



Enhancing Labor Mobility from Papua New Guinea (PNG) (P174594)

EAST ASIA AND PACIFIC | Papua New Guinea | Social Protection & Jobs Global Practice |
IBRD/IDA | Investment Project Financing | FY 2022 | Seq No: 2 | ARCHIVED on 29-Jun-2023 | ISR56804 |

Implementing Agencies: Independent State of Papua New Guinea, Labour Mobility Unit, Department of Treasury

Key Dates

Key Project Dates

Bank Approval Date: 24-Jun-2022

Effectiveness Date: 16-May-2023

Planned Mid Term Review Date: 29-Nov-2024

Actual Mid-Term Review Date:

Original Closing Date: 30-Jun-2027

Revised Closing Date: 30-Jun-2027

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The objective of the Project is to strengthen government systems in Papua New Guinea that support workers and their households to benefit from overseas employment opportunities, with a focus on women and disadvantaged groups.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components Table

Name

Component 1. Strengthen systems and worker readiness to enhance benefits from overseas employment opportunities:(Cost \$10.00 M)

Component 2. Enhance equity in access to and benefits from labor mobility opportunities:(Cost \$13.00 M)

Component 3. Boost household impacts from employment overseas:(Cost \$3.50 M)

Component 4. Project management and monitoring:(Cost \$5.50 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Moderately Satisfactory
Overall Risk Rating	<input type="checkbox"/> High	<input type="checkbox"/> High

Implementation Status and Key Decisions

This is the second ISR for the Enhancing Labor Mobility from PNG Project. The project was made effective on May 16, 2023 following the fulfillment of the effectiveness condition of recruitment of LMU staff as per Financing Agreement signed on November 17, 2022. The second and third Implementation Support Missions took place from 13-15 Feb, 2023 and 24 May -1 June, 2023. The Labour Mobility Unit now has a Director and the recruitment of the PMU Project Manager and core staff has begun. Additionally the opening of the trust account is progressing pending clearances from Department of Finance.



Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	High	High	High
Macroeconomic	Moderate	Moderate	Moderate
Sector Strategies and Policies	Moderate	Moderate	Moderate
Technical Design of Project or Program	Moderate	Moderate	Moderate
Institutional Capacity for Implementation and Sustainability	High	High	High
Fiduciary	Substantial	Substantial	Substantial
Environment and Social	High	High	High
Stakeholders	Substantial	Substantial	Substantial
Other	--	--	--
Overall	High	High	High

Results

PDO Indicators by Objectives / Outcomes

Strengthen systems and worker readiness to enhance benefits from overseas employment opportunities				
▶ Number of project beneficiaries who have received work-readiness training in formal sector employment - overall (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	5,000.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator refers to the number of project beneficiaries receiving work readiness training who are in formal sector employment, either in PNG or abroad. Formal sector refers to types of employment which:(i) offer regular wages and hours; (ii) carry employment rights; and (iii) and on which income tax is paid.			
□ Number of project beneficiaries who have received work-readiness training in formal sector employment - female (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1,750.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027



<input type="checkbox"/> Number of project beneficiaries who have received work-readiness training in formal sector employment - rural (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	2,500.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027

Strengthen sending systems by improving institutional effectiveness of 'regional recruitment hubs'				
▶ Institutional effectiveness of sub-national 'regional recruitment hubs' (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2025
Comments:	Regional administrations with responsibilities for the selection and mobilization of workers (RRHs) are assessed to be effective in carrying out their administrative responsibilities. The assessment would be done by the LMU using a performance criteria in line with its guidelines for RRHs' performance.			

Enhance equity in benefits from labor mobility opportunities for PNG workers				
▶ Percentage of migrant workers who prior to departure have a financial plan in place (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	100.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator refers to a percentage of migrants who go to A&NZ under the SWP, PLS, and RSE schemes who prior to departure have a financial plan in place to inform saving and spending of income earned while working overseas. Workers will be supported to develop these plans prior to departure as part of financial literacy training.			
<input type="checkbox"/> Percentage of migrant workers who prior to departure have a financial plan in place - females (Text, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	100.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
<input type="checkbox"/> Percentage of migrant workers who prior to departure have a financial plan in place - rural (Text, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	100.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027



Boost household impacts from employment overseas				
▶ Percentage of returnees accessing reintegration services - overall (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator refers to the percentage of returnees who have access reintegration services offered by the LMU upon return to PNG from their working stint in Australia or New Zealand.			
□ Percentage of returnees accessing reintegration services - female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
□ Percentage of returnees accessing reintegration services - rural (Percentage, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027

Intermediate Results Indicators by Components

Strengthen systems and worker readiness to enhance benefits from overseas employment opportunities				
▶ Number of project beneficiaries who have completed work-readiness training - overall (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	10,000.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator refers to the number of project beneficiaries who participated in work-readiness training			
□ Number of project beneficiaries who have completed work-readiness training - female (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	3,500.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
□ Number of beneficiaries who have completed work-readiness training - rural (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	0.00	0.00	5,000.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
► Percentage of project beneficiaries aware of GBV services (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	Percentage of project beneficiaries aware of support services available to them in the case that they experience gender based violence			
► LMU implemented a series of workshops with A&NZ counterparts at a regular interval (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	LMU developed a methodology to conduct a regular workshop with A&NZ counterparts and has implemented a series of such workers on a regular basis.			
► Operational guidelines and chart to provide guidance on selection and recruitment processes developed for the RRHs (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	30-Mar-2027
Comments:	Operational guidelines and chart are prepared and in place which provide guidance to RRH administrators and staff on selection and recruitment processes			
Enhance equity in access to and benefits from labor mobility opportunities				
► Percentage of female project beneficiaries in the work ready pool (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	35.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator measures the percentage of female project beneficiaries registered under the work ready pool, which is managed by the LMU.			
► Number of project beneficiaries accessing financial literacy training - overall (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	0.00	0.00	20,000.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator refers to the number of project beneficiaries who have received financial literacy training. In this case, beneficiaries refers not only to workers, but also their families and community leaders.			
<input type="checkbox"/> Number of project beneficiaries accessing financial literacy training - female (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	7,000.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
<input type="checkbox"/> Number of project beneficiaries accessing financial literacy training- rural (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	10,000.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027

Project management and results monitoring				
<input checked="" type="checkbox"/> Percentage of direct project beneficiaries satisfied with project interventions (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	85.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator measures the percentage of project beneficiaries who report being somewhat or very satisfied with the overall service delivery standards in the project's spot check surveys			
<input checked="" type="checkbox"/> Response time for addressing grievances through the GRM (Weeks, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	6.00	6.00	6.00	2.00
Date	30-Sep-2021	18-Oct-2022	18-Oct-2022	31-Mar-2027
Comments:	This indicator measures the response time for addressing grievances through the Labor Mobility Unit's grievance redress system.			

Performance-Based Conditions

Data on Financial Performance

Disbursements (by loan)

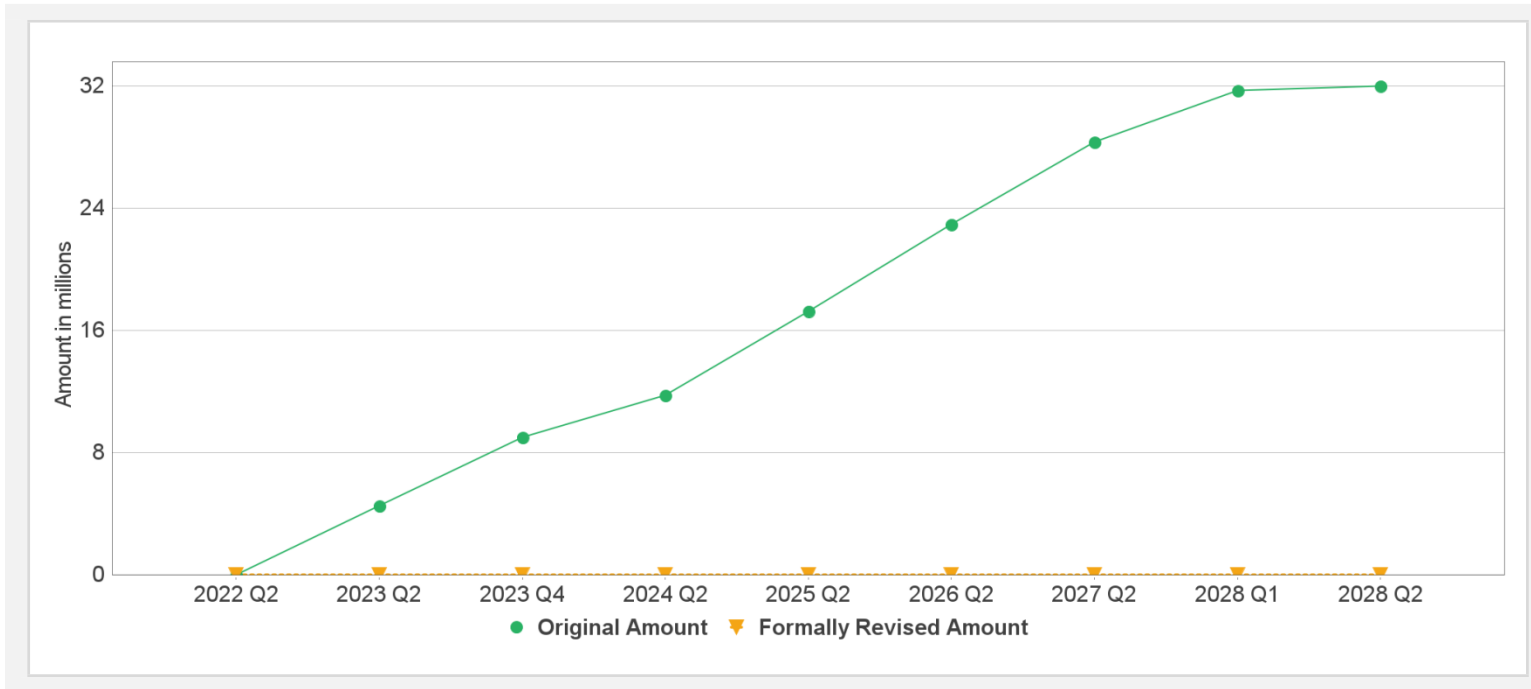


Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P174594	IDA-71370	Effective	USD	32.00	32.00	0.00	0.00	31.30	0%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P174594	IDA-71370	Effective	24-Jun-2022	17-Nov-2022	16-May-2023	30-Jun-2027	30-Jun-2027

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.