

# REPUBLIC OF CHAD

## Chad Health Emergency Preparedness and Response Additional Financing P180680

Draft

### ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

April 2023

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Chad (hereinafter the Recipient) will implement Additional Financing for the Chad Health Emergency Preparedness and Response Additional Financing (the Project) through the Ministry of Public Health and National Solidarity with the participation of the Ministry of Economic Prospective and International Partnerships; the Ministry of Finance and Budget; and the Ministry of Environment, Fisheries and Sustainable Development. The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.
2. The Recipient shall carry out the Project in accordance with the Environmental and Social Standards (ESSs). To this end, this Environmental and Social Commitment Plan (ESCP) sets out material measures and actions to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Association.
3. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the provisions of the Financing Agreement.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall update the ESCP to reflect the agreed-upon changes. Agreement on changes to the ESCP shall be documented through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the Environmental, Social, Health and Safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log and National Communication Strategy for COVID-19 Vaccine Introduction.</p>	<p><i>Each quarter, starting from the Effective Date of the Project and throughout the implementation period of the Project</i></p>	<p>Project Coordination Unit (PCU).</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, situations of fatalities or serious bodily harm and incidents such as, physical violence, Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH), construction accident, any COVID outbreak in the Project area. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p><i>Notify the Association within 48 hours after learning of the incident or accident.</i></p> <p><i>A report shall be provided within a timeframe acceptable to the Association, as requested.</i></p> <p><i>Notification/reporting system shall be in place throughout the Project implementation.</i></p>	<p>PCU</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain the existing Project Coordination Unit (PCU) which was established under the World Bank-funded COVID Strategic Preparedness and Response Project (P173894) and Regional Disease Surveillance Systems Enhancement Project (REDISSE IV, P167817). The PCU has already a qualified social specialist.</p> <p>Recruit an environmental specialist, responsible for environmental, hygiene and health management, and a GBV consultant is also advanced.</p>	<p><i>Not later than two months after the Project effectiveness date and this organizational structure shall be maintained throughout Project implementation.</i></p>	<p>MHP, PCU</p>

<p>1.2</p>	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>a. Assess the environmental and social risks and impacts of proposed Additional financing project activities, in accordance with the Environmental and Social Management Framework (ESMF) which was prepared, disclosed, consulted and adopted for the parent project; the ESSs; the Environmental, Health and Safety Guidelines (EHSs); and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines.</p> <p>b. Prepare, disclose, consult, adopt and implement any environmental and social management plans (e.g. health-care waste management plans, electronic waste (e-waste)), instruments or other measures required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the EHSs, and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines to, inter alia, ensure access to and allocation of Project benefits in a fair, equitable and inclusive manner, taking into account the needs of individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable including, as relevant, with regards to vaccines.</p> <p>Update all instruments to manage potential environmental and social risks and impacts of the project. These instruments include, but are not limited to:</p> <ul style="list-style-type: none"> <li>- the Environmental and Social Management Framework (ESMF),</li> <li>- the Stakeholder Engagement Plan (SEP),</li> <li>- Labor Management Procedures (LMP)</li> <li>- Medical Waste Management Plan (MWMP)</li> <li>- Drone Operation and Safety Manual</li> </ul> <p>Codes of Conduct (attached to the LMP) and the Action Plan for the Implementation of ESHS, and Responses to Risks of Gender-Based Violence (GBV), Sexual Exploitation and Abuse (SE&amp;A), Sexual Harassment (SH), and Violence against Children (VAC) and a Security Management Plan (SMP) (attached to ESMF).</p>	<p>a. <i>The updated ESMF of the parent project was updated and consulted, adopted, and disclosed). Assessment shall be conducted prior to the implementation of the relevant Project activities.</i></p> <p>a. <i>The MWMP of the parent has been updated, consulted upon, adopted, and disclosed in country. It shall be implemented throughout the implementation of the Project.</i></p> <p>b. <i>Prior to the implementation of the relevant Project activities and throughout the implementation of the Project.</i></p> <p>c. <i>Prior to the start of the procurement process for relevant Project activities and throughout the implementation of the Project.</i></p>	<p>PCU</p>
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	<p>c. Adopt and implement the subproject Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP), as set out in the ESMF.</p>		
1.3	<p><b>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</b></p> <p>a) Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including, if applicable, insert name of any CERC-ESMF that will be included or referred to in the CERC Manual for the implementation of the CERC Part, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&amp;S) instruments which may be required for activities under the CERC Part of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMF and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</p>	<p>a) <i>The adoption of the CERC manual in form and substance acceptable to the Association is a withdrawal condition under Section [XX] of Schedule 2 of the name of legal agreement for the Project.</i></p> <p>b) <i>Adopt any required E&amp;S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&amp;S instrument is required. Implement the E&amp;S instruments in accordance with their terms, throughout Project implementation.</i></p>	PCU
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt and implement the Labor Management Plan (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p><i>The Labor Management Procedures (LMP) of the parent project have been updated, consulted upon, adopted, and disclosed in country on ...</i></p> <p><i>LMP and other measures listed here shall be implemented throughout the implementation of the Project</i></p>	PCU
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p>	<p><i>Grievance mechanism for project</i></p>	PCU

	Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	<i>workers shall be operational prior to engaging Project workers and maintained throughout Project implementation.</i>	
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> Adopt and implement the Medical Waste Management Plan (MWMP) as per Section 1.2.b above.	<i>Throughout Project implementation.</i>	PCU Contractors
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.	<i>Same timeframe as for the adoption and implementation of the ESMP.</i>	
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>COMMUNITY HEALTH AND SAFETY</b> Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; establish and implement appropriate quality management systems to manage the risks and the impacts that services provided and activities carried out under the Project may have on community health and safety; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment; prepare and respond to fire emergencies in health care facilities, alternate COVID-19 health care facilities, and/o refurbished buildings, if applicable.  The Project’s risks and potential impacts related to GBV/SEA/SH have been assessed as part of the ESMF. These shall be reflected in the E&S instruments, procurements documents and contracts with contractors.	<i>Throughout Project implementation.</i>  <i>All SEA/SH risk mitigation measures are included in the ESMF and shall be adopted before the commencement of any Project activities and shall remain operational throughout Project implementation.</i>	PCU
4.2	<b>LIFE AND FIRE SAFETY (L&amp;FS)</b>  a. Carry out the design, and rehabilitation of existing health care facilities under the Project in accordance with the relevant provisions on life and fire safety (L&FS) as set out in the specific ESMP, the General EHSs, and the ESSs, including, through engaging a qualified L&FS professional with terms	Incorporate the relevant L&FS and other provisions (including EHSs), as relevant, in the ESMPs, and the ESHS specifications of the procurement documents and respective contracts, in the timeframes specified in action 1.2.	

	<p>of reference and experience acceptable to the Association, who shall, inter alia:</p> <ul style="list-style-type: none"> <li>i. Prepare a L&amp;FS Master Plan before the design for the construction or rehabilitation of a facility and/or building;</li> <li>ii. Certify that the design for the construction or rehabilitation of the respective facility and/or building meets the requirements of the said L&amp;FS Master Plan; and</li> <li>iii. Conduct a review of the L&amp;FS systems as part of the testing and commissioning of such systems and certify that the construction of such systems has been carried out in accordance with the accepted design.</li> </ul>	<p>above. Engage or appoint the L&amp;FS professional before launching any bidding for the design of construction and/or rehabilitation of a facility and maintain this professional to carry out all the tasks assigned in accordance with the terms of reference.</p>	
4.3	<p><b>SECURITY MANAGEMENT</b> Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, in the Security Management Plan as needed, and in the ESMP, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p><i>Prior to engaging security personnel and thereafter implemented throughout Project implementation.</i></p>	PCU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Not Currently Relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Not currently relevant		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Relevant aspects of this standard shall be considered, where appropriate, under Action 1.2 above.		
<b>ESS 8: CULTURAL HERITAGE</b>			

	This standard is not currently relevant. If cultural heritage becomes relevant during rehabilitation works, the ESMF includes measures Chance Finds Procedures of archaeological or other cultural heritage. Relevant aspects of this standard shall be considered, where appropriate, under Action 1.2 above, in accordance with the ESMF.		
<b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b>			
	Not applicable		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Prepare, disclose, consult, adopt, and implement the Stakeholder Engagement Plan (SEP) consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	The SEP of the parent project was updated for the Project, and redisclosed in-country on ....	PCU
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>An accessible grievance mechanism shall be established, publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register and address concerns and grievances related to the sexual exploitation and abuse, sexual harassment in a safe and confidential manner, including through the referral of survivors to gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	The Project's updated GM shall be operational not later than 30 days after the Project's Effective Date. It shall be maintained and adequately resourced throughout the implementation of the Project.	PCU
<b>CAPACITY SUPPORT</b>			
CS1	<p>Training topics for staff involved in the implementation of the Project shall include:</p> <ul style="list-style-type: none"> <li>▪ Biomedical waste management in health care facilities;</li> <li>▪ Risk communication and community engagement;</li> </ul>	<i>Throughout Project implementation</i>	PCU



	<ul style="list-style-type: none"> <li>▪ Occupational Health and Safety (OHS). It is planned to carry out IEC (Information, Education and Communication) actions for workers and service providers throughout the life of the Project. Also, it is important to be associated with the national security system set up to manage security risks;</li> <li>▪ Action plan on SEA/SH;</li> <li>▪ Content and sanctions provided for in the Code of Conduct of the REDISSE IV/COVID 19 SPRP dealing with SEA/SH;</li> <li>▪ GRM procedures established to deal with SEA/SH complaints for the project (Importance, objectives, content, how to prepare it, who implements it and how to ensure a GRM sensitive to risks and complaints of SEA/SH)</li> <li>▪ Consideration of security risk.</li> </ul>		
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