul style="list-style-type: none"> <li>• Stakeholder mapping and engagement</li> <li>• Specific aspects of environmental and social assessment</li> <li>• Environmental and Social Screening</li> <li>• Environmental and Social Risk Management</li> <li>• Introduction to World Bank Safeguard Framework Emergency preparedness and response</li> <li>• Community health and safety (Including road traffic and safety, mitigation measures related to other contagious diseases.</li> <li>• Vector/Pest Management</li> <li>• SEA/SH Risk Management</li> <li>• Occupational Health and Safety</li> <li>• Grievance redress mechanism</li> <li>• Gender Inclusion in programming</li> <li>• Identifying and addressing risks to vulnerable groups and individuals</li> </ul>	<p>A full training plan will be prepared prior to Effectiveness. Trainings will Conducted at least on an annual basis throughout project implementation.</p>	<p>The Ministry of Commerce Trade and Industry (MCTI) Project Implementation Unit (PIU)</p>