

REPUBLIC OF MALI



Ministry of Environment, Sanitation and Sustainable Development

MALI Landscape Restoration Project (LRP) (P177041)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Draft

March 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mali (hereinafter referred as “the Recipient”) shall implement the Landscape Restoration Project (hereinafter referred as “Project”) with the involvement of the Ministry of Environment, Sanitation and Sustainable Development (MEADD) as well of the Ministry of Rural Development (MDR); Ministry of Mines, Energy and Water (MMEE); Ministry of Transport and Infrastructure (MTI) and the Ministry of Handicrafts, Culture, Hotel Industry and Tourism, the Ministry of Territorial Administration and Decentralization (MATD), and the Ministry of Economy and Finance (MEF) as set out in the Legal Agreement. The International Development Association and the International Bank for Reconstruction and Development (hereinafter referred to as “the Association”) has agreed to provide funding for the Project as set out in the referred agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Legal Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient, through the Ministry of Environment, Sanitation and Sustainable Development and the Association, agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTS</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p><i>Each quarter starting from the Project Effective Date, at the latest, at the beginning of the month following the past quarter, throughout the implementation of the Project. A compilation of these reports shall be provided on an annual basis</i></p>	<p><i>Project Management Unit (PMU)</i></p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, as appropriate. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p><i>Project Management Unit (PMU)</i></p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>On a monthly basis submit the monthly reports to the Association</p>	<p><i>Project Management Unit (PMU) Contractors / Suppliers/ Providers</i></p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Management Unit (PMU) and Regional Support Teams (RSTs) within the entity implementing the project that is tasked with ESHS management with qualified staff and resources to support management of ESHS risks and impacts of the Project, including one environmental specialist, one social development specialist and one EAS/HS specialist among PMU staff and an environmental and social focal point in other technical agency in charge of project development on field.</p>	<p>Environmental, social development, and EAS/HS specialists among PMU to be in place no later than three months after Project effectiveness</p>	<p><i>Ministry of Environment, Sanitation and Sustainable Development (MEADD)</i></p>
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Adopt and implement the Environmental and Social Management Framework (ESMF), which was prepared, consulted upon and shall be disclosed before Project appraisal, and thereafter implemented in a manner acceptable to the Association.</p>	<p>ESMF, RPF, LMP, EAS/HS Assessment, and SEP shall be disclosed prior to appraisal and used throughout the implementation of the Project.</p>	<p><i>Project Management Unit (PMU)</i></p>
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures (LMP), and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	<p><i>Project Management Unit (PMU)</i></p>
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p><i>Project Management Unit (PMU)</i></p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.5	<p>CONTINGENT EMERGENCY FINANCING</p> <p>a) Ensure that the CERC Operations Manual as specified in the legal agreement includes a description of the ESHS assessment and management arrangements including the ESMF Addendum for the implementation of the CERC component, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC component, in accordance with the CERC Operational Manual and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC Operational Manual in form and substance acceptable to the Association, is a withdrawal condition under Section III.B(d) of Schedule 2 of the Financing Agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	<i>Project Management Unit (PMU)</i>
ESS n°2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOUR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP), which includes, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	The LMP was prepared and once consulted upon and approved by the Association, will be disclosed before Board approval. The LMP shall be adopted and implemented throughout Project implementation.	<i>Project Management Unit (PMU)</i>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	The grievance mechanism was prepared and shall be disclosed before Board approval. GM shall be operational prior to the recruitment of any Project workers and to be maintained and implemented throughout Project implementation period	<i>Project Management Unit (PMU)</i>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>The Recipient shall adopt and implement and shall ensure that Project contractors adopt and implement adequate measures for the resource efficiency and pollution prevention and management, in accordance with ESS3 requirements and in a manner acceptable to the Association.</p>	Specific ESIA/ESMP should be prepared adopted before starting of civil work, and implementation of these measures throughout the Project implementation	<i>Project Management Unit (PMU)</i>
ESS 4 : COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measure to manage traffic and road safety as required in the ESMP and eventually in the ESMPs in accordance with the requirements of ESS4.</p>	Specific ESIA/ESMP should be prepared adopted before starting of civil work and and implemented in specific sites.	<i>Project Management Unit (PMU)</i>
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, etc., and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe as for the adoption and implementation of the ESMP.	<i>Project Management Unit (PMU)</i>
4.3	<p>SEA AND SH RISKS</p> <p>Adopt and implement a SEA/SH Action Plan, part of the Gender-Based Violence Action Plan (GBV Action Plan), to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA).</p>	<p>The preparation, adoption, and implementation of the action plan shall be done in accordance with the ESMF timeframe.</p> <p>Measures shall be implemented throughout the implementation of the Project.</p> <p>The GBV EAS/HS Action Plan will be submitted for the Bank's approval before the preparation of the procurement documents. Once approved, the GBV Action Plan is implemented throughout the projects.</p>	<i>Project Management Unit (PMU)</i>

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
4.4	<p>SECURITY MANAGEMENT</p> <p>Since the Project is expected to operate in highly insecure environments, a Security Risk Assessment (SRA) assesss and implements measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities) guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>Prior to engaging security personnel and thereafter implemented throughout Project implementation.</p>	<p><i>Project Management Unit (PMU)</i></p>

<p>4.5</p>	<p>INVOLVEMENT OF THE MILITARY</p> <p>Ensure the following measures are carried out before deploying the Recipient’s <i>Forestiers and militaries</i> for the provision of security to Project workers, sites and/or assets, consistent with the ESSs:</p> <p>a. Assess and implement measures to manage the security risks of engaging the <i>Forestiers and militaries</i> referred to in Actions 1.2 and 1.3 above, and implement 1.3 above and implement measures to manage these risks and impacts, guided by the principles of proportionality and GIIP, and by applicable law, in relation to screening, hiring, rules of conduct, training, equipping, and monitoring of such <i>Forestiers et Militaires</i>;</p> <p>b. Adopt and implement standards, protocols, and codes of conduct for the selection and assignment of <i>Forestiers and militaries</i> to the Project, and screen such unit to verify that they have not engaged in past unlawful or abusive behavior, including sexual exploitation and abuse (SEA), sexual harassment (SH) or excessive use of force;</p> <p>c. Enter into a memorandum of understanding (MoU), with <i>Forestiers and militaries</i>, setting out the arrangements for their engagement in the Project, including the relevant actions and measures set out in this ESCP;</p> <p>d. Ensure that “<i>Forestiers and militaries</i>” have received adequate instruction and training, prior to deployment and on a regular basis, on the use of force and appropriate conduct (including civilian/security force relations, EAS/HS, and other relevant areas), in accordance with the Environmental and Social Management Framework;</p> <p>e. Ensure that the stakeholder engagement activities under the Stakeholder Engagement Plan (SEP) include communication on the involvement of <i>Forestiers and militaries</i> in the Project;</p> <p>f. Ensure that any concerns or grievances regarding the conduct of <i>Forestiers and militaries</i> are received, monitored, and documented (taking into account the need to protect confidentiality) by the Project’s grievance mechanism (see action 10.2 below), which shall facilitate its resolution, in accordance with ESS4 and ESS10. Notify the Association</p>	<p>Same timeline as for the preparation and implementation of the site-specific ESMPs</p> <p>Carry out a) b), c) and d) prior to the deployment of “<i>Forestiers</i>” to the Project and thereafter throughout the implementation of the Project.</p> <p>e) and f) as set out in Actions 10.1 and 10.2 respectively.</p> <p>Notify the Association after receiving the concern or grievance in the timeframe specified in action B above.</p> <p>g) within the timeframe requested by the Association.</p>	<p><i>Project Management Unit (PMU)</i></p>
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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>after receiving the concern or grievance, as set out under action B above;</p> <p>g. Where the Association so request in writing, after consultation with the Recipient: (i) promptly appoint a third- party monitor consultant, with terms of reference, qualifications and experience acceptable to the Association, to visit and monitor the Project area where <i>Forestiers and militaries</i> are deployed, collect relevant data and communicate with Project stakeholders and beneficiaries; (ii) require the third-party monitor consultant to prepare and submit monitoring reports, which shall be promptly made available to and discussed with the Association; and (iii) promptly take any actions, as may be requested by the Association upon its review of the third-party monitor consultant reports.</p>		

ESS 5 : LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RESETTLEMENT			
	MATERIAL MEASURES AND ACTIONS	CALENDAR	RESPONSIBLE ENTITY/AUTHORITY
5.1	<p>RESETTLEMENT POLICY FRAMEWORK Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p>	<p>The final version of the RPF will be adopted and disclosed prior to Board. And implemented throughout Project implementation.</p>	<p><i>Project Management Unit (PMU)</i></p>
5.2	<p>RESETTLEMENT PLANS Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, consistent with ESS5.</p>	<p>RAPs shall be fully implemented prior to any land taking from PAPs and prior to commencing Project activities to which the RAP relates</p>	<p><i>Project Management Unit (PMU)</i></p>
5.3	<p>GRIEVANCE MECHANISM The Grievance Mechanism (GM) linked to the land acquisition and involuntary resettlement shall be included in the RPF and the SEP and address related complaints in accordance with ESS5 and ESS10 requirements.</p>	<p><i>The GM shall be operational before start of the project activities.</i></p>	<p><i>Project Management Unit (PMU)</i></p>
ESS 6 : BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF NATURAL BIOLOGICAL RESOURCES			

6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Adopt and implement the biodiversity management measures set out in the ESMF and the site-specific E&S instruments such as ESIA, ESMPs, and biodiversity management plans (as needed), all in accordance with ESS6 requirements and in a manner acceptable to the Association. Specific E&S instruments shall be submitted to the Association for approval before launching the suppliers/providers consultation documents.</p>	<p><i>Timeframe for the preparation, disclosure, and adoption of site-specific plans in accordance with the timeframes laid out in Section 1.3</i></p> <p><i>Implementation of the measures throughout Project implementation</i></p>	<p><i>Project Management Unit (PMU)</i></p>
<p>ESS 7 : INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</p>			
	<p>Not applicable</p>		
<p>ESS 8 : CULTURAL HERITAGE</p>			
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Adopt and implement a Cultural Heritage Management Plan (CHMP) as part of the ESMP consistent with ESS8.</p>	<p>Find procedures described in the ESMPs</p>	<p><i>Project Management Unit (PMU)</i></p>
8.2	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures described in the ESMF developed for the Project. Ensure that ESIA/ ESMPs include an assessment of cultural heritage sites in the sub-project area as part of the ESMP of the Project.</p>	<p>The same timeframe for the ESMF to be prepared, disclosed, consulted upon, and adopted.</p> <p>Clauses on these chance finds shall be included in all works contracts, even in cases where the probability is very low; all in accordance with ESS8 requirements and in a manner acceptable to the Association</p>	<p><i>Project Management Unit (PMU)</i></p>
<p>ESS 9: FINANCIAL INTERMEDIARIES</p>			
	<p>Not relevant to the project</p>		
<p>ESS 10: STAKEHOLDERS ENGAGEMENT AND INFORMATION DISCLOSURE</p>			

10.1	<p>SEP PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>The SEP was finalized; and, once consulted upon and adopted, shall be disclosed before Project appraisal.</p> <p>The SEP shall be implemented throughout the implementation of the Project.</p> <p>Any subsequent updates to this SEP shall be submitted to the Association for approval before implementation. Once approved, the SEP is to be implemented throughout the Project implementation.</p>	<i>Project Management Unit (PMU)</i>
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>The GM shall be prepared and made operational not later than 3 months after the Effective Date and thereafter maintained throughout the implementation of the Project.</p> <p>Communication plan shall be available within six months after the Project Effective Date.</p>	<i>Project Management Unit (PMU)</i>
CAPACITY BUILDING (TRAINING)			
CS1	<p>Health and safety at work</p> <p>Project workers shall be trained on health and safety at work, including on the prevention of emergencies, and how to prepare for and respond to such situation as well as risks related to use of security personnel, COVID-19; STDs and HIV/AIDS</p>	<p>Project’s workers as well as workers on the site (prior to the works on the site)</p>	<p>During the implementation of the Project</p>
CS2	<p>The Association’s Environmental and Social Framework (ESF) Identification and engagement of stakeholders Environmental and Social Commitment Plan (ESCP), Content of the Stakeholder Engagement Plan (SEP)</p>	<p>PMU (to take place at regular intervals after project start with regular recycling)</p>	<p>During the preparation and implementation of project</p>

CS3	<p>Environmental and Social Module The environmental and social national law, the law determining the fundamental principles for Environmental Assessment in Mali and its implementing decree. Knowledge of the procedures for organizing and conducting Environmental and Social Impact Assessments (ESIA), security risk analysis, Knowledge of the social policies, procedures, and legislation in Mali Knowledge of ESIA, Environmental and Social Management Plans (ESMP) and RAP implementation monitoring process etc. Monitoring of the environmental and social factors and reporting</p>	The beneficiaries/ local communities/ local authorities/ NGOs	During the implementation of the Project
CS4	<p>Environmental and social screening process and tools and provisions for the application of the recommended effective management measures of environmental, social, and security risks and impacts during the implementation of sub-projects</p>	The beneficiaries/local communities/ local authorities / NGOs	During the implementation of the Project
CS5	<p>Labor and working conditions Module Terms of conditions of employment according to the national Labor Law and the Codes of conduct for the suppliers, contractors and sub-contractors Workers’ Organizations and Unions Child labor and minimum age employment rules.</p>	Suppliers/Contractors/Sub-contractors.	During the implementation of the Project
CS6	<p>SEA/SH Grievance Redress Mechanism Module Grievance registration and processing procedure, filing Grievance redress procedures Documenting and processing grievances Use of the procedure by the different actors Raising awareness of the population Raising awareness of the population and measures to prevent and mitigate GBV/SEA/SH risks</p>	Suppliers/Sub-contractors	During the implementation of the Project
CS7	<p>Training on the Hazardous Waste Management Plan (HWMP). Assessment and management of the adverse risks and impacts linked to HWW Proper use of the personal protective equipment.</p>	The beneficiaries/local communities/ local authorities/NGOs	During the implementation of the Project