



Social Protection and Skills Development Project (P163088)

EASTERN AND SOUTHERN AFRICA | Sao Tome and Principe | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2019 | Seq No: 9 | ARCHIVED on 24-Aug-2023 | ISR56065 |

Implementing Agencies: Democratic Republic of Sao Tome and Principe, Directorate of Tourism and Hospitality, Ministry of Education, Science, Culture and Communication, Ministry of Labor and Social Affairs

Key Dates

Key Project Dates

Bank Approval Date: 27-Sep-2018

Effectiveness Date: 10-Apr-2019

Planned Mid Term Review Date: 02-May-2022

Actual Mid-Term Review Date: 02-May-2022

Original Closing Date: 31-Dec-2023

Revised Closing Date: 31-Dec-2024

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The Project Development Objective is to support the development of an effective national safety net system for poor households and inclusive and labor market relevant skills development programs.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components Table

Name

1. Institutional and Capacity Strengthening:(Cost \$3.80 M)
2. Vulnerable Families Program Conditional Cash Transfer:(Cost \$10.00 M)
3. Employability of TVET graduates and youth:(Cost \$3.50 M)
4. Project Implement Support:(Cost \$0.70 M)

Overall Ratings

| Name | Previous Rating | Current Rating |
|--------------------------------------|--|--|
| Progress towards achievement of PDO | <input type="checkbox"/> Moderately Satisfactory | <input type="checkbox"/> Moderately Satisfactory |
| Overall Implementation Progress (IP) | <input type="checkbox"/> Moderately Satisfactory | <input type="checkbox"/> Moderately Satisfactory |
| Overall Risk Rating | <input type="checkbox"/> Moderate | <input type="checkbox"/> Moderate |

Implementation Status and Key Decisions

The entity that manages the Hotel and Tourism School has begun the training of trainers and plans to officially open the school in September 2023.



Risks

Systematic Operations Risk-rating Tool

| Risk Category | Rating at Approval | Previous Rating | Current Rating |
|--|--------------------|-----------------|----------------|
| Political and Governance | ☐ Moderate | ☐ Moderate | ☐ Moderate |
| Macroeconomic | ☐ Substantial | ☐ Substantial | ☐ Substantial |
| Sector Strategies and Policies | ☐ Substantial | ☐ Moderate | ☐ Moderate |
| Technical Design of Project or Program | ☐ Substantial | ☐ Moderate | ☐ Moderate |
| Institutional Capacity for Implementation and Sustainability | ☐ Substantial | ☐ Moderate | ☐ Moderate |
| Fiduciary | ☐ Substantial | ☐ Substantial | ☐ Substantial |
| Environment and Social | ☐ Low | ☐ Low | ☐ Low |
| Stakeholders | ☐ Moderate | ☐ Moderate | ☐ Moderate |
| Other | -- | ☐ Low | ☐ Low |
| Overall | ☐ Substantial | ☐ Moderate | ☐ Moderate |

Results

PDO Indicators by Objectives / Outcomes

| | | | | |
|--|--|-------------------|------------------|-------------|
| Outcome 1: An effective national safety net system for poor households | | | | |
| ▶ Beneficiaries of social safety net programs (Number, Corporate) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 850.00 | 15,325.00 | 15,325.00 | 16,000.00 |
| Date | 01-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | These activities continue after May 2022 under the Social Protection COVID-19 Response and Recovery Project (P178018), and are reported on under that operation. | | | |
| ☐ Beneficiaries of social safety net programs - Female (Number, Corporate Supplement) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 850.00 | 12,528.00 | 12,528.00 | 3,100.00 |
| ☐ Beneficiaries of Safety Nets programs - Other cash transfers programs (number) (Number, Corporate Breakdown) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 850.00 | 2,549.00 | 2,549.00 | 4,500.00 |



| Date | 01-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
|---|--|-------------------|------------------|-------------|
| <input type="checkbox"/> Direct beneficiaries of the shock response program to COVID-19 (Number, Custom Supplement) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 15,325.00 | 15,325.00 | 16,000.00 |
| <input type="checkbox"/> Beneficiaries of the shock response program to COVID-19 - Female (Number, Custom Breakdown) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 12,528.00 | 12,528.00 | 9,500.00 |
| Date | 21-Dec-2020 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| <input checked="" type="checkbox"/> Beneficiary households in Q1 and Q2 of the income distribution (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 97.00 | 97.00 | 60.00 |
| Date | 01-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | These activities continue after May 2022 under the Social Protection COVID-19 Response and Recovery Project (P178018), and are reported on under that operation. | | | |

Outcome 2: Labor market relevant and inclusive training programs

Participants completing labor market relevant courses in tourism supported by the Project (Number, Custom)

| | Baseline | Actual (Previous) | Actual (Current) | End Target |
|-----------|--|-------------------|------------------|-------------|
| Value | 0.00 | 0.00 | 0.00 | 525.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | These activities are expected to begin Q3 of 2023, now that the management entity for the Hotel and Tourism School has been recruited. | | | |

Safety net beneficiaries completing courses in tourism supported by the Project (Number, Custom Breakdown)

| | Baseline | Actual (Previous) | Actual (Current) | End Target |
|-------|-------------|-------------------|------------------|-------------|
| Value | 0.00 | 0.00 | 0.00 | 135.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |

Percentage of which are female (Percentage, Custom Supplement)

| | Baseline | Actual (Previous) | Actual (Current) | End Target |
|-------|----------|-------------------|------------------|------------|
| Value | 0.00 | 0.00 | 0.00 | 50.00 |



| ▶ Safety net program beneficiaries completing the entrepreneurial training course (ACPE) (Number, Custom) | | | | |
|---|---|-------------------|------------------|-------------|
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 67.00 | 67.00 | 120.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target on track to be achieved by December 2024. | | | |
| □ Percentage of which are female (Percentage, Custom Supplement) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 94.00 | 94.00 | 70.00 |
| ▶ Graduates from the EHT that are employed within 6 months of graduating (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 0.00 | 0.00 | 30.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | This number will be reported on in the last ISR, working from the results of the tracking survey. | | | |

Intermediate Results Indicators by Components

| Component 1. Institutional and Capacity Strengthening | | | | |
|--|--|-------------------|------------------|-------------|
| ▶ MEAS and DPSS staff trained to effectively monitor and implement social safety net programs (Number, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 33.00 | 67.00 | 30.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved and exceeded as of April 2023. | | | |
| ▶ Ministerial and TVET center staff trained to effectively monitor and govern skills development programs (Number, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 14.00 | 40.00 | 30.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved and exceeded as of June 2023. | | | |



| ► Beneficiaries registered in the Social Registry (Percentage, Custom) | | | | |
|--|---|-------------------|------------------|-------------|
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 33.00 | 100.00 | 100.00 | 100.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved as of December 2022. | | | |
| ► Cash transfer payments completed by a payment agent (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 100.00 | 100.00 | 70.00 |
| Date | 01-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved and exceeded as of May 2022. | | | |
| ► Complaints registered by the GRM resolved in a timely manner (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 47.00 | 155.00 | 70.00 |
| Date | 01-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved and exceeded as of June 2023. | | | |
| ► National Skills Development Coordination Committee established and meets annually (Yes/No, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | No | Yes | Yes | Yes |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved as of December 2022. | | | |
| ► National Skills Development Plan in key growth sectors developed (Yes/No, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | No | Yes | Yes | Yes |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | The target was achieved in September 2020. | | | |



| ▶ TVET Institutions conducting tracer studies annually (Percentage, Custom) | | | | |
|---|-----------------------------------|-------------------|------------------|-------------|
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 0.00 | 80.00 | 80.00 |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved as of April 2023. | | | |

| Component 2. Vulnerable Families Program Conditional Cash Transfer | | | | |
|---|--|-------------------|------------------|-------------|
| ▶ Households receiving cash transfers on time (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 99.00 | 99.00 | 80.00 |
| Date | 05-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved and exceeded as of May 2022. | | | |
| ▶ Beneficiaries participating in complimentary activities (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 85.00 | 85.00 | 80.00 |
| Date | 05-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved and exceeded as of May 2022. | | | |
| ▶ Safety net beneficiaries that complete the ACPE course and set up a small business (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 90.00 | 90.00 | 30.00 |
| Date | 01-Jun-2018 | 12-May-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved and exceeded as of May 2022. | | | |

| Component 3. Employability of TVET graduates and youth | | | | |
|--|----------|-------------------|------------------|------------|
| ▶ National trainers recruited and certified to teach courses at the EHT (Percentage, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 40.00 | 40.00 | 40.00 | 70.00 |



| | | | | |
|---|---|-------------------|------------------|-------------|
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Value expected to increase by the time of next mission at end of calendar year 2023, as focus during first half of the year was on hiring the managing entity for the school followed by training trainers. | | | |
| ► School Board including regulatory framework and business plan for EHT established (Yes/No, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | No | Yes | Yes | Yes |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target achieved as of December 2022 | | | |
| ► Entrepreneurial skills training incorporated into general secondary education curriculum for grades 10 and 11 (Yes/No, Custom) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | No | Yes | Yes | Yes |
| Date | 01-Jun-2018 | 07-Dec-2022 | 01-Jun-2023 | 31-Dec-2024 |
| Comments: | Target of teachers trained achieved and exceeded its target as of June 2023. Target of students taught is expected to be achieved as one school year is remaining before the project ends. | | | |
| □ Secondary education students trained (Number, Custom Supplement) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 5,671.00 | 6,098.00 | 7,500.00 |
| □ Secondary education teachers trained (Number, Custom Supplement) | | | | |
| | Baseline | Actual (Previous) | Actual (Current) | End Target |
| Value | 0.00 | 108.00 | 124.00 | 120.00 |

Performance-Based Conditions

Data on Financial Performance

Disbursements (by loan)

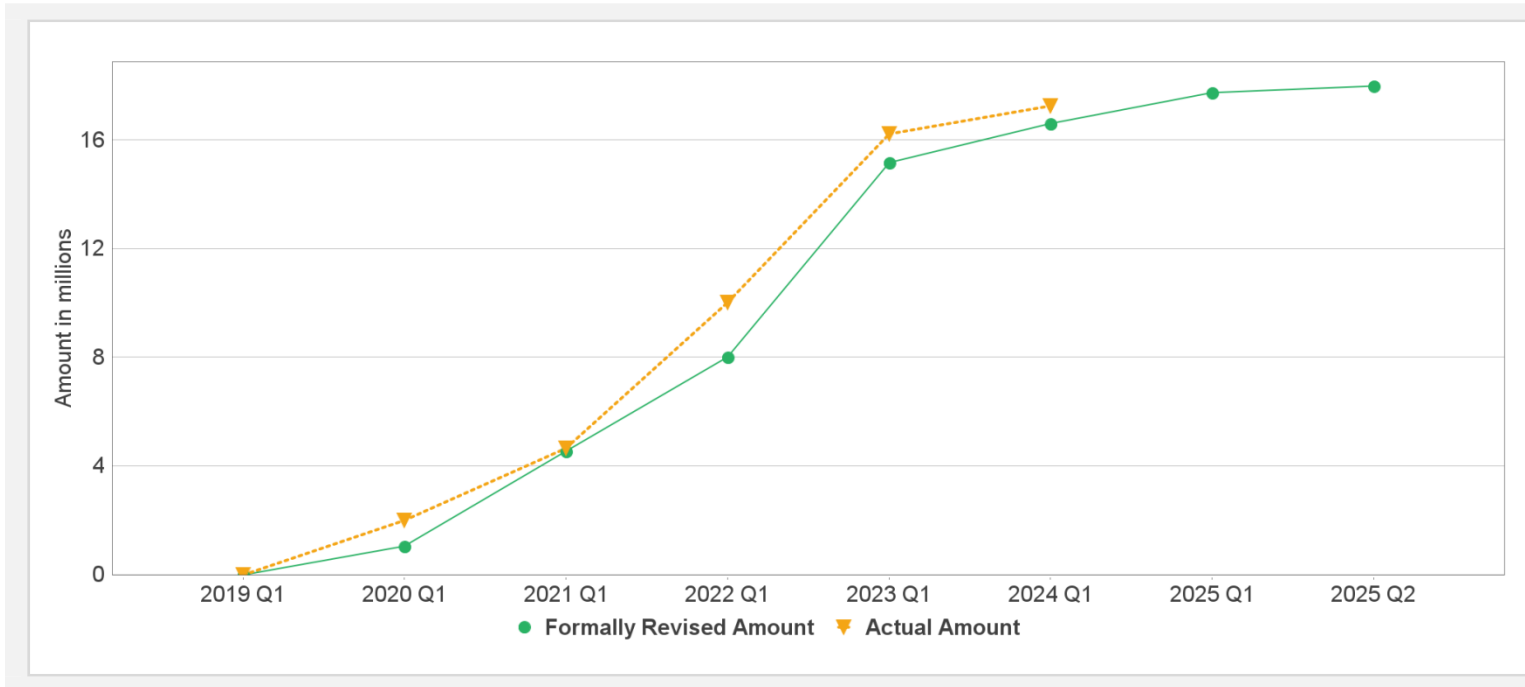
| Project | Loan/Credit/TF | Status | Currency | Original | Revised | Cancelled | Disbursed | Undisbursed | % Disbursed |
|---------|----------------|-----------|----------|----------|---------|-----------|-----------|-------------|-------------|
| P163088 | IDA-D3760 | Effective | USD | 10.00 | 10.00 | 0.00 | 9.89 | 0.06 | 99% |
| P163088 | IDA-D7780 | Effective | USD | 8.00 | 8.00 | 0.00 | 7.36 | 0.55 | 93% |



Key Dates (by loan)

| Project | Loan/Credit/TF | Status | Approval Date | Signing Date | Effectiveness Date | Orig. Closing Date | Rev. Closing Date |
|---------|----------------|-----------|---------------|--------------|--------------------|--------------------|-------------------|
| P163088 | IDA-D3760 | Effective | 27-Sep-2018 | 15-Jan-2019 | 10-Apr-2019 | 31-Dec-2023 | 31-Dec-2024 |
| P163088 | IDA-D7780 | Effective | 03-Mar-2021 | 22-Mar-2021 | 12-Apr-2021 | 31-Dec-2024 | 31-Dec-2024 |

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

P174539-Social Protection and Skills Development Project Additional Financing