

PROCUREMENT PLAN

Cambodia - Skills for Better Jobs Project (P179159)

Project information: Cambodia - Skills for Better Jobs Project

Project Implementation agency: Ministry of Labor and Vocational Training (MLVT) and Skills Development Fund (SDF)

Date of the Procurement Plan: April 10, 2024

Period covered by this Procurement Plan: At least 18 months.

Preamble

In accordance with paragraph 5.9 of the “World Bank Procurement Regulations for IPF Borrowers” (July 2016, revised September 2023) (“Procurement Regulations”) the Bank’s Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

The Bank’s Standard Procurement Documents: shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP.

National Procurement Arrangements: In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as specified in the Procurement Plan tables in STEP), the country’s own procurement procedures may be used.

When the Borrower uses its own national open competitive procurement arrangements as set forth in the Government Standard Operating Procedures and the Procurement Manual updated on December 2, 2019, which is issued pursuant to Article 2 of the Kingdom of Cambodia’s new Law on Public Procurement dated May 16, 2023, such arrangements shall be subject to paragraph 5.4 of the Procurement Regulations and the following conditions.

- i. *Procurement shall be open to eligible firms from any country;*
- ii. *The request for bids/request for proposals document shall require that Bidders/Proposers submitting Bids/Proposals present a signed acceptance at the time of bidding, to be incorporated in any resulting contracts, without limitation the Bank’s right to sanction and the Bank’s inspection and audit rights as per attached confirming application of, and compliance with, the Bank’s Anti-Corruption Guidelines, including format;*

- iii. *Each Project shall put in place an effective complaint review system that includes review by the implementing agency and subsequent review by another party not involved in the in the procurement process, if not satisfied with the review of the implementing agency.*

When other national procurement arrangements other than national open competitive procurement arrangements are applied by the Borrower, such arrangements shall be subject to paragraph 5.5 of the Procurement Regulations.

Leased Assets as specified under paragraph 5.10 of the Procurement Regulations: Leasing may be used for those contracts identified in the Procurement Plan tables. *Not Applicable*

Procurement of Secondhand Goods as specified under paragraph 5.11 of the Procurement Regulations – is allowed for those contracts identified in the Procurement Plan tables. *Not Applicable*

Domestic preference as specified under paragraph 5.51 of the Procurement Regulations (**Goods and Works**) - *Not Applicable.*

Other Relevant Procurement Information.

- Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Annex II of the Procurement Regulations:

Procurement at National Level	Open (USD)			Prior Review Threshold
	International	National	RFQ (*)	Substantial Risk
Goods	At or above 1 mil.	below 1 mil.	Below 100,000	2,000,000
Works	At or above 5,000,000	Below 5,000,000	Below 200,000	10,000,000
Consulting firm	At or above 300,000	Below 300,000	N//A	1,000,000
Individual Consultant	N/A			300,000

(*) if the estimated cost over USD 50,000, advertisement (SPN) is required.

Procurement at Sub-grant, matching grant and sub-project Levels			
Procurement Methods	Contract Value Thresholds (US\$)	Prior Review Threshold (\$'000)	Comments
Procurement methods in the Bank's Procurement Regulations	The detail procedure will be provided in POM, SDF Manual, ILDP Implementation Manual	N/A	All Procurement Packages for sub-project levels subject to Post Review to be conducted by the External Auditor

PROCUREMENT PLAN Cambodia : Skills for Better Jobs Project

General Information
Country: Cambodia **Bank's Approval Date of the Original Procurement Plan:** 2024-08-02
Revised Plan Date(s): (comma delineated, leave blank) 2024-08-02
Project ID: P179159 **Project Name:** Skills for Better Jobs Project **GPN Date:**
Loan / Credit No.: IDA / 75480
Executing Agency: Ministry of Labour and Vocational Training

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents Issued		Proposal Submission Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	

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Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identify/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	
MLVT-CS-10 / Operations Manager	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		240,000.00	0.00	Pending Implementation	2024-08-04		2024-09-22		2024-10-13		2024-11-17		2025-05-16
MLVT-CS-13 / Procurement Consultant	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		54,000.00	0.00	Pending Implementation	2024-08-04		2024-09-22		2024-10-13		2024-11-17		2025-05-16
MLVT-CS-11 / Assistant OM (Deputy Team Leader)	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		144,000.00	0.00	Pending Implementation	2024-10-01		2024-11-19		2024-12-10		2025-01-14		2025-07-13
MLVT-CS-12 / Finance Consultant	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		36,000.00	0.00	Pending Implementation	2024-08-04		2024-09-22		2024-10-13		2024-11-17		2025-05-16
MLVT-CS-14 / ES Consultant	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		54,000.00	0.00	Pending Implementation	2024-08-04		2024-09-22		2024-10-13		2024-11-17		2025-05-16
MLVT-CS-15 / MSE Consultant	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		45,000.00	0.00	Pending Implementation	2024-08-04		2024-09-22		2024-10-13		2024-11-17		2025-05-16
MLVT-CS-16 / Industry Liaison consultant	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		72,000.00	0.00	Pending Implementation	2024-08-11		2024-09-29		2024-10-20		2024-11-24		2025-05-23
MLVT-CS-17 / Civil Engineer	IDA / 75480	Component 4 - Project Management and Monitoring	Post	Individual Consultant Selection	Open - National		45,000.00	0.00	Pending Implementation	2025-10-05		2025-11-23		2025-12-14		2026-01-18		2026-07-17